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Austria	100.00	100.00	100.00	100.00
Belgium	100.00	100.00	100.00	100.00
Denmark	100.00	100.00	100.00	100.00
France	100.00	100.00	100.00	100.00
Germany	100.00	100.00	100.00	100.00
Greece	100.00	100.00	100.00	100.00
Hong Kong	100.00	100.00	100.00	100.00
Italy	100.00	100.00	100.00	100.00
Japan	100.00	100.00	100.00	100.00
Netherlands	100.00	100.00	100.00	100.00
Portugal	100.00	100.00	100.00	100.00
Spain	100.00	100.00	100.00	100.00
Sweden	100.00	100.00	100.00	100.00
Switzerland	100.00	100.00	100.00	100.00
Taiwan	100.00	100.00	100.00	100.00
UK	100.00	100.00	100.00	100.00
USA	100.00	100.00	100.00	100.00

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

UK POLITICS
Labour's strategic
stairway to heaven
Page 18

FT No. 31,151

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Friday May 18 1990

D 8523A

World News

Iran and Iraq show signs of reviving peace talks

Iraq and Iran are moving to resume peace talks aimed at resolving the Gulf crisis, suspended by an uneasy ceasefire since July 1988.

An Iraqi daily, al-Qadisiya, said Iraq was prepared for a new chapter in its relations with Iran. Page 5

Lithuanian request

Lithuanian Prime Minister Kazimieras Prunskis went to Moscow to try to open talks with the Kremlin on independence. The offer was to suspend recent Lithuanian laws affecting issues sensitive to Moscow. Estonian ban, Page 2

Salvador initiative

Representatives of the government of El Salvador and the Farabundo Marti guerrilla organisation began peace talks in Caracas. Page 7

Guard on deputies

East Germany's parliament was sealed off while in session after death threats against prominent deputies. Interior Minister Peter-Michael Diestel said. Poll caution, Page 2

Israelis sentenced

A military court gave two Israeli soldiers a 12-year jail term for kicking a 13-year-old Palestinian boy and snatching a cigarette from him.

Capital shelled

Eritrean guerrillas in northern Eritrea said they were shelling the besieged provincial capital of Asmara as fighting raged 15 miles away.

Travellers stranded

Hundreds of travellers were stranded in Tanzania after the national airline cancelled all international flights and cut domestic operations to carry out maintenance.

Euro-Africa rail link

A US company, Keesen International, has proposed building a glass-fibre tunnel on the seabed across the Strait of Gibraltar for a railway linking Europe to Africa.

Reputable declared

Rebel leaders of the blockaded Papua New Guinea island of Bougainville declared independence, renaming it the Republic of Bougainville.

Rare Beethoven

A rare Beethoven manuscript, the 16-page first movement of the Sonata for Violoncello and Piano in A Major (Opus 68), fetched a record \$258,000 (\$897,000) in London.

Boat people hint

Hong Kong and the Association of South East Asian Nations joined forces to press the US and Vietnam to agree on mandatory repatriation of boat people. Page 6

Algerians back FLN

More than 100,000 people marched through Algiers to back the ruling National Liberation Front (FLN) ahead of June elections. Page 6

Wait for it...

Cyprus is considering a new use for soldiers conscripted into the National Guard - as waiters and barmen in holiday resorts. "The aim is to end illegal hiring of foreigners.

Business Summary

Volvo's first quarter profits fall by 50%

Volvo suffered a fall of nearly 50 per cent in first-quarter profits for 1990. Scandinavia's biggest private sector company blamed the setback on a decline in car and truck sales and depressed margins, caused in part by rapidly rising production costs and unfavourable exchange rates. Income (after financial items) dropped to SKr1,056m (\$175m) from SKr1,996m, while group sales slipped by 3 per cent to SKr21,876m. Page 21

Czech Government

agreed phased measures to establish a market economy. Page 3

BANQUE BRUXELLES

announced that its half-year pre-tax profits to end March rose by 9 per cent to Bfr5.4bn (\$150m). Page 22

US TEXTILE industry

says it is prepared to give up its 30-year-old quota protection in the year 2001. Page 4

JAPAN'S merchandise trade

surged yesterday on strengthening belief that the country was on the verge of entry to the European Monetary System and that the UK economy was responding to tightening of policy.

ROYAL INSURANCE, UK

reported a pre-tax loss of £79m (\$130m) in the first quarter compared to a £45m profit over the same period last year. Page 21

NOBEL INDUSTRIES, Swedish

armaments and chemicals group, is to pay SKr1,936m (\$322m) for Stora Kem, process chemicals division of Stora, Europe's largest pulp and paper company. Page 22

HAWKER SIDDELEY, diversified

engineering group, has acquired Eaton Technologies, a specialist manufacturer of motors for the automotive industry, for \$38m. Page 30

ELECTROLUX, Swedish group

founder of the domestic goods maker, reported negligible sales growth and a big drop in profits for the first quarter of 1990. Page 22

ROYAL DUTCH/HELL, Anglo-Dutch oil group

said its net income in the first three months of 1990 dropped by 36 per cent to \$160m (\$1,370m) compared with \$258m in the same period last year. Page 31

SWEDISH Central Bank

cut the discount rate by 1 point to 11 per cent, a sign that the economy is starting to improve. Page 2

BANK OF IRELAND

raised first quarter pre-tax profits to £134.2m (\$217m), up some 4 per cent on the previous year, but said reverses in the UK and the US. Page 23

JAPAN'S big four securities

houses have reported bumper profits from trading Eurodollar equity warrants. Page 21

WHITBREAD, UK brewer

reported full-year pre-tax profits of £280.2m (\$456.8m), some 17 per cent up on last year's £223.2m. Page 27

SOGETI, controlling partner

in Paris-based computing services group Cap-Sogefi-Gemini (CGS), has taken a majority interest in United Research, management consultancy with headquarters in London and New Jersey. Page 22

Western bankers fear growing settlement delays point to serious balance of payments problems Moscow faces import payments crisis

By Quentin Peel in Moscow

WESTERN BANKERS in Moscow are increasingly convinced that the Soviet Union will be forced to reschedule its trade payments soon, because of widespread and worsening delays in meeting bills.

There is also a growing conviction among traders that the payments delays are a reflection not simply of administrative tangles caused by economic reforms, but of a balance of payments deficit.

Mr Ernest Obninsky, the deputy foreign minister responsible for economic relations, said yesterday that the Soviet authorities were taking measures to solve the problem, but gave no details.

He admitted that apart from Soviet enterprises ordering more imports than they had hard currency to pay for, another factor behind the delays was a growing trade deficit with the west. The full extent had been disguised by a trade surplus with Third World and socialist states, financed by Soviet credit.

In 1988, the Soviet Union had a hard currency trade deficit with capitalist countries of \$51.68bn. Preliminary figures for 1989 suggest a reduction in the deficit to \$45.8bn.

The immediate effect of the payments problems has been a sharp slowdown in confirmed export contracts to the Soviet Union, as western suppliers insist on payment by irrevocable

letters of credit, whereas previously they were happy to trade on open account.

Estimates of the size of the problem suggest that there are now delays affecting up to 10 per cent of trade payments with western suppliers, which have built up since the last quarter of 1989. Delays have affected payments totalling DM1bn (\$600m) for West Germany, for example, out of annual exports to the Soviet Union of DM11.5bn.

Bankers report no significant improvement in the delays since the scale of the problem became apparent in February.

"There are already delays of six months, which for medium- and small-sized firms is a big

problem," according to one west European banker. "Several suppliers who rely on their Soviet business for most of their turnover are in real danger of going bankrupt."

"In my opinion they are quite near a major refinancing package," according to the Moscow representative of one of the largest western banks involved in Soviet trade.

Virtually all the enterprises involved in late payments are major state trading companies, such as Soyuzkhimexport, the chemicals importer, which is the biggest offender, and others such as Exportkhleb, the grain purchasing division of the government. Tekhnopromimport, the machinery importer, and Promsytimport, responsible for purchases of iron and steel products, and pipes.

Contrary to earlier official claims that a main cause was individual state enterprises importing beyond their means when allowed to trade directly for the first time, individual enterprises have been paying promptly, if not sometimes in advance, bankers say.

A flurry of consumer goods purchases in the latter half of 1989, prompted partly by official panic after the miners' strike last summer, is certainly seen as one factor. Almost certainly, those import orders were officially sanctioned by the Council of Ministers. Another appears to have been the collapse of a special export programme intended to pay for those purchases.

Mr Obninsky said yesterday that businessmen trading with the Soviet Union were more sanguine than journalists, and knew they would eventually be paid.

Salonia bans strikes, Page 2; Prague to phase introduction of market economy, Page 3

British markets gain sharply on rising hopes of EMS entry

By John Authers, Terry Byland and Andrew Marshall in London

BRITAIN'S financial markets

surged yesterday on strengthening belief that the country was on the verge of entry to the European Monetary System and that the UK economy was responding to tightening of policy.

A newspaper interview with Mr John Major, Chancellor of the Exchequer, reinforced the view that the UK is set to join the Exchange Rate Mechanism of the EMS sometime this year.

He repeated Britain's intention to enter the ERM and said measures of inflation would determine the timing.

Amidst wild rumours and panic buying, traders took little interest in the first increase in unemployment for nearly four years as they struggled to keep up with the market.

The small rise of 1,900 in the jobless total in April was the first evidence that the slowdown in the UK economy is hitting the labour market, though the rate of unemployment remained unchanged at 5.6 per cent. It followed a fall which started in July 1989.

On the stock market, traders found themselves short of shares as the size of the rally took them by surprise. The Financial Times-Stock Exchange index of 100 shares closed up 63.3 points, or 2.8 per cent, at 2,344.4, the biggest daily gain since November 1987.

The rise caused serious trading difficulties for some market-making firms. Trading desks buzzed with rumours

that one leading market-maker, which had been keeping its share inventory low, lost around £1m (\$1.68m) as it was forced to buy shares at almost any price to meet the sudden wave of demand.

Trading in equities approached a buying frenzy at one stage with dealers accusing market-makers of delay in answering telephones as they tried to buy stock from their rivals before they could in turn mark prices higher.

"This was the most painful day I have ever experienced in the equity market," said one dealer of many years' service.

British government bonds firmed three full points at the long end of the day's high. Mr Gavin Davies, chief economist in London at the US investment bank Goldman Sachs, said: "EMS speculation was the

main thing on the gilt market, because most of its move came before the unemployment number."

The sterling interbank market reacted so strongly that the Bank of England was forced to step in to reaffirm that base rates were set to stay at 15 per cent. Turnover on the futures market was three times the daily average, Mr John Kendall, an economist at Baring Brothers, said: "Rates at the short end have gone too far, too fast."

The pound closed 0.7 firmer on its trade-weighted index at 83.1 after a previous close of 82.4, reflecting a gain of over two pence on the mark and about a cent on the dollar.

EMS entry is expected to underpin sterling and could also provide the basis for a reduction in interest rates. One

analyst said: "The spectacular rally we have had is basically a huge or extreme indication about how much the market would like to join the ERM."

Rumours about how hit the markets many times before. But some traders said the strength of the response to Mr Major's remarks in an interview with the Wall Street Journal indicated the market's growing belief that entry would come in the next few months. "This is a classic market change of view," said Mr Peter Spencer of the investment bank Shearson Lehman Hutton.

The Treasury said that there Continued on Page 20

Reviving bitter memories, Page 10; Government binds Page 45; London Stock Exchange, Page 35; Lex, Page 20.

STERLING

Against the Dollar (\$ per £)

1.70

1.69

1.68

1.67

1.66

1.65

1.64

May 1990

US trade deficit widens sharply but underlying trends improve

By Anthony Harris in Washington

THE US merchandise trade

deficit widened sharply to \$2.45bn from a revised \$1.1bn in March, despite record exports of \$38.2bn, the US Commerce Department said.

Imports rose 10 per cent from their low February value to reach \$41.7bn. The market consensus had been for a \$1.6bn deficit.

However, the reported deterioration in March was almost entirely the result of seasonal adjustment, which is always suspect near Easter. The unadjusted deficit was virtually unchanged at \$2.31bn.

Furthermore, the underlying trends remained strong, with exports growing nearly twice as rapidly as imports in the first quarter. As a result, the figures were shrugged off in the financial markets - both bonds and equities rose.

The inflation-adjusted figures (a new statistical series) show that the trade gap is down to \$21.8bn, compared with \$26.6bn during the first three months of 1989 - an improvement of 18 per cent in real terms.

JAPAN'S merchandise trade

surplus tumbled to \$3.54bn last month, 51.4 per cent lower than in April last year, mainly because of a continuing slump in car exports and a rebound in imports.

The fall marked a resumption of the declining trend that began a year ago but was interrupted in March.

The new record in exports - up 4.6 per cent - was achieved despite the fact that two of the strongest categories had reached a temporary plateau. Shipments of capital goods were unchanged from February, and of consumer goods up 1.5 per cent.

The export figures for the first three months show capital goods up 32 per cent, compared with 1989, and consumer goods up 35 per cent.

The main increases in March were in cars and parts (up \$600m), industrial materials (up \$500m) and foods and feeds (up \$200m).

On the import side, there

was a \$1.5bn surge in imports of cars and parts, to reach \$7.9bn. This appears to be an aberration: car demand remains weak, and for the first three months of the year imports are down 7.2 per cent compared with 1989.

There were also strong, seasonally adjusted rises in industrial materials, capital goods and consumer goods.

Over the first three months of the year, imports have risen by 5.7 per cent compared with 1989, while exports are up by 10.3 per cent. The first quarter deficit is down to \$2.95bn from \$26.4bn a year earlier.

Analysis, Page 7

Weekend FT

Roger Matthews reports on one of the world's nastiest regimes

What you need to know about holiday currency



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Commodities	21-22
Currencies	21-22
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MARKETS

STERLING

New York lunchtime: \$1.6910

London: \$1.6905 (1.679)

DM2.7650 (2.7575)

FF9.3825 (9.2975)

SFR2.3750 (2.35)

Y267.25 (264.0)

S index 83.1 (87.4)

GOLD

New York: Comex Jun \$389.25 (389.5)

SEA OIL (Argus) Brent 15-day Jul \$17.775 (17.625)

Chief price changes yesterday: Page 21

DOLLAR

New York lunchtime: DM1.6488

FF9.5640

SFR1.4080

Y192.045

London: DM1.6475 (1.643)

FF9.5500 (9.5375)

SFR1.4045 (1.399)

Y192.25 (191.36)

S index 67.0 (same)

Tokyo close: Y192.0

US interbank rates

Fed Funds 6 1/2

2-mo Treasury bill: 7.85%

Long Bond: 10 1/4

yield: 8.89%

STOCK INDICES

FT-SE 100: 2,284.4 (+63.3)

FT Ordinary: 1,790.7 (+55.9)

FT-A 48-shares: 1,122.46 (+2.6%)

New York lunchtime: DJ Ind. Av. 2,834.72 (+15.04)

S&P Comp 356.11 (+1.11)

Tokyo: Nikkei 32,061.6 (+93.98)

LONDON MONEY

3-month interbank: closing 15 1/4 (15 1/4)

Little long gilt future: Jun 83 1/2 (81 1/2)

Romanian revolutionaries

fight a war of words

Young revolutionaries who overthrew the corrupt dictatorship of Nicolae Ceausescu find themselves still in opposition, branded by leading presidential candidate Ion Iliescu (left) as "hooligans" Page 18

Editorial Comment

Financial Futures

Gold

Int'l. Capital Markets

Technology

Unit Trusts

World Index

Management

Observer

Stock Markets

London

Technology

Unit Trusts

World Index

The Market Review on commercial property

1990

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EUROPEAN NEWS

European groups back Ecu

By Lucy Kellaway in Brussels

LEADING European companies yesterday put their weight firmly behind the Ecu as a European common currency.

At a conference in Brussels they called on political leaders to make a clear statement committing Europe to the Ecu and establishing a timetable for its introduction.

One business leader after another, from Mr Giovanni Agnelli of Fiat to Mr Carl Hahn of Volkswagen and even the embattled and outgoing Mr Cor van der Klugt of Philips, stressed the potential advantages of replacing 12 currencies with the Ecu. However, they said the Delors report on Economic and Monetary Union was unrealistic in expecting the use of the Ecu to spread as soon as the administrative barriers to its use had been removed.

"Europe's managers are in favour of a wider use of the Ecu, but they are waiting for a political statement that the Ecu will be the single currency of the union," Mr Agnelli said.

The conference, organised by the International Herald Tribune newspaper, agreed that

the main barrier to the Ecu's use was its lack of credibility. According to a report by consultants Ernst & Young on behalf of the Association for the Monetary Union of Europe, businesses would expect a common currency to produce significant savings of between 0.5 and 1 per cent of their turnover.

The report calls on member states to make an announcement after the December inter-governmental conference on monetary union, and to set a 1997 deadline for completing the shift to a single currency.

Netherlands, Belgium, Luxembourg, France and Germany. Diplomats say that if all five countries' parliaments ratified the accord, a barrier-free Schengen region could be created by January 1 1992, a year before the EC's Single Market.

The Schengen countries were originally supposed to sign the accord last December but failed to do so amid criticism from members.

Most were worried about the effect of German unification on the agreement, and traded barbs about their individual policies on drugs, arms, banking secrecy and political asylum.

Schengen border agreement nearer

REPRESENTATIVES of the Benelux countries, France and Germany yesterday moved a step closer to scrapping their border formalities sooner than the full European Community, Laura Rann writes from Amsterdam.

They agreed to abolish visas for East Germans for visits of up to 90 days but to leave the contentious question of political asylum to the EC Twelve.

By the end of June they hope to sign the Schengen Accord, which would ease the movement of people, goods and capital between the

Netherlands, Belgium, Luxembourg, France and Germany. Diplomats say that if all five countries' parliaments ratified the accord, a barrier-free Schengen region could be created by January 1 1992, a year before the EC's Single Market.

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Sweden cuts discount rate to 11%

By Robert Taylor in Stockholm

SWEDEN'S Central Bank yesterday cut the discount rate by 1 percentage point to 11 per cent, a sign that the economy is starting to improve after a period of uncertainty.

The drop in the discount rate follows falls in market interest rates over the past week. The Central Bank raised the discount rate in March by 1.5 points in response to economic difficulties and rising market interest rates.

Mr Bengt Dennis, the bank's governor, said that the high interest rate had been designed to stem the outflow of capital which had contributed to Sweden's growing current account deficit. But over the past two months there had been a net inflow of capital.

There are signs that inflation is slowing. The consumer price index for April rose by 0.4 per cent, which has slowed the underlying rate of inflation from 10.7 to 10.1 per cent.

W Berlin nervous over phasing out of aid

By Leslie Collett

WEST BERLIN reacted nervously yesterday to the planned phasing out of nearly DM8bn (\$3.55bn) in annual West German financial aid to the city which is to go to East Germany instead.

The Bonn Government said the subsidies to industry and services in West Berlin and parts of West Germany bordering East Germany would be reduced over a seven-year period. But Mr Theo Waigel, the Bonn Finance Minister, did not say when the cutbacks would start.

West Berlin's Chamber of Industry and Commerce (IHK) warned that the city will be the first to be affected by widespread "initial difficulties" mainly unemployment - in East Germany after monetary union on July 2. A spokesman for the chamber said West Berlin could be inundated by East Germans thrown out of work who would no longer be absorbed by subsidised West Berlin industry.

The IHK said it would be

"very dangerous" if this period of insecurity was accompanied by reductions in financial support for West Berlin. It called for the cuts to first begin in 1993, giving West Berlin business time to adjust.

The Social Democratic (SPD) led city government said West Berlin could live with the cutbacks. But its Green coalition partner called it a "declaration of war" on the city by Bonn. West Berlin was being called on to bear the main burden of Chancellor Helmut Kohl's drive to German unity.

Philip Morris, the US cigarette manufacturer with large production in West Germany, has succeeded in a bid to take over East Germany's monopoly cigarette producer, VEB Kombinat Tabak in Dresden, Leslie Collett reports from East Berlin.

Philip Morris has agreed to raise the wages of the Dresden cigarette workers by DM150 a month on July 2 when German monetary union takes place.

MEPs predict their power will grow

By David Buchan in Strasbourg

MEMBERS of the European Parliament and ministers of the 12 EC member nations emerged yesterday from discussing the largely uncharted seas of political reform to reach the preliminary conclusion that MEPs appear likely to win greater power.

The only definite conclusion was that there will be new powers for the Parliament, said Mr David Martin, the British socialist MEP, whose political reform report in March helped put the issue on the EC agenda. "But how wide-ranging these new powers will be is very open to question."

The four-hour discussion revealed, at one end of the spectrum, the trio of West Germany, Italy and Belgium in favour of boosting the Parliament's powers.

Mrs Irmgard Adam-Schwartz, a Bonn foreign office minister, said some way should be found to involve MEPs in the coming political union conference of the Twelve, likely to be launched next month.

Mr Gianni de Michelis, the Italian Foreign Minister, said Italy was ready to call a special autumn summit to speed political reform talks and to give MEPs a formal say on any new treaty.

At the other end of the spectrum is Britain, which wants to give Parliament only new financial audit powers over the Commission, and Portugal, which made clear its lack of interest in political reform until it had been first guaranteed more EC cash in coming monetary union talks.

But Mrs Lynda Chalker, representing the UK as a foreign office minister rather than in her departmental role in charge of overseas aid, took no firm public position against giving MEPs greater legislative powers or the right to elect the Commission head.

In contrast to its immediate opposition to certain EC monetary union plans, the UK Government seems to hope that some of the more far-reaching political reform ideas will die of their own accord.



Mr James Baker (centre), US Secretary of State, visits the Trinity Monastery of St Sergius in Zagorsk near Moscow with Mr Edward Shevardnadze (left), the Soviet Foreign Minister.

The US and the Soviet Union resumed arms talks in Moscow yesterday but appeared to make little headway in the run-up to the end-of-May summit.

Mr Baker was asked whether Moscow had softened its position on a strategic arms reduction treaty (Start) just before going into a second meeting with Mr Shevardnadze. "Not a lot," he replied tersely. US officials said the Soviet position had been tougher than expected.

De Maizièrè cautious on all-Germany polls

By David Buchan in Strasbourg

MR Lothar de Maizièrè, the East German Prime Minister, said yesterday that a date for all-German elections should not be set until the external and internal aspects of unification had been agreed.

Mr de Maizièrè stressed that joint elections must be preceded by "consensus" abroad on German unification. Chancellor Helmut Kohl of West Germany has mooted the idea of a pan-German poll as early as December, a suggestion already rejected this week by the East German Government.

Mr de Maizièrè said the entry of East Germany, via incorporation into West Germany, into the European Community should be seen "not as challenging, but complementing" the EC.

Speaking at the European Parliament in Strasbourg, Mr de Maizièrè said there should be special guest status at Strasbourg for representatives from East German territory until 1994, the date of the next Euro

Parliament elections. Up to then - and even after unification - Germany will be represented by its current troupe of 81 West German MEPs.

After meeting several EC Commissioners Mr de Maizièrè listed agriculture, fishing (East Germany has a fleet twice the size of West Germany's) and environment as areas where East Germany would want "a fairly lengthy road" towards bearing the full brunt of EC rules.

Mr Kohl said on Wednesday that the most useful form of solidarity that his EC partners could show was not money but tolerance of "sensible transition steps" for East Germany's assumption of full EC membership obligations.

Conceding that the transition to a social market economy might throw East Germans out of jobs, Mr de Maizièrè wanted early discussions with Brussels on money for retraining from the EC Social Fund.

Estonia tries to head off Russian strikes

By Christopher Bobinski in Tallinn and Quentin Peel in Moscow

ESTONIA yesterday banned strikes, in an attempt to head off stoppages threatened by Russian activists who are demanding the resignation of Mr Arnold Ruutel, the republic's president, and the reversal of his declaration of independence.

The ban came as Mr Ruutel admitted "there is a certain standstill in relations with Moscow" but added this could be because the Soviet leadership "has so many things on its mind".

Ironically for a republic asserting its independence, the strike ban is being implemented under Soviet law - Estonia has no law to ban strikes. The stoppages were planned for Monday.

Yesterday, members of a new home guard patrolled government buildings to show that any attempt to take them over by opponents of independence would be resisted.

Meanwhile, Mrs Kazimiera Prunskiene, Lithuanian Prime

Minister, arrived in Moscow last night to seek a meeting with President Mikhail Gorbachev. She offered in particular to suspend Lithuanian laws affecting the military and the republic's borders, the issues most sensitive to Moscow.

The Lithuanian search for a compromise comes against the background of a rapidly worsening energy crisis in the Baltic republic. Lithuania's press reported yesterday that the Ignalina nuclear power station may be forced to close on May 20 "due to minor problems", leaving the whole republic dependent on the thermal power station at Elektrėnai, which has precisely four days' fuel supply left.

Mrs Prunskiene is seeking to capitalise on the presence in Moscow of Mr James Baker, US Secretary of State, who has made it clear that a continuing refusal to open dialogue with Lithuania is likely to block a trade agreement at the forthcoming Washington summit.

Trade union leader gives warning on Soviet reform

By John Parker in Moscow

THE NEW leader of the Soviet Union's official trade union movement has demanded indexation of wages and a guarantee of full employment, as the price of accepting President Mikhail Gorbachev's plans to reform the sinking Soviet economy.

His remarks came as Mr Gorbachev told reporters at the Russian parliament that his reform efforts were being hindered by the conservative mentality of the Soviet public.

However, despite professions of support for "market relations", Mr Gennady Yanayev, who became head of the union movement earlier this year, made it clear that the trade unions, which officially have 140m members, have rejected plans for radical economic change.

Mr Yanayev's remarks have thrown down a direct challenge to Mr Gorbachev on the eve of economic reform. On Monday, Mr Nikolai Ryzhkov, the Soviet Prime Minister, is due to present the Govern-

ment's new proposals to the Supreme Soviet (standing parliament).

In an interview in Pravda, the Communist Party newspaper, Mr Yanayev said the official unions would be willing to go on strike if necessary.

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EUROPEAN NEWS

Hungarians reject shock treatment for economy

By Nicholas Denton in Budapest

HUNGARY'S incoming conservative Government has rejected shock therapy in its economic programme because of fears of an influx of over-hasty foreign investment.

According to its policy paper, to be published next week, the Government has decided to take a more cautious path because "the creation of the infrastructure and the institutions necessary for a market economy takes time."

The root of the hesitancy lies in a reluctance to open the economy too quickly to foreign investors, who alone have the resources to fund real and rapid privatisation.

One of the main themes of the Hungarian Democratic Forum, the dominant party in the conservative coalition which won last month's elections, is the need to create a strong property-owning middle class to guarantee political stability. Forum experts argue that foreign investment, if too hasty, would provoke a popular backlash against private business, both foreign and Hungarian.

Foreign companies get a selective welcome in the programme. The coalition aims to move towards neutral treatment of foreigners and Hungarians. This, given budgetary constraints, implies an increase in the currently preferential taxation of foreign joint ventures.

The programme adopts a three-pronged policy for privatisation. First to be sold, starting this year, will be companies that are immediately attractive to Hungarians and companies that are ailing or bankrupt because of the decline in trade within Comecon.

Remaining enterprises will be privatised over a longer period, and "leasing" is suggested as an interim solution.

Prague to phase introduction of market economy

By John Lloyd in Prague

THE CZECH Government has agreed phased measures to establish a market economy, apparently after overcoming a period of hesitation and feuding over economic reform.

Chief among the measures is the introduction of internal convertibility for the Czech currency (the crown) by January 1 1991. From then, enterprises and citizens will be able to change an unlimited number of crowns for hard currency at domestic banks.

The Government is preparing - and bracing itself - for the consequences of the change, which one minister described as "70 per cent of the way to essential convertibility".

Mr Marian Calfa, the Prime Minister, and Mr Vladimir Dlouhy, deputy prime minister in charge of planning, have opened talks with the European Commission and the World Bank for a standby facility to meet the likely demand for hard currency - talks which Mr Dlouhy continued in Brussels yesterday.

Ministers estimate that a further devaluation of the crown will be essential to prepare for internal convertibility. This is likely to take the exchange rate against the dollar from its present level of 17 crowns to the dollar to 24 or 25. A rate for external convertibility is expected to be set for some time next year.

The Government also agreed this week that prices for many commodities would be liberalised this year. A revitalisation of the banking system was also agreed, designed to establish a commercial relationship between the banks and the country's enterprises. Under the old system the credit necessary for enterprises to fulfil their part of the state plan.

A "stabilisation programme" will be introduced in two stages to reorient industry

towards the market while preserving a measure of central control. The first stage, from July 15, will lay out a framework for industry which will include such mechanisms as tax exemptions, employment grants and funds for structural reorganisation.

The second, from September 30, will establish a two-year indicative plan on the French model, comprising macroeconomic indicators taking account of the effects of price liberalisation and the rate of inflation.

Inflation is unofficially reckoned to be around 4 per cent and seen as likely to rise.

Both Mr Dlouhy and Mr Vaclav Klaus, Finance Minister, have warned of bankruptcies in the months ahead as credit is tightened and as banks learn new rules.

However, privatisation is likely to be deferred until next year. The Czech Government has broadly decided to eschew the example of the "short sharp shock" set by Poland.

It plans to turn the state-owned enterprises into 100 per cent joint stock companies with half of the directors appointed by the Government and half by the enterprises themselves. This change is set for the second half of the year.

This is seen as a temporary expedient but it is also hoped it will introduce more commercial behaviour while the manner of full privatisation is debated.

These new measures were agreed in part because the Government has become convinced of the need for radical change following the rapid integration of the East German economy into West Germany. This will mean that East German products will soon be priced at world market levels, while quality will benefit from an infusion of capital and technology.

Deep-seated corruption taints democracy

Peter Bruce reports on the growing need for moral leadership from Madrid

REFORMING SPAIN

IT IS March 5, and Mr Rosendo Naseiro and Mr Salvador Palop are chatting on the telephone. Mr Naseiro has just explained that he has been talking to the "chief", a fact also known to the police, who had been tapping conversations on the Palop telephone since December.

Mr Naseiro was treasurer of Spain's main opposition party, the conservative Partido Popular, and Mr Palop a PP councillor in Valencia. The "chief" is the PP leader, Mr Jose Maria Aznar, the best hope the Spanish Right has had in years, and the man from whom the would-be conspirators were seeking moral support.

The taped conversations are colourful. There is talk of cheques or cash being passed in envelopes and the language is foul. Mr Naseiro and Mr Palop later spent a week in prison while a judge questioned them about a scam to raise at least Ptas 2bn (£11.5m) by smoothing the way for property developments and local government contracts around the country in return for political donations.

Bribery charges are being prepared and the tapes have been leaked. Mr Naseiro has resigned. Mr Palop is very nervous.

Mr Naseiro's predecessor as treasurer, Mr Angel Sanchez, has been implicated and has left the party. Mr Aznar insists he knew nothing.

The danger is that Spaniards assume the country works this way. It is assumed that Spanish parties, who have the heaviest and most costly elections schedule in Europe, finance themselves through back door handouts despite being given state subsidies worth more than Ptas30bn since 1987. The governing Socialist Party, which was implicated in the Flick bribery scandal in West Germany in the early 1980s, owes about Ptasbn to banks and the PP has no reserves.

Young Mr Aznar, who has just succeeded Mr Manuel Fraga at the head of the PP, must be wondering what has hit him. The Socialists could tell him. They spent the first four months of the year in trouble when Juan Guerra, brother of the Prime Minister's close friend and deputy, Alfonso Guerra, was discovered to have been given (by his brother) an office in a government building in Seville from

which he made himself rich, pursuing property deals and peddling his brother's influence.

The scandals have soured the political atmosphere in Spain. The Prime Minister calls this period of accusation Spain's first post-Franco catharsis, but the problem runs deeper.

Even after a decade and a half of democracy, corruption, particularly in local government, is still rampant. The prestigious Madrid College of Architects has accused city councillors of accepting bribes in return for planning or building permits.

Although European Community membership is forcing change, Mr Gonzalez knows that Spain is not becoming transparent enough quickly enough. "We need rules," he says, "and not just written ones." He recently noted that "mortgaged political power makes democracy useless and the mortgaging of power is born out of corruption."

In Parliament, those worries have led to exaggerated efforts to legislate public morals. The Government has proposed that

MPs live only on their parliamentary salaries and have no links with business. The imposition of such rules, which may also regulate the financial behaviour of MPs' families, could lead to the resignation of a third of the Cortes, with the PP particularly hard hit.

In order to further deliver all politicians from temptation, representation to any public official or authority, local or national, by third parties, may be made illegal. This will enable courts to strip professionals of their qualifications for intervening or lobbying with authorities on behalf of clients.

Clearly, a serious effort at ethical reform is under way in Spain. But the heavy and impenetrable bureaucracy will always encourage the people it theoretically serves to take short cuts.

Spanish society and politics is lubricated by *clientelismo* or the notion that people take care only of *lo nuestro* (that which is ours). "Our political culture is not based on civic virtue," wrote Mr Juan Antonio Ortega Diaz-Ambrona, a former Education Minister, recently, "but on the ability to belong and an unbreakable loyalty to *los nuestros*; in the disci-



González faces challenge

pline of cohorts and in making time for each others' clients. It is an old culture in which *los nuestros* and those close to them ask endless favours and protection while they offer us their devotion and their votes."

Mr Gonzalez knows about the problem and his leadership will be judged by how he deals with it. The Socialist Party fits Mr Diaz-Ambrona's description but moral leadership is not something any of Spain's technocratic post-Franco prime ministers have yet been called upon to demonstrate.

Austrian subsidy for Chrysler factory upsets Brussels

A DAMAGING dispute has broken out between Austria and the European Community over a Sch433m (£194m) subsidy which the Austrian Government has agreed to pay to Chrysler, the US car company, to help it start up production there. Lucy Kellaway writes from Brussels.

The Commission views the subsidy as a direct threat to its plans to eliminate state aid in the car industry, as 95 per cent of the planned Chrysler production is destined for the Community market.

The deal could also upset negotiations just starting on creation of a

European Economic Space so that countries of the European Free Trade Association, such as Austria, would have free access to Community markets.

The matter is likely to be raised today when Mr Alois Mock, the Austrian Foreign Minister, visits Brussels. The Commission has no direct power over state aid granted by Austria. But under its association agreement with

ECFA countries it is able to impose duty on goods if Community producers are suffering as a result of the subsidy. Both sides are trying to reach a solution to avoid such unprecedented action

and Austria has agreed to supply the Commission with further information by next week.

News of the subsidy has upset member states, many of which have been at the receiving end of tough Commission decisions on state aid. Chrysler, which also considered building its plant in other EC countries, is felt to have been lured to Austria by the size of the subsidy. It is particularly galling for the French Government as Renault - whose Espace family vehicle would be in direct competition with the Chrysler Voyager - is likely to be told to repay

more than half of the FF12bn (£1.28bn) granted in 1989.

The Chrysler project, which could run for eight to 10 years, has a total value of Sch4bn, of which up to Sch1.2bn will be aid. The first two stages of the project - involving a subsidy of some Sch433m - were signed this month, and provide for an increase in annual production over the next three years to some 25,000 units.

Austria claims the aid falls within Commission rules on subsidies, and argues that it will reduce unemployment in the depressed Graz region.

OECD warns on Italian deficit

By John Wyles in Rome

THE ITALIAN Government is facing stronger external pressures than ever before to curb its high budget deficits, says the Organisation for Economic Co-operation and Development in a report published today.

The decision in January to put the lira into the narrow exchange rate band of the European Monetary System "increases both the urgency and the scale of the progress to be made in fiscal consolidation," says the report.

This consolidation needs to be "clear-cut and lasting" so as to reassure holders of lira-denominated assets and prevent speculation which could drive up interest rates.

As in previous reports, the OECD chides Italy for not having

exploited a long period of expansion - gross domestic product grew annually by an average 3.3 per cent from 1983 to 1989 - to solve its budget deficit problem.

Despite the adoption of a medium-term plan to achieve a budget surplus net of interest payments by 1992, the story has remained one of missed targets, largely because of increases in social payments and public sector wage costs.

The report seriously doubts whether on present policies the Government can achieve its objective of cutting the public sector borrowing requirement by 3.5 percentage points of GDP between 1989 and 1992.

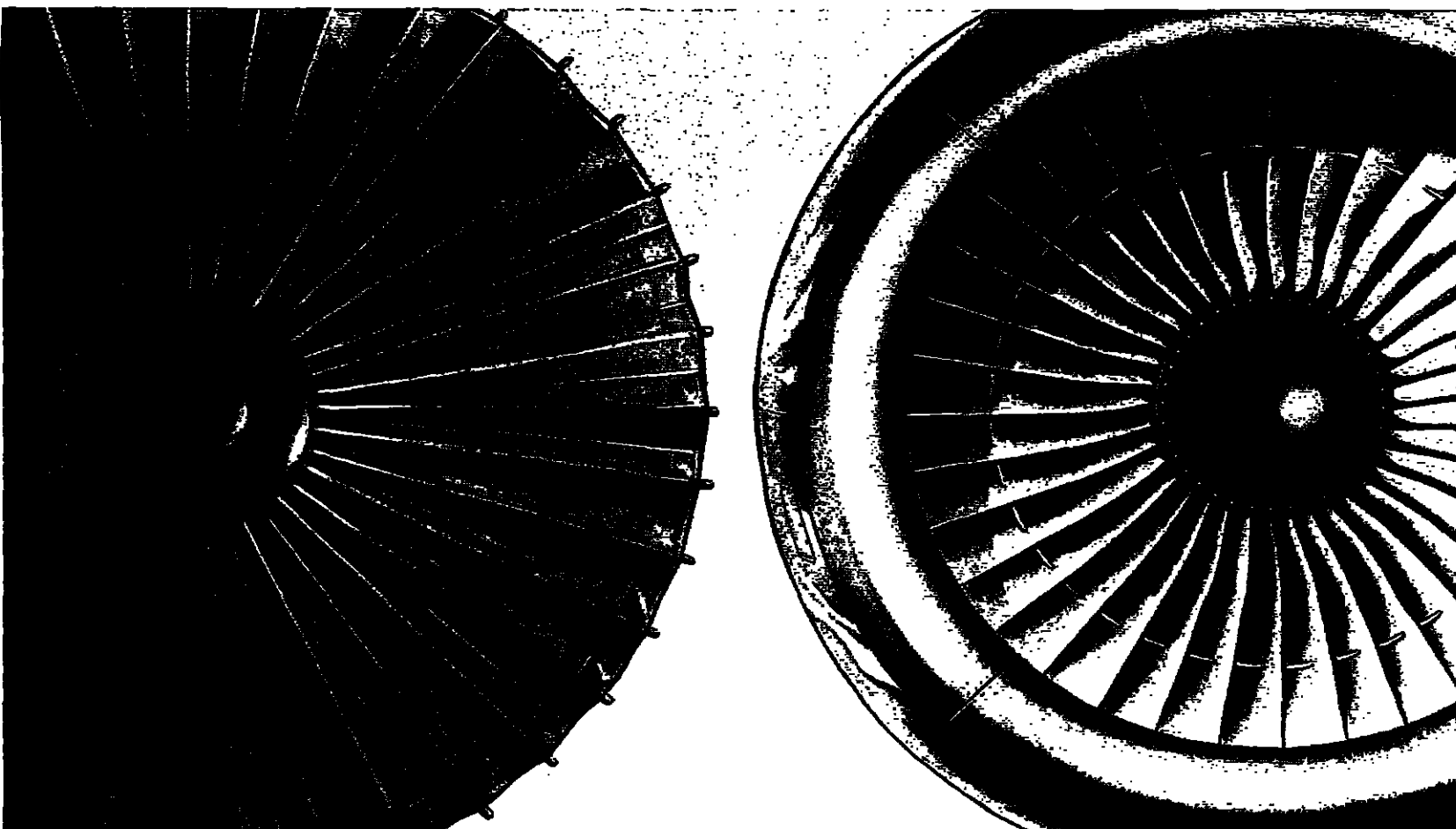
Urging "the most ambitious possible fiscal consolidation programme," the OECD says it should include the medium-term aim of replacing public welfare payments with those from private insurance systems. The report believes privatising public sector assets would provide the means of reducing outstanding debt.

The OECD also highlights the big disparities in regional economic performance as "one of the most important problems facing economic policymakers in Italy".

The report argues that the southern Mezzogiorno region is too dependent on social transfer payments and that investment and employment are penalised by the insistence on wage parities with the rest of the country.

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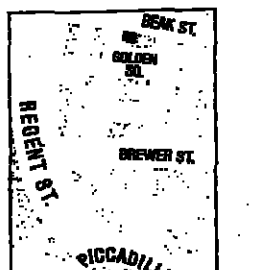


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WORLD TRADE NEWS

US names price for dropping textile quotas

By Nancy Dunne in Washington

THE US textile industry says it is prepared to give up its 30-year-old quota protection in the year 2001.

This might be seen as good news, making agreement possible on other issues in the Uruguay Round where the ambitious multilateral drive towards trade liberalisation is under way.

However, the politically muscular textile industry is demanding a price so steep that the nations which want an end to quotas may not agree to pay.

Mr Carlos Moore, the executive director of the American Textile Manufacturers' Institute, lays out the following conditions for support of proposals to bring textiles within the rules of the General Agreement on Tariffs and Trade:

- Establishment of a transition mechanism which slows new growth in imports over at least 10 years, preferably to 1 per cent annually, so that the US industry can prepare for an end to quota protection. Under the Multi-Fibre Arrangement (MFA), import growth has been soaring at about 12 per cent a year.



Carla Hills: agrees with textile industry demands

- Stronger GATT rules governing subsidies, dumping, and safeguards against import surges as well as an end to the "abuse" of the balance of payments provision which enables developing countries to block foreign imports.
- Commitment by all nations to open their markets to imports. (This is opposed by many developing countries.)
- Continuation of tariff protection to compensate for

higher US wage rates, environmental costs and worker safety rules.

Mr Moore says there must be a review during the next decade, to determine that the textile trade is evolving "in a fair and equitable way".

Trade circles accept that most governments will have to resist heavy pressure from some industries if a substantial package of reforms is to emerge from the trade talks.

But in the US, the textile industry is a special case. It has plants, thus political clout, in 48 states. They compete in a domestic market which has been growing by only 1 per cent a year. Even with MFA protection, the trade deficit in textiles and clothing last year hit a record \$230m. Under the onslaught of imports, 22 plants were closed or experienced major lay-offs in the first four months of this year.

Twice in the last decade the industry came close to getting new protection from Congress. The legislation was vetoed by President Reagan, and partly because of the president's stand, the Republicans lost control of the Senate in 1986.

With this kind of history, no-one laughs when the usually outrageous Senator Jesse Helms threatens single-handedly to defeat the legislation implementing the GATT package if he does not like the textile agreement. But many argue that the industry's power has been weakened by the desertion of the some clothing manufacturers, who covet the potential growth in the developing country markets - if they can be opened in the trade talks.

Mrs Carla Hills, the US Trade Representative, has worked closely with the textile industry. At the annual meeting of the American Textile Manufacturers' Institute last week she seemed to agree to most of its demands.

During the 10-year transition period, "predictable rules and an effective safeguard mechanism" would assure against market disruption. All nations, rich and poor alike, would be called upon to open their markets.

She did not, however, address the question of growth rates or duties, which presumably are up for negotiation.

A new US textile proposal, presented in Geneva on last Monday, left the same vital questions unanswered. In place of the original proposal for global quotas established on a product-by-product basis, the US suggested maintaining the current country quotas, based on the years 1987-1989, which importers say could actually be tighter than the current bilateral quotas. Furthermore, no supplier could account for more than 15 per cent of a quota - which would roll back some countries' exports.

The plan would create a separate global quota for import growth, encompassing more products and countries than the current system. Importing countries would allocate the quotas.

US importers, who want deep quota cuts during a 10-year phase-out, were unenthusiastic. Mr Moore said he just wanted an end to "cheating and loopholes".

The proposal fails to address market access concerns and what would happen if it is denied, he said. "Does that destroy the whole deal? We think it should."

Moscow promises to settle Australian wool debts

By Kevin Brown in Sydney

THE SOVIET Union will pay outstanding debts of some \$510m (\$76.53m) for Australian wool imports within a week, Mr Neal Blewett, Trade Negotiations Minister, told parliament in Canberra yesterday.

The announcement will bring some much-needed relief to Australia's hard pressed wool industry, which faces severe problems because of over-production at a time of falling world demand.

Mr Blewett said Mr Robin Ashworth, the Australian ambassador in Moscow, had met Soviet Government representatives on Wednesday fol-

lowing the Australian Government's promise to register its concern over unpaid debts at the highest level.

The ambassador has been informed by the Soviet authorities that they anticipate that all outstanding payments to Australian wool exporters for the months of March and April will be paid either late this week or early next week, Mr Blewett said. Similar assurances had been received from Novosibirsk, the Soviet wool-buying organisation.

The Australian Government has repeatedly urged wool growers to remain calm about

the non-payments, and has publicly accepted Moscow's explanation that the unpaid debts arose as part of the re-organisation of the Soviet foreign trade system, rather than because of a shortage of funds.

The Soviet debt problem occurred at a bad time for the Australian wool industry - particularly since the Soviet Union is the largest market for Australian wool exports after Japan. The resolution of the problem will ease the cash flow problems of the growers, but will do nothing to solve the root problem of over-production.

Steel companies suspend trade

TWO other incidents yesterday gave further grounds for concern over the ability of the Soviet Union to meet its foreign trade commitments, Reuters reports from Tokyo and Helsinki.

Four major Japanese steel companies have temporarily suspended shipments of steel to the Soviet Union because of delays in payments worth \$100m, a spokesman for Nippon Steel (NSC) said.

The companies - NSC, Kawasaki Steel, Sumitomo Metal Industries and NKK - were due to ship 130,000 tonnes of large-scale pipes and seamless pipes to the Soviet Union. Some has already been shipped, but the balance is

being held while negotiations continue with the Soviet side on resolving the payments issue.

The Nippon Steel spokesman said the companies hoped to receive letters of guarantee from the Soviet Foreign Trade Bank and to keep the order.

The delays have arisen since late last year because of shortages of foreign exchange, increased imports of consumer goods and returns in foreign trade that have allowed companies to import without a guaranteed source of foreign exchange.

In yesterday's other incident, Finnish forestry company Metsa-Serla Oy Miss warned on problems with the

Soviet Union. A spokesman said a planned joint venture to make tissue paper in Soviet Estonia faced financing problems because banks want greater guarantees before lending money.

Est-Serla, of which Metsa-Serla owns 40 per cent and the Tallinn Pulp and Paper Mill and a Soviet trade organisation jointly hold 60 per cent, plans a FIM400m (\$102.5m) mill in Estonia. The partners have provided FIM50m in share capital and plan to borrow the remainder from Finnish and Soviet banks. A Metsa-Serla spokesman said: "They (the banks) say they need more guarantees to lend to the joint venture."

Solvay fires opening shot in soda ash war

By Peter Marsh

SOLVAY, Belgium's biggest chemicals company, says it will sue US producers of soda ash if the European Commission decides to lift the dumping duties which have effectively stopped imports of the material into the European Community.

The warning by Solvay, the world's biggest maker of soda ash, raises the temperature in a trade dispute which has been running for several years and concerns allegations of lack of competition in the supply of this chemical in the EC.

Soda ash (sodium carbonate) is an important material in glassmaking. Its supply in western Europe is dominated by a few companies including Solvay, Imperial Chemical Industries of Britain, France's Rhône-Poulenc and BASF and Henkel of West Germany.

The Connecticut-based American National Soda Ash Corporation (ANSAC), owned jointly by six US soda-ash makers, says it could sell soda ash in Europe for significantly less

than the \$180 a tonne which is the average price in Europe.

ANSAC has been effectively stopped from exporting by a dumping duty of \$65 a tonne imposed by the Commission since 1983.

The corporation says its lower prices stem from the fact that soda ash is found naturally in a large deposit in Wyoming. As a result, production costs are far less than in Europe, where the material has to be made in an energy-intensive chemical process. In the US, soda ash sells for roughly \$90 a tonne.

Solvay, backed by other European makers, says the ANSAC prices do not take account of shipping, distribution and warehousing costs. "They are trying to sell it at beneath cost price," said a Solvay official.

A decision on the dumping duty is expected from the Commission within the next month. Should the duty be lifted, Solvay says it will sue the US producers in European

W European Soda Ash Output 1989

Producer	tonnes (m)
Solvay (Belgium)	4
ICI (UK)	1
Rhône-Poulenc (France)	0.6
Alzo (Netherlands)	0.3
Henkel (W Germany)	0.3
BASF (W Germany)	0.3

Source: Industry estimates

courts, arguing unfair competition.

The commission is studying the dumping question at the same time as investigating in a separate inquiry whether European soda-ash suppliers have colluded in setting prices. This investigation is not expected to be finished until later in the year.

Mr John Andrews, ANSAC's president, denied that the corporation's planned pricing strategy was unfair. He said it

could sell up to 250,000 tonnes a year of soda ash in Europe if the duty were to be removed.

Mr Andrews said the lifting of the duty would benefit large European glass makers such as Pilkington of Britain and Saint-Gobain of France. He said the industry had been starved of competition.

ICI said it supported the Solvay position. "The Americans could not compete with us in Europe on price without dumping," an official said.

Pilkington said it bought most of its soda ash from ICI. It was satisfied with ICI's service but would welcome an extension of competition.

ANSAC is owned by FMC, Texas Gulf, Stauffer, Kerr-McGee, General Chemical and Tenneco. It operates only in export markets and sells some 25 tonnes of soda ash a year, mostly to the Far East and Latin America.

Total US and West European production of soda ash comes to 16m tonnes a year. Solvay produces a quarter of this.

EC shifts stance on circuits

THE European Commission said yesterday it had changed its mind and neither it nor member states would sign an international treaty drawn up last year on protection of integrated circuits, reports Lucy Kellaway from Brussels.

The decision will leave the way open for negotiation of a more acceptable level of protection within the framework of the General Agreement on Tariffs and Trade.

The so-called Washington Treaty, devised under the World Intellectual Property Organisation, was shunned by the US and Japan, for not giving sufficient protection.

Ericsson in Japan

ERICSSON, Sweden's leading telecoms group, said yesterday it had agreed a joint venture with Nippon Telegraph and Telephone of Japan for a new digital mobile telephone system, Robert Taylor reports from Stockholm. The programme is to be completed by 1992.

Japan accused of bank 'dumping' in US

By Nancy Dunne in Washington

ALONG with ball bearings, sweaters, telephone systems and microchips, add banking services to the long list of products allegedly dumped in the US market.

Reflecting a growing concern in Congress about the growing US market presence of Japanese banks, Mr Frank Amunzio, a House banking subcommittee chairman, has sent letters to the Commerce and Treasury secretaries demanding that the issue be taken up in the Uruguay Round.

He acknowledged the diffi-

culty of proving that financial services were being sold at less than fair value, and maintained that "there are certain areas in the American financial services market in which price undercutting by the Japanese is so extreme that further investigation is necessary."

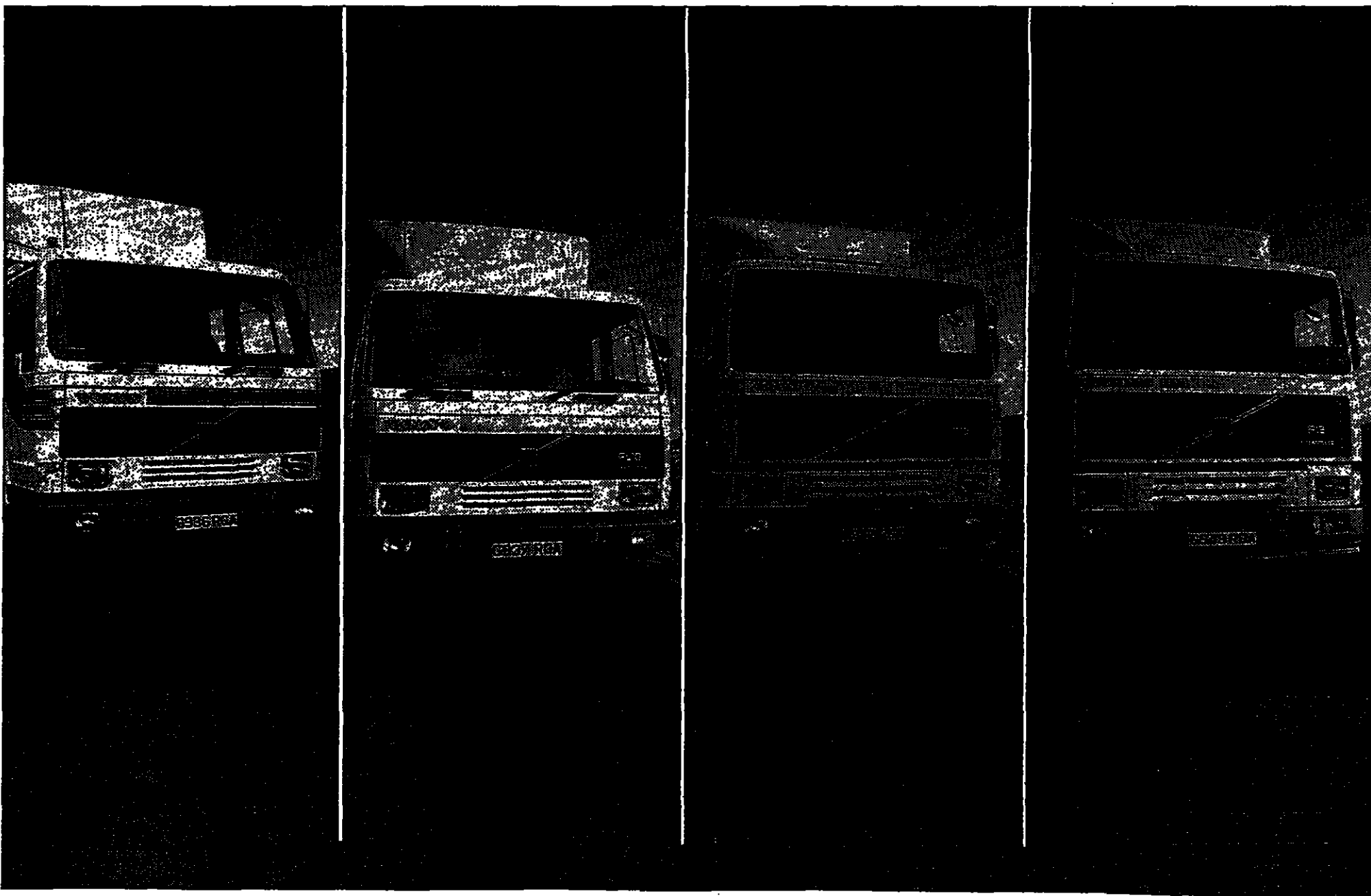
"There is growing evidence that many Japanese banks are overstepping the bounds between aggressive competition and illegal dumping," he said. "In the latter of credit market for municipal securities in the US, the Japanese

dominate." Echoing the frequent complaint of other American industries, the congressman said that Japanese banks, flush with cash, are able to enter the US market and "instantly compete by sacrificing profits for market share." They are, he said, "one of the chummiest cartels in the world."

Mr Amunzio expressed concern that US GATT negotiators have not even raised the issue of dumping of financial services.

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OVERSEAS NEWS

Japanese trade surplus falls as imports surge

By Ian Rodger in Tokyo

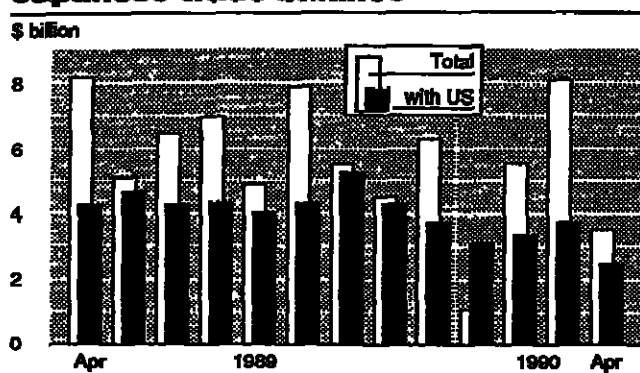
JAPAN'S merchandise trade surplus tumbled to \$3.54bn (\$2.1bn) last month, 51.4 per cent lower than in April last year, mainly because of a continuing slump in car exports and a rebound in imports.

The fall marked a resumption of the declining trend that began a year ago but was interrupted in March, when the surplus rose 7.5 per cent. On a seasonally adjusted basis, the surplus dropped 46 per cent in April from the previous month to \$3.5bn.

Finance ministry officials said the trade figures reflected effects of structural reforms aimed at boosting domestic demand and reducing the emphasis on exports. Exports in April dropped 5.8 per cent to \$21.5bn while imports rose 2.5 per cent to \$17.9bn.

The trade surplus with the US at \$2.45bn was a sharp 46.2 per cent lower than in April 1989, as exports fell 15.1 per cent to \$16.7bn and imports rose 26.8 per cent to \$14.3bn. The surplus with the European Community was \$1.4bn, as a result

Japanese trade balance



of exports down 0.2 per cent to \$21.5bn and imports surging 41.8 per cent to \$17.9bn.

On the other hand, the trade surplus with east Asian developing countries, excluding China, rose to \$2.5bn on exports up 3.4 per cent to \$16.7bn and imports down 10 per cent to \$14.3bn.

Japanese exports have become more competitive in the region because of the weakness of the yen in recent months. Vehicle

exports dropped 19.1 per cent to \$3.7bn, as the trend to exports being replaced by local output in the US and Europe continued.

Exports of electrical machinery dropped 6.5 per cent to \$4.9bn and those of ordinary machinery dipped 1.9 per cent to \$4.5bn.

Imports were up across a wide front, with mineral fuel imports, including crude oil, surging 17.4 per cent to \$3.9bn.

Tycoon with £49m doctor's bill

By Ian Rodger

A JAPANESE paper industry magnate, Mr Ryoei Saito, has emerged as the buyer of Van Gogh's Dr Gachet at a New York auction on Tuesday for \$82.5m (\$49m), the highest price ever paid at an auction for a painting.

Mr Saito, honorary chairman of Daishowa Paper Manufacturing, Japan's second largest paper company, and an art collector for 40 years, said yesterday he intended to keep the painting at his home in rural Shizuoka, south-west of Tokyo, for the time being.

Later, he would have it exhibited in the Shizuoka prefectural museum, which has very few valuable works. Mr Saito, whose fortune is estimated to be worth some ¥900m (about £22m), said in an interview with a Japanese newspaper yesterday that he had wanted to have the Van Gogh work "at any price", and had instructed the Kobayashi Gallery of Ginza, Tokyo, to buy it whatever the price.

The cost turned out to be about ¥8m higher than he expected to pay. However, he wanted to buy many more paintings, and mentioned the work of US painter Andrew Wyeth as among those that interested him.

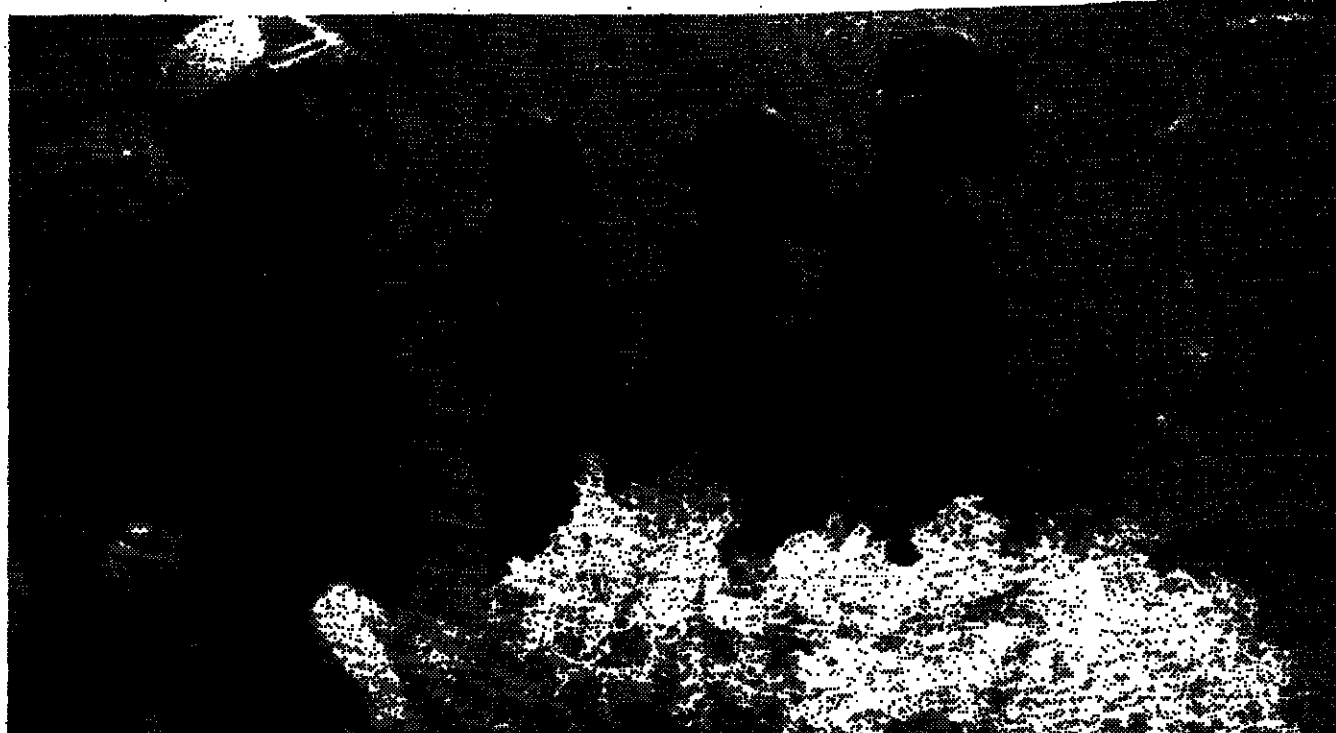
Daishowa Paper, which accounts for about a tenth of Japan's paper and board output, has long been a maverick run by the Saito family. Mr Ryoei Saito, son of the founder, was president from 1961 until 1982 when he stepped down to take responsibility for the group's poor results following a period of heavy capital spending.

The Sumitomo Bank, then the group's main bank, stepped in to help the recovery, but was thrown out by the family in 1986 and no longer figures among the group's bankers, although it is still a 4.1 per cent shareholder. Mr Saito himself, a 3.4 per cent shareholder in his own name, returned as chairman and subsequently honorary chairman. His three youngest brothers succeeded him one after another as president, and last year Mr Kiminori Saito, his eldest son, took over.

Daishowa, with sales of ¥334.5bn in the year to March 31, 1989, is the Japanese paper group that has been most aggressive in developing its overseas operations.

It has joint ventures in Australia and Canada, and has acquired pulp and paper producing operations in the US and Canada in the past few years. In July, 1988, it bought the North American paper interests of Reed International.

Japanese buyers spent ¥230bn importing works of art last year, and, according to one estimate, will spend more than ¥400bn this year.



South Korean police under attack from petrol bombs thrown by students in the southern city of Kwangju yesterday on the eve of the 10th anniversary of an anti-government rebellion there which was crushed by tanks with heavy loss of life.

There were violent incidents in several other cities as students from about 60 universities and colleges joined the protests, AP reports from Kwangju.

The entire police force of 130,000 has been put on full alert for today after a

Soviet Jewish immigration

Israel counts ascending costs

By Hugh Carnegie in Jerusalem

AS SOVIET Jews continue to pour into Israel - more than 30,000 arrived in the first four months of this year - the Government has been scrambling to calculate how to absorb them into the flagging economy and, crucially, how much it will cost.

Figures produced this week suggest it will be an expensive, tricky endeavour. While the regional political consequences of the immigration have tended to capture the headlines - Arab nations are deeply concerned, Israel greatly encouraged by the demographic boost to the Jewish state - the domestic challenge of absorbing the newcomers is huge.

On Monday, the state comptroller issued an urgent call for action, warning that Israel was ill-prepared for the influx. This was underlined by figures showing the economy still adrift in the first four months, offering little help for the absorption task.

There was negligible growth and a sharp rise in the balance of payments deficit as exports stalled. Unemployment rose sharply to 9.3 per cent. Meanwhile, the Government approved a revised budget plan designed to cope with accommodating 150,000 Soviet newcomers next year.

It allocated an extra shekel 2.5bn (\$740m) to this year's budget specifically for disbursement for immigration (the Hebrew word for immigration means ascension). This brought total absorption spending to shekel 3.2bn - or about 5 per cent of total expenditure.

If shekel 1.2bn of this can be funded as planned from extra revenues and cuts, then the deficit this year will not exceed 5 per cent of GNP, the "upper tolerable limit" as defined by the Bank of Israel.

Other funding is intended to come from an acceleration of privatisation. But as that is ill-mixed in political and other difficulties, a hefty chunk of extra borrowing is on the cards. Much depends on how many immigrants keep coming, but the Bank of Israel

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Iran and Iraq move to revive peace talks

By Scheherazade Daneshkhu

FOR THE first time in more than a year, Iraq and Iran are moving to revive peace talks aimed at resolving the Gulf War, which has been suspended by an uneasy ceasefire since July 1988.

Iran has welcomed an unprecedented letter from President Saddam Hussein of Iraq about the deadlock, UN-sponsored peace negotiations, and delivered an official reply.

The full contents of President Saddam's letter are not known, but they are thought to include a renewed demand for bilateral talks, while conceding for the first time that the sovereignty of the Shatt al-Arab frontier river is negotiable.

The letter has already set in motion an indirect dialogue. President Hashemi Rafsanjani of Iran said that while he was still unsure of Iraqi good intentions, "some signs of their willingness have been observed".

"On the whole it was a serious letter," agreed a conciliatory Mr Saeed Rajai Khorasani, head of the Iranian parliament's foreign affairs commission, although Ayatollah Sa'ed Khalkhali, another member of the commission, said Iran's reply insisted that General

Saddam was responsible for the war. Yesterday al-Qadisiya, an Iraqi daily, said Iraq was prepared for a new chapter in its relations with Iran.

Mr Javier Pérez de Cuellar, the UN Secretary-General, and Mr Tariq Aziz, Iraq's Foreign Minister, met in Rome earlier this week to discuss the timetable for a new round of negotiations. The last talks were held in April 1989.

Four rounds of peace talks between the former belligerents, under the auspices of the UN, have so far been unable to settle the dispute over the Shatt al-Arab waterway. Nor have they managed to arrange the exchange of some 100,000 prisoners of war or secure the complete withdrawal of Iraqi troops from Iranian territory.

Iran accepted UN Security Council Resolution 598, the basis for the ceasefire, after a string of military setbacks. The UN had accepted the resolution a year earlier.

That resolution called for the withdrawal of troops to the internationally recognised boundary (earlier resolutions called simply for a ceasefire). It also requested the UN to appoint an "impartial body" to inquire into responsibility for the conflict.

Over the past year, however, Iran has talked less and less of the impartial body and has quietly dropped its former insistence on war reparations. It has been anxious to put the war behind it and press on with much needed economic reform at home, although the presence of Iraqi troops on Iranian soil remains a thorn in the flesh of the Iranian authorities.

For its part, the Iraqi Government is anxious to win back the full use of the port of Basra on the Shatt al-Arab and navigation rights in the Gulf. It has also come under domestic pressure for the return of up to 70,000 Iraqi POWs.

The Iraqi initiative has come after a period of intense shuttle diplomacy by Iran in the Gulf region to put forward its own case.

Moreover, the emigration of Soviet Jews to Israel - and the threat of further settlements in the occupied territories - has given the Arabs and the Iranians a common issue on which they can fight side by side.

Indeed, reports in the regional media say that General Saddam's letter proposed an Arab-Islamic front against Israel.

Tribal ritual hangs over Tokyo monetary policy

IT IS not often that the outside world gets a real glimpse of the inner workings of financial communities, least of all in Japan.

But such has been the confusion and international loss of confidence in monetary policy making in Japan this year that, wittingly or unwittingly, the various actors have given their interpretation of how a few of the scenes were played out.

Bank of Japan and Ministry of Finance officials assert that many commercial bankers in Tokyo, hitherto accustomed to tips and leaks when the central bank was planning an official discount rate (ODR) increase, became furious when it was lifted last October without the slightest warning.

Thus, when conflicts arose a couple of months later between the BoJ and the MoF over the timing of discount rate increases and the contribution of land price inflation to overall inflation, these same bankers were only too glad to add to the impression that the authorities were incompetent and had lost control.

Correct or not, this interpretation is amusing enough and, now that the yen has started a modest recovery after six months, it may not matter anyway. But it is nevertheless interesting in that it is a real glimpse of the inner workings of Japan's financial community has functioned. As MoF and BoJ officials now tacitly admit, it has long been standard practice that planned ODR changes are leaked to a few top Tokyo bankers and brokers in advance, enabling the privileged few to make what they will with their inside information.

In other leading industrialised countries, such discriminatory behaviour would not be tolerated, but in Japan it has been an accepted part of mutual backscratching.

However, as Japan's impact in the international financial world has become more important, these tribal rituals have become increasingly unacceptable, and the authorities have had to respond to demands from foreign governments that procedures become fairer and more

Ian Rodger casts an eye into the financial smokescreen

transparent. Last summer, following the annual shuffle of BoJ and MoF officials, the tiny group of senior officials who took over responsibility for monetary policy, most of whom had considerable international experience and thus sympathy with foreign demands, agreed that henceforth they would plan their ODR moves in strict secrecy and, on October 11, they started the Tokyo financial community by announcing a rate change without having given the slightest hint that it was coming.

They were in the middle of planning a similar exploit in late December but were foiled by a leak in a leading newspaper. This infuriated the Minister of Finance, Mr Ryutaro Hashimoto, and ever since then, money market analysts have made much of a simmering row between the MoF and the BoJ.

Fuel was added to the fire in February when Mr Makoto Utsumi, vice-minister of finance for international affairs, argued that increases in property prices would not have an impact on general inflation. This seemed a direct attack on the view often expressed by the new BoJ governor, Mr Yasushi Mieno, and, as news of it spread, the yen weakened and more and more money market analysts expressed their concern about monetary policy management.

BoJ and MoF officials are making no attempt to minimise the differences. Mr Mieno and Mr Utsumi on the property issue. Mr Mieno, however, that Mr Utsumi's view was already well known and that the dispute had no effect on the conduct of policy.

They even concede that differences over timing of rate increases have emerged from time to time between officials of the two institutions. But the idea that there is disarray in the formation and execution of monetary policy is, they claim, wide of the mark.

Hong Kong and Asean join in boat people plea

By Greg Hutchinson in Manila

THE Association of South-East Asian Nations and Hong Kong yesterday joined forces for the first time to put pressure on the US and Vietnam to agree to mandatory repatriation of boat people.

Asean and Hong Kong threatened to revoke their role as first asylum countries under which they operate a system to the would-be refugees if Vietnam and the US did not drop their objections to mandatory repatriation by July 1.

At the opening of an international conference in Manila on refugees, the Asean nations - Brunei, Indonesia, Malaysia, Philippines, Singapore and Thailand - and Hong Kong said the burden of providing shelter for the boat people had become "intolerable and cannot continue".

Forced repatriation was started last year by Hong Kong but stopped after one flight because of an international outcry. Hong Kong community leaders have often threatened to end the colony's first asylum role but the government has not done so because of the international storm that would be caused.

Asean and Hong Kong called on Vietnam to take more effective measures to halt departures by boat people, and, in a reference to the US, which opposes forced repatriation, said countries opposed to that solution should set up their own holding centres.

At the end of April there were more than 125,000 boat people being sheltered in south-east Asia - 54,000 in Hong Kong, 26,000 in the Philippines, 20,000 in Malaysia, 15,000 in Thailand and 11,000 in Indonesia.

Mr Manuel Yan, head of the Philippine foreign affairs committee on Indochina refugees, said the Philippines would take the first group of 500 boat people from Hong Kong by July 1 to help relieve camp congestion there.

Crisis deepens over Bougainville

By Kevin Brown in Sydney

REBEL leaders in the copper-rich island of Bougainville yesterday announced a unilateral declaration of independence from Papua New Guinea, deepening the constitutional crisis in the country.

The announcement was immediately rejected by the governments of PNG and Australia. PNG was formerly administered by Australia, which was responsible for the inclusion of Bougainville when PNG became independent in 1975.

Mr Ted Diro, PNG's acting Prime Minister, said the declaration was based on a "minority composed of fanatics and cultists who are trying to create hardship for the majority of Bougainvillians".

Mr Diro said the PNG Government remained committed to a peaceful solution to the crisis surrounding the island. However, the Government has refused to discuss independence with the rebels.

The Australian Foreign Ministry said it would continue to

support the territorial integrity of PNG. The independent declaration was faxed to diplomats in Port Moresby in a letter signed by Mr Francis Ona, commander of the rebel Bougainville Revolutionary Army.

Mr Ona, who signed the letter as President of the Interim Government of the Republic of Bougainville, has been in effective command of the island since April, when PNG forces withdrew following a guerrilla campaign in which at least 100 people died.

The worst South African fears surface in Welkom

Political tension and physical proximity breed racial violence in the mines, writes Patti Waldmeir

THE RACIAL violence which has left two whites dead in the Welkom State mining town of Welkom has all the ingredients of the worst South African nightmare.

Although the death toll among whites is small compared with the thousands of blacks who have died in the violence of the past six years, Welkom raises the spectre of a racial conflagration in which a besieged minority of heavily armed whites fights the masses of black South Africa.

Afrikaner history celebrates the image of a tiny band of whites in the large battle valiantly against a black onslaught. At a time when white South Africans are facing the biggest political and psychological changes since their ancestors first settled in the Cape more than three centuries ago, such imagery takes on new power.

President F W de Klerk, who arrived in Britain yesterday, has told white South Africans that it will abolish the apartheid system which has guaranteed their privileges for the past 42 years.

Whites who oppose Mr de Klerk's plans have few constitutional avenues for their opposition: without major defections of National Party MPs (which now seem unlikely), the ultra-right Conservative Party cannot force a new general election before 1995.

And even if the Conservatives were to succeed in their current campaign to secure 1m signatures on a protest

petition, National Party officials say they could not turn back. They acknowledge that the National Party would not win another all-white election; their only future is in a multi-racial South Africa.

With little hope of constitutional redress, some whites have reacted by arming themselves, forming so-called self-defence or "security" units which adopt all the trappings of a paramilitary force. Their numbers are almost certainly small; but a few heavily-armed fanatics could jeopardise negotiations due to begin soon on a post-apartheid constitution.

Racial tension in Welkom appears to have had its roots in the area's gold mines, where over a quarter of South

Welkom, an ultra-conservative community in a deeply illiberal part of the country, was among the first to arm itself against the end of apartheid.

Early in March, right-wing whites formed Blanke Veiligheid (White Security), which for several weeks ran nightly patrols to chase blacks out of the city centre. During this period, two blacks were killed by whites in Welkom, though police say they do not know if Blanke Veiligheid was involved.

Racial tension in Welkom appears to have had its roots in the area's gold mines, where over a quarter of South

Africa's gold is produced. Black miners, emboldened by Mr de Klerk's liberalising moves, have demanded an end to racial discrimination on the mines.

The main focus of their protest was the system of hoisting used on the area's mines, in which whites are the last to go down the mine shaft and the first to be hoisted out at the end of a shift, according to union officials, this means that blacks spend as much as two to three hours longer in the heat and dirt of the underground mine than do whites.

Mine officials say the system is

based on seniority, and not racial discrimination. But it has none the less become a flash point, with black miners forcing white miners to queue for lifts on a non-racial basis, and some white miners arming themselves to protect against underground attack.

This combination of political tension and physical intimacy, in a profession where men depend on each other for their lives underground, appears to have created the conditions for the conflict at the President Steyn mine on Wednesday, in which two whites died and 12 blacks were injured.

That tension has spilled over into Welkom itself, where the National Union of Mineworkers, the black miners' union, has organised a consumer boycott to protest against attacks.

To prevent reprisals from the white community, police reinforcements have been sent to Welkom. But the loyalties of white policemen in such circumstances are also open to doubt. Police are forbidden from belonging to political parties in South Africa; but when Blanke Veiligheid starts its patrols in Welkom, it first calls in at the police station, where it is assured of a warm welcome.

Precautions to crack down on the violence in Welkom; to allow it to persist would inflame passions in the rest of the country, and make more concrete the spectre of racial conflagration, which still appears a distant threat at the moment.

UK report urges help to end siege economy

By Mark Nicholson

BRITAIN should lead a Western initiative to urge the creation of a "vigorous enterprise economy" in South Africa to hasten the end of apartheid, according to a report by the Centre for Policy Studies, a UK think tank.

The report claims South Africa's need for economic growth rather than sanctions has speeded reforms to apartheid and says that the West must back efforts by Mr F.W. de Klerk, the country's President, to create an enterprise economy built on personal initiative and popular participation.

Sanctions have succeeded only in

impeding growth. The report argues that the need to meet the economic aspirations of its growing population is the motor driving reforms to apartheid.

One result has been to create a siege economy and leave South Africa a net capital exporter as it seeks to repay its foreign debts.

The West, led by Britain, should create conditions for large flows of inward investment in the republic by, for instance, lifting the ban on South Africa's access to the International Monetary Fund and other international finance agencies.

The report calls for Britain to set up a working party to co-ordinate responses to South Africa during Mr de Klerk's negotiations with the ANC and for the Commonwealth to speed up its Kuala Lumpur report on the republic.

It also urges further domestic measures to break down apartheid command economy tendencies of the National Party government, and calls for a politically independent South African Reserve Bank.

An African Enterprise: Britain and South Africa post sanctions, past apartheid, by Kenneth Costa, Centre for Policy Studies, 8 Wilfred St, London SW1E 6PL. 39p.

AMERICAN NEWS

Brazilian unions angry at suspension of wage policy

By John Barham in São Paulo

UNIONS and many employers reacted negatively yesterday to the Brazilian Government's decision to suspend its wages policy.

Wage levels had been set by the Government, which linked them to the inflation index. However, Mr Zélio Cardoso de Mello, Economy Minister, said on Wednesday that the Government would allow wages to be freely negotiated.

The unions intend to lobby Congress to introduce a policy protecting wages and employment. They are threatening

industrial action if companies attempt to lay off workers or reduce wages.

The car industry began negotiating a 20 per cent wage cut a month ago. Unions have until Monday to accept or reject the companies' proposal. Since the unions are likely to reject wage cuts, employers may have to begin laying off workers.

Mr Luis Antonio de Medeiros, president of the São Paulo metalworkers' union, said: "Free wage negotiations do not work in a country with inflation and a brutal recession. It

is a way for the Government to control inflation by reducing wages."

Employers were also critical. Mr Paulo Ferreira of Dow Chemical said that, while he believed in a free market, "I don't know that this is the best way to achieve it."

The Government is coming under increasing attack for fumbling economic policy management.

Earlier this week, it was forced to withdraw a controversial tax measure found to be unconstitutional.

Salvador rebels and government begin talks

REPRESENTATIVES of the government of El Salvador and the Farabundo Martí guerrilla organisation (FMLN) began talks in Caracas yesterday to achieve a peaceful settlement of El Salvador's long-running internal war, Joe Mann reports from Caracas.

There was no public statement after the discussions but Mr Shafik Handal, head of the guerrilla delegation, said: "There will be no truce in El Salvador unless political agreements are reached."

He added that some of the main FMLN aims were a big reduction in personnel and greater professionalism in the armed forces.

A UN team is acting as mediator.

Puerto Rican plea

Mr Rafael Hernández Colón, governor of Puerto Rico, has asked President George Bush not to show open support for the Caribbean island becoming a state of the US, Canute James reports from Kingston.

The US Caribbean possession is debating a change in its political status. In a referendum expected in two years, the 3.5m people of the island are to determine whether they want to continue the Commonwealth ties with the mainland, become a state or have independence.

New Surinam talks

Surinamese rebels and the government are to resume talks to end a four-year conflict in the South American republic, Canute James reports from Kingston.

The talks will try to implement a peace agreement reached between the rebels and the government 10 months ago, which has been criticised by the army.

The agreement to the resumption of the talks is a setback to the army, which last month arrested Mr Ronny Brunswijk, the rebel leader.

Mr Brunswijk was released on the government's instructions. The rebel group, the Jungle Command, draws its support from descendants of runaway slaves.

Gossip grips Wall Street insiders

Janet Bush hears the latest on a legal challenge to US regulators

THE RECENT decision by a US appeals court to overturn the conviction of Mr Robert Chestman - after the broker had already spent 11 months in jail - has caused some embarrassment to regulators and focused attention on what kind of insider trading cases should be prosecuted.

Mr Chestman had been found guilty of trading on information he received fourth-hand about the impending sale of a family grocery chain. The court ordered him released from jail on the grounds that the information amounted to family gossip and that, as far as he was concerned, it was not confidential.

Opinion in the legal profession is split as to whether the case against Mr Chestman was simply not proven or whether this will become a test of certain powers under which insider trading cases have been tried.

If the Chestman decision is used successfully as a precedent by defence lawyers in future insider trading cases, it would clearly limit the power to prosecute under some existing statutes.

While there is disagreement on the implications of the case, it has clearly focused attention on two broad public policy issues.

First, there is concern that the US Attorney's Office and the Securities and Exchange Commission have become overzealous in prosecuting insider trading cases and that this could have damaging implications for the securities industry.

"Part of being in the marketplace is scouring out information and just because someone



SEC's Breeden took tough line

gains an information advantage doesn't mean he is necessarily a criminal," said Mr Stanley Arkin, a trial attorney who has defended many famous insider trading cases.

The second issue is that the US has no definition of insider trading.

Prosecutions have used a number of highly flexible, anti-fraud statutes. As the SEC under Mr Richard Breeden intensifies its international cooperation on enforcement to an extent that some suggest it is "exporting US regulation," many lawyers believe that Congress needs to clarify US law.

"I think that there should be a statute on the books which a normal human being can understand so that he knows what he should not do," said Mr John Stoppelman, a Washington securities lawyer. "The law is a hell of a mess as things are."

Mr John Dingell, the powerful chairman of the House Energy and Commerce Committee and Mr Edward Markey, chairman of the House Telecommunications and Finance sub-committee, last week wrote

to Mr Breeden, asking for an assessment of the impact on future prosecutions of the Chestman ruling.

Staff at the Senate Banking Committee said that the Chestman case still left the SEC with ample powers.

Two key legal tools of insider trading prosecutions were affected by the ruling.

The first is Rule 10b5, the sweeping anti-fraud provision in the 1934 Securities and Exchange Act which rests on a theory of "misappropriation," or gaining possession of non-public information and violating a fiduciary duty of confidentiality in so doing.

The second is Rule 14e-3 which makes it an offence to trade on misappropriated information specifically involving a tender offer even if the defendant is not violating a fiduciary duty.

Professor John Coffee, who teaches securities law at Columbia Law School, believes that after the Chestman decision, prosecutors must prove not only that a defendant has traded on non-public information but did so in the knowledge that he or she had breached a legal or fiduciary duty of confidentiality.

"If securities analysts are criminals merely because they possess non-public information, prosecutors are placing the entire profession on the border-line of legality," he said.

Mr Tom Newkirk, chief litigation counsel at the SEC, said that if the Chestman judgment assumed the power of precedent, it would inhibit the SEC from bringing certain types of insider trading cases. He said that the SEC and the US Attorney's Office were considering a

response. Mr Chestman, then a broker with Gruntal & Co, was charged in 1989 with 31 counts of alleged insider trading in Waldheim stock.

The SEC alleged that he had been tipped off that a deal was brewing by Mr Keith Loeb, the husband of a niece of Mr Ira Waldheim, who had decided in 1986 to sell his family grocery store chain.

The prosecution said that Mr Chestman had aided and abetted Mr Loeb in violating his fiduciary duty to his family but the court reversed his conviction unanimously on the grounds that he had not been told that the information was confidential and that he had no duty to keep confidential what amounted to "family gossip."

Beyond the legal niceties and confusions of insider trading law is a vague sense that some cases are worth prosecuting and some are not.

Some lawyers are asking at what point receiving confidential information loses its criminality when it is third hand, fourth hand, fifth hand?

There should be a qualitative difference, they argue, between the prosecution of Mr Michael Milken, the former junk bond chief at Drexel Burnham Lambert and clearly a securities industry insider bound by confidentiality duties, and ordinary individuals who happen across some useful information which they can trade on.

"Some novel theories of legal duty have emerged," commented Professor Coffee. "A prosecutor can look back and say that there was a confidential relationship with anyone; neighbours, friends, the guy on the next bar stool."

NEWS ANALYSIS by Anthony Harris

A worrying maladjustment

YESTERDAY'S \$2.35bn widening in the US trade deficit, which virtually disappears if seasonal adjustment is ignored, might stand for almost any economic story in 1990. Perhaps the standard statistical footnote should read "seasonally maladjusted".

The economy has been viewed in a distorting mirror, but the markets have reacted as if to reality. Result: they have suddenly stopped worrying about inflation, while the White House has suddenly started worrying about recession.

The seasons have been out of gear, with a freeze-up in December followed by an Indian summer, a cool, wet spring, floods in the Texan deserts and drought in the California farm belt.

This has produced the surge in retail fuel prices (now fully unwound) and the very high prices for fresh vegetables which provoked the inflation concerns.

This ignored the fact that the Federal Reserve has never supposed that it can fight abnormal weather through interest rates. Sentiment has followed a fever chart, but monetary policy has not changed at all.

The results for some other series have also been spectacular. The figures, for example, showed a runaway housing boom in January, weakening a little in February, which has now emerged in its true colours as the deepest house-

building slump since 1982. This was entirely due to the weather: building sites are usually frozen solid in January, but this year conditions were excellent (and the hottest day so far this year in this region followed early in February).

The employment figures also got twisted: one major reason for the very weak figures last month was a 99,000 "fall" in construction employment. In fact, there was no change: the

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The results for some other series have also been spectacular. The figures, for example, showed a runaway housing boom in January, weakening a little in February, which has now emerged in its true colours as the deepest house-

workers concerned had not suffered their usual winter lay-off. Other oddities have also bedevilled the figures. A six-week strike at Boeing, the Praetorian guard of US export efforts, messed up the trade figures for months. The trouble-ridden national census this year has led to the hiring of 200,000 temporary civil servants - quite enough to distort the national trends.

The car industry got into had inventory trouble through

poor forecasting, leading to a brief, fierce cyclical fall in output early this year, which has ironically flattered subsequent growth figures (the US habit of annualising month-to-month figures magnifies such distortions). Later this year there will be an apparent surge, since the industry plans to build inventory again as a weapon in its round of wage talks.

By now conditions are nearer to normal, and the statistical picture is relatively truthful; but there is wide disagreement about what it means. Wall Street seems so relieved about monetary policy as to forget any other potential troubles; but the White House clearly regards the economy as fragile.

The consensus forecasts still call for about 2 per cent growth; but all assume quite strong consumer spending, which in fact fell by 1 per cent in real terms in the first quarter.

The bankers, who are now accused by some customers of killing the economy through prudence, have the gloomiest perspective.

"I'm certainly not as sanguine as the economists," said Mr Lewis Preston, chairman of the J.P. Morgan bank, after the Business Council meeting in Hot Springs last weekend. "When I get 19 economists agreeing there's going to be 2 per cent growth, there's one thing I can guarantee: there won't be 2 per cent growth."

Nicaraguan public sector workers win pay strike

STRIKING public sector workers yesterday ended a walkout that had crippled the new pro-US Government, AP reports from Managua.

Under the settlement signed on Wednesday night, public sector employees' salaries will be doubled. The Government also promised not to dismiss those who went on strike.

Government buildings occupied for a week by the strikers

Falklands business guide

By Andrew Marshall, Economics Staff

FOR the entrepreneur who has conquered many exotic markets, a new challenge was opened yesterday: the Falkland Islands.

The tiny South Atlantic community has published its first business directory, to provide information for those who want to do business there. But it also gives a picture of an economy transformed out of recognition by the boom in the fishing industry since 1987.

Five years ago, the Falklands had only two main employers: the Falkland Islands Company and the government. Since then the size of the economy has increased six-fold, and now there are 94 pages worth of businesses, including shops, construction companies, and hotels.

The *Falkland Islands Business Directory*, Falkland House, 14 Broadway Westminster London SW1H 8BH

Merseyside~ The Quay to investment in the 90's

The 1990's promises a decade of sustained growth on Merseyside. A new wave of private sector investment is increasing the momentum of one of the UK's most successful waterfront regeneration programmes. Commercial vitality is improving long term employment prospects and enhancing the quality of life on Merseyside.

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Storm over Ravenscraig deepens at Westminster

Cabinet under pressure over steel mill closure

By Philip Stephens and Charles Leadbeater

THE political storm over the planned closure of British Steel's strip mill at Ravenscraig intensified yesterday as Scottish Tory MPs unanimously joined the opposition Labour party in demanding that it reverse the "catastrophic" decision.

There were signs of strains, however, within the Cabinet over the extent to which it could apply moral pressure on British Steel while sticking to its philosophy of not intervening in the business of private-sector companies.

Mr Malcolm Rifkind, the Scottish Secretary, underlined again his view that the decision had been "deplorable".

Those close to him stressed that his intensely critical statement to the House of Commons on Wednesday had been given with the full approval of Mrs Margaret Thatcher, the Prime Minister.

As the Labour Party forced a full-scale House of Commons debate next Monday, however, Mr Nicholas Ridley, the Trade and Industry Secretary, was said to be distancing himself from any explicit criticism of British Steel.

There was a suspicion at Westminster that Mrs Thatcher's approval for Mr Rifkind's stance was less than

enthusiastic while during angry exchanges in the Commons, Sir Geoffrey Howe, the deputy prime minister, was accused by opposition MPs of "disowning" the Scottish Secretary. Scottish Nationalist MPs said that Mr Rifkind's position had become "untenable".

British Steel meanwhile claimed to be untroubled by the mounting political pressure upon it to reconsider the decision and insisted it could not be reversed. Sir Robert Scholley, the company's chairman, and Mr Martin Lowlarch, its chief executive, left the country last night on an overseas business trip and are not due to return until the weekend.

The company said there were no meetings planned with Mr Rifkind, other political parties in Scotland or the trade unions to discuss the decision. During a 10-minute discussion at yesterday's Cabinet, Mr Ridley was said to have insisted the decision was a commercial judgement by a privatised company and the Government should not be seen to be intervening. Senior ministers said afterwards that the Cabinet had agreed that it had neither the powers nor the intention of forcing the company to change its mind.

Mr Rifkind, who faced sniping from some right-wing Conservative MPs from English constituencies, insisted that he was not calling for subsidies or compulsion to keep the plant open.

The Scottish Secretary was said to be unrepentant, however, about his backing for vigorous attempts to persuade British Steel to reconsider the closure.

His position was bolstered by the decision of all six backbench Tory MPs - including those on the right of the party - to sign a Labour-sponsored Commons motion calling on all Scottish MPs to unite against the decision.

The motion was said to have the full backing of both Mr Rifkind and, albeit less enthusiastically, of Mr Michael Forsyth, the chairman of the Scottish Conservatives.

If Mr Donald Dewar uses the same formula in Monday's debate, the Government will face the dilemma of either supporting the opposition or provoking a revolt among its own supporters in Scotland.

British Steel regards the decision as a test case of whether its privatisation in December 1988 has freed it from political control to take commercial decisions.

Industrial relations: Labour sets an agenda

John Gapper reviews Neil Kinnock's attempt to lay the ghosts that haunt the past

If Mr Neil Kinnock, the leader of the UK's opposition Labour Party, could abolish a single British institution, he might choose the mass picket.

Even 11 years after the last Labour government, the sight of workers massing outside factories is a potent electoral weapon for the ruling Conservatives of Mrs Margaret Thatcher.

For this reason, the new industrial relations policy to be unveiled officially by Labour next week may be largely a defensive exercise.

Labour, poised in the opinion polls with a sizable lead over the Conservatives, can hardly hope to achieve much more than damage limitation by expounding on its plans for industrial relations law.

Mr Tony Blair, Labour's Employment Spokesman, has made determined efforts since he was appointed last year to define the party's policy on industrial relations firmly enough to withstand heavy probing by Conservative politicians and the press.

His task has not been made easier by a resurgent attempt by some left-wing union leaders to hold Labour to a traditional position - expounded through much of the 1980s - that the law has little place in governing the conduct of strikes and appointments.

Although the Campaign for Free Trade Unions (CFTU) launched last month demanded

only that a Labour government complied with International Labour Organisation standards, some of its supporters have argued that this would imply an end to pre-strike ballots.

There seems little doubt that the new policy will win formal approval both from the TUC and from the Labour Party conference later this year. But union leaders such as Mr Ken Gill of the MSF general technical union are likely to continue pressing for wider freedoms.

"It is an advance towards civilisation," says Mr Gill of the new policy. "But we believe people at work have enough restrictions on their liberty without others being put in law. Unions are democratic bodies and they should decide their own rules."

Nonetheless, Mr Blair will insist that the formulae in the new policy document covering "Individuals and their Unions" cannot be weakened. In doing so, he will have the support of the Labour leadership and enthusiastic backing from many union leaders.

At the heart of the new policy is an attempt to combine rights for workers such as training and health and safety protection, with collective immunities for unions. The policy will retain pre-strike ballots and set limits on secondary action and picketing.

Ballots. Labour will retain a cornerstone of the Conservatives' industrial relations



Neil Kinnock

reform - the requirement of the 1984 Trade Union Act that unions must ballot members before calling them out on strike.

The use of pre-strike ballots since 1984 to legitimise strikes and as a strike substitute has endeared them to many unions. A 1989 ruling in favour of ballots by an ILO committee of experts arguably implies that even the CFTU's supporters should favour them.

● Secondary action. This is one of the most sensitive areas of industrial relations law for Labour because of the political unpopularity of instances of sympathy action by workers not directly connected with the primary dispute during the 1970s.

Last year's policy review wording that workers taking

sympathy action should have "a genuine interest in the outcome of a dispute" has been refined. There would now have to be "a direct interest between the two groups of an occupational or professional nature."

The new document, approved by Labour national executive this week, gives three examples likely to be used as the limits on action. The first is "where the employer is doing the work of the primary employer or is otherwise an immediate customer or supplier."

The second example is where "the outcome of the primary dispute will necessarily or probably affect the terms and conditions of the other employer's employees." This is meant to apply where a second employer in the same industry is likely to press similar changes.

The final example is "where corporate legal identity is used artificially to make sympathy action unlawful." This is intended to cover cases in which an employer splits a company prior to a dispute, although the case of splitting well in advance is unclear.

● Picketing. The number of pickets will continue to be limited, probably to the six specified now. There will also be limited cases where secondary picketing is allowed "where the second employer is directly assisting the first to frustrate the dispute."

● Union recognition. A legal

right to union representation on disciplinary matters for members would be established. Some mechanism probably involving a threshold of membership would also be used to enforce collective bargaining recognition in some companies.

● Right to strike. For the first time, someone who went on strike could not be dismissed for doing so. At the moment, an employer is allowed to dismiss those going on strike although not allowed to dismiss selectively or rehire selectively for three months.

These mechanisms will be enforced by a new Industrial Court. Labour leaders believe the retention of limited immunities for unions calling industrial action alongside a new framework of individual employment right would require only a single Employment Bill.

Mr John Edmonds, general secretary of the GMB general union and one of the architects of the new policy, believes the union aspects are "highly worked enough not to expose a flank" while the individual rights for workers will gain Labour fresh popularity.

The fundamental question for Labour from next week will be whether it can convince enough voters there would be no widespread return to secondary action and picketing. If it does so, it has a chance of gaining support for the new individual rights it espouses.

US companies win phone and TV franchises

By Raymond Snoddy

US cable television and telephone companies were yesterday awarded cable franchises in the north of England covering around 900,000 homes.

The decision by the Cable Authority, the industry regulatory body, on franchises covering the Manchester area, further consolidates the dominance of the UK cable industry by major American corporations.

The Wigan franchise was won by Cable Communications, a company put together by Mr Owen Oyston, the Lancashire millionaire, and the South Western Bell, one of the "Baby Bell" companies has the majority financial stake.

Bury, Rochdale, Oldham and Tameside went to Comment Cablevision, a company backed by US Cable and Nix, the New York phone company. Telecable, a large American cable network operator won Stockport and in greater Manchester Salford and Trafford went to a joint venture of Masada and Televisia, another Baby Bell.

The franchises cover 899,000 homes. It is believed these franchises went to American interests because the applications were better financed than the British backed opposition.

DAF likely to buy British bus manufacturer

By Ian Hamilton Fazez, Northern Correspondent

OPTARE, the bus manufacturer awarded cable franchises in the north of England, closed it in 1984, is to be bought by DAF if three-quarters of the employee shareholders agree.

The deal would yield between five and seven times their investments in the business. The total price DAF will pay is asset-based and unlikely to exceed £5m.

DAF plans to put Optare in charge of all its United Bus operations in the UK, which include DAF Bus and MCW. Mr Russell Richardson, Optare's chief executive, would run the new business. The move would be part of a European drive by DAF, which intends to set up subsidiary companies in most countries.

Outside the UK United Bus is operated by Bova and DAF Bus, and controlled from group headquarters in Eindhoven in the Netherlands.

Optare came to DAF's notice through its design of small buses for deregulated local services. The design was initiated and a joint venture followed to make the lightweight Delta bus model, which uses a DAF chassis and Aluminium of Switzerland bodywork.

Councils lose case on sales of water assets

By Robert Rice, Legal Correspondent

CLAIMS brought by 15 local authorities for compensation arising out of the privatisation last year of the regional water authorities in England and Wales were thrown out yesterday by the High Court.

The local authorities led by city councils in Manchester and Birmingham, north west and central England, were seeking £3.4bn in compensation from eight of the 10 former water authorities and their successor companies for around £13bn worth of assets owned by the municipal authorities before the transfer of control of the industry to the water companies in 1974. The water companies are responsible for pipe supplies and sewerage facilities.

The actions were being defended by the Government because of an open-ended

indemnity against such liability given to the water authorities and successor companies to avoid postponement of the industry's flotation.

Sir Nicolas Browne-Wilkinson, the Vice-Chancellor, ruled that ownership of the assets had been transferred to the water authorities in 1974. The councils were therefore not entitled to the proceeds of any future sale of assets or compensation for their loss.

The councils had argued that the 1974 transfer was only of management and control over the assets, not ownership. Sir Nicolas rejected the councils' argument that Parliament could not have intended ownership of the assets to be transferred without compensation.

The local authorities were ordered to pay costs of the case and were given leave to appeal.

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UK NEWS

Major says poor government figures fuelled high levels of inflation

Sweeping reform planned for statistics

By John Authers

MR JOHN Major, the UK Chancellor of the Exchequer, announced a sweeping revision of the government's economic statistics collection yesterday, in an attempt to solve "severe problems" in some areas.

The measures may require around a hundred new staff and follow last year's reorganisation of the Central Statistical Office.

The move, which had been advocated by both the Treasury and the CSO, was

acknowledged as necessary to keep statistics in line with the "deregulated economy".

Mr Major said, in his speech to the Confederation of British Industry, the employers' organisation, last night, that the current high levels of inflation might have been avoided had government statistics not contained "growing gaps and inconsistencies".

The changes to statistical coverage involve three areas:

• Services. More information

is to be collected on external trade in services on a quarterly basis.

Inquiries will also be every quarter on turnover. The aim is to improve the output measure of Gross Domestic Product, 50 per cent of which is accounted for by private service industries.

• Companies. Capital expenditure, stockbuilding and profits will all be monitored more closely than they were before.

• Balance of payments. More

enquiries will be made about direct external investment by British companies, and also about dealings with domestic and overseas residents.

The first of the improvements should be adopted "by the autumn and winter", according to Mr Major. He told the CBI last night: "There will obviously be compliance costs, but we shall ensure that these proposals do not lead to unnecessary or excessive burdens on business."

Jobless rise revives bitter memories

But its scale is unlikely to match the 1980s, writes Andrew Marshall

THE first rise in UK unemployment for four years, announced yesterday, will revive bitter memories of the surge in job losses in the early 1980s. But it is unlikely to lead to job losses on that scale.

Coming amidst a flurry of redundancies, the figure was not unexpected. British Telecom, British Steel, Distillers, Imperial Tobacco and Stora have just some of the companies which have announced job cuts in the past month.

That is partly the result of the monetary squeeze which the Government has been applying since mid-1988 to slow the UK economy. But the medicine has taken longer than expected to work.

Pay rises are surging above 10 per cent a year as negotiators seek to match the rise in retail prices. Policy-makers and companies alike are concerned that although the labour market is weakening, wage rises still show no signs of decelerating.

There was further evidence of that in yesterday's figures.

The underlying rate of average earnings growth stayed at 9.5 per cent a year in March, the same as in the previous two months, although it is expected to rise further as April pay increases feed through.

But it rose in the manufacturing sector from 9.25 per cent in February to 9.5 per cent in March. Estimates of underlying earnings growth in January were also revised up.

Rising wages on their own are not necessarily inflationary - if they are matched by increases in output. But as high interest rates have bitten into consumer demand, so productivity growth has declined to about 1 per cent a year. The result is that the annual rise in unit labour costs is rising steeply. It jumped to 6.8 per cent in the three months to February, up from 6.3 per cent in the three months to January.

This should lead to pressure on companies to reduce their staff to bring unit wage costs back into line.

According to past experience, the trough in unemployment might have been expected

in the first quarter of 1989, or by the first quarter of this year at the latest, Goldman Sachs, the securities house, says. Although April's figures are evidence that this is taking place, so far the adjustment has been ambiguous.

There have been warnings from the Government, the Bank of England and the private sector that unemployment was set to rise. The Employment Institute, a private sector research body, has cautioned that "the outlook for employment looks bleak" as the Government keeps the pressure on the economy. This echoes the warning from the Confederation of British Industry that 54,000 manufacturing jobs would be lost over the next three months.

But there is little likelihood of a rapid return to high unemployment, analysts argue. The fall in unemployment has been distorted by an increase in government training programmes, increased public sector-related employment and attempts to remove fraudulent claimants from the register, Chris Dillow of

Nomura Research Institute says.

"This means that not only is there less scope for private sector labour-shedding than is commonly thought, but also, as these training schemes persist, unemployment will be depressed, perhaps by as much as 20,000 per month," he argues.

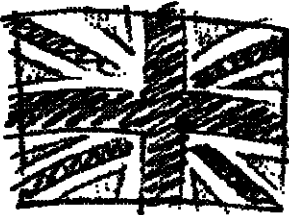
Demography will also affect the pace of the decline in unemployment.

Unemployment stayed so high in the 1980s partly because the population was growing very rapidly.

The other main factor in the wage and employment equation is the corporate response. Companies are only able to grant rising wage demands and keep on staff to the extent that their own profit margins can stand it.

In many sectors falling demand has not yet been sufficient to damage margins. "The analysis is impressionistic, but for the average British company, profits have continued to expand," says Mr Peter Spencer of Shearson Lehman Hutton.

BRITAIN IN BRIEF



Cost grows for new N-station

Sharply increased cost estimates for the cost of building the Sizewell nuclear power station in Suffolk have been submitted to the Government by Nuclear Electric.

The cost of building Sizewell will now exceed £2bn in 1987 prices, according to the new estimates prepared by Nuclear Electric, which operates the nuclear power stations in England and Wales formerly run by the Central Electricity Generating Board.

The new estimates were delivered late on Wednesday afternoon to the Department of Energy following a six-month review of the costs of the Sizewell project. The latest published construction figure for Sizewell is £1.87bn, also in 1987 prices.

Anti-nuclear campaigners are certain to use the disclosure of the cost increase to demand the cancellation of Sizewell which is due to be completed in 1994.

Laporte seeks new investment

Laporte, the large specialty chemicals group, yesterday joined a slowly lengthening list of the companies raising new money from investors.

Laporte is asking its shareholders for around £144m, net of expenses, via a one-for-four rights issue at 425p a share. Solvay et Cie, the Belgium chemicals company which owns 25 per cent of Laporte, has agreed to take up its entitlement and the remaining shares have been underwritten by S. G. Warburg, the investment bank. Last night, Warburg said that sub-underwriting had been completed fairly smoothly.

Fishermen near legal victory

Spanish fishermen cleared another legal hurdle yesterday in their fight to have their right to register their vessels under the British flag restored.

If an opinion in the long running Factortame litigation delivered to the European Court of Justice yesterday by Advocate General Giuseppe Tesouro is followed by the full court, the application of the 1988 Merchant Shipping Act, which changed the registration rules for British vessels, will be suspended pending the final determination by the Court of the question of whether the Act is incompatible with Community law.

The Spanish want to overturn the 1988 UK amendment governing the registration of British fishing vessels in order to put a stop to the practice known as "quota hopping" under which the UK's fishing quotas were "plundered" by British flagged vessels which had no genuine link with the UK.

The Spanish want to overturn the 1988 UK amendment governing the registration of British fishing vessels in order to put a stop to the practice known as "quota hopping" under which the UK's fishing quotas were "plundered" by British flagged vessels which had no genuine link with the UK.

Vietnam to get UK aid

The Government is to channel official aid to Vietnam for the first time since that country invaded Cambodia in 1978.

Announcing that £1m had been set aside for contribution to the work of private charities, Mrs Lynda Chalker, Aid Minister, said the decision followed the recent UN decision to try and tackle the root causes of boat people migration through support for intensified effort by non-governmental aid organisations.



Wood: stepping down

Hong Kong for SFO man

The first director of the Serious Fraud Office, which was set up two years ago to investigate and prosecute serious or complex fraud cases, is to step down in September to take on the position of Director of Public Prosecutions in Hong Kong.

Mr John Wood said yesterday that he had been planning to retire next February, shortly after his 60th birthday, but is leaving earlier because of the Hong Kong job.

The SFO was set up under the Criminal Justice Act 1987 to bring together accountants, lawyers and the police in one body with the aim of making fraud investigations more effective. It was also given wider powers than those previously available - although Mr Wood said yesterday that these had not been used to any great extent on any of the large cases the office has pursued.

While under the direction of Mr Wood, a lawyer who had

previously been in charge of fraud cases for the Director of Public Prosecutions, the SFO has come in for criticism for the length of time it has taken to investigate cases and its failure to obtain convictions in some big prosecutions.

Italian interest in headhunting

Goddard Kay Rogers, the UK executive search consultancy, has acquired a controlling interest in an Italian headhunter, bringing to three its subsidiaries on the Continent.

GKR Rebus is based in Milan and will continue to be led by its founder Dr Giorgio Rebus, a former executive of Fiat who moved into executive search in 1978.

Health union threatens strike

THE PROSPECT of the first industrial action in the National Health Service since the six-month long ambulance dispute came yesterday as leaders of the health service union Cope urged their members to reject an offer that would add 7.5 per cent to the hospital auxiliary workers' pay bill.

A branch poll could be followed by an individual ballot on strike action. Other unions involved in the negotiations, including the public service union Naps, are also conducting ballots but have not gone as far as recommending rejection.

Sea scheme for carbon dioxide

British Coal is investigating a radical method of using power station emissions to improve the environment instead of harming it.

Carbon dioxide (CO2) from power stations, which currently enters the atmosphere and helps create global warming, could be fed into the sea to boost the growth of marine organisms and, British Coal claims, "give the whales a real break".

Mr Malcolm Edwards, the corporation's commercial director, will outline the scheme today. In a speech to the Institute of Energy, he says British Coal was willing to support research into cheaper ways of concentrating and extracting CO2 from power stations than those currently available. There could be many ways of using the CO2, such as boosting oil recovery from old wells.

Record number of charities

The number of registered charities in England and Wales has reached a record 168,170 with 4119 new organisations registered last year, the Charity Commissioners said in their

annual report yesterday. More than 1,000 complaints were made to the commissioners about charities during the year, mostly involving allegations of fraud, maladministration or fundraising abuse.

Mr Robin Guthrie, chief charity commissioner, in a comment on the report criticised the "dangerously simplistic view" that low administration costs necessarily meant that a charity was more efficient and effective. He said this attitude had led to some charities shunning modern methods.

No central plan for roads

Robert Atkins, Minister for Roads and Traffic, yesterday ruled out both strategic planning and road pricing as ways of tackling London's traffic congestion.

He told an Institution of Civil Engineers seminar that the integrated approach to transport policy sounded too much like centralised control, and technology had a long way to go before an acceptable system of road pricing could be introduced.

Garden festival in Gateshead

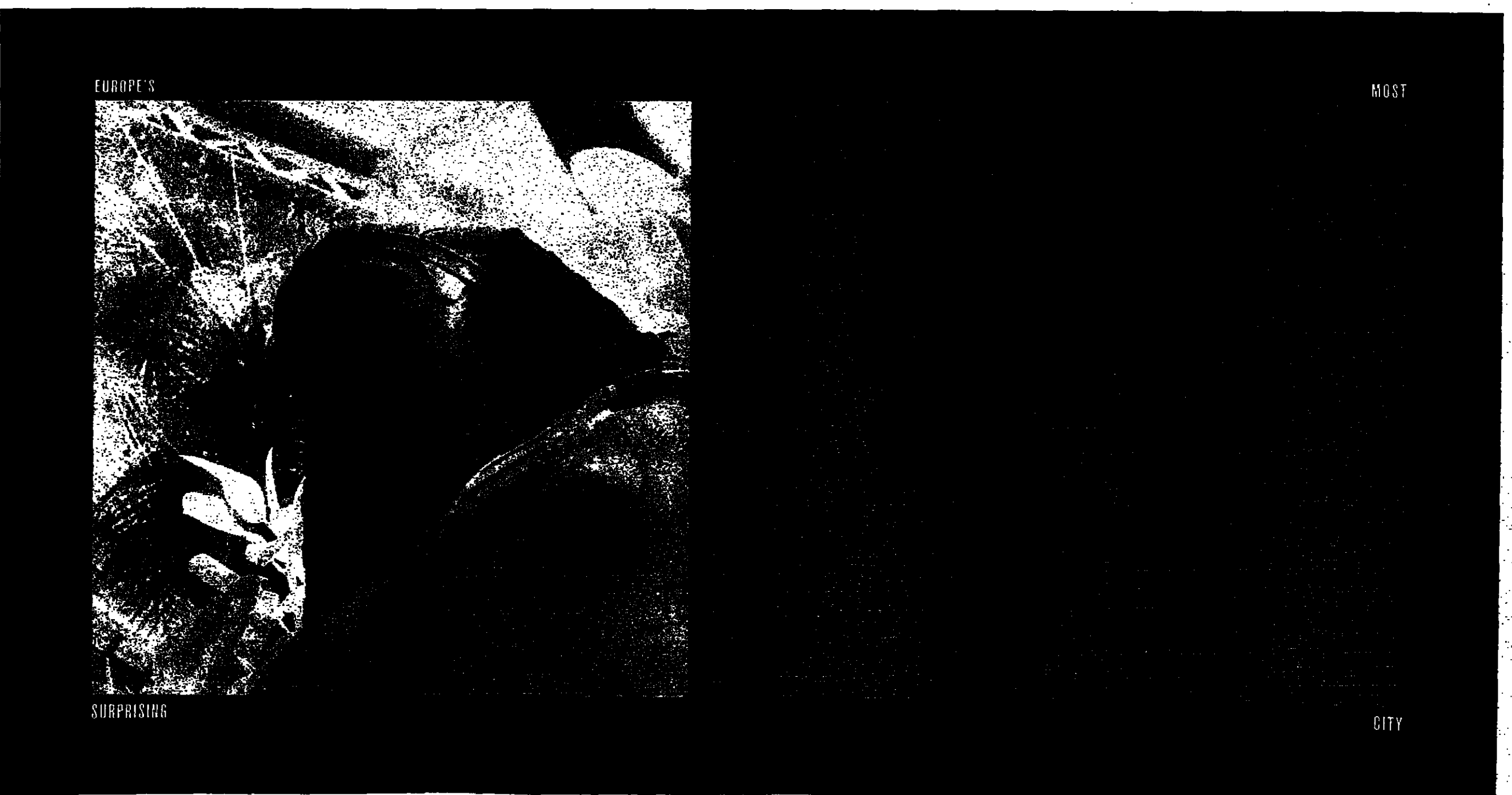
Britain's fourth national garden festival will be opened today by the Princess Royal in Gateshead, on the banks of the Tyne, on 200 acres reclaimed from disused railway sidings and derelict gas, tar and coking works at a cost of £28m, three-quarters of it from the Government.

The festival, which will run until October 31, is thought to be Europe's biggest single horticultural, leisure and tourist attraction in 1990. About 4m visitors are expected to the gardens, shops, sculptures and exhibitions, which should enable the festival to cover its £8m running costs.

Garden festivals began in Germany in the 1930s as a means of speeding removal of large-scale dereliction by providing a focus to get the work done quickly. The event has created about 1,000 jobs during construction and will provide work for 1,400 people while it is operating.



Princess: opening festival



SURPRISING

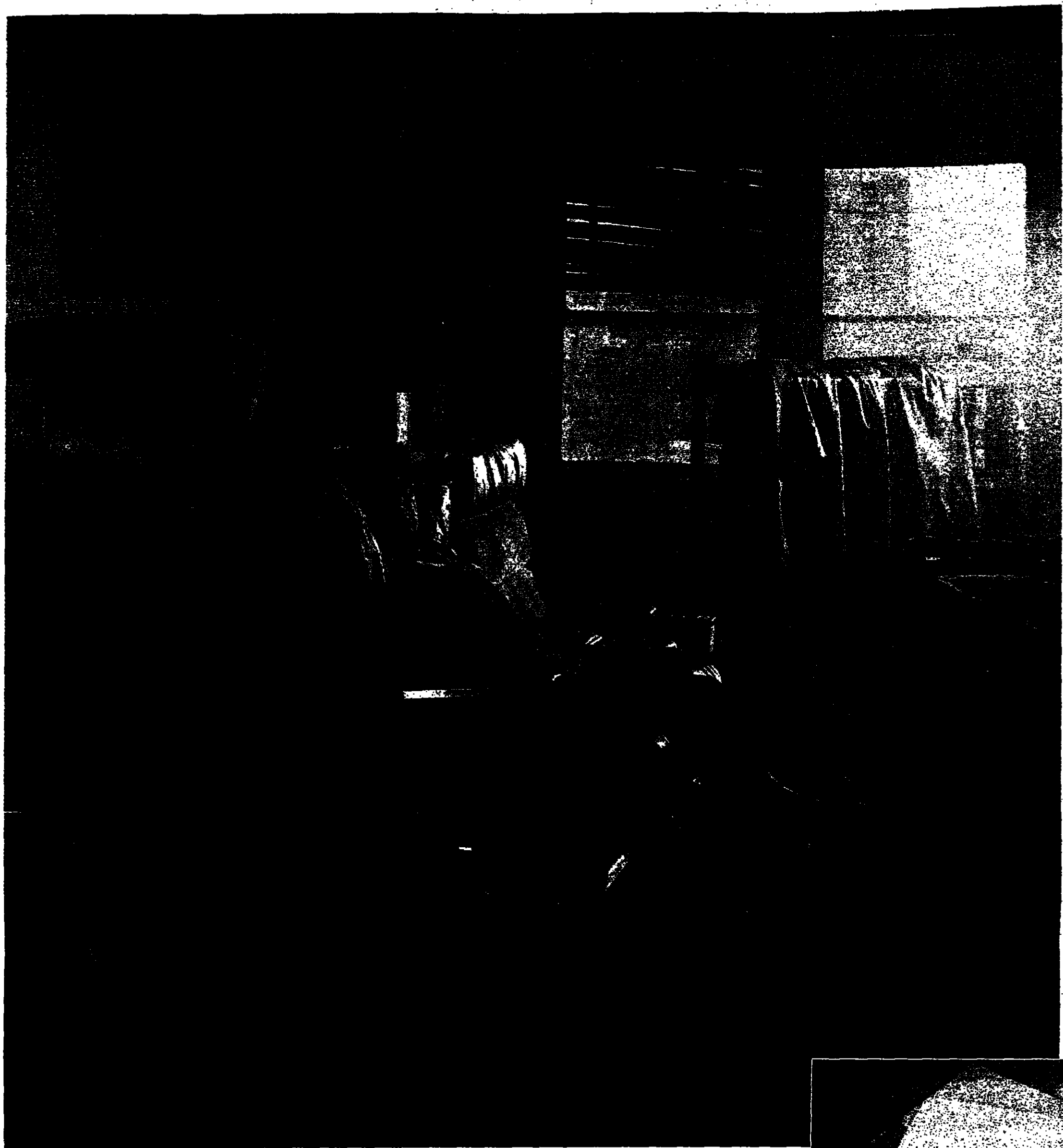
CITY

No central
for roads

Garden fest
in Gateshead



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Economist
is full of
surprises.



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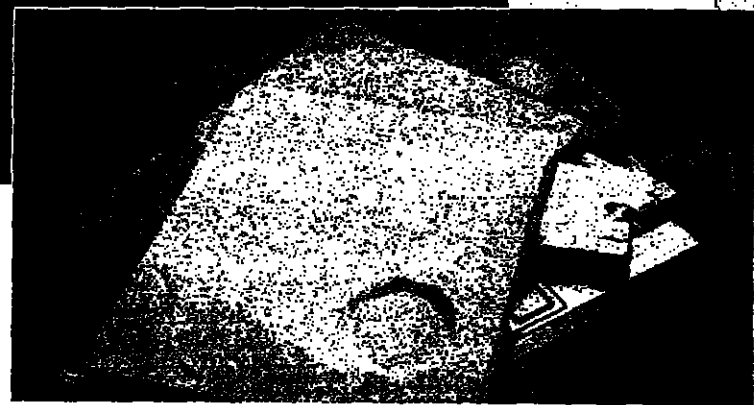
basic structure of our new seat, it could have you dozing off even *before* the upholsterer goes to work on it. To our craftsmen, a challenge indeed. And one they amply rose to, judging from the plumpness of the cushions. Likewise the adjustable headrest. The armrests, too, are more fully padded. And everywhere the leather not stretched



Unlike the wire hat, our electronic headphones are anything but vintage.

taut but gathered into rich tucks and pleats (an indication of how

much of it those determined craftsmen saw fit to use). For all their expertise, though, the ultimate expert remains you yourself. And the ultimate test a transatlantic flight. To reserve a seat on one of our daily departures from seven European countries, contact your travel agent or local American Airlines office. Meanwhile, we eagerly await your opinion. We're tempted to say you won't have to sleep on it.



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MANAGEMENT

Corporate restructuring

Dowty: shaken out of its defence complacency

Richard Tomkins explains the group's shift towards civil manufacturing

The day a motorcade of Zil limousines drew up outside Dowty's CASE Communications subsidiary in Warrford and disgorged the distinctive figure of Mikhail Gorbachev was a great coup for Dowty, the engineering and electronics group.

Billed as an opportunity for the Soviet leader to look at a showpiece of British computer technology, it was Gorbachev's only factory tour during his brief visit to the UK in April 1989. The result was a massive dose of free and favourable publicity.

Ironically, in the months that followed, Dowty's share price was to be influenced less by Gorbachev's interest in the group's computer networking skills than by worries over the same man's enthusiasm for cuts in spending on defence, still Dowty's biggest single market.

But in highlighting the group's new-found prominence in information technology, the visit did draw attention to the far-reaching changes that have taken place at Dowty in the past three years - changes epitomised in last month's decision to drop the familiar Dowty logo in favour of a new corporate identity.

The old logo had served Dowty since the late 1980s, appearing a few years after Sir George Dowty founded a mining hydraulics, engineering and aero equipment group on the back of his pioneering work in hydraulically-operated aircraft landing gear systems.

Sir George was a gifted engineer, but in the early 1970s his successors found themselves having to react to the increasing importance of electronics in controlling hydraulic systems. They set about buying in the necessary skills with a series of acquisitions that took the group into defence electronics.

By 1979 Dowty was a group with four divisions. Easily the biggest was mining equipment, accounting for nearly half the group's sales. Aerospace accounted for another quarter, and the rest was split between the emergent electronics business and industrial hydraulics.

Today, it is a very different shape - and one which has been largely fashioned by Tony Thatcher, 50, who in 1986 stepped up from the electronics division to become group chief executive.

It is not just the divisional structure that he has changed. He has also been working away at Dowty's corporate culture, taking hold of a com-



Tony Thatcher: military culture made for a bad ethos

pany too often perceived as complacent and bracing it for the intense competitive challenges of the 1990s. In changing the group's shape, the mining equipment and industrial hydraulics divisions have disappeared. Electronics is now the biggest sector - nearly half group turnover - but that has been split into two: the defence-oriented electronic systems division, and information technology. Aerospace takes another 40 per cent of sales, and a newly-created polymer engineering division - the rump of the industrial division, making industrial seals - accounts for the rest.

Thatcher says that Dowty's complacency was born of the years during which its aerospace and electronics activities were heavily oriented towards the then buoyant defence sector - particularly the Tornado programme, which at its height accounted for 23 per cent of group turnover.

"The military culture made for a bad ethos, because it didn't particularly matter if you bought or made things very economically if you were on cost plus contracts," says Thatcher. "People had been brought up in a Ministry of Defence atmosphere where excellence was the name of the game, not economy."

The seeds of change were sown in the early 1980s when Dowty saw the big military programmes starting to dip and realised it was going to have to throw itself into the expanding civil aerospace market to fill the gap. That meant putting the group on a much more competitive footing. One of Thatcher's first moves as

chief executive was to accelerate this process by putting all the group's activities through a strategic business unit, or SBU, analysis. This made people define what business they were in, what markets they served, the amount of resources they absorbed, and the returns they were making.

The exercise threw up some surprising results. One highly-regarded business that seemed to be generating £1m worth of sales a year through the labours of just five people turned out to be a disaster area, employing 30. Another business thought to be more trouble than it was worth turned out to be delivering a breathtaking 48 per cent return on capital employed.

Having taken each of the group's businesses apart, the next stage was to examine their markets. Each was studied to see whether Dowty had a competitive advantage in it, and if not, to see how that advantage could be gained. If no advantage was available, then the business was to be closed or sold.

The effects of the SBU analysis were traumatic. It resulted not just in a shake-out of between 2,000 and 3,000 jobs in the existing operations, but in last year's disposal of the mining equipment and industrial hydraulics businesses - core parts of the Dowty heritage - to their managers.

These two disposals in particular, says Thatcher, were agonising. But a study of the industrial hydraulics market showed that Dowty had too weak a position to secure competitive advantage. In mining equipment, Dowty did have a dominant position, but all the signs pointed towards a declining market.

SBU analysis, however, was not all chopping and axing. One conclusion it threw up was that the information technology division was not big enough. Far from closing it down, Dowty spent £24.9m beefing it up through the acquisition late in 1988 of CASE, a move that has given the division the international clout it lacked.

Thatcher believes Dowty's restructuring has left it a well-balanced group in growth markets. Recent gloom over the group's exposure to the defence sector, he argues, is misplaced.

In the aerospace division, for example, he points out that the proportion of turnover going to the civil sector has risen from 40 to 60 per cent over the past four years, and continues to rise with new civil orders coming in, such as the recent \$600m contract to supply landing gear for the Airbus A330/340.



Mikhail Gorbachev's only visit to a factory during his brief tour of the UK last year was to Dowty's CASE Communications in Warrford

The electronics systems division, Thatcher acknowledges, is wholly defence-related, but cuts in the number of tanks or aircraft, he says, will tend to be matched by an upgrading of existing stocks. Meanwhile, anti-submarine warfare - Dowty's speciality - still looks one of the most secure areas of defence budgets.

Overall, defence already accounts for less than a third of group turnover and, Thatcher believes, it will be down to 25 per cent within two or three years - not because it faces sharp decline, but because it will be left behind by strong growth in Dowty's civil aerospace, information technology and industrial polymer businesses.

That said, the financial performance for the year to March 1989 seems unlikely to set the world alight. Analysts are expecting only a modest increase in pre-tax profits to around £3m (£7.1m), and with more shares in issue because of the CASE acquisition, earnings will do well to stand still.

Thatcher, though, makes no apologies. Between £3m and £5m worth of pre-tax profits was lost through an unhappy coincidence of strikes at Boeing, British Aerospace, Dowty Canada and Dowty Boulton Paul. And to come through a year in which it exchanged its mature hydraulics businesses for the new CASE operation without a dip in earnings is, says Thatcher, "a tremendous achievement."

So is it now just a case of sitting

back and waiting for the restructuring to pay off?

Hardly. "What we are trying to do now is to reinforce the focus that the SBU approach has given to our business with a whole new culture of customer service," says Thatcher.

Total quality, competitive advantage and preferred partner are now the buzz-words echoing around Dowty's Cheltenham headquarters. The group's re-orientation as a market-focused company is the subject of a management training programme that last year won a National Training Award. And the new logo is all about stressing the inter-dependence between Dowty and its customers.

The same theme is also being drummed home in a toughly worded message that has gone out from Thatcher to all employees warning of the competitive threat he sees coming from the Far East in the 1990s.

Japanese and Taiwanese manufacturers are already moving into aerospace, electronic systems and information technology, Thatcher says, and the Koreans, the Indonesians, the Singaporeans and the Thais are not very far behind.

"I am saying to our people that you only have to look at the appliances in your homes to realise the effect that their level of service and innovation has already had on the western manufacturing base, and that if we are going to outstrip them, there is going to have to be a radical change in the way Dowty goes about its business."

'Never join the board of a public company'

By Simon Holberton

Consider these two views about the role of non-executive directors.

William Sahlman, writing in the latest Harvard Business Review, says that in the US the director's main responsibility is to help management maximise distributable value to the company's shareholders. But he proclaims a simple rule: never join the board of a public company. Non-executive directors in the US expose their time, reputation and finances to great risk, and, for little monetary reward, given the litigious nature of the American people and the tendency of the press to tar all directors with the same brush.

Until the law is changed to expose litigants to the costs of their actions, Sahlman, who is a professor at Harvard Business School and a director of a number of private companies, will continue to reject offers to sit on the boards of public companies. But there is another change he also advocates.

Because he believes the central role of directors is to maximise value to shareholders he argues that directors should be significant owners in the company. Like so many American theorists on management and corporate performance he believes that giving directors the potential to become very rich is one of the key solutions to corporate America's success.

Two European business school professors also start with the proposition that the role of directors is to add value to the company. To be fair to Sahlman, they do not address the issues of their pay or legal responsibilities (perhaps it is significant that they don't), but they display a far wider view of what the role of non-executive directors should be.

Ada Demb and Friedrich Neubauer, both professors at the Lausanne-based International Institute for Management Development (IMD), take the view that the board is a "fulcrum where a comprehensive view of corporate activity comes together with a responsibility for understanding social, economic, and stakeholder demands for performance accountability."

They argue that the greatest value the board can perform is in challenging senior management to take a broader view of the world. This creates a "con-

structive tension" which can lead management to make a more robust response to the demands of corporate governance.

Demb and Neubauer, who are conducting research into corporate governance at IMD, suggest a three-way method of building competence at board level so that the directors can lead, not follow. These are:

- Develop breadth of experience at the board level. Their research has shown that many European companies are bringing Japanese and American businessmen on to their boards "to capture first-hand experience and a gut-level appreciation of important markets."
- Bring people on to the board who, as outside experts, can look at issues from different perspectives and add to understanding of a company's strategic environment.
- Create an atmosphere which is tolerant to the board spending time discussing issues which involve taking no immediate decisions. Demb and Neubauer quote one north American board member who told his chairman that he would not evaluate a future investment plan in isolation. He successfully argued for the board to discuss the company's strategic orientation.

Such a process would help a company defeat what the authors describe as its greatest adversary: tunnel vision.

Do these two views tell us very much? Although they approach the subject from different vantage points it is interesting that Sahlman places so much emphasis on remuneration and shareholders' interests. The Europeans, by contrast, locate the company within society and suggest that directors ought to think about that, as well.

Why some people shouldn't serve on public boards, William Sahlman, *EBR*, May-June 1989. (Reprint No 9012, available from: Dynamic Graphics International, PO Box 25, 3950 AA Maastricht, The Netherlands.)

Adding value with the corporate board, Ada Demb & Friedrich Neubauer, *Perspectives for Managers*, International Institute for Management Development, PO Box 915, CH-1001 Lausanne, Switzerland.

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FT3

THE PROPERTY MARKET

Tenants turn to traditional leases

By Paul Cheeseright

SIGNS are accumulating that the traditional lease structure is beginning to crumble, become more flexible. This structure, unique to the UK and based on leases of 25 years with reviews of rent every five years providing only increases, is proving too rigid.

To a large extent, the 25-year leases spring from the desire of investing institutions for both security and trouble-free management. Property investment, especially in the case of large office blocks let to a single tenant, then becomes a matter of rent collection.

But the relative importance of the domestic financial institutions in property investment is decreasing. Their interest in new property investment was on a waning trend throughout the 1980s. Yet, with the properties they retain, the institutions are developing a more energetic approach.

There is, for example, a greater readiness to accept multi-tenanted buildings as an investment because they provide the chance for continuing

risers in revenue as tenants change, rather than quinquennial increases. It is precisely in multi-tenanted buildings that more flexible leases are most likely to emerge.

The diminished importance of the domestic institutions has been accompanied by spreading property ownership, not least from foreign sources. As the pattern of ownership becomes more varied, as the UK market becomes more susceptible to foreign influences among property-owners, and as demands come from foreign tenants for leases closer in form to those with which they feel happy at home, so catalysts for change are at work.

But the pattern of change varies throughout the industry and the speed of change is erratic. There are, in any case, two threads. One is temporary and related to the state of the market. The other is longer term and related more closely to management techniques and investment expectations.

The temporary thread springs from a market where

there are too many buildings and not enough potential tenants actively seeking space. Talking of the City of London office market, Bill Peach of Baker Harris Saunders, the chartered surveyor specialising in City offices, noted that "landlords do everything they can to keep the rent up."

The price they pay for this is to offer extended rent-free periods to new tenants. Landlords might take the responsibility for the previous accommodation occupied by new tenants. They will probably offer new tenants a capital inducement by meeting part of their fitting out costs.

It is a symptom of the current City market, said Mr Peach, that rent-free periods are getting longer. And such periods are obtainable in London's West End, observed Lelli Franklin of Savills, chartered surveyor, although they are little advertised.

Elsewhere in the office sector, the general surplus of business space - B1 - ensures that rent-free periods will become frequent. At this point, though, the longer-term thread crosses the short term because some US companies taking space in office parks have insisted on the shorter leases which are commonplace in the US. In any situation of surplus, such demands are more difficult

to resist by the landlord.

Both Mr Peach and Mr Franklin noted that, in the past, there had been attempts in the City and West End to introduce shorter leases with rent reviews every three or four years, but the practice had never been widespread. For the most part, the innovators have been foreign.

Clearly it is easier to introduce shorter leases when floors rather than whole buildings are leased. It is attractive to investors wanting active management of assets, because there are more frequent opportunities to increase the stream of rental revenue both through reviews and changing tenants.

It is the multiplicity of tenants which, in the retail sector, makes possible the introduction of turnover rents, long the norm in the US and frequent, too, in France. Shopping centres in the US have generally been more actively managed than those in the UK.

Capital & Counties had been a lone landlord in using turnover rents, but the practice is now followed by such others as GRE Properties. It will be used by Shearwater and Blue Circle Industries when their Blue Water Park shopping centre at Dartford is constructed later this decade. Olympia & York is importing its North American practice to Canary Wharf.

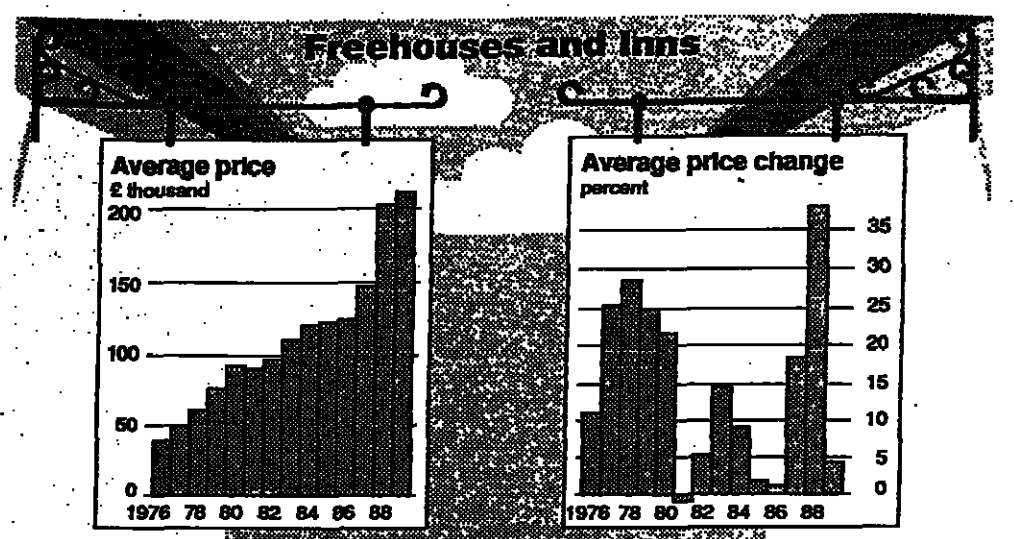
The CapCo system is to establish a notional rent, charge 80 per cent of it and, for the balance, take the greater of the total notional rent or a sum expressed as a percentage of turnover.

The idea is to knit the retail tenant and the landlord closer together, creating an identity of interest in the commercial success of the centre. It is a sort of halfway house between a loosely managed centre with tenants on traditional lease terms and a US mall where, for smaller retailers, the leases may be as short as a year but where the landlord would provide more facilities.

There have been fewer changes in the industrial sector. "The most obvious is the move away from leases at option," said Bob Thompson of King and Co, chartered surveyor, referring to owner-occupation trends. "Freehold is becoming more popular."

But there has always been a spread of leasing options in the sector, ranging from the long-term security of 25 years to the quick-in quick-out licence for a property in the small units of state-owned bodies such as English Estates and the Welsh Development Agency.

There is one sign, however, where the movement is not away from the traditional insti-



tutional lease but towards it. This is pubs, where turnover of tenants has often been rapid, where the value of the property has been assessed more in terms of barrels of beer than rental income.

At Grand Metropolitan over the past two years there has been an effort to enhance property income by treating the premises differently to beer sales. Hence a move towards 20-year leases with five-yearly reviews, now taken up by more than 2,000 tenants.

The effect is to push up the rental income of Grand Metropolitan Estates while reducing its property maintenance bill and simplifying the administration of its estate. For the tenant the long-term security of tenure provides a base to develop the business and invest. In the pubs sector then, the lease structure, far from loosening, is tending towards greater stabilisation as landlords seek a broader stream of property income to complement liquor sales.

Pubs, after all, can be seen as a property investment, especially in view of the increasing interest in leisure developments. As the chart shows they have had sharp erratic increases in capital value. But they have never attracted institutional buying.

"If pubs are to become institutionally acceptable then they've got to be able to provide secure income streams," said Bob Williams, chairman of Grand Metropolitan Estates. Which is where we came in.

RENTAL GROWTH (%)				
	Retail	Office	Industrial	All Property
Year to March '90	10.8	16.8	22.2	15.2
Quarter to March '90	1.2	2.8	4.7	2.8
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Source: Industrial Property Database

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RAND MINES LIMITED

DIVIDEND DECLARATION

The directors have declared dividend No. 101 as an interim dividend in respect of the year ending 30 September 1990 as follows:

Amount (South African currency)	120 cents per share
Last day to request for dividend (and for changes of address or dividend instructions)	1990 Friday, 6 June
Registers closed from to (inclusive)	Sunday, 9 June Sunday, 17 June
Shares traded ex-dividend in Johannesburg and London	Monday, 11 June
Currency conversion date for sending payments to shareholders paid from London	Monday, 11 June
Dividend warrants posted	Monday, 2 July
Payment date of dividend	Tuesday, 3 July
Rate of non-resident shareholders' tax	15 per cent

Holders of share warrants to bearer are notified that the dividend is payable on or after Tuesday, 3 July 1990 upon presentation of coupon No. 104.

The full conditions of payment of this dividend may be inspected at or obtained from the offices of the share transfer secretaries in Johannesburg or the offices of the United Kingdom registrars and paying agents in London.

By order of the board
RAND MINES (MINING & SERVICES) LIMITED
 Secretaries
 per F D W PEACHEY 18 May 1990

REGISTERED OFFICE: 18th Floor, The Corner House, Bartholomew Close, London EC1A 3BN
 63 Finsbury Square, London EC2A 3DF
 (PO Box 2270, Marshalltown, 2107)

UNITED KINGDOM REGISTRARS, TRANSFER AND PAYING AGENTS:
 Barclays Registrars Limited
 6 Grosvenor Place
 London SW1P 1PL

(Incorporated in the Republic of South Africa)
 Registration No. 01/005505



GADEK (MALAYSIA) BERHAD

(Incorporated in Malaysia)

DIVIDEND

At the forthcoming Annual General Meeting of the Company to be held on 19th June 1990, the Board of Directors of the Company will recommend the payment of a final dividend of 5 sen per share for the year ended 31 December 1989. The dividend, if approved, will be paid on 19th June 1990 to shareholders registered in the Books of the Company on 14th June 1990.

NOTICE IS HEREBY GIVEN that the Register of Members of the Company will be closed from 19th June 1990 to 21st June 1990 (both dates inclusive) for preparation of Dividend Warrants. Only completed transfers received by the Company's Registrars, SPT JOSEPH & SONS (M) SDN BHD, at 12th Floor, Wisma SPT, Jalan Sultan Ismail, 50050 Kuala Lumpur, up to 5.00 p.m. on 14th June 1990 will be registered for the dividend to be declared.

By Order of the Board

AMAD SHAHAB S HAJI DEN
 HUSMAN S HUSMAN S
 Secretaries

Kuala Lumpur
 Malaysia
 19th May 1990

The Companies Act 1985
COMPANY LIMITED BY SHARES
EXTRAORDINARY RESOLUTION
LOCKTON SHOPS PLC
 Passed Thursday 18th May 1990

At an EXTRAORDINARY GENERAL MEETING of the above-named Company, duly convened, and held at Batten's Hall, 27 Bartholomew Close, London EC1A 3BN on Thursday 10th May 1990, the following EXTRAORDINARY RESOLUTION was duly passed, viz:-

"THAT it has been proved to the satisfaction of this meeting that the Company cannot, by reason of its liabilities, continue its business and that it is advisable to wind up the same and accordingly, that the Company be wound up the same and, voluntarily and that Ian Peter Phillips FCA, of Batten's Hall, 27 Bartholomew Close, London, EC1A 3BN, be and he is hereby appointed liquidator for the purposes of such winding up."

P. L. THORNTON
 Chairman/Director

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COMPANY NOTICES



IMPERIAL CHEMICAL INDUSTRIES PLC
 Notice to the Holders of Warrants relating to Ordinary Shares in Imperial Chemical Industries PLC

Holders of the Warrants entitling them to require the Depository, Chase Manhattan Bank Luxembourg S.A., of 5, Rue Pictet, Luxembourg, to procure the application of £531.80 in subscribing for Ordinary Shares in Imperial Chemical Industries PLC at a price of 540p per Ordinary Share are reminded that the last date of exercise is 1st June 1990.

Coin Plastic Industries Ltd.

N.J. Voight and J.M. Inedale of Cork Gully, Greyfriars Rd., Reading, Berks.

hereby give notice that on the 4th day of May 1990 we were appointed administrative receiver(s) of the above named company by Barclays Bank Plc under the terms of a debenture dated 12/5/89 giving the holders a fixed and floating charge over (the whole of) the assets of the company.

N.J. VOIGHT
 J.M. INEDALE
 Joint Administrative Receivers

LINGFIELD PARK LIMITED

Registered number: 2864826

Trading name: Lingfield Golf Club

Lingfield Park Social & Leisure Club

Joint Administrative Receivers

Trade classification: 47

Date of appointment of joint administrative receiver(s): 3 May 1990

Name of person appointing the joint administrative receiver(s): Barclays Bank Plc

CRISTOPHER JOHN HUGHES and MALCOLM JOHN LONDON

Joint Administrative Receivers

(Office holder nos 2041 and 2042) of Cork Gully

Shelley House

3 Noble Street

London EC2V 7DQ

RADGALL HALL LIMITED

Registered number: 1600890

Trading name: Radgall Hall Health Hydro

Nature of business: Health Club

Trade classification: 47

Date of appointment of joint administrative receiver(s): 3 May 1990

Name of person appointing the joint administrative receiver(s): Barclays Bank Plc

CRISTOPHER JOHN HUGHES and FREDERICK POWELL

Joint Administrative Receivers

(Office holder nos 2041 and 2042) of Cork Gully

Shelley House

3 Noble Street

London EC2V 7DQ

Cole Technical Coatings Ltd.

N.J. Voight and J.M. Inedale of Cork Gully, Greyfriars Rd., Reading, Berks.

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J.M. INEDALE
 Joint Administrative Receivers

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W. H. A. Voight and J.M. Inedale of Cork Gully, Greyfriars Rd., Reading, Berks.

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N.J. Voight
 J.M. Inedale
 Joint Administrative Receivers

ALBENDINE LIMITED

Registered number: 1600810

Trading name: Barracuda Casino

Nature of business: Casino

Date of appointment of joint administrative receiver(s): 5 May 1990

Name of person appointing the joint administrative receiver(s): Barclays Bank Plc

CRISTOPHER JOHN HUGHES and JOHN MARTIN INEDALE

Joint Administrative Receivers

(Office holder nos 141 and 144) of Cork Gully

Shelley House

3 Noble Street

London EC2V 7DQ

The Cola Group of Companies Ltd.

N.J. Voight and J.M. Inedale of Cork Gully, Greyfriars Rd., Reading, Berks.

hereby give notice that on the 4th day of May 1990 we were appointed administrative receiver(s) of the above named company by Barclays Bank Plc under the terms of a debenture dated 12/5/89 giving the holders a fixed and floating charge over (the whole of) the assets of the company.

N.J. VOIGHT
 J.M. INEDALE
 Joint Administrative Receivers

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COMMERCIAL PROPERTY SURVEYS 1990

The Financial Times proposes to publish the following surveys during 1990

- 15 June
Office Property
- 6 July
Property Investment & Finance
- 21 September
City of London Property
- 5 October
Glasgow Property
- 19 October
Manchester
- 2 November
Port, Marina & Waterfront Developments
- 23 November
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For a full editorial synopsis and details of available advertisement positions, please contact

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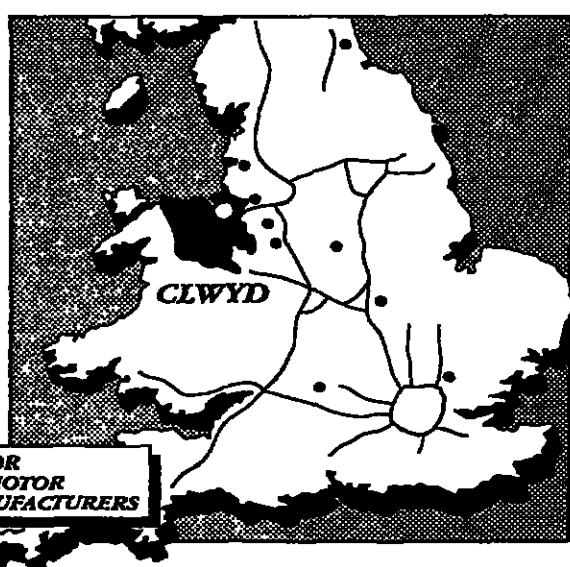
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Arts Week

F | Sa | Su | M | Tu | W | Th
18 | 19 | 20 | 21 | 22 | 23 | 24

MUSIC

London

The Bach Choir and The Philharmonia conducted by Sir David Willcocks, with Thomas Allen (baritone) and John Scott (organ), Walton, Cotland, Hallett, Royal Festival Hall (Sat) (228 8800).

London Symphony Orchestra conducted by Michael Tilson Thomas, with soloists and the Tallis Chamber Choir, Stravinsky, Bernstein, Barberian Hall (Sun) (228 8801).

Paris

Maurizio Pollini (piano), Schumann, Chopin (Mon), Salle Pleyel (456 8873).

Radio France Philharmonic Orchestra and Choir, conducted by Mark Jankowski, Schumann, Brahms, Mozart, Aaron (Tue) Chatelet (402 8840).

Brussels
The Monnaie Symphony Orchestra conducted by Sylvain Cambreling, in a programme of Bartok, Janacek and Martinu, Palais des Beaux-Arts (Sun).

Messiaen's Quatuor pour la Fin du Temps performed by Walter Boeykens (clarinet), Rod Dieleman (cello), Robert Grobet (piano) and Marjolein Kros (violin), Centre Culturel le Botanique (Fri and Sat).

Antwerp

Royal Flanders Philharmonic Orchestra conducted by Guntar Neuhoff with Jari van Nes (soprano) and Richard Seltzer (baritone) performing works of Mahler, De Singel (Fri).

Bloemer Concert and Capella Seneca Michaelis conducted by

EXHIBITIONS

London

The Tate Gallery. The entire permanent collection has been rehanged so that the visitor may now take a natural circuit through the new redisplayed galleries, from 18th century British painting through to the most recent of modern international art. It is a canonical triumph. The Royal Academy, Modern Masters from the Gelman Collection — a self-explanatory exhibition in the new redisplayed galleries, from 18th century British painting through to the most recent of modern international art. It is a canonical triumph. The Royal Academy, Modern Masters from the Gelman Collection — a self-explanatory exhibition in the new redisplayed galleries, from 18th century British painting through to the most recent of modern international art. It is a canonical triumph.

Paris

Carte musées et monuments sold in museums and metro stations enable visitors to avoid queues at 60 museums and monuments, including the Louvre, Musée d'Orsay and Versailles. Bagatelle with a view. Trianon, Vienna 1815-1848 — the Biedermeier period. Vienna's museums have lent some 200 pieces of furniture, porcelain, paintings and objects d'art for an exhibition of the style which expressed the Austrian capital's changed mood after the Napoleonic wars — the Biedermeier style. The Viennese bourgeoisie — and even the Court — found happiness and harmony within their homes. Comfort and *Gemütsruhe* became the key words for decorative art in which intimate charm replaced the pompousness of Empire. Bois de Boulogne. Ends August 15 (45012010).

Galérie Odeum-Capota. 19th and 20th Century Masters. A thread of excellence runs through the exhibition, which begins with the Impressionists and ends with an abstract. Monet's Charing Cross Bridge floats in a haze of pink and blue. The realism and heavy palette of early Toulouse-Lautrec — Le Buvard — is in contrast to his late work, expressive of his mature period. Vuillard paints a table in a cafe in large flat sombre-coloured outlines while his friend Bonnard spreads sunlight and contentment around a family luncheon table. Ends July 28 (4568258).

Petit Palais. James Ensor 1859-1948. A retrospective of 100 paintings, 130 drawings and etchings brings to mind Ensor's provocative boast of "I am mad, I am stupid, I am nasty". Born in the land of Jerome Bosch and brought up in Ostend in a shop of seaside souvenirs full of carnival paraphernalia, he peoples his nightmarish universe with skeletons and grinning masks. Closed Mon, ends July 22 (42851272).

Musée d'Orsay. The Fragmented Body. Parts of the human body, or the incomplete body form the leading strand of an exhibition beginning with ex-votos and reliquaries and culminating in a celebration of Degas, Bourdelle, Maillol and especially of Rodin with his mastery transition from realistic to abstract sculpture. Ends June 3, closed Mon, entrance Quai Anatole France (40494514).

Musée Carnavalet. Antique bronzes. Some 400 statuesque bronzes bring to life the Gallo-Roman world up to the 5th century. They are grouped in glass cases around a divinity surrounded by objects of the appropriate cult. Closed Mon, ends July 1 (42722113).

Musée d'Art Moderne de la Ville de Paris. Kees Van Dongen. 132 works trace the career of the painter who, as one of the *Fauves* enjoys provoking the public with

Eric Van Naeve with soloists performing works of Kroll, Von Eiler, and Weckmann. De Singel (Wed).

Rome

Wagner's *Die Walküre*, conducted by Giuseppe Sinopoli in a concert performance with Kurt Rydl, Hans Sotin, Siegfried Jerusalem (soprano), Walter (Wed). Auditorium in Via Della Conciliazione (6641044).

Florence

Maggio Musicale. Recital by Ileana Cotrubas (soprano), Faure, Enescu, Marx, Wolf (Sat). Teatro della Pergola (3478651).

Venice

Alexei Sultimov (piano) plays Mozart, Beethoven, Prokofiev and Liszt (Tue). Teatro la Fenice (5210161).

Madrid

Mario Marzal (piano). Beethoven programme (Sat). Fundación Juan March (452 41 40). Madrid Symphony Orchestra conducted by Jose Ramon Encuentra. Auditorio Nacional de Música (237 01 00).

Barcelona
Maria Jose Pires (piano). Mozart, Chopin, Schubert (Mon). Palau de la Musica Catalana (301 69 43).

New York

Los Angeles Philharmonic conducted by André Previn. John Harbison, Rachmaninov (Tue). Carnegie Hall (947 4700).

New York Philharmonic conducted by Esa-Pekka Salonen. Strauss, Schumann, Beethoven (Thur). Avery Fisher Hall, Lincoln Center (874 6770).

Washington

Los Angeles Philharmonic conducted by André Previn. Beethoven, Shostakovich (Wed). Kennedy Center Concert Hall (467 4800).

Chicago

Chicago Symphony Orchestra conducted by James De Priest with Jeffrey Siegel (piano). Adams, Rachmaninov, Bartok, Liszt (Wed). Orchestra Hall (438 8868).

daring juxtapositions of violent colours, charcoal contours and graphic forms. The Dutch-born artist goes further and shocks with erotic subjects and poses, only to subside later into portraits of the elegant and famous. 11, Ave President Wilson, Closed Mon, late closing Wed. Ends June 17 (4226127).

Grand Palais. The Columbus art in Mexico (1500-1600) — AD1591. Some 130 objects from Mexico's archaeological museums bear witness to the high degree of artistic development of the ancient civilisations of the Mayas and Aztecs. A deep religious sense imbues their imaginary world of deities and divinities, often represented as jaguars and serpents. Closed Tue, late closing Wed. Ends July 30 (4226410).

Brussels
Hotel Communal de Schaerbeek. Place Collignon — treasures of the commune. Works by Constantin Meunier, Jef Lambeaux and other Brussels artists of the 19th century. Closed Mon, except holidays. Ends June 11, late closing Tue.

Gallery of the Pace. Portrait of the Pace gallery of New York. Calder, Dubuffet, Picasso, Rothko and others. Ends June 23.

Musée d'Art Moderne. 71 Rue Jean Van Volsem. La Poétique des Peintures Italiennes à l'Aube du XXe Siècle. Closed Monday. Ends July 15.

Musée Wellington-Waterloo. Inside war Waterloo commemorates the 150th anniversary of the Battle of Waterloo. Daily ends July 21.

Ghent
Museum voor Schone Kunsten. Flemish Expressionism in a European Context (1900-1930) with works by De Smet, Ernst, Permeke, Van den Berghe and Zadine. Closed Monday, ends June 10.

Venice
Palazzo Grassi. Andy Warhol Retrospective. 250 works from the major exhibition organised by Kynaston McShine for the Museum of Modern Art, New York last year, to which have been added a dozen from private Italian collections. The show has since toured Chicago, London and Cologne, and is the tour at the Beaubourg in Paris this summer. Opening with Dick Tracy (1940) and closing with Warhol's version of Leonardo's Last Supper, done shortly before his death in 1987, the exhibition concentrates on the early works, 1950-1967, and the famous Marilyn, Liz, and Coca-Cola series are shown to excellent effect in a particularly skilful layout by Gae Aulenti, in collaboration with Pontus Hultén. Also included are numerous photographs of the artist, and excerpts from the films Warhol made in the years 1963-68, interspersed with comment from critics, writers and friends. Until May 27.

Rome
Raffaele di Carlo Magno in Piazza San Pietro. Michelangelo and the Sistine Chapel. This exhibition marks the end of a 10-year stint by Vatican restorers on the ceiling of the Sistine Chapel and the beginning of an estimated further four years' work on The Last Judgment. Remarkable for the exceptionally generous opening hours (open every day except Wed and on Sat from 9.30am to 11.00pm) and handsome catalogue as well as a rich collection of drawings by Raphael, Rubens, Annibale Carracci, showing clearly Michelangelo's powerful influence, the exhibition also carefully documents the techniques used and the difficulties encountered by the restorer. Particularly inter-

ARTS

THEATRE

London

Jeffrey Bernard is Duwell (Apollo). Tom Conti is the alcoholic journalist who embodies a Faustian, nay-saying life force while committing public suicide by vodka. Keith Waterhouse has stitched a fine play, the poster's highlight, from Bernard's own writing. Ned Sherrin directs (437 2683). Aspects of Love (Prince of Wales). Andrew Lloyd Webber's latest is an intimate chamber opera derived from David Garnett's 1935 novella. Musically interesting and well directed by Trevor Nunn, a cast of unknowns project the right sense of sybaritic decadence. A probable, but unimpressive, hit (339 5972). Bus Stop (Lyric). Glam revival of William Inge's 1935 Kansas comedy, with Jerry Hall making her West End debut as the tank-town "chanteuse" to Shaun Cassidy's Montana cowboy, a post-nuclear foraged on Broadway by Marilyn Monroe and Don Murray. Plenty of glow but not much grit (437 3888).

Stuttgart

Makal City Theatre, Marienstr. 12. Peter Makal, director of the Stuttgart-based International Festival of Mime, now in its eighth year, has put together a truly world-class programme. Founder of the Makal Theatre, he will present a dozen specialist groups and artists from eight countries, including the Soviet Union, East Germany and Hungary as well as Chile, Australia, France and the US. Ends June 4 (0711/626206).

New York

Get on a Hot Tin Roof (Eugene O'Neill). Kathleen Turner, whose statuesque glow looks embody Tennessee Williams' vibrant character Maggie, is surrounded by an excellent supporting cast in Howard Davies' production. Heidi Chronicles (Plymouth). Wendy Wasserstein's award-winning drama covering 20 years in the life of a successful American baby boomer goes from support for Eugene McCarthy's presidential aspirations to electoral ambitions in the 1980s, accompanied by the musical and emotional flavour of the period (239 6200). Grand Hotel (Martin Beck). Tommy Tune, Broadway's present musical doctor, directs this remake of the Garbo film to at least shake the bones of this inert depiction of lives crisscrossing in an elegant, but somewhat random setting (246 0162). Sweeney Todd (Circle in the

Square). An intimate production of the Sondheim-Wheeler musical in contrast with the elaborate original a decade ago emphasises the descent into madness of Bob Fosse as the demon barber of Fleet Street (239 6200). Cats (Winter Garden). Still a sell-out, Trevor Nunn's production of T.S. Eliot's children's poetry set to music is visually stunning and choreographically felicitous (239 6262). Les Misérables (Broadway). The magnificent spectacle of Victor Hugo's majestic sweep of history and pathos brings to Broadway lessons in pagantry and drama (239 3300).

Washington
Sarafina (Kennedy Center Opera House). The spiritual teenage cry for freedom, including a stirring performance of police brutality, brings the hyper-reality of South Africa home with a lively beat. Ends May 27 (467 4800).

Chicago
Dance Vanya (Goodman). Michael Magglio directs John Mahoney in a new production of the Chekhov classic. Ends May 26 (443 3900).

A Chorus of Disapproval and The Beggar Opera (Court). With clever scheduling, Alan Ayckbourn's comedy is running on The Beggar Opera appears in repertory with the work itself. Ends May 27 (753 4472).

Tokyo
Kabuki. Kabuki-za (541 3131). Performances this month centre on two leading actors (specialists in female roles), as well as a traditional name-taking ceremony. The highlight of the 4.30pm show is a famous scene from *Medicine* *Sandai Hagi* (The Disputed Succession), one of the classic "loyalty plays" of the Japanese theatre. Ends May 27.

Hamlet. Performed in Russian by the Moscow Theatre of the South-West. This company started as a local amateur group and is said to be the USSR's only self-supporting company. Parco Theatre (370 2882). Opens Thursday.

Window Speak. Avant garde mime by Daniel Stein from the US. Tokyo Globe Theatre (Tues, Wed) (380 1151).

history of photography, showing off earlier image-developing techniques. Ends May 27. The first retrospective in America in 25 years marks the 80th birthday of Francis Bacon with 50 works dating back to his figure studies of the 1940s. Ends Aug 28. Metropolitan Museum of Art: The Russian Taste for French Sculpture. The 19th-century centuries of Russian masterpieces from the Hermitage and Pushkin Museums, covers Ponsat in the 19th century, the 20th-century masters painted by Whistler, Fragonard, Ingres, Manet, Renoir, Gauguin and Henri Rousseau. Ends July 29.

Washington
National Gallery. A joint Soviet-American collaboration brings together Master's fruitful and arguably pivotal work in painting, including the 51 works in 1912-13 including 23 paintings and 45 drawings, among them the famous Moroccan Triptych from the Pushkin Museum, never before exhibited in America. Ends June 3. National Museum of African Art. The national tour of artistic and religious objects, much of it sculpture, encompasses nine centuries of Yoruba civilisation. Ends Aug 26. National Museum of Women in the Arts. The first major retrospective of the work of Dame Elisabeth Frink includes 60 sculptures and 25 drawings, including monumental bronze casts of male figures. Ends July 4.

Chicago
Chicago Historical Society. The Land of Lincoln does its most famous citizen justice in the exhibition A House Divided. America in the Age of Lincoln, with documents, mementoes and personal effects of the Great Emancipator. Chicago Historical Society. A special exhibit of Frank Lloyd Wright's designs for art-glass windows, furniture and other objects shows why the details completed the Wright look. Ends June 17. Art Institute. Before going to the Prado in Madrid, the artist later in the year. Chicago gets to see Monet's series paintings, including Haystacks, Poplars and Rouleaux, all from the 1890s. Ends August 12.

Tokyo
Tokyo National Museum. National Treasures of Japan. Painting, sculpture, calligraphy, craftwork, archaeological artefacts, from prehistoric times to the Edo Period. This is the first opportunity in 30 years to see as many as 200 of Japan's greatest works of art in one place. Closed Mondays. National Museum of Western Art. Brussels and Dutch Landscapes. 65 paintings on loan from the National Gallery in Prague. The centrepiece is Pieter Bruegel the Elder's magnificent Haystacking, with its wealth of circumstantial detail, and new focus is on the development of landscape painting as a genre from its beginnings in about 1500 to the mid 17th century. Closed Mondays. Shoto Museum, Shibuya. Post-war Japanese Art. Paintings and sculpture mainly by members of the Gutai Bijutsu Kyokai group, who tried to forge a distinctive Japanese avant-garde style. Fascinating. Closed Mondays. Meguro Art Museum, near Meguro station. The Kawahara Collection. Major works from the personal collection of the art critic and dealer who promoted the work of Picasso, Braque, Gris and other pioneers of Cubism. Closed Mondays.

ARTS

The silken secrets of Buddha

In March 1907, at the oasis town of Dunhuang in Chinese Central Asia, a British archaeologist and an illiterate Chinese hilly man struck one of the most remarkable bargains in the history of archaeology. Its fruits are on view in *Caves of the Thousand Buddhas: Chinese Art from the Silk Route*, in the refurbished Oriental Gallery of the British Museum. This thoroughly rewarding exhibition is in two halves, partly for conservation reasons. The first half runs until August 27, the second from September 14 to December 12.

Marc Aurel Stein (1862-1942) was a Hungarian-born scholar who moved to Britain, although he never settled anywhere, never married, and lived only for his expeditions through India, Pakistan, Afghanistan, and Central Asia. Six years before, he had braved the horrid wastes of the Taklamakan Desert to explore the lost towns of the southern Silk Route. In 1907, he was in Dunhuang to replenish supplies, intending to head back into the Lop Desert where he was surveying a previously unsuspected extension of the Great Wall of China. However, an intriguing rumour was going the rounds of the oasis.

A secret room of documents, it was said, had been found plastered up in one of the Caves of the Thousand Buddhas. These caves among the desert hills to the south of the town had been a holy place since the 4th century AD and were still popular with pilgrims when Stein was visiting. The caves were richly decorated with wall-paintings, and because Dunhuang was at the back of beyond, they escaped desecration in the 16th century, when the Chinese government outlawed foreign religions.

The Chinese viceroy of Kansu province had also heard about the secret library. Fateful, he decided to leave it in the care of Abbot Wang, self-appointed guardian of the crumbling caves. Stein and his invaluable assistant, Chiang, met the wary Wang. There was nothing new in "foreign devil" manuscript hunters. But eventually they talked their way into the "black hole," known to scholars as Cave 17.

The cave was crammed with thousands of manuscript scrolls, also with tightly folded silk banners, and a few small votive paintings on silk and paper, mostly from the 8th, 9th and 10th centuries. Stein worked out that the haul had been deposited in the early 11th century, and scholars now think that the monks did this because

Buddhism was in decline. Over the next weeks, Stein and Chiang cajoled, the ex-soldier Wang wriggled, prevaricated, and at one point camped.

Unfortunately for the Chinese, Wang was a reprobate and an opportunist. For seven years he had laboured to raise money to clear the debris from his beloved cave shrines and fill them with dreadful (in Stein's view) new statues. Eventually he yielded. For a mere \$130, Stein filled 24 cases with scrolls, and five with paintings and artifacts. He left, recording in his diary that the abbot now shared his view, that he was "rescuing for Western scholarship" this fabulous haul of Buddhist treasures. The Chinese, naturally, have since tended towards a different view of this inspired act of kleptomania and fortitude.

The spoils of Cave 17 were divided between the British Museum and the Museum in New Delhi - Lord Curzon was a major financial backer of Stein's expeditions. Not since 1914 has the British Museum held a catalogued exhibition of the Stein collection, which also includes splendid wall-paintings, stucco sculptures and wooden architectural fragments from his excavations along the Silk Route.

Make sure to enter the museum through the North Door, or you will miss the "taster" to the show, sculptures and carved wooden beams from lost caves. For these finds were intensely exciting. They show the influence of the temple art of Gandhara, in present-day Pakistan and Afghanistan. And that, as anyone can see, resulted from the fusion of Buddhist teachings with the artistic traditions of the Hellenized Mediterranean. It was Stein's childhood hero, Alexander the Great, whose conquests spread Hellenistic ways of representing the natural world, and even of constructing houses, to the oases of Central Asia. It was Alexander's image which, in part, inspired Stein's own travels.

Conserving the Stein collection has been a challenge which it has taken decades to meet in full. Not until now have the objects been seen in their fully restored splendour. Although whoever stacked up Cave 17 was a tidy worker, fragile textiles of manuscript scrolls, also with tightly folded silk banners, and a few small votive paintings on silk and paper, mostly from the 8th, 9th and 10th centuries. Stein worked out that the haul had been deposited in the early 11th century, and scholars now think that the monks did this because

for during the Tang dynasty exports of silk to the west made a great contribution to a period of unequalled wealth and stability in Chinese history. Twenty per cent of the paintings in the exhibition were once the centrepieces of banners which are still intact are evocative objects, with great streamers and beautifully woven fragments of cloth used for the triangular head-pieces. Some banners were seven metres long, and were strung along the valley cliffs on festival days. Poor pilgrims, who wanted to gratify the Buddhas and Bodhisattvas on the cheap, had their images painted on paper.

Rich or poor, the lay donors had themselves painted on the silks, in the way that we are so familiar with from European art. Sometimes they knelt at the bottom in rows, the men in strangely shaped black hats. On one particularly attractive banner, an exquisite lady is painted following after the Bodhisattva "Guide of Souls," who walks upon lotuses as a token of the bliss to come, and carries his own banner. If you stand in need of a refresher guide to the images of Buddhist art, then you cannot afford to do without the book which accompanies the exhibition. Edited by Roderick Whitfield and Anne Farrer, *Caves of the Thousand Buddhas* is beautifully illustrated, includes material from other Stein finds, and is remarkably good value at \$19.95.

Enjoy this, and then read the BM's two previous excellent popular accounts of Buddhist art and faith, and you have the heady sense of knowing how it all fits together: the bearers of thunderbolts, the Bodhisattva of one thousand eyes, the barrel-chested guardian king Bodhisattva Ksitigarbha, and the Paths to Hell with the figures in torment.

But even if you economise on the book, this is an exhibition which is not in the least eclectic as well as very lovely. Splendid beasts abound, including a large wooden horse found in a general's tomb and a delicious calligraphic lion - ideal marketing material for the BM gift-shop. And if there is ever an exhibition of child art through the ages, room will be found for a charmingly drawn Bodhisattva with spaghetti-thin arms. It was painted by a little boy in the 10th century, and he included himself to one side, very small, in a sort of Central Asian romper-suit.

Patricia Morison



This silk painting from Cave 17 probably dates back to the mid-8th century

The Writing Game

BIRMINGHAM REP

David Lodge, a novelist who writes comic novels about English and American writers who teach, and criticism of English and American fiction, has now written a comic play about an English and an American novelist who meet as colleagues on a creative-writing course and talk about fiction to each other and to students. One is a student, one is a young writer of self-consciously clever and self-referential fiction (metafiction), and one is a tutor who keeps the summer-school running as smoothly as possible.

Lodge has previously compared realistic fiction - such as his own - to "the well-made play." *The Writing Game* is a real play and far from badly made. It has a sitting room, two bedrooms, a bathroom and lots of doors. It has an interval and lasts two hours and a half. It has sex (offstage, between scenes), a nose-punch (onstage), lots of talk and some memorably good lines.

There's no reason why this kind of tight little comedy about novelists shouldn't scintillate. But *The Writing Game* hasn't enough density of internal connections. Lodge's descriptive wit is perforce missing. The funniest scene - the young writer's solo reading from *Instead of a Novel* - is not only a triumph of parody, it also initiates plot developments in the next scenes. They wind down from his reading, however, rather than build up upon it. And, though Lodge gives us plenty of particulars about his main characters, when they talk about life as the substance of fiction, they just mean sex and marriage and adultery and divorce and childbirth - all the private things novelists do when they're not writing, teaching or reviewing. Not a hint here that what the novel says about life

can also prompt leaders of Islam to pronounce the death sentence.

It's all as air-tight and as well-made as a William Douglas-Horne play, but far less funny and rather removed from ordinary life. Surely it's the very absurdity and preciousness of that kind of fiction-oriented world that heightens the comedy of Lodge's novels; but in this play that's no longer funny. It takes two acts and a primary-school teacher to make the American novelist see that he has been too obsessed with the prestige of writing the higher fiction: which is about an act and a half longer than it takes us. And his realisation isn't comic, it's solemn.

Everyone concerned plays it, under John Adams' direction, like good sit-com, especially John Webb as the anxious tutor in charge, his every move a parody of an exemplum of Englishness - self-deprecating, ironic, ingratiating, conciliatory by turns. Timothy West's recorded delivery of a series of answer-phone messages is the best thing - the last type-like - of all.

I might have greatly enjoyed the central performances of Lou Hirsch (as Leo Rafkin, the high-art realist American writer), Susan Penhaligon (as Maude Lockett, the classy English good-looker whose artless novels sell at Heathrow and Hatchard's alike) and Patrick Pearson (as the obnoxious, artful, Americanophobe young writer, Simon St Clair) had they not been playing writers. But writers were the one group they never sounded like. In more ways than one, *The Writing Game* isn't quite real enough.

Alastair Macaulay

SALEROOM

Futurist fashions

The art market continued its convalescence in New York last night with a sale at Sotheby's of Futurist and 20th century art which was sold rather than spectacular. The pictures and sculptures came from an excellent source: they had been acquired by the late Lydia Winston Malbin who fell in love with Futurism in the early 1950s, when it was quite out of fashion, and who built up an unrivalled collection, often buying directly from the artists or their families.

The sale totalled \$74.3m (\$44m) with only two minor lots out of 93 unsold. But then Sotheby's had every incentive to sell the pictures hard. To secure the collection it had offered the Malbin heirs a guaranteed sum and was basing its own investment. It probably paid around \$55m for the art so it came out of the gamble feeling very relieved. The pre-sale estimate, confirming that even rare, sought after, dealer appealing, art is fetching good prices. The frenzy of last year has left the market.

The top price was the \$8.8m (bang on its lower estimate) paid by a dealer for "La negresse blonde," a 40 cm high bronze sculpture executed in 1933 by Brancusi, who became a close friend of Mrs Malbin. It was a record for the artist, indeed for any 20th century sculpture. Among the Futurists, an attractive painting by Balthus of three Edwardian ladies descending a spiralling staircase, which in its sweeping lines points towards Futurism, fetched a record \$4.4m. It is

going to Italy, as are many works from this Italian dominated early 20th century art movement which found its beauty and inspiration in modern technology.

Like Christie's 24 hours earlier Sotheby's was prepared to sell works for well under their quoted estimates. An early Leger abstract for example went to Beyerle, a Geneva dealer for \$2.55m even though it was estimated at \$10m to \$12m. But in the main this was serious art, bought by European dealers, rather than the speculative Impressionist paintings which are currently under a financial cloud. "Unknown" Italian artists such as Prampolini, Carra, and Russolo, along with major names like Severini, were being acquired for low "record" prices by their compatriots.

A better sense of the state of the market came from Christie's sales on Wednesday of run-of-the-mill Impressionist and modern paintings, plus watercolours and drawings. They did as well as could be expected, the oils making more than \$45m, with 25 per cent unsold and a nice record of just over \$6m for the Japanese Impressionist Fujita, while the watercolours were 30 per cent bought in. In times past this would have been considered a fair result. One victim of the recent downturn was the actor Kirk Douglas who started to collect modern art after appearing as Van Gogh in the film *A Last Full Measure*. He offered 17 modern paintings and only managed to dispose of nine of them.

Antony Thorncroft

La Wally

NEW YORK

Alfredo Catalani has found a champion in Julian Budden ("Catalani showed an orchestral imagination that not even Puccini surpassed"), and this page has carried reports of his operas *Edmondo* (1883) and *Edmondo* (1886) revived in recent years in Lucca. Lucca honours her second-most-famous musical son (after Puccini), Catalani's last and most famous opera, *La Wally* (1892) - unstaged in New York since 1909, when Toscanini conducted it, with Destinn in the title role - has just been revived here, in a concert performance by Eve Queler's Opera Orchestra of New York.

Like Max Loppert after the Wexford production a few years ago, I am glad to have encountered the opera, but I do not care if I never encounter it again. Toscanini's enthusiasm for Catalani - he named two of his children, Wally and Walter, after characters in *La Wally* - is hard to understand. Catalani is a short-breathed composer. New ideas, but not very good ideas, keep appearing and are then dropped. The only fully sustained passage,

the prelude to Act 4, is built on an idea too weak to yield more than a repetitious effect.

The heroine of the Carnegie performance was April Millo, an appealing but controversial singer. She throws herself into a role more generously, more emotionally, more daringly than her American counterparts: Carol Vaness, June Anderson, Susan Dunn. She commands the text. She knows the old traditions. She is in the Milanese line. But her voice, unlike Millo's, is a limited instrument, and when it gets louder it does not expand and flower; it just gets louder. She will be the Amelia of the Met's new *Ballo*, more than.

The tenor was Kristian Johansson, who has sung major roles for La Scala, Opera North, and the Welsh National. He megaphoned out excellently pure, loud tones, touched in the last act with some expressiveness. The baritone was Matteo Manuguerra, replacing John Rawnsley; he was in fine voice.

Andrew Porter

Vanilla

LYRIC THEATRE

The curtain rises on a sumptuous bedroom in Louis Something style, all mottled eggshell blue and gilt. A leggy gorgeous blonde gives tongue to the hostess's time-honoured lament that there will be 113 at table for dinner. She brightly informs her impassive maid that the imminent party will cost "five years of your wages" - isn't that disgusting? - and cheerfully adds "sometimes when you call me madam it reminds me of the days when I was a whore."

For a highly promising stretch of the first act it looks as if young New York playwright James Stanton Rhinoceros has come up with a modern blend of Jonsonian satire and Restoration cynicism. The hostess is Mrs Clumber. Her billionaire husband Frank, with a past in the toxic waste business, is endowed by Ron Cooke with Groucho Marx's stance and George Burns' cigar and delivery. The maid Maria is married to the equally impassive butler Jesus.

The first to arrive is columnist Amanda Tattle, in her amoral and arbitrary in her famous description of what the baronet and the journalist have in common. Lady Lucie sweeps in with Count Gigolo Gigolo of Gigolo on a dog's lead. The remaining characters are draped in a black big bag: Miralida Sumac, wife of the deposed dictator of Vanilla, and about to face charges of corruption and embezzlement.

All this glittering moral com-

post has the robust richness of a Gillray or Rowlandson, except that the beauties are beautiful: Gwen Humble's Clumber (from *Lord of the Flies* - welcome back!) has the bubbly vacancy edged with acuity of gold-diggers since time began; Stan Phillips' Lady Lucie conveys the air of not quite suited world-weariness suddenly discovering a little corner into which to pop an extra craving; and Joanna Lumley in black wig and gold sheath is the *femme fatale* behind every Third World dictatorship.

The promise fades out with obvious ironies and predictable paradoxes. The style is a mixture of Mad magazine, snappy wisecrack and undergraduate anything-goes zanyism. Butler and maid are revealed as heretofore avatars from Vanilla. The amusingly novel poor people provided by the hostess for each guest to take home as a present take over the house. We look for Bunuel, but the plot begins to send itself up, ignoring that basic rule of the side of comedy with *Wonderland*: that it should take itself dead seriously.

This is a shame, since the author combines sweeping audacity with a sense of the minor absurdities of affluence. "Things go better with coke," breathes, or rather snorts, the dictator's consort. The journalist made her name with the best-selling "New York on Five Million Dollars a Day." Lady Lucie complains of the prob-



Joanna Lumley as the femme most fatale

lems of getting peasants mounted after a peasant hunt-taxidermists have trouble getting the eyes right. Savage, but not enough, not consistent and not sustained, but too often lurching into *Monty Python*-type inconsequentiality.

Harold Pinter's direction fails to keep the squid dry, but the cast do it proud. With dis-

pline, time and abstinence from TV comedy shows, the author could do justice to her scathing vision of society. In the meantime, we know the stinking rich are frightful; the temptation is shrillingly to ask "So what?"

Martin Hoyle

Whose Wife is it Anyway?

THORNDIKE, LEATHERHEAD

"Would you like any help getting into your flat?" asks Richard Willey MP in the first line, so we can guess where we are - splashing into the deep end of a Ray Cooney farce. It's set in a hotel a few minutes' walk from the House of Commons. Willey, a junior Minister in Mrs Thatcher's Government, should be at a debate, but in fact he is seducing Jane, described as one of Mr. Kinnock's secretaries.

Cooney writes farces by his own rules, none of that French business of creating respectable characters and putting them in troublesome situations. A lady is sprayed with a chimney drawn Bodhisattva with spaghetti-thin arms. It was painted by a little boy in the 10th century, and he included himself to one side, very small, in a sort of Central Asian romper-suit.

who only says "Make-a-da bed!" until she is asked to pose as George's wife, and you have the ingredients of an English farce.

Willey's wife Pamela enters in Act 2, simply to maintain the theme of unlikely copulation that keeps things running. As William Archer said, to recount the plot of a farce is like decanting champagne, so I will not attempt it, especially as Cooney doesn't round off the plot in any way. We just have the unexpected encounters and mistaken identities, a bit brusquely introduced to my mind.

The house laughed on and off all evening, so evidently they were content. No real acting is called for: the characters are given their eccentricities and they present them without trying to earn our sympathy or our dislike, only our laughter. Ray Cooney as George goes through the tricks we know: Leslie Lorton is a consistently deceitful MP and Judy Buxton a properly attractive Judy. Michael Fenner's Ronnie is verbally vicious but has a way of dropping to his knees and nuzzling the men in the crutch, to the disapproval of John Penman, the manager. David Warwick as the detective is half-asleep when he is not dead. The sparsely-furnished hotel room is by Douglas Reap.

B.A. Young

May 18-24

ARTS GUIDE

OPERA AND BALLET

London

Royal Opera, Covent Garden. The unhappy revival of *Il Trovatore* in Piero Fagagnoli's production has Saverio Riccardi as the leading roles, and Edward Downes as conductor (240 1066/1911). Royal Ballet, Programme

changes at Covent Garden mean that the Royal Ballet will be showing a double bill of *A Month in the Country* with *Song of the Earth* on Fri and Mon. English National Opera, Coliseum. The premiere of Robert Hollander's *Clavier* (based on Richardson's novel) is conducted by Oliver Knussen, produced by David Pountney, and with Vivian Denwood, Graham Matthews, Bruce Rose, Manton, Penelope Wainwright-Clark, and Justin

Lavender in leading roles. The *Marriage of Figaro*, in Jonathan Miller's much-revised production, brings back Valeria Maestri, Lesley Garrett, and Ethna Robinson as ENO Musicians. *Artists on Ice* is graced by the formidable soprano of Anne Evans (Ariadne) and Rita Cullis (Composers) (886 3161).

Paris Opéra. *Jeunes danseurs*

de l'opéra. Extracts from romantic period ballets (47423871). *Le Corsaire* de la Ville Mété and Ballet Cullberg are followed by Pina Bausch and Wuppertal Tanztheater with a performance inspired by Macbeth's tragedy. (47423871).

Brussels. Monnaie Opéra in Janáček's *The House of the Dead* (Fri, Sat, Tues, Thurs).

Berlin. Der Troubadour is a Herbert von Karajan production. *Shogun* and *Götterdämmerung* are both part of the Götter cycle with Wagner specialists Die Vögel, Rene Kollo, Robert Hale, Hanna Schwarz and Matti Salminen. *Artists* has fine interpretations by Bruno Baglini, Sharon Sweet and Giorgio Lambert. Further offered *Fidelio* with Deborah Polaski, Carol Malone, Lemna Carlson and Gerd Feldhoff, and *Die Zauberflöte*.

Hamburg. Opera. The new John Neumeier ballet *Trümmen* was well received, and a Nijinsky gala closes this year's ballet festival. *Fidelio* will be conducted by Nikolaus Harnoncourt. *Artists* has a strong cast led by Olive Fredricka, Felicity Lott, Kristina Laki and David Rendall. The successful Harry Kupfer *Tanztheater* production is well sung by Stefania Tuccillo, Guenter Neumann, Kurt Mall, Ana Pusar and Andreas Schmidt.

Munich. Opera. *Der Barbier von Bagdad* is of respectable standard with Lucia Popp, Cornelia Wilkoff, Robert Gambill and Kurt Moll. *Nobacco*, produced by Pet Talmén will have its premiere this week with star singer Julia Varady, Wolfgang Brandel and Patsa Burchuladze.

Moscow. Bel canto. Jaime Aragall and Natalia Trutskaya. Cilea, Puccini, Massenet, Verdi. (Fri). La Union y el Fenix (338 24 82).

Milan. Teatro alla Scala. Scala Ballet company in *Le Cid* with music by Jacques Charpentier.

Cologne

Opera. *La Traviata* has Maria Spagnuolo, excellent in the title role. The two new act Rosini operas *La Cambiale di Monforte* and *Il Signor Bruchino* are sung by Alberto Rinaldi, John Del Carlo, Teresa Ringholz and Janice Hall.

Bonn

Opera. *Die Fledermaus* has a strong cast led by Ludwig Baumann, Pamela Coburn, Claudia Ruseberg, Eustacia Laki and Helmut Lohner. The new *Rheingold* production is sung by Siegmund Nimsgern, Graham Clark, Hermann Becht and Hanna Schwarz. Also in repertoire: the lively *Barbier von Bagdad* production and a Marilyn Horne *Lieder* recital with songs by Handel, Schubert and Viardot.

Munich

Opera. *Der Barbier von Bagdad* is of respectable standard with Lucia Popp, Cornelia Wilkoff, Robert Gambill and Kurt Moll. *Nobacco*, produced by Pet Talmén will have its premiere this week with star singer Julia Varady, Wolfgang Brandel and Patsa Burchuladze.

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Milan

Teatro alla Scala. Scala Ballet company in *Le Cid* with music by Jacques Charpentier.

(80.91.26). Giannandrea Gavazzeni conducts Katta Asari's production of *Madama Butterfly*, with sets by Ichiro Takada and dances performed by Eideji Kansaki. Opening this week is a new work by Asio Corghi (Sun) (80.91.26).

Rome. The Kirov Ballet in Oleg Vinogradov's *Les Ballets de Saint-Louis*, conducted by Alberto Ventura, with costumes designed by Gianni Versace (46.17.55).

Florence. Maggio Musicale. Teatro della Pergola. Giulio Chasallet's production of Donizetti's *Parisina*, based on Byron's poem. Mariella Devia sings the title role, with Dario Rinaldi (Venet) as Ugo, and Giorgio Zancanaro, Dimitri Kavrakos and Tiziana Trancanti, conducted by Bruno Bartoletti (2475951).

New York. American Ballet Theatre. The 50th anniversary season includes this week Sir Kenneth MacMillan's *The Sleeping Beauty* and an all-American *Les Ballets de Saint-Louis* with *The Loves of Poppo*. Ends June 30. Opera House at Lincoln Center (362 8000).

Tokyo. Chugoku Shichuan Chinese Opera. *Hibiscus Party*. Spectacular traditional Chinese opera company in a lyric piece about an assault on the virtue of a beautiful princess. National Theatre. Opens Tues (580 0031).

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A target for emissions

THE UK Government's decision to commit itself to a target for controlling the emissions of carbon dioxide marks a watershed in its approach to global warming.

Sceptical voices have recently been heard, particularly in Washington, about the strength of the scientific evidence linking increases in atmospheric concentrations of a range of man-made gases with the greenhouse effect. By announcing that Britain will have its own target for the most important greenhouse gas before the end of the year, the Government has come down on the side of the believers.

Ministers would have found it difficult to do anything else once they had seen the draft of a report due to be considered in Geneva at a UN-sponsored conference on global climate change scheduled for November. The best available evidence, the report says, suggests that global mean temperatures will be 1.8 deg C above pre-industrial levels by the year 2020 and 3.5 deg C by 2070. Put another way: by the middle of the next century, average temperatures will be higher than at any time in the last 100,000 years, thanks to the build-up of greenhouse gas concentrations.

The report drew on the work of hundreds of the world's top climate scientists who contributed to a working party chaired by Dr John Houghton, director-general of Britain's Meteorological Office. While many of the detailed implications of global warming are still poorly understood, the fact that it is happening is difficult to doubt.

Small minority

If Britain had refused to set its own target, it would soon have found itself isolated from other European countries. Indeed, Britain was in a small minority of the 34 western countries attending an international environmental conference in Bergen, Norway, when it refused to agree carbon dioxide targets this week. The minority, which also included the US and the Soviet Union, argued - correctly, that the Geneva conference was the right forum in which to agree international action on global warming.

A prescription for Italy

THE OECD report on the Italian economy needs to be read and widely digested by every member of the Italian parliament. Hidden beneath the OECD's deadpan and elliptical prose are clear warnings about the risks of current inadequate policies for dealing with the public sector deficit and the South's economic backwardness. The report also offers some useful, if politically painful, recommendations.

The OECD's timing is perfect, with the Italian government about to adopt its by now annual mid-year package of measures to try and bring the deficit back on target. The coalition parties need to be reminded that a more fundamental attack on spending is unavoidable and that taxes could be raised before they match levels in many other European countries.

Amid the current euphoria over capital inflows and the lira's strength in the Exchange Rate Mechanism it is also helpful for them to be made aware of the accompanying reduction in international competitiveness. Above all, the OECD's strong emphasis on the need for a complete rethink of Mezzogiorno policies goes to the heart of current politics. The ease with which the Lega Lombarda recently harvested nearly 20 per cent of the vote in rich, employed Lombardy reflected a great deal more than crude anti-southern sentiment. It was also a tax payers' revolt against inadequate public services and the pouring of thousands of billions of public lira into Mezzogiorno which refuses to gush productive growth and development.

Budget deficits

The problem is that Italian governments in the 1980s switched priorities from building industrial investment in the South to the easier option of spraying transfer payments over the region. Assisting nearly half the nation in this way has helped transform health and welfare costs into two unguessed missiles dragging budget deficits into ever higher orbits. It has also, as the recent local elections show, been extremely good for the Christian Democrat (DC) party, which is steadily losing strength in

Yet readiness to set a UK carbon dioxide target is merely the beginning, not the end of the story. The first issue which will need to be settled is what the target should be. Other European countries are committing themselves at a minimum to stabilising carbon dioxide emissions at present levels by the end of the century. For Britain to propose anything less than that would not be credible.

Effective strategy

Indeed, in the medium term stabilising emissions will not be enough. Carbon dioxide lingers in the air for up to two centuries, so the concentration of the gas in the atmosphere will continue to increase, even if emissions are stabilised. An effective strategy to combat global warming will eventually require cuts in emissions. But this raises the question of costs. Power stations are responsible for a third of all carbon dioxide emissions in Britain, while road transport accounts for almost another fifth. In other words, electricity generation and transport, two activities fundamental to almost all business operations, account for more than a half of the carbon dioxide finding its way into the atmosphere in Britain.

On the face of it, therefore, a carbon dioxide target could have substantial cost implications - directly for power generation and transport, and indirectly for almost every other industrial activity. Serious economic analysis of global warming is only just beginning, yet a global warming strategy will demand a rethink of much that is taken for granted in the industrialised countries, particularly their transport technologies.

The US delegation was right to stress the cost problem at Bergen this week, though it won them few friends among the green groups. In Britain, the Government should use the white paper on the environment, expected in the autumn, to open up the global warming debate to a wide spread of opinion and interests. This discussion should focus not merely on the appropriate targets but also on what mixture of regulation and price incentives would best achieve them.

Italy's largest party could pay a heavy price for accepting the OECD's recommendation that "transfers to households should be strictly limited to the public sector deficit". Nor is the DC, with its traditions of "social solidarity" embodied in its powerful trade union wing, likely to embrace the OECD view that the enforcement of strict wage parity between North, Centre and South must be abandoned.

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Structural rigidities

The developmental arguments for removing such structural rigidities are as strong as is the budgetary case for getting a grip on health and welfare spending. Even if the Government succeeds in holding the deficit this year at 10.4 per cent of gross domestic product, the contradictions imposed by deficit and debts may be too much for monetary policy to bear, particularly when exchange controls are gone and the lira has been placed in the ERM's narrow 2.25 per cent band.

The objectives of controlling inflation and maintaining currency stability have required some of the highest interest rates in Europe. But debt servicing costs standing at 9 per cent of GDP argue for lower rates as, paradoxically, do current speculative capital inflows which lead to an overmighty lira and threaten a deteriorating trade deficit.

The unavoidable conclusion is that swift and radical progress has to be made in cutting the budget deficit. Taxes should be raised and government spending held down in quantity and raised in quality. Otherwise, Italian governments will have more than a rampant Lega movement in the north to worry about: the Mezzogiorno will be a non-player, or even a losing player, in the new internal market because of its high unit labour costs; and Italy may no longer be able to straddle the gulf between the reality of its budgetary policies, a prime focus of Bundesbank concern, and its high flown rhetoric about full participation in EC economic and monetary union.

Judy Dempsey surveys the political landscape before Romania's elections

Battering heat, provocation and criticism have failed to dislodge the youths who have been camped out for the past three weeks on University Square in the centre of Bucharest.

These are the young people who last December forced out the hated Ceausescu dictatorship. Today - according to Mr Ion Iliescu, leader and presidential candidate of the National Front for Salvation, which was catapulted into power last December - they are the Golan or hooligans. The choice of language has not been lost on Romanianians. Nicolae Ceausescu used the word Golan for anyone who dared raise a voice of opposition. Many feel that Mr Iliescu's Front has hijacked the revolution and is serving as a safe-house for former communists.

Across the other side of this long, boulevard-lined city, once described as the Paris of the Balkans, young economists sit in an elegant town house which was once the home of Helen Lupescu, the mistress of King Carol of Romania who set up a royal dictatorship in 1938.

The impassioned speeches of the youths in the square and their refrain - "Jos Comunismul! Jos Comunismul!" - Down with communism! Down with communism! - fail to disturb the cool and spacious office of Mr Eugen Dimarescu, head of the Government-backed Commission for the Co-ordination of Foreign Economic Aid. Along with like-minded liberal economists, he is attempting to chart Romania's uncertain path towards a market economy.

"Without political democracy, we cannot have a market economy," he says, adding, "Romania must return to Europe."

But as this bitter election campaign draws to a close, it is becoming increasingly clear that Romania's political, social and historical relationship with Europe remains, to say the least, fragile. Bred in a byzantine world of intrigue and corruption but lured by Europe's cultural institutions, the country remains as schizophrenic as it did after 1918.

The young people's suspicion of the Front, the good intentions of Mr Dimarescu and his fellow intellectuals, and the re-emergence of the "historical" parties which ignorantly vied for power 60 years ago - all these ingredients of contemporary Romania are only too reminiscent of the inter-war period.

Then, Romania's fascist Iron Guard (who slipped into the Communist Party in 1947) were baying for the head of King Carol and for the heads of the Jews. The administration was plagued by inefficient bureaucrats. The inter-war period had been relegated to the sidelines. The army was waiting to assume power.

Now, in Romania as in other parts of east Europe, the effort to dismantle totalitarianism and rebuild social and political institutions has conformed up

Romania's political, social and historical relationship with Europe remains fragile

pre-communist ghosts.

The main players in the (re)construction of Romania's shattered political base and the revival of its weak civil society are the National Peasants Party, the National Liberal Party and the Front itself. Each appears ill-equipped for the challenge because all are tainted by their past.

Between 1918 and 1930, the Peasants and Liberals had an opportunity to bring Romania out of its backwardness. Both failed. They were ridden by corruption, driven by xenophobia and compromised by rigged elections.

Time to buy a bookshop

■ The Travel Bookshop, just off London's Portobello Road, is up for sale. Sarah Anderson, who founded it 10 years ago, says that she decided to sell while she was on a long holiday in Australia earlier this year. She wants to see more of the places - far and near - that she has been successfully selling books about.

The shop, which now includes a sizeable mail order business, has acquired a reputation around the world. It also makes a profit - about 15 per cent of a turnover of £150,000 last year, according to Anderson. There are around 18 shareholders, mostly personal friends, who have been receiving a small dividend and may benefit from the sale.

Anderson herself is a mine of information about travel trends. She is able to tell from the volume of inquiries about books which country is in and which is out. This spring France is in, but then it is always in. She has remained consistently popular, though only in winter.

If she had to make a guess about the exotic and "adventurous" place of the future, she would plump for Mongolia. "I've no idea whether it would be winter or summer," she says, "but I'm told it has wonderful fishing."

Now that she has decided to sell, she claims that she would be happy to do a deal today. Then, perhaps, off to Mongolia.

Tax crimes

■ Companies House has found a new way of scaring directors into filing their companies'

Ceausescu casts a shadow over polls

They failed to deal effectively with land reform. Both pursued nationalist economic policies which often entailed a deep suspicion of foreign capital. Despite their political ineptitude, they were still troublesome enough for the ruling Communist Party to outlaw them in 1947 and imprison their leaders. It is a decision which the pre-war generation has not forgotten, and explains why elderly people are more likely to vote for these two parties than for the Front.

Today, the Peasants, led by the 74-year-old Mr Corneliu Coposu, and the Liberals, under their septuagenarian presidential candidate, Mr Radu Campeanu, campaign on two issues: anti-communism and the drive towards Europe and a market economy.

Neither party dares call in question the market economy and privatisation. However, both fail to recognise that the country desperately needs an entrepreneur and political elite to realise such a goal. Romania's post-war generation has had no chance to learn the rules of competition: they could not even travel abroad, a crucial means of gaining an insight into western economies. Similarly, both opposition parties are bereft of economists who could develop a strategy for the painful reorientation of one of the most centralised economies in eastern Europe.

Such details are rarely articulated on a campaign trail marked by intimidation, suspicion and violence. Everybody places the blame on the Front and its communist sympathisers. Nobody can prove it. In Romania, truth is as elusive as the long-awaited international telephone call.

A rumour or bribe goes a long way. The Front itself is in no better shape. In University Square and in Timisoara, the frustrated cry goes up: the Front has hesitated to purge the bureaucracy, the ministries, the factory management or the media of former communist activists; it has failed to rein in the remnants of the Securitate, Ceausescu's now disbanded secret police.

The Front's response is that it cannot overnight sack 400,000 party members. Mr Dimarescu and his colleagues at the Institute for World Economy admit that the leading bureaucracy is resisting change. He says: "After the elections, when the new government has legitimacy, many of these will be sent into retirement or offered new jobs."

The reluctance to purge the administration runs even deeper. "Under the old regime, we all lied," explained Mr Mircea Dinescu, head of the Writers' Union and doyen of Romanian poets. Since almost every individual (with the exception of some young) has been "loused" by the old regime, nobody has the moral stature to name names. Few have the moral authority to exercise power.

It is in such an atmosphere of distrust and social instability that the Front-dominated government has attempted to fill the political vacuum. The Provisional Council for National Unity, an interim parliament formed last January, set Mr Petre Roman's Government three tasks: keep the economy running, feed the people and prepare for elections.

The Government delivered, but went beyond its mandate. Last month, behind the scenes, it drew up



The legacies of the Communist Party and the pre-communist past linger on

a comprehensive economic programme called the Draft for a Strategy of Transition. Produced with the help of talented economists from the Institute for World Economy, one of the few bodies which had access to western publications under Ceausescu, the document addressed the question of whether Romania's economic life should be treated with a Polish-style shock therapy or with a less painful, more gradual approach. Not surprisingly, it chose the latter.

"The social costs of the shock therapy would be too high for the population to bear," says Mr Ion Ilic, a member of the Institute. Mr Dimarescu goes further. "Before we can do anything, we have to take stock of the real situation in the economy. We have a timetable. In three years, not more, the mechanisms for the market economy will be in place."

The timetable involves: ● Setting up a legal framework for foreign investment. Foreign companies can now buy up to 100 per cent of a Romanian enterprise, but the issues of repatriation of profits and of taxes have yet to be finalised.

● Evaluating the assets of all enterprises. This is expected to be completed in mid-July despite the lack of reliable statistics under Ceausescu.

● Deciding which large enterprises should be broken up into holding companies, or into small and medium-sized units which will be privately run. Already, the government has

received 11,000 applications for private business licences. Since January, individuals have been allowed to set up their own private enterprises with a maximum of 20 employees. Mr Dimarescu says the ceiling will soon be raised to 250.

● Raising capital for private industry through the issue of shares and bonds to foreign and domestic investors.

● Decentralising the banking system to allow enterprises a choice in interest rates and loans and enable them to deal directly with foreign partners. Advisers to the Front do not shy away from the issues of unemployment or inflation - questions which Front candidates, by contrast, always avoid. Mr Dimarescu reckons that 20 per cent of the 11m workforce is underemployed. The plan is to introduce a system in which the unemployed will receive 80 per of their wages during their first two months out of work. After that, some will be offered credits to start up their own businesses while others will be retrained using funds raised by the Ministries of Labour and Education.

Mr Dimarescu also admits that inflation, hidden under the old regime, now runs at 30 per cent - partly because in January the Government devalued the leu and freed prices for farm produce and for items sold by private enterprises. He cites how inflation is affecting the housing sector. In order to alleviate an acute housing shortage, the

government is selling off state apartments. "The value had tripled since January," Mr Dimarescu says, "but for the moment, we can live with inflation and we will attempt to curb it by soaking up the population's savings which total 300bn lei."

The Peasants and Liberal Parties support some of the Front's economic programmes figure nowhere in the election campaign.

The fact that all the political parties are reluctant to tell the truth about unemployment or inflation is a bitter reflection on the Ceausescu years. The outward signs of deprivation - the food shortages and queues - have long since disappeared. The Front will undoubtedly receive some public gratitude from sections of society which, since the early 1980s, had been forced to live on bread and food rations smaller than the quotas allowed during the Second World War.

In addition, the Front will gain votes from the peasantry, which makes up 30 per cent of the labour force. It has already promised peasants the right to own 5,000 square metres of land, compared to the miserable 200 square metres they were permitted under Ceausescu. The rural population is also benefiting from the freeing of food prices. The Front is confident of winning this vote provided the peasants are convinced that the old guard will not rise again in the guise of the Front.

The other, perhaps more enduring, legacy of the Ceausescu dictatorship is the way in which it almost completely undermined society's confidence in politics. The new Government's task will be the restoration of trust and the channelling of Romania's new-found freedom into genuine democratic institutions. Sunday's elections are the first test.

Recent events have been particularly encouraging. The Peasants and Liberals say that some of their provincial headquarters have been smashed up and their candidates attacked by "organised thugs", some say former Securitate officers are involved. The Front, for its part, denies any collusion and counters that its people have also been harassed.

Nor has there exactly been a level playing field between the parties in terms of publicity. Mr Ion Ilic, the Peasants' presidential candidate, was refused permission by the Government to set up his own improved printing machine. Early in the campaign the opposition parties fought tooth and nail to gain airtime on the Front-dominated state television. But it was not until last night that the three parties came together to debate their policies with equal time on TV.

On the other hand, the Government has set up an elaborate system of checks to ensure a free and fair election. Each polling station has been issued with a barrage of instructions on conducting the vote and registering complaints. Yesterday a 60-men

The outward signs of deprivation - the food shortages and queues - have disappeared

ber international observer delegation arrived in Bucharest, including British politicians, American Senators and election experts from more than 19 countries.

These moves are a response to fears among the public and the international community that the elections might not be fair. But they also recall the inter-war period when elections were shamelessly rigged. That is the legacy the new government will be asked to leave behind on Sunday if Romania is to rise above the long shadows of the past 90 years.

OBSERVER

accounts on time: sending out press releases about the rich and famous who have lapsed. First to be subjected to this treatment are pop stars Annie Lennox and Dave Stewart of the Eurythmics, and Simon Le Bon and Nick Bates (stage name Rhodes) of Duran Duran. All four failed to file in the time allowed. The results fines of up to £250 and a criminal record.

Sheffield mark

■ Sheffield's ancient Company of Cutlers has launched the Sheffield mark, building on the city's long-standing right to use its name as a trade mark. It has "Sheffield" printed across a stylised wheat-sheaf - one of the city's heraldic symbols.

It looks good, but the knives are out locally, inevitably perhaps in an edged-metals industry where cutlery, chisels, axes and other tools are still made by a sizeable number of small, family-owned businesses. Harry Flowers of Rutland Cutlery and president of one of the trade associations, says: "It's too big. You tell me where and how I'm going to stamp it on a teaspoon."

There is also controversy over Richardson Sheffield, which makes kitchen knives, having first use of the logo on the broad blades of its breadknives. Purists say that because Richardson finishes imported blanks, first use should have gone to someone using local steel.

At this week's annual Cutlers' Feast, one disgruntled rival managed to bend the blade of a presentation bread-knife to make his point, then started sawing a table leg to test the edge. It would still cut bread, but he pronounced it technically ruined.

The new mark is more about marketing than manufacturing. It will be used to bring



"I'm on early retirement from Ravenscroft," consistency to marketing the city's goods around the world.

Big place

■ "Well, I'll certainly say it's large - there's lots of room for expansion," said William Purves, in the Scottish accent for which the chairman of the Hongkong and Shanghai Bank is renowned.

Purves was standing in the vast grey and off-white marble atrium-style banking hall of his rival, the Bank of China, whose new Hong Kong tower block was formally opened last night.

The 70-storey building is 367.4 metres high, including two chop stick type poles that stick out of the top, piercing the clouds. It is the fifth highest building in the world, and the highest outside the US.

The aim is to be the biggest and cheapest bank in the Colony. The building cost over HK\$3bn, which is less than the Hongkong Bank's ruggedly functional Norman Foster-designed headquarters nearby, where the estimate was HK\$5.5bn.

Still, the premises have been hard to fill and about 10 per cent of the 900,000 sq ft total floor area is still awaiting tenants - the Bank of China and its allied organisations have approaching 40 per cent.

If anyone wants some space, it is understood that it is available well below the asking price of HK\$47 per sq ft, which is already significantly less than the HK\$55 that was being achieved before the events in Tiananmen Square last year knocked Hong Kong's economy.

On and on and...

■ Margaret Thatcher is to become only the third recipient of the Aspen Institute's Statesman Award in the Institute's 40 year history. She is in slightly improbable company. The previous recipients were Jean Monnet, the founding father of European integration, and Willy Brandt, arguably the founding father of German unification.

The Prime Minister will make a speech at the Colorado-based institute's 40th anniversary celebrations in early August on the theme of "Renewal: Leadership and Values for the 21st Century." Perhaps she is staying longer than we thought.

Down market

■ Even by his own adventurous standards, Robert Maxwell has moved into a new world with his purchase of three of America's sleazier tabloids. Sold mainly at supermarket checkout counters, the Globe, National Examiner and the Sun have a combined weekly circulation of 2.5m and are making a profit despite falling sales.

The current front pages of Maxwell's acquisitions proclaim: "Boy, 5, Gives Birth." "It was astounding," say stunned doctors, "and Jesus is already back on earth, say scholars."

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SCHAFF

POLITICS TODAY

Labour's hard climb through the centre

By Joe Rogaly

If you judge the British Government by its performance over the past year it deserves to lose the next general election. Yet it is not at all clear that Labour is poised to win. This is the most cogent reason why the Conservative Party, a short while ago, "was it all a waste?" a prominent minister asked in a particularly frank and very recent private conversation has for the moment been lifted. The Labour Party has been outmanoeuvred on day-to-day tactics; as to long-term strategy it might yet outsmart itself. The story on tactics is well-known. "How could they have been so easily duped?" one of the Prime Minister's close confidants mused this week, reflecting on Labour's failure to anticipate the Tory coup in the recent local elections, not to mention its inability to forestall last week's obvious confidence trick: you allow everyone to believe that 10 per cent inflation is about to be announced, so that the actual disaster, 9.4 per cent, seems like a triumph.

This chop logic has enhanced Conservative morale and apparently prolonged Margaret Thatcher's political life. The threat of a takeover by Mr Michael Heseltine no longer seems so imminent. "It is marvellous how anyone who opposes her sooner or later ends up dead," says the above-mentioned confidant, who happens to be a sceptic in his spare time.

The flurry of tactical victories has not, however, answered that nagging question about what has happened to Britain since 1979 - "was it all a waste?" The rising inflation, and civic disorder of the late 1970s were brought to an end during the early Thatcher years, that was no waste. As to whether a decade of the "right" approach has resulted in any improvement in Britain's hopes of meeting various west European standards of education, training, productivity, economic well-being, and quality of life, the best that can be said is that the jury is still out.

Herein lies Labour's strategy. The electorate, it is assumed, will return a verdict of guilty. The Tories will lose the centre vote because of their misuse of the proceeds of North Sea oil and their stony-hearted transfer of wealth from the poor to the rich, not to mention the poll tax. The Government will be thrown out of office as Thatcherism disintegrates. Mr Neil Kinnock will become Prime Minister by mid-1992 at the latest. All that Labour has to do is shed policies that formerly won them the support of a mild social democratic alternative, stay united, and wait for the apple to fall from the tree.

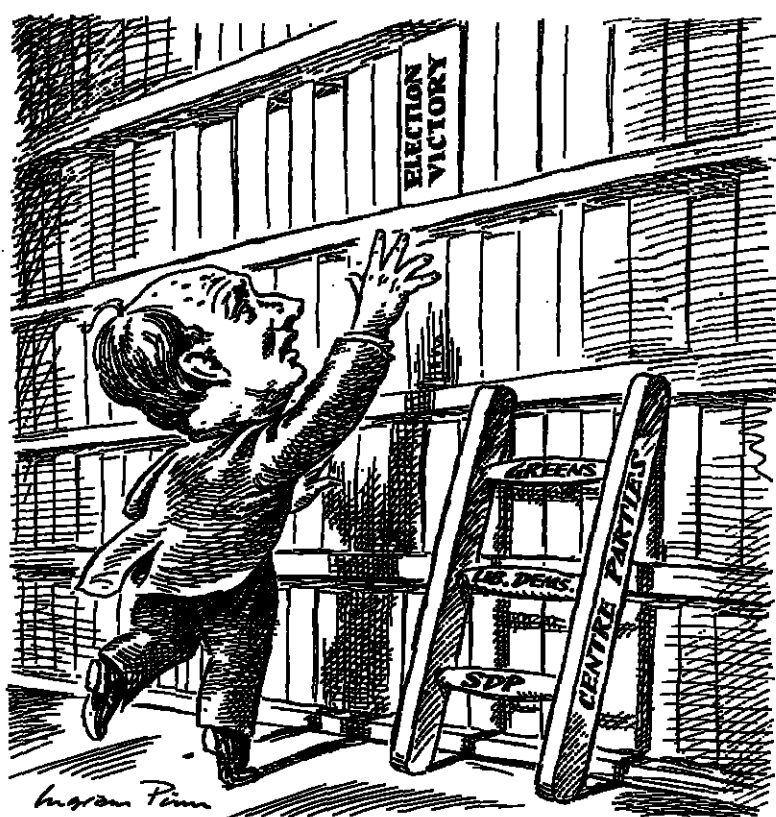
It might. The Government's season of troubles is by no means over. Mr Heseltine may after all split the Conservative Party, but the odds are that Thatcher this autumn. Unemployment is likely to rise. There will be more bankruptcies. The Treasury's forecast that inflation will drop sharply during 1991 may be as inaccurate as its previous forecasts. Mortgage and interest rates may be stuck in uncomfortable double figures for the next two years. There might be a

recession too late in the electoral cycle. It may prove fiscally awkward to bribe voters into acceptance of the community charge next year and engineer twopenny off the standard rate of income tax in, say, March 1992.

If the above assumptions are correct, Labour's strategy has much to be said for it. It is all explained in the slimmed-down and often quite attractive set of policy papers that emerged in draft form this week. Mr Kinnock's Labour Party is no longer undisturbed on defence. It is moderately pro-European without being federalist. It would only rationalise telecommunications, electricity and water, and then just a little bit, to keep its left happy. It would accept much of the Conservative legislation on trade union reform, the closed shop, and continue to restrict the number of pickets to half a dozen. It would increase spending on health, education, pensions and social security, but mostly only when economic growth has provided the necessary revenue. Training would be a priority. There would be devolution to regional authorities and "partnership" between government and industry.

The package could be unbeatable if the quasi-rationalisations are excluded, because then Labour could elect Mr Heseltine as leader and run under the banner of one-nation conservatism. Think about it. It works, does it not? Leaving personal sensibilities aside, the reason why to real life it does not is that the Conservatives stand a good chance of being seen as better at conservatism, of whatever stripe, than a revamped Labour Party. Just one example makes the point. If Labour wins, income tax will rise, gradually, to a maximum of 59 per cent, including national insurance. The top levels will apply only to the very rich, and the lowest would fall by 5 per cent to 20 per cent. Most people will not be out of pocket at any time, it is implied in the skillful chapter drawn up under the watchful eye of Mr John Smith. It reads well, but try selling it against the likely Tory slogan: "Conservative government costs you less."

This may sound unfair to Labour, and too dismal at a time when the party's lead in the opinion polls still translates into an amazing overall majority in a hypothetical election held during the past few weeks. Perhaps it is the trouble is that the Tories get this figure, known to Mr



election will not be held until the Conservatives are ready for it. They are good at choosing the right moment, which is when economic optimism is running strong.

Here the Mori poll's economic index, showing the difference between the proportion of people who think the economy will improve as against those who think it will deteriorate, is instructive. It sank to -64 per cent in January 1990, reflecting 10 per cent expecting an improvement against 74 per cent expecting things to get worse. Yet it was positive by the time of the June 1989 election. It was down into the minus through the whole of 1985 and 1986, but comfortably plus for the June 1987 election. The figure for April 1990 is -37 per cent, an improvement on March 1990 but otherwise the worst since March 1981. Labour will lose its gamble if the Tories get this figure, known to Mr

Kinnock as the "feelgood factor", positive again within the next two years. The Labour leader's strategists have yet to show that they understand the need to insure against such an eventuality, however remote it may seem today. The best form of insurance is to win positive and lasting support from the centre party voters, to offset the likely ebbing away of the recent tide of Tory protest votes. The Labour lead already seems to be subsiding: according to yesterday's ICM poll in the Guardian it is 18 percentage points, as against 24 per cent a month ago. The missing six points have been captured by the Liberal Democrats, the Greens and the Social Democrats, making their joint total 16 per cent.

This is well below the 25 per cent or so scored by the centre parties in the recent local elections, but still high enough to give Labour plenty to think about. If there is only about 50 per

cent of the vote for the two large parties to fight over, what price a Conservative recovery to their scores of 42 per cent and above in the last three elections? In such circumstances, Mr Kinnock would be pipped at the post.

One of the things you learn when you write for the newspapers for a long time is that the existence of a problem does not mean that there is a solution. It could be that there is no solution for Labour: it has put on the clothes of an alternative government and now has no option but to sit it out and see if the Tories destroy themselves. But what if they only very nearly destroy themselves? Then Labour would rely on marginal issues, attractive to centre voters in particular.

Greenery is such an issue. The Conservatives may get so tangled over the costs of environmental policies that Mr Christopher Patten is obliged to produce a disappointing white paper in the autumn. Mr Jonathan Porritt, of the Friends of the Earth, warned the Tory Reform Group of this possibility on Monday. Mr Patten, he said, is Oliver Twist; Mrs Patten and the Arthur Dalglishs are merely using him. We shall see. But if Mr Porritt is right, Labour could jump in, promising its green taxes, its regulation, its price mechanisms; only its spokesman Mr Bryan Gould could spoil the chance, if he fails to prevent himself from airing his social preoccupations while selling a green manifesto. I think he is learning.

Constitutional reform could be a powerful unique selling point, which Labour could aim at centre voters. It has failed to perceive this. True, it promises an assembly for Scotland, in Mr Patten's first year of office. It is likely to advocate the incorporation of the European Convention on Human Rights into British law. But regional assemblies and an elected Senate will be distant prospects at best. Proportional representation, which alone would electrify centre voters, is ruled out for the House of Commons and otherwise dodged by referral to a special committee on forms of election.

In short, the Labour Party is asking us to support it on the grounds that, first, it is not Mr Thatcher's Conservative Party and, second, it has good intentions. We are required to believe that the most successful party boss Labour has had would become the moderate Prime Minister Kinnock. There are to be important constraints. Labour proposes membership of the Exchange Rate Mechanism of the European Monetary System, which could be a check against fiscal irresponsibility. It proposes that social and environmental matters be determined by majority voting in the European Council of Ministers, a counter-balance to Westminster powers. It even suggests the possibility of accepting a European central bank, if it is made accountable. But at home, we are to swap one elective dictatorship for another. "Just write this cheque for power," Labour is saying, "and leave the rest to us." On that argument, it does not deserve to win.

LOMBARD

Stop running down London

By Anatole Kaletsky

For any Londoner who dreams of living in a green and pleasant city - a great metropolis unclogged by traffic, untouched by poverty and undisturbed by noise - I have a suggestion. Go and live in New York. Then come back home.

Returning to London after almost four years in Manhattan reminds me of an epiphany I had one Monday morning as I walked past Grand Central Station. Yellow cabs howled, commuters shoved.

And yet the place seemed strangely calm and empty. What was the reason for this curious silence? Suddenly I realised - I had returned the previous night from São Paulo. To senses still overloaded by the chaos of South America's biggest city, New York seemed almost serene.

London today presents a similar case of cognitive dissonance. Complaints of transport chaos, rampant beggary and the impossibility of urban living appear to dominate the dinner party consensus.

Yet, moving from Manhattan to central London, the overwhelming impression is of a city singularly blessed with open space, with tranquil residential areas and even with a transport infrastructure that would be the envy of any comparable metropolis in the world.

The last phrase will naturally have cost me many readers. But as you fail to squeeze into the third consecutive sardine-train through Shepherd's Bush, consider the comparison a moment longer.

There are just three cities in the world comparable in size and economic development to London: Tokyo, New York and Paris. Which of them has a better transport infrastructure or is a more comfortable, spacious and peaceful place to live in? Possibly Paris, certainly not the other two.

Why then, do Londoners complain so much more vehemently about their environment? Looking at transport, the biggest bone of contention, one great deficiency seems to stand out. In comparison with other great cities around the world, London does not lack an

adequate physical transport infrastructure. London is served by far more commuter rail lines and four times as many central termini as New York and the tube system is better integrated and more comprehensive than the subway or even the Paris metro.

The trouble is that much of this capacity is underused. In spite of a 44 per cent growth in the demand for tube travel between 1983 and 1989, the average interval between trains on the underground actually increased by 6 per cent during this period, from 3.2 minutes to 3.5.

The fate of London's bus services has been even worse. While many New Yorkers commute to work along rigorously enforced bus lanes, buses have ceased to be an option for many Londoners because of the dramatic cuts in service frequency, leading to average waiting times as high as 20 minutes on many routes.

There are, of course, many reasons why London's public transport system fails to make maximum use of the enormous physical infrastructure which the city already enjoys. The tube lines need new signalling equipment if they are to run more frequent services. The buses need strictly enforced bus lanes or even whole roads set aside for them in order to become an efficient transport mode once again. There need to be far more taxis if Londoners are to leave their cars at home when they go shopping and there should be special spaces in the centre of town.

But what Londoners should not forget as they hear politicians making excuses about the state of the city's infrastructure, is that these are all perfectly manageable administrative problems. If London Transport is planning to take eight years to resignal the Central Line, and 10 to complete the same work on the Northern Line, or if politicians claim that road congestion is a reason for running down bus services, rather than building them up, let us not lay the blame on wonderful old London - but rather on the people who have got it into its present sorry state.

LETTERS

Compromise solution for ERM entry

From Mr Giles Keating.

Sir, The Treasury and Bank of England are rightly concerned to ensure that sterling's entry into the Exchange Rate Mechanism of the European Monetary System does not cause the spurious interest rate cuts, unsubstantiated by domestic conditions, that are for some politicians the main payoff of ERM entry.

Some commentators have recently suggested that such cuts can be avoided by joining in a wide band whose lower end is close to the current market rate (for example DM/£2.75-3.10). This would ensure that any initial capital inflows are choked off by currency appreciation rather than interest rate cuts. But there are two major objections to this.

First, the legitimate political fear that such strong medicine might later, close to the elec-

tion, precipitate spurious interest rate increases, to defend the bottom of the band against erratic downward pressure. Second, Samuel Brittan's point ("How not to join the EMS," May 10) that after the initial rapid appreciation, there might be a prolonged period of downward movement from the top of the band to the bottom, which would give the impression that the EMS was ineffective, undermining the favourable effect on inflationary expectations that is supposed to be a central purpose of joining.

The solution surely has to be a compromise - choose a wide band whose centre is close to the current market rate, say 2.90 (which is the rate implied by the current theoretical sterling-Ecu central parity and therefore one to which none of our EMS partners could legiti-

mately object). This allows some scope for initial appreciation, to almost DM/£3.00, thus limiting the risk of spurious early interest rate cuts. But it also allows scope for significant depreciation (to around 2.63) should sterling be subject to erratic downward pressure in the run-up to the election, maybe at a time when interest rates were being cut for legitimate domestic reasons.

After the election, it would be possible to shift to a narrow band at an unchanged central parity, if necessary by reversing part of the pre-election interest rate cuts. This would avoid the impression of monetary depreciation, thus answering the point raised by Mr Brittan.

Giles Keating,
Director (Economics),
Credit Suisse First Boston,
2A Great Titchfield Street, W1

Exercise of trustee duties

From Mr John C. White.

Sir, David Owen ("Securing unsecured trust in a corporate trustee," May 15) refers to the appointment by Law Debenture Corporation of Royal Exchange Trust as its attorney to exercise the duties of trustee of the B&C convertible unsecured loan stock, because of the possibility of a conflict of interest.

Why was this possibility not apparent to LDC when it assumed its role in the first place? It seems extraordinary that, at the most important moment in its trusteeship, LDC feels obliged to abandon its responsibilities to another party with, presumably, all the additional costs involved.

This is well below the 25 per cent or so scored by the centre parties in the recent local elections, but still high enough to give Labour plenty to think about. If there is only about 50 per

Tax burden on families

From Ms Fran Bennett.

Sir, You report ("Treasury warns ministers," May 14) that the Treasury "is determined that child benefit should be frozen for the third successive year." If it is frozen again in 1991, this would, in fact, be the fourth, not the third, successive freeze. Already, most of the country's mothers are losing £1.35 a week as a result of the continuous freezes in child benefit since 1987.

Child benefit replaced the old child tax allowances, as well as family allowances, and is now, therefore, our only means of attempting some equalisation of the tax burden between those with and those

without family responsibilities. The increase in the tax burden on families with children as a result of the reduction in child benefit's real value sits oddly with the Government's claims to represent the party of the family and of reductions in taxation. No wonder your report says that any further freeze would create "opposition... among the Government's own supporters," especially in the run-up to a general election.

We trust the Government will think again.

Fran Bennett,
Director,
Child Poverty Action Group,
1-5 Bath Street, EC1

Safeguards for South Africa's minorities of all kinds

From Mr Jan Smit.

Sir, I find it quite outrageous that a newspaper with the FT's standing can still make such basic conceptual errors as regards reporting developments in the southern African constitutional tangle. ("Minority rights plan for South Africa," May 14.)

You refer to Mr Gerrit Viljoen (minister charged with elaborating a post-apartheid constitution) seeking to protect "white" minority rights in such a future constitution, but it should be abundantly clear at this stage that it is not just "white" minority rights that

are in question - especially when the reporter quotes Mr Viljoen as saying: "These minorities..." (that is in the plural and thus creating some inconsistency in the grammatical logic of the report.)

South Africa is a conglomerate of minorities of all kinds - racial, cultural, linguistic, religious, etcetera. These minorities need to have some safeguards in a future constitution.

Jan Smit,
30 Brickfield Cottages,
Chevening Road,
Chipstead,
Surrey, Kent

Mexico's 'appealing consistency': a need to look at all the facts

From Mr Christopher Whalen.

Sir, William Cochrane's description of the Mexico City stock exchange ("Mexico advances while Ireland falls further," May 9) lacks several important pieces of information of which foreign investors should be aware.

First, inflation in Mexico does indeed appear close to that of some southern European nations, but in reality non-government sources put the rate near 30 per cent - and rising. Wage and price controls do not price stability make.

Second and more important is the related question of the currency. The Government is

devaluing its currency one peso per day against the dollar or roughly 10 per cent annually.

Yet most private, non-government sources estimate that the currency is 10 per cent-20 per cent overvalued already - a result of inflationary government policies meant to make imported food and consumer goods affordable to Mexico's impoverished and increasingly disaffected populace.

The inflation comes from the 45 per cent interest rates paid on Mexico's growing external debt. Mr Cochrane does not mention that 90 per cent of the turnover on the Mexico City

bourse consists of high coupon debt issued by the Mexican Treasury to attract hard currency - what Deputy Finance Minister Jose Angel Gurria euphemistically refers to as "returning flight capital."

Mexico's current account deficit for 1990 is estimated to be \$7bn, up \$2bn from last year. Hard currency reserves are reported to be under \$4bn and are deteriorating at a rate of roughly \$2bn per year. Hardly a recipe for currency stability.

Before you tell your readers of "an appealing consistency about Mexico," you should look at all the facts.

The real return on the Mexico City house was 49 per cent for the year ended March 31. But when the Government claims that inflation is below 20 per cent, but offers interest rates over 40 per cent, does this not suggest an imbalance? Shrewd investors who have taken advantage of Mexico's artificial stability have benefited very handsomely indeed. But the real heroes will be those who sell their pesos before the inevitable devaluation.

Christopher Whalen,
The Whalen Company,
1717K Street, NW,
Washington, DC

Now you know what it feels like to be blind.

There are one million blind and partially sighted people living in Britain today.

At the Royal National Institute for the Blind, we help thousands of them get on with the ordinary business of ordinary life.

The RNIB Looking Glass Appeal has now been set up so we can help fund our schools, colleges, and all the other services we run to help Britain's blind people live their lives to the full.

We need to raise £10 million, and every penny counts. Please give what you can.

I enclose a cheque payable to RNIB or please charge my Access ☐

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min. cheap rate, 38p per min at peak rate.
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UK groups face costly European ruling on pensions

By Tim Dickinson in Brussels and Eric Short

A EUROPEAN Court judgment yesterday on occupational pension schemes could cost British employers several billion pounds.

The judgment upheld the principle that schemes should apply the same retirement benefits to men as they do to women made compulsorily redundant by their employers.

The ruling was warmly welcomed by Britain's Equal Opportunities Commission which saw it as a landmark for equality in pension provision in the UK.

The judgment ends a 10-year battle in a case brought against Guardian Royal Exchange Assurance by the late Mr Douglas Barber, a former employee.

Among the issues to be decided by the Court was whether a retirement pension and benefits paid in the event of compulsory redundancy constituted "pay" for the purposes of Article 119 of the Treaty of Rome.

In reaching their decision, the Luxembourg judges relied heavily on the interpretation of this article, under which member states are prohibited from sanctioning any discrimination with regard to pay between men and women.

They asserted that a pension paid under a private occupational scheme - contracted out of the state scheme - fell within the scope of Article 119.

In London last night pension consultants predicted that the judgment would have a reduction in cost savings for employers, if their male employees decided to enforce their new found right to retire early with the same pension as had been available to women.

Mr Barber had been made redundant when he was 62, receiving the usual redundancy cash payment, together with the right to a deferred pension from the scheme's normal pension age for men of 65.

In contrast, a woman aged 58 could have taken an immediate early retirement pension.

GRS had not contested that a woman in the same position as Mr Barber would have received an immediate pension and that the value of her total benefits on redundancy would have been greater.

The company argued, however, that EC law permitted exceptions from the equality principle under a 1979 directive.

Significantly the Court ruled that its judgment could not be used by those making claims retrospectively; thereby relieving employers from the threat of an immediate flood of claims from employees earlier made redundant.

The judgment applies only to those in private occupational schemes.

Continued from Page 1

had been no change of heart on the Madrid conditions for EMS entry, which prescribe a significant fall in the rate of inflation before membership. Most economists expect the increase in the Retail Prices Index to continue increasing until August.

In a speech last night, Mr Major added little to the "I am sure we will benefit from joining the ERM, and join it when our conditions are met. But it is an added discipline, which will reinforce domestic monetary restraint, not replace it."

● The job losses shown by the jobless data came in the south-east of England, where unemployment increased by 6.9 per cent over March, East Anglia and the south-west. These

areas all have below-average unemployment. Elsewhere, unemployment continued to fall.

The figures come hard on the heels of announcements of job cuts in several companies, including 770 jobs at the Ravenscroft steel mill, 1,125 jobs at the Brynbo steelworks in Wrexham, and between 4,000 and 5,000 job cuts at British Telecom.

The number of employees in manufacturing industry is estimated to have fallen by 18,000 in March alone, the department said the largest fall since the downturn began. Manufacturing employment has fallen in 11 of the last 13 months, and in the year to March has fallen by 46,000, reversing a gain of 47,000 in the previous 12 months.



Theo Waigel, West German finance minister, (left) welcomes his East German counterpart Walter Bönner to Bonn where a treaty will be signed today which will lead to the merger of their two countries' economies on July 2

Brittan proposes defence role for EC within Nato

By Lucy Kellaway in Brussels and Edward Mortimer in London

SIR Leon Brittan, vice president of the European Commission, made a strong bid last night for the EC to become a "European defence pillar" within Nato.

In a speech which takes the discussion about European political union on to increasingly sensitive ground, Sir Leon said he was "increasingly persuaded that now is the time to develop a security dimension to the European Community".

This (though he did not mention it) would be in line with last month's Franco-German proposal calling for a common foreign and security policy.

Sir Leon, who was addressing an East-West Conference of Young Politicians in London, made clear this was "an entirely personal conclusion", not agreed Commission policy.

However, the security question was raised at a Commission meeting last weekend and there was a consensus that something more than loose

co-operation might be desirable. Sir Leon proposed that a new European Security Community should be set up alongside Euratom, the Coal and Steel Community and the Economic Community, and "assimilated as closely as possible into the existing Community institutions".

The new body, he said, would subsume within it the existing structures for defence and security co-operation - Nato's Eurogroup and Independent European Programme Group, as well as the nine-member Western European Union - which he described as "bitty" and lacking an overall strategy.

The new body, he added, should be "the forum in which Europe developed a common defence strategy, and a coherent arms procurement policy."

It could organise joint training and joint manoeuvres. In the longer term it should have its own research and development budget and might even "manage" a European nuclear deterrent, as an equal partner with the other, North American, pillar of Nato; and could encourage greater military integration "both in terms of joint forces and specialisation of roles".

It might also, he said, help the Soviet Union to accept full Nato membership for a united Germany by "strengthening Europe's independent voice in matters of security".

Member states would continue to have autonomy over defence matters, except in arms procurement, where Sir Leon suggested the countries should be forced to drop their national preferences, abiding by the same procurement rules that apply to other sectors.

Mr Peter Brooke, Northern Ireland secretary, expressed "great regret" at the misbehaviour of a few individuals but praised the honour and courage of the UDR which has seen more than 220 of its former soldiers and members killed over the past 20 years.

The inquiry, which lists 83 recommendations and has cost £200,000 (£940,000) so far, calls for changes in the structure of the RUC and the setting up of a new anti-terrorist squad.

Other recommendations include ensuring higher standards of recruitment to the UDR and the introduction of accounting and supervisory functions on intelligence computer systems.

Mr Lee has told legislators that any talks between the two governments must be on an equal basis and could begin only after Peking renounces the use of force against Taiwan and adopts a free and democratic system. Peking regards Taipei as a local authority but China's vice premier, Wu Xueqian, has proposed that the Communist Party negotiates with the Kuomintang.

In response, Mr Lee was quoted as saying that talks on unifying China with Taiwan could not be held between the two ruling parties because other factors were involved. This has been hailed by Taiwan's opposition, which all along has demanded government-to-government talks.

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Taiwan expected to recognise Chinese Government

By Peter Wickenden in Taipei

TAIWAN'S PRESIDENT Lee Teng-hui is expected to announce a significant change in Taipei's attitude to China on Sunday by formally recognising the authorities in Peking for the first time in 40 years.

He is expected to make the announcement at his presidential inauguration on Sunday which will mark the start of his first full term as Taiwan's first native-born president.

The announcement could pave the way for talks on establishing relations between the two countries.

In meetings with groups of legislators and academics in recent days, Mr Lee has indicated that Taiwan is considering ending the "period of general mobilisation" during the Communist rebellion.

This has lasted since the nationalist Government of the Republic of China was driven off the Chinese mainland by Communist forces in 1949.

The ending of the period of Communist rebellion would amount to a formal recognition of the authorities in Peking and pave the way for talks on establishing practical relations between Taiwan and China.

Taipei has never recognised the existence of the Government in Peking and has stuck to a "three no's" policy of no official contact, no negotiation and no compromise with what it regards as a rebel regime.

On Tuesday, however, Mr Lee astounded the nation by saying that Taipei would be willing to negotiate with Peking but only on a government-to-government basis.

On Wednesday, General Hsu Pei-tsun, who has been named as the new premier, said: "It is one country, two governments. This is the reality and has been for the last 16 or 17 years."

Mutual recognition and negotiation will eventually be thrust upon the two sides if they are both to gain membership of organisations such as the General Agreement on Tariffs and Trade.

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Equities enjoy a change of tune

There are plenty of reasons why the UK equity market yesterday enjoyed its biggest jump since the dark days of late 1987, and most of them are probably wrong.

If the Chancellor's speech to the annual dinner of the CBI last night is any guide, hopes of imminent UK entry to the exchange rate mechanism are overly optimistic, and the Japanese wall of money arguments are as ephemeral as ever.

Market makers have been caught desperately short of stock, and the suddenness of the market's move is bound to have unsettled those fund managers who had been building up their liquidity. Buying the market just because it is going up does not sound terribly professional, but it is a factor which should not be underestimated.

Nevertheless, it would be wrong to underestimate the transformation in the mood of the UK equity market over the past fortnight. The political worries, which have dogged the market since the local election results, last week's inflation figures were not as bad as feared, and blue chip companies continue to report double digit earnings growth.

The heavy overseas component in the profits of UK plc, and the relative cheapness of the London market, makes the case for selling UK equities hard to sustain. The London equity market has massively underperformed New York this year and before yesterday's surge, the FT-SE 100 had still not risen as fast as the Dow in May. Some catch up was inevitable and the recent 7 per cent jump in the prices of UK long bonds was the final trigger.

If market sentiment was overly gloomy at the start of the month, there is a danger now that it is swinging too far the other way, ignoring the UK's economic problems which have not gone away. Early entry to the ERM would give a boost to share prices, but interest rates could just as easily rise after entry, as before.

Meanwhile, UK bond prices have fallen 10 per cent this year whilst equities are only down 5.7 per cent, which is not a very bullish indicator.

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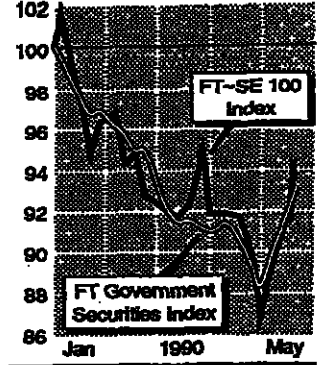
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FT Indices (rebased)



beer volume is impressive, and the heavy investment in its retailing operations seems to be paying off.

There are longer term question marks over its heavy dependence on a declining UK beer market, and its reliance on brands it does not own, like Heineken. But in the short-term, Whitbread seems to be better prepared than most for the reorganisation of the industry. Meanwhile, a prospective multiple of less than 10 looks cheap for a conservatively geared company promising 15 per cent plus per annum earnings growth over the next couple of years.

With the announcement of Canover's potential rescue package, Coloroll has travelled all the way from stock market high flier to venture capital vehicle in less than eighteen months; a transformation which has more traditionally taken place in the opposite direction. The fact that shareholders will be offered unquoted paper and no cash implies that the value of the equity has disappeared and that a rights issue is accordingly impossible. It is also clear that far more than the earlier-mooted £75m is required. Any injection by Canover and partners will need to be well over £100m and a bank refinancing will be needed too.

The incentive for Canover is that, out of the glare of the public eye, it may be possible to sell off some of the businesses for more than the fire sale prices which would be commanded if the company was in receivership. But Canover understandably wants to take a very close look at the books before committing itself; agreement on a deal is probably weeks away.

Shareholders have at least had the chance to deal while

that old bug-bear of investors, the underwriting cycle in US property/casualty insurance, is in a tricky phase. Royal Insurance gets about 35 per cent of its premiums from the US, and yesterday reported a worldwide first-quarter pre-tax loss of \$63m, thanks to UK windstorms. It reckons US premium rates are creeping upwards again, after three years of price-cutting. Wall Street stock analysts agree and say that rates are currently rising by about 2 to 4 per cent, for commercial property risks especially.

But the same commentators reckon claims costs are probably rising by 10 to 12 per cent. So even if the pricing cycle is turning, there seems little chance of the US-oriented companies, Royal and General Accident, seeing any bottom-line recovery there which they enjoyed last time around. US insurance company results are not quite bad enough yet to force them to jack up prices. Only one major domestic insurer, Fireman's Fund, showed a net loss per share last year. Even if the results get appalling, California's anti-insurer Proposition 103 suggests the US public will not accept the rate rises they faced six years ago.

If investors want a case for buying Royal shares, after yesterday's 31p rise, the US is not the answer. And Royal's UK trading results, particularly in private motor, are worsening fast. At 464p, Royal is trading at just over net asset value (NAV). That seems about right, but with little room for much more of a rise soon: comparable US insurance stocks such as Citicorp are at 20 to 40 per cent discounts to NAV.

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WORLDWIDE WEATHER

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Friday May 18 1990

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INTERNATIONAL COMPANIES AND FINANCE

Coloroll in refinancing discussions

By Alice Rawsthorn in London

COLOROLL, the embattled UK home products company, yesterday saw its shares fall by 3½p to 8½p on the London Stock Exchange after an announcement that Candover Investments, the venture capital group, was trying to put together a refinancing package to save Coloroll from receivership.

Coloroll would become a private company and receive an injection of capital to reduce its debts and meet its contingent liabilities. Coloroll's existing shareholders would be

offered shares in the new company. Their holding would probably be diluted to minority status and its value reduced to less than Coloroll's current capitalisation.

The terms of the deal - including how much money would be injected and the allocation of equity - have yet to be finalised. Coloroll would need between £150m (£248m) and £200m to wipe out its debts and liabilities.

The offer is also subject to a due diligence review of the Coloroll companies by Can-

dover, which is advised by Lazard Brothers.

Candover's discussions with Coloroll and S.G. Warburg, Coloroll's merchant bank, will include the future role of Coloroll's senior management. Mr John Ashcroft, the architect of its expansion in the late 1980s, resigned as chairman in March. Mr Eric Kirby and Mr Philip Green, finance director and chief executive respectively, have remained with the company.

Coloroll has been trying to find a new source of capital

since January. The company, which employs 8,500 people, has suffered severely from the slowdown in consumer spending and the collapse of the housing market. It has also been burdened by debt built by acquisitions.

Candover, has secured the support of three of the company's biggest institutional investors - Legal & General, Venturers, and Venture Managers and Scottish American Investment Managers - which have agreed to participate in its refinancing.

Bad weather puts Royal Insurance into red

By Patrick Cockburn in London

ROYAL INSURANCE, the UK composite, made a pre-tax loss of £79m (£180m) in the first quarter compared to a £45m profit over the same period last year because of losses due to bad weather worldwide of £120m.

As one of the UK's leading household insurers, Royal was severely affected by the storms and floods in January and February. Mr Ian Rushton, chief executive, said the company had so far received 390,000 claims costing an estimated £240m before reinsurance.

Despite these losses Royal's shares were up 28p to 46½p in a rising market, largely because the storm losses were no worse than expected. The company also denied at yesterday's analysts' meeting that there would be no rights issue this year.

Mr Rushton downplayed the fall in Royal's solvency margin to 44 per cent, saying that it was "more than adequate to finance our business." Royal stressed that the solvency had been depressed by the purchase of assets abroad.

The company's US business, considered Royal's most vulnerable point, produced a loss of £20m in the first quarter against £14m the year before. The company says it will continue to invest in the US from a position of strength, the elimination of unprofitable business and an overall improvement in US property/casualty ratios.

Mr Rushton emphasised that, aside from storm losses, the UK market was increasingly competitive. The increases in motor premiums are not keeping pace with the cost of claims.

However, Royal was uncertain about the impact of weather on the rates for household insurance, where the company is a market leader.

Speaking of rates for buildings insurance, Mr Peter Duerden, managing director of Royal Insurance (UK), said: "The January and February storms in themselves do not worry us. But if the weather pattern itself is changing we must take account of it."

Nobel to pay SKr1.9bn for Stora's chemicals business

By Robert Taylor in Stockholm

NOBEL Industries, the Swedish armaments and chemicals group, is to pay SKr1.9bn (£322m) for Stora Kemi, the process chemicals division of Stora, Europe's largest pulp and paper company.

Stora Kemi will be absorbed into Nobel's chemicals business. The purchase will lift Nobel's turnover in pulp and paper chemicals production from SKr2.7bn to SKr4.6bn, and boost its share of the group's activities to about 15 per cent. Six years ago Nobel's turn-

over in pulp and paper chemicals was SKr350m, and expansion in this area has been active. "This new purchase strengthens our position and provides us with the possibility for further growth," said Mr Anders Carlberg, chief executive, yesterday.

Mr Carlberg said that he hoped the purchase would benefit Nobel's chemical activities, but that first and foremost it would strengthen the company in the production of environmentally friendly products, most notably in the develop-

ment of a new bleaching process for the pulp and paper industry.

Stora Kemi produces chlorine - Nobel is the world's largest manufacturer of sodium chlorate - mainly for the bleaching of pulp. It had a turnover of SKr1.3bn last year from plants in Sweden, Canada, Brazil, Norway and Chile.

For Stora, the sale of its chemicals business underlines the company's commitment to the development of its core activities in paper and pulp production.

Astra rises due to ulcer drug sales

By John Burton

ASTRA, the Swedish pharmaceutical company, reported that profits before appropriations and taxes rose by 25 per cent to SKr5.9bn (£97m) during the first quarter of 1990, matching market expectations.

Sales increased by 21 per cent to SKr2.1bn. Astra said it stood by its earlier forecast that both profits and sales would increase by 20 per cent this year.

The company said this would be primarily due to increased sales of its new ulcer drug Losec, which is challenging Glaxo's Zantac for market dominance.

Losec sales surged to SKr244m from SKr39m during the quarter.

Although Glaxo has targeted Losec for allegations concerning its safety, Astra said the drug had captured market shares of between 10 per cent and 18 per cent in France, West Germany and Spain since being introduced during the fourth quarter of 1989.

Sales of respiratory drugs, which amounted to SKr508m, slightly exceeded the SKr507m in sales for cardiovascular drugs, normally the company's biggest product group.

This was mainly due to a 49 per cent increase in sales to SKr168m for the anti-asthma agent Pulmicort.

Lufthansa plans cuts after loss

By Katharine Campbell in Frankfurt

CURRENCY exposure, high fuel prices and mounting personnel costs caused unexpectedly high losses at Lufthansa during the first three months of 1990, the German airline reported yesterday.

The loss has forced Lufthansa to adopt a DM200m (£121m) package of measures aimed at cutting expenditure and boosting revenue to bring the airline back to budget targets by the end of the year.

Unlike some European com-

petitors, Lufthansa reported increased operating profits during 1989, up 8 per cent to DM260m at group level, on a turnover that increased to 10 per cent to DM13.1bn.

The airline hopes that measures such as a hiring freeze and tariff increases will return the company at least to last year's profitability level. The recent demise of German Wings, the business airline that had tried since last April to break Lufthansa's hold on

the domestic market, will also help load factors.

Increasing capital demands will be met by leasing regular line aircraft. Lufthansa already leases charter and freight aircraft.

Mr Heinz Ruhnau, chief executive, said of German Wings: "Founding a firm on the basis of illusions is irresponsible." He said that too few aircraft, not poor slot allocations, was a major contributor to the company's failure.

Atlas Copco profits rise 18%

By Robert Taylor

ATLAS COPCO, the Swedish mining, construction and industrial equipment manufacturer, yesterday reported an 18 per cent improvement in profits (after financial items) for the first quarter of 1990 with an increase to SKr398m (£66m).

The company said sales had risen by 13 per cent to SKr4.9bn. Earnings per share increased by 42 per cent to

SKr29.50 from SKr20.80.

Atlas said profit margins would remain at 1989 levels for this year, and that they were set to rise in all three business areas: compressors, construction and mining equipment and industrial products.

The company enjoyed particularly strong sales growth in the European Community, which now accounts for 37 per

cent of turnover. It said the favourable business climate continued in North America, with slightly reduced orders only in the automotive sector.

Atlas achieved 14 per cent growth in orders for compressors to SKr1.8bn, mainly due to demand for industrial compressors and to Atlas Copco Iwata KK of Japan which started production in January.

Omni offers shares instead of dividend

By William Dufforce in Geneva

OMNI Holding, the parent company of the group controlled by Mr Werner Rey, the Swiss financier, is offering shareholders a cash or share option instead of a dividend after posting an 11 per cent increase in 1989 net profit to SFr33.5m (£23.5m).

Net consolidated earnings by

the Omni Group reached SFr102.9m, up from SFr81.1m.

Omni proposes to combine a capital increase of SFr12m through the issue of 24,000 new bearer shares with a cash or share option for shareholders. The issue would raise Omni's equity capital from SFr65m to SFr77m.

Shareholders will receive a coupon with a cash value of SFr25 for each bearer share.

For 28 coupons, the holder will be entitled to buy one new bearer share at its nominal value of SFr500. The coupons will be tradable during the term of the option expected to be nine months.

SB SmithKline Beecham

At the Annual General Meeting of SmithKline Beecham plc, held on Monday 14 May 1990 at the Grosvenor House, London, the following resolutions were approved:

POLL RESULTS

THE VOTES CAST WERE AS FOLLOWS:

RESOLUTION	FOR	AGAINST
1. Adoption of Accounts	450,015,119	1,316,422
Appointment of Directors		
2. H. Wendt	450,150,081	3,177,746
3. H. R. Collum	450,811,002	2,516,825
4. K. N. Kermes	450,798,382	2,129,445
5. Sir Robert Clark	451,240,673	2,086,927
6. Sir John Kingman	451,225,913	2,102,375
7. R. A. Pfeiffer	451,183,552	2,194,275
8. P. Jackson	450,891,447	2,438,293
9. Re-appointment of Joint Auditors	451,072,610	962,140
Special business		
10. General Authority to allot shares	413,087,201	5,834,255
11. Authority to allot shares for cash	408,656,551	10,154,924
12. Amendments to Articles of Association	414,571,948	4,160,534
13. Scrip Dividend Plan	427,964,700	7,288,748
14. Employee Share Matching Plan	425,518,992	9,895,294

Votes cast as reported by the National Westminster Bank PLC, Registrars Department, acting as scrutineers.

E U R I S

The board of Euris S.A. met on 28th March 1990 under the Chairmanship of Mr. Jean-Charles NAOUMI to review the accounts for the year ended 31st December 1989. These can be summarised as follows:

In Millions of French Francs	1988	1989
Net Profit	20	37.2
Dividends	0	46.4
Group Consolidated Net Profit, (net)	not material	122.0

The Group's consolidated net profit for 1989 is not comparable to that of 1988 due to the increase in the number of consolidated companies.

Revalued net assets, using the market value of quoted stocks and the book value of non-quoted stocks, amount to FRF 3.2 Bn at 30th April 1990, against revalued NAV per share of FRF 171. Taking into account the forthcoming exercise of warrants maturing by 31st December 1990, revalued net assets would amount to FRF 3.5 Bn.

Since the formation of the company in May 1987, net asset value per share has increased at a compound annual growth rate of 20%, compared to an average money market rate of 8.8% and a yearly average rise in the CAC index of 6.6%.

During 1989 Euris acquired a number of strategic holdings and consolidated existing holdings, notably SFEF, Sofidel, Novelliance, Contimex Biurey and Intest. Euris is now one of the largest shareholders in these groups and intends to support their plans for future growth.

Euris invested in several leveraged buy-outs in France and abroad: DF-Presse, Pambidex, Incofinco and Spontex.

Euris has also expanded internationally by opening offices in the United Kingdom and Spain and by establishing a joint venture in the United States with Cordis.

At the Annual General Meeting of the Company held on 9th May 1990, shareholders approved the distribution of a net dividend of FRF 2.50 per share, gross FRF 3.75 per share (with shareholders being given the opportunity to take the dividend in the form of ordinary shares).

INTERNATIONAL COURIER & EXPRESS SERVICES

The Financial Times proposes to publish this survey on:

21st June 1990

For a full editorial synopsis and advertisement details, please contact:

Neville Woodcock
on 071-873 3365

or write to him at:

Number One
Southwark Bridge
London
SE1 9HL

FINANCIAL TIMES

LONDON'S BUSINESS NEWSPAPER

EUROPEAN INVESTMENT LOCATIONS

The Financial Times proposes to publish this survey on:

5th June 1990

For a full editorial synopsis and advertisement details, please contact either

Clive Booth
on
071 873 4152

or Amanda Francis
on
071 873 3553

or write to:

Number One
Southwark Bridge
London
SE1 9HL

FINANCIAL TIMES

LONDON'S BUSINESS NEWSPAPER

N.V. Koninklijke Nederlandse Petroleum Maatschappij

(Royal Dutch Petroleum Company)

Established at The Hague, The Netherlands

Final dividend 1989

The General Meeting of Shareholders of Royal Dutch Petroleum Company held on 17th May, 1990, has decided to declare the final dividend for 1989 at N.fl. 4.40 on each of the ordinary shares with a par value of N.fl. 5. The total dividend for 1989, including the interim dividend of N.fl. 3.25 already made payable in September 1989, will thus amount to N.fl. 7.65 per share.

In the case of holders of bearer certificates with coupons this final dividend will be payable against surrender of coupon No. 200 on or after 28th May, 1990, at the offices of:

Barclays Bank PLC,
Stock Exchange Services Department,
54 Lombard Street,
London EC3P 3AH
on business days between the hours of 9.30 a.m. and 2 p.m.

Payment will be made in sterling at the buying rate of exchange current in London at 2 p.m. on 24th May, 1990, in the case of coupons presented on or before that date, or on the day of presentation in the case of coupons presented subsequently. Coupons must be accompanied by a presentation form, copies of which can be obtained from Barclays Bank PLC.

In the case of shares of which the dividend sheets were, at the close of business on 17th May, 1990, in custody of a Depository admitted by Centrum voor Fondsenadministratie B.V., Amsterdam, this final dividend will be paid to such Depository on 28th May, 1990. Such payment will be made through the medium of Barclays Bank PLC, after receipt by them of a duly completed CF Dividend Claim Form.

Where under the double tax agreement between the United Kingdom and the Netherlands, 15 per cent Netherlands dividend tax has been withheld, the 15 per cent Netherlands tax is allowable for a resident of the United Kingdom as a credit against the United Kingdom income tax payable in respect of the dividend. The deduction of United Kingdom income tax at the reduced rate of 10 per cent instead of at the Basic Rate of 25 per cent represents a provisional allowance of credit at the rate of 15 per cent.

Where appropriate, the usual affidavit certifying non-residence in the United Kingdom will also be required if payment is to be made without deduction of United Kingdom income tax at the basic rate.

The Hague, 18th May, 1990.
THE BOARD OF MANAGEMENT

Raiffeisen Zentralbank Österreich Aktiengesellschaft

RZB - Austria

(until October 2nd, 1990: Österreichische Zentralbank Aktiengesellschaft)

U.S. \$100,000,000

Perpetual Floating Rate Subordinated Notes

For the six months 16th May, 1990 to 16th November, 1990 the Notes will carry an interest rate of 0.8% per annum with coupon amount of U.S. \$223.61 per U.S. \$5,000 Note, and U.S. \$2,236.11 per U.S. \$50,000 Note, payable on 16th November, 1990.

Bankers Trust Company, London Agent Bank

CAISSE AUTONOME DE REFINANCEMENT

USD 100,000,000 - TV - 1990/1995

Borrowers are hereby informed that the rate applicable for the first interest period has been fixed at 8.4644 %.

The coupon of 1 will be payable at the price of US\$ 4,236.22 on November 15th, 1990, representing 184 days of interest, covering the period as from May 15th, 1990 to November 14th, 1990 inclusive.

The Reference Agent
Principal Paying Agent
CREDIT LYONNAIS LUXEMBOURG

£150,000,000

HMC MORTGAGE NOTES 5 PLC

Class A

Mortgage Backed Floating Rate Notes due July 2030

For the Interest Period from May 16, 1990 to July 16, 1990 the Note Rate has been determined at 15.4% per annum.

The interest payable on the relevant interest payment date, July 16, 1990 will be £2,573.70 per £100,000 nominal amount.

By: The Chase Manhattan Bank, N.A.
London, Agent Bank
May 18, 1990

£7,500,000

HMC MORTGAGE NOTES 5 PLC

Class B

Mortgage Backed Floating Rate Notes due July 2030

For the Interest Period from May 16, 1990 to July 16, 1990 the Note Rate has been determined at 16.125% per annum.

The interest payable on the relevant interest payment date, July 16, 1990 will be £2,894.86 per £100,000 nominal amount.

By: The Chase Manhattan Bank, N.A.
London, Agent Bank
May 18, 1990

Banque Indosuez US Dollar 150,000,000 - Subordinated FRN due 1998

Notice is hereby given pursuant to the terms and conditions of the notes that for the six month period from May 15th 1990 to November 15th 1990 the notes will carry an interest of 9.20% per annum.

On November 15th 1990, interest of US Dollar 235,111.11 will be due per US Dollar \$100,000.00 note for coupon No.5.

Banque Indosuez
Luxembourg
Fiscal & Agent Bank

INTERNATIONAL COMPANIES AND FINANCE

Pirelli performance put to the test

Haig Simonian with the second in a series on the world's tyre makers

THE world's big tyre manufacturers have seen their equity slump as they grapple with chronic overcapacity and cut-throat competition, which has sliced margins, especially in the original equipment market for new car tyres.

Since being floated on the Amsterdam Stock Exchange at £1.54 a share last June, stock in Pirelli Tyre Holding (PTH), the tyre subsidiary of Italy's tyre and cables concern, has plummeted to £1.28.

Despite a rise in net profits to £1.20m (£112m) last year from £1.19m in 1989, the figures for PTH's first year as an independent company since being spun off reflects the problems it faces.

PTH has suffered particularly heavily. "Our shares were punished to an extent that seems excessive," says Mr Ludovico Grandi, its chairman. "The inherent value of our stock is substantially higher than at present."

Optimism that PTH's equity can bounce back in the short term is probably misplaced, given flat earnings prospects and problems in the US and Brazil. Mr Grandi admits this year's earnings are likely to be little better than in line with 1989, "plus or minus 5 per cent."

Nevertheless, PTH, which is the world's fifth biggest tyre producer, seems better placed than some counterparts to survive the difficult circumstances.

Although Mr Grandi admits that last year's results were below expectations, PTH stresses that its performance was appreciably better than most competitors.

Once again, the group's predominance at the premium end of the market - notably the fat, low profile steel-braced radials for higher performance cars - protected it from some of the worst competition.



Ludovico Grandi: "Our shares were punished"

As a result, the company, which lifted turnover by 12.6 per cent to £1.67bn last year, is forecasting an increase of over 5 per cent in tyre sales this year, against the 1 per cent expected for the market as a whole.

Sales are up 6 per cent by value and around 7.8 per cent by volume in the first three months of this year.

However, PTH still faces an uphill task, bringing profits to the level it would like. It is committed to distributing 40-50 per cent of earnings as dividends in line with the commitment made on flotation. Therefore borrowing will have to remain high to finance its £1bn four-year investment programme aimed at improving productivity and cutting costs.

Some \$50m of the \$250m annual investment budget is being allocated to expand and modernise Armstrong Tires, the US tyre manufacturer bought for \$190m in May 1988.

Pirelli Armstrong Corporation, the new name for the PTH's US activities, has shifted into profit after trading in the red in 1988, says Mr Grandi. Moreover, the group has moved "a good step towards improving margins towards

the normal Pirelli level." Armstrong already ranks second after Goodyear in agricultural tyres, with over 20 per cent of the market. PTH, however, hopes its new investment will help lift Armstrong's US-made car tyres to the up-market niche the parent, the 1990 tyre, specially designed for the US, is already "proving very successful," says Mr Grandi.

Such an investment programme, however, doesn't come cheaply. Interest costs jumped to £1.113m from £1.55m in 1988, in spite of the £1.68m proceeds of the PTH float, which helped to reduce loans by £1.32m. Net debt will fall this year, but financial charges costs will remain high due to higher interest rates.

Funds are also being channelled into additional working capital. Mr Giuseppe Ferrari, finance director, denies the continued rise in working capital reflects inefficient production or lax financial control.

With raw material prices broadly stable last year, last year's 10 per cent rise in total operating costs largely reflected increased volume. Higher labour costs were mainly absorbed by growing sales figures, he says.

Although working capital is going up at a slower rate than production, Mr Ferrari says the group will still need more cash in the system to match the higher production levels forecast this year.

Meanwhile, the focus is on new products to protect PTH's position. Unlike Continental, its slightly bigger West German rival, PTH has kept to one side in the heated debate on run-flat tyres.

Mr Grandi said one of their products was a normal tyre with some run-flat qualities.

The product has been tested with German car manufactur-



WORLD TYRE INDUSTRY

ers. "But the initiative will have to come from them," he says. A car equipped with run-flat tyres needs a warning device to tell the driver a tyre is flat - something that is not necessarily noticeable at speed. The snag is that the basic price of such a device is between \$100 and \$150 - and it could cost the motorist three as much.

PTH is aiming to grow internationally, particularly in eastern Europe, where it has an accord with the Soviet authorities for a 30 per cent stake in a new plant capable of producing 5m tyres a year. It is also in talks with Taurus, the Hungarian tyre group.

"It is one of the companies with which we are discussing possible joint activities," says Mr Grandi, who also points to prospects in Poland and Czechoslovakia.

Further acquisitions in the US or western Europe, however, are not on the cards. "We feel that our US operation is the right size now," Mr Grandi says. Although PTH is talking to Vredestijn, the Netherlands-based tyre manufacturer in which the Dutch Government has 47 per cent stake, it does not plan a bid.

"However, we are looking to see if there is some possible collaboration," he says.

CIGNA Corporation

has acquired

EQUICOR - Equitable HCA Corporation

from

The Equitable Life Assurance Society of the United States

and

Hospital Corporation of America

We assisted in the negotiations and acted as financial advisor to The Equitable Life Assurance Society of the United States and Hospital Corporation of America.

Donaldson, Lufkin & Jenrette

May, 1990

US stores settle court battle

By Martin Dickson in New York

THE GROWTH in state-level hurdles to takeovers in the US was underscored yesterday when American Stores, the country's biggest supermarket chain, settled an 18-month anti-trust battle with the state of California by agreeing to dispose of 161 outlets.

The case follows a ruling against American Stores last month by the Supreme Court, in a judgment which will have widespread repercussions on the conduct of US takeovers. The court ruled that states or private citizens could take court action to overturn mergers on competition grounds - even if these had been approved by the Federal Trade Commission.

This cleared the way for California to challenge the 1988 \$2.5bn takeover of Lucky Stores, the largest supermarket chain in the state, by Ameri-

can Stores, which owned Alpha Beta, the fourth largest.

Although the FTC had approved the deal, California argued it would severely diminish competition. A court order forced American Stores to operate the two chains independently, pending a resolution of the dispute. This had reduced the takeover's profits potential.

American Stores said yesterday it had agreed to a settlement with California to avoid the continued cost of a protracted legal battle. The settlement involves it selling 161 of Alpha Beta's stores in southern California over the next five years, retaining just 15 which will be converted into Lucky outlets.

In northern California, where Alpha Beta had relatively few outlets, approval was given in November for the

chains to merge their operations. Under its original deal with the FTC, American Stores agreed to divest just 37 outlets.

The company said it expected to get full value for the stores being sold, which had net earnings of \$38.5m last year on sales of \$1.8bn. About two thirds of them had recently been updated.

The agreement does not restrict American Stores' growth in the state or require the California Attorney General to approve the buyer, price or terms of the outlets' sale.

The Supreme Court's ruling opens the way for state attorneys general across the US to challenge mergers on anti-trust grounds at a time when legislatures have been increasingly active in passing legislation making hostile bids more difficult to mount.

Pathé sued over UA film rights

By Alan Friedman in New York

MR GIANCARLO Parretti, the controversial Italian financier, whose Pathe Communications has made a \$20m tender offer for MGM/UA, the Hollywood studio, yesterday shrugged off as a mere nuisance a lawsuit against Pathe and Time Warner alleging the MGM transaction would violate a series of film production contracts.

The suit has been filed in a federal court in New York City by Mr Alberto Grimaldi, an Italian producer who made several films for the United Artists division of MGM/UA, including The Good, The Bad and The Ugly and Fellini's Satyricon.

Mr Grimaldi's suit alleges the deal, by which Pathe would acquire MGM/UA, and then receive from Time Warner \$650m in guaranteed bank loans in exchange for the rights to distribute the United Artists film library, would violate licensing and distribution terms of his own contracts with UA.

The suit also alleges the terms of the Time Warner Pathe-MGM/UA distribution deal would not permit MGM/UA to stay in business because there would be insufficient funds for the United Artists division of MGM/UA to receive cash flow on the repayment of its \$650m loan guarantee.

In New York, Time Warner said the media and entertainment giant did not comment on the litigation. In Rome, Mr Parretti dismissed the Grimaldi lawsuit as a nuisance, claiming Mr Grimaldi's lawyers did not realise the action could be blocked under Californian laws restricting actions that might interfere with a takeover transaction that is under way.

Mr Ronald Taft, counsel for Mr Grimaldi, replied that the lawsuit "does not violate any Californian laws."

Meanwhile, Mr Parretti said Pathe yesterday made its third \$50m payment of a security deposit on MGM/UA.

The tender offer has been extended twice, but Mr Parretti said he expected the deal to close, as scheduled, on June 7.

Slimmed-down Control Data confronts an uncertain future

By Alan Cane

CONTROL DATA Corporation (CDC) used to stand for supercomputers and the most advanced magnetic memory that money could buy. In recent years, it has also come to mean yet another computer company in trouble, feverishly looking for ways to staunch losses which have grown to \$1.5bn over five years.

Today, with its supercomputer business abandoned and its finance business and disk-drive operations sold to pay debts, CDC's future is uncertain.

Mr Lawrence Perlman, president and, since last December, chief executive, can still manage a grim smile. "I feel more comfortable today than I have for a long time."

Mr Perlman, 51, has built a reputation for careful house-keeping since joining the company in 1980. Under his direction, overheads have been slashed. The company has only 13,000 employees today, compared with 34,000 at its peak. There are 250 corporate staff, down from 780 two years ago and 3,000 in 1985.

Slashing the ETA supercomputer operation saved at least \$100m a year in research and



Lawrence Perlman: "I feel more comfortable today"

development costs. Mr Perlman is unsentimental about its demise. "We spent too much on ETA and concentrated too much attention on it. And our technology was not that advanced."

Now the company is concentrating on its two main businesses, mainframe computers and technology based data services. Each has sales of about \$1bn. Its Arbitron subsidiary is testing a new optical method of

detecting the presence of viewers during television shows.

It also includes Automated Wagering, a lottery systems company, which has won a contract from Gold Coast to operate the new Skill-ball computer competition.

Mr Perlman says all the businesses traded profitably in 1989, except Microgenetics which builds dealer-room trading systems.

Mr Perlman is frank about where the company went wrong. "We lost our focus on the business and tried to do too many things. We overestimated our capacity to manage diverse businesses. We did not work hard enough at servicing our existing customers." He says he was shocked to discover that some customers had not been visited for years.

The first-quarter results published this month looked encouraging, showing pre-tax profits of \$11.1m on sales of \$176m, against \$10.8m on \$473m the previous year.

CDC remains a company of parts. Mr Perlman accepts that his real test is to create a whole which is greater than the sum of those parts.

Campbell Soup advances

By Karen Zagor in New York

CAMPBELL SOUP, the big US maker of canned soups and other processed foods, yesterday reported improved third-quarter profits and sales.

Net income for the three months ended April 29 rose 25 per cent to \$54.6m or 42 cents a share, from \$43.5m or 34 cents a share, earlier. Sales grew to \$1.55bn from \$1.45bn.

For the first nine months, net earnings advanced 17 per cent to \$242.8m or \$1.87, from \$207.8m or \$1.61 a year ago, on sales ahead to \$4.77bn from \$4.37bn.

The company reported modest growth from its main US business, with a 10 per cent gain in operating profits to \$91.3m.

Operating profits from Campbell's overseas operations leapt 45 per cent to \$16.7m.

The company attributed this to bottom-line improvements in Argentina. However, earnings were weak from the frozen food business in the UK and its European biscuit operations.

Navistar plunges by 77%

By Martin Dickson

NAVISTAR International, the largest US truck manufacturer, yesterday reported a 77 per cent drop in second-quarter net income as the uncertain outlook for the US economy continued to cut into sales.

Mr James Cotting, chairman, said the main factor affecting the figures was an industry-wide decline in retail sales.

Navistar, known as International Harvester before it sold its agricultural machinery operations, reported second-quarter net income of \$8m, or 1 cent a share, on sales and reve-

nues of \$1.02bn, against income of \$36m, or 11 cents a share a year ago, on sales of \$1.12bn.

For the first half of the year, the company reported a net loss of \$10m, or 10 cents a share, on sales and revenues of \$1.91bn, against net income of \$72m, or 23 cents a share, from sales of \$2.15bn in the same period of 1989.

Medium and heavy truck sales across North America dropped 12 per cent, totalling 71,000 units. Navistar's deliveries were down 10 per cent at 22,300.

TO THE HOLDERS OF 43,000,000 WARRANTS to purchase Ordinary Shares of The Hongkong and Shanghai Banking Corporation Limited (the "Warrants")

Pursuant to Section 8 of the Warrant Agreement and Deed Poll between Salomon Inc and Morgan Guaranty Trust Company of New York as Warrant Agent, Notice is hereby given that:

- On May 8, 1990 at the Annual General Meeting a capitalisation issue of shares was approved in the proportion of 1 new share for every 10 held on May 2, 1990.
- As a result of the above, the number of shares per Warrant has been adjusted in accordance with the terms of the Warrants so that upon exercise of one Warrant, the holder thereof is entitled to receive 1.1 shares.

Morgan Guaranty Trust Company of New York, Brussels Office, as Warrant Agent

First Union Corporation U.S. \$150,000,000 Floating Rate Notes due 1996

The rate of interest per annum on First Union Corporation's U.S. \$150,000,000 Floating Rate Notes due 1996 for the interest period beginning 16th May, 1990, and ending 16th August, 1990, the next interest payment date, will be 16th August, 1990. The amount of interest payable for such interest period on each \$10,000 principal amount of the Notes will be \$217.22.

Bankers Trust Company, London Agent Bank

CASSA DI RISPARMIO DELLE PROVINCE LOMBARDE ECU 15,000,000 6% DEPOSITARY RECEIPTS DUE 1990 (THE "RECEIPTS")

Notice is hereby given to the holders of the above-mentioned Receipts that all the Receipts not duly presented will be repaid on June 15, 1990. The above Receipts are submitted as per and will not bear any interest after the above mentioned date. They are to be presented at the offices of either of the following Paying Agents:

Principal Paying Agent: Banque Paribas Luxembourg

Payable Agent: Morgan Guaranty Trust Company of New York, Brussels

Outstanding amount after June 15, 1990: nil.

BANCA COMMERCIALE ITALIANA

Joint Stock Company - Head Office in Milan, Italy
Registered Number No. 274 - Milan Court
Capital Stock L. 1,000,000,000.00 - Statutory Reserve L. 244,000,000.00
Bank of National Interest

POSTPONEMENT OF SHAREHOLDERS' MEETING

Shareholders are hereby informed that because the ordinary Shareholders' meeting could not be held at first summons due to an incomplete quorum, it will now be held at second summons on May 25th 1990 at 10 a.m. in Milan, Piazza Belgioioso 1 as specified in the previously published meeting notification.

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Notice to Noteholders

SEK

AB Svensk Exportkredit (Swedish Export Credit Corporation)

Up to U.S. \$100,000,000 20 per cent. Fixed U.S. Dollar Energy Linked Securities (FUELS) due 1990 of which U.S. \$50,000,000 is being issued as an initial tranche

NOTICE IS HEREBY GIVEN that in accordance with Condition 4(b) of the Terms and Conditions of the Notes, the Redemption Amount payable upon the maturity date on May 18, 1990 in respect of each U.S. Dollars 1,000 original principal amount of each Note will be U.S. Dollars 1,000.

Bankers Trust Company, London

May 18, 1990

Agent Bank

E200,000,000

MFC Finance No.1 PLC

Mortgage Backed Floating Rate Notes Due October 2023 in accordance with the Terms and Conditions of the Notes, notice is hereby given that the new interest rates and periods in respect of the subject Notes are as follows:-

By: Citibank, N.A. (CSSI Dept.) 18 May, 1990

CITIBANK

SIEMENS

Information for Siemens shareholders

Successful first half: boom in international orders

In the first half of the current financial year (1 October 1989 to 31 March 1990) Siemens recorded increases in new orders, sales, and earnings. The restructuring of The Plessey Company plc, Ilford, acquired in a joint takeover with Britain's GEC, was concluded during

the same period. Shortly after the close of the second quarter, Siemens' participation in Nixdorf Computer AG, Paderborn, received the approval of the German Federal Cartel Office; as planned, Siemens then acquired the majority of Nixdorf's common stock.

New orders

Siemens, comprising Siemens AG and its consolidated subsidiaries, recorded new orders worth £12,881m during the period under review; this represents a 12% increase over first-half orders for the 1988/89 financial year (£11,462m). The rise was particularly strong for international business. Here, orders increased 21% to £7,685m (1988/89: £6,377m) and accounted for 60% of the total. New German domestic orders increased just 2% to £5,196m, following the high figure in the previous year of £5,085m. Large-scale contracts were won in par-

ticular by Power Generation/KWU (for the Killingholme power plant in Great Britain), Public Communication Networks (EWSD switching systems for West Germany and International), and Transportation Systems (various international railway equipment projects).

In £m	1/10/88 to 31/3/89	1/10/89 to 31/3/90	Change
New orders	11,462	12,881	+12%
German business	5,085	5,196	+2%
International business	6,377	7,685	+21%

Sales

Siemens' worldwide sales increased 16% to £10,933m (1988/89: £9,461m). As with new orders, this figure reflects growth of just over £180m resulting from the consolidation of new acquisitions. Without this contribution, the rise in sales would have been 14%. German domestic sales, aided by a number of major projects, rose by 24% to £4,960m (1988/89: £4,009m);

internationally, the gain was 10% for a total of £5,973m (1988/89: £5,452m).

In £m	1/10/88 to 31/3/89	1/10/89 to 31/3/90	Change
Sales	9,461	10,933	+16%
German business	4,009	4,960	+24%
International business	5,452	5,973	+10%

Employees

The addition of 11,000 employees expanded the Siemens workforce to 376,000, or 3% above the total at 30 September 1989. The increment of 7,000 in our international operations resulted mainly from the integration of newly acquired companies, while the growth in Germany of 4,000 was largely due to development of the business. Personnel costs climbed 7% to £4,745m, from £4,436m in 1988/89.

In thousands	30/9/89	31/3/90	Change
Employees	376	376	+3%
German operations	227	231	+2%
International operations	138	145	+5%

In £m	1/10/88 to 31/3/89	1/10/89 to 31/3/90	Change
Personnel costs	4,436	4,745	+7%

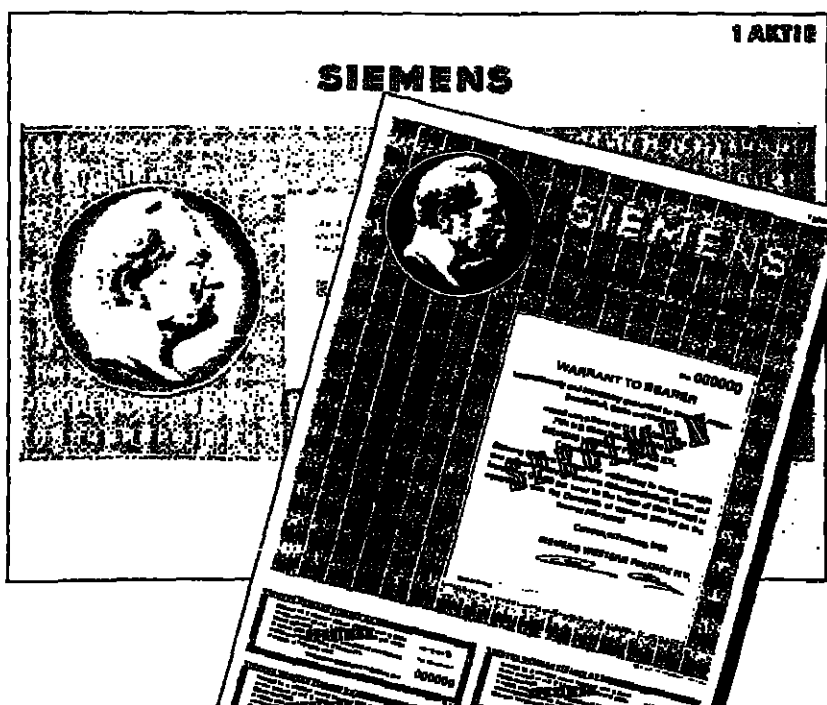
Capital spending and net income

Siemens increased its capital expenditure and investment to £1,123m (1988/89: £833m) in the first half of the current financial year. This total includes the residual payments for the joint Siemens-GEC acquisition of Plessey. The structure of The Plessey Company was announced in April. Having taken effect after the end of the year's second quarter, the purchase of a majority of the common stock of Nixdorf Computer AG is not reflected in the investment for the period under review.

Neither of the above investments affected first-half business volume or earnings. Net income after taxes rose 15% to £269m (1988/89: £234m).

In £m	1/10/88 to 31/3/89	1/10/89 to 31/3/90	Change
Capital expenditure and investment	833	1,123	+35%
Net income after taxes	234	269	+15%

All amounts translated at Frankfurt middle rate on 30/3/1990: £1 = DM 2.783.



Option period due to expire

The option period for the purchase of Siemens shares under the warrants attached to the 1983/90 bond issue expires on 31 May 1990. Until this time, the option rights may be exercised at a share price of DM 248.41 for each common share of Siemens AG of DM 50 par value. Notices must be submitted before the expiry date and, for legal reasons, cannot be honoured if received later. Because official trading in the Siemens warrants ends on 23 May 1990, holders of stock warrants are advised to contact their banks in ample time. New shares acquired for the warrants are entitled to the full dividend for the current financial year 1989/90.

Siemens AG

In Great Britain: Siemens plc.
Siemens House, Windmill Road,
Sunbury-on-Thames, Middlesex, TW16 7HS

INTL COMPANIES AND FINANCE

Westpac and NAB hit by bad debt provisions

By Kevin Brown in Sydney

WESTPAC Banking Corporation and National Australia Bank (NAB) announced sharply different interim results yesterday, but both said profits had been reduced by the impact of provisions for bad and doubtful debts caused by the Australian Government's high interest rate policy.

Westpac said its net profit was down by 8 per cent to A\$354m (US\$269.2) for the six months to March, in line with analysts' expectations. Bad debt provisions rose from A\$226m to A\$368m. NAB surprised the market with a bigger than expected rise of 6.1 per cent in net profits to A\$440m, but also increased bad debt charges from A\$144m to A\$247m.

Both banks said the business climate would be difficult in the next six months unless there was an unexpected fall in interest rates. However, Westpac forecast improved second half results. NAB said it expected its first-half performance to be maintained.

The results, together with the tone of comments from directors, helped to push the Australian Stock Exchange All Ordinaries index down 12.3 points to 1,481.6. Westpac shares fell 28 cents to A\$4.96, and NAB shares were down 4 cents to A\$6.32. Shares in ANZ Bank fell 14 cents to A\$4.96. ANZ reports next week.

Westpac said net profits

would have fallen by 59 per cent to A\$156m but for abnormal profits of A\$198m following a return from a surplus on the staff pension fund. The bank said A\$178m of the charge for bad and doubtful debts was attributable to a deterioration of the loan portfolios of its merchant banking subsidiaries, which lost A\$132m during the period. Net profits from retail banking activities fell by 39 per cent to A\$222m, contributing to a fall of 71 per cent to A\$50m in overall profits from banking activities.

Profits from Australian Guarantee Corporation, the country's largest finance company, fell by A\$25m to A\$49m, partly because of provisions for bad debts and the impact of the depressed property market. However, last year's half year result included A\$14m from the sale of an insurance subsidiary.

The only real bright spot was Westpac Financial Services Group, the fund management and life office subsidiary, which increased profits from A\$4m to A\$16m. Mr Stuart Fowler, managing director, said the first half had been "one of the most difficult periods in the bank's history." The increase in bad debts reflected the high interest rates of the past year, together with problems caused by declining asset values and falling standards of corporate

morality, he said. However, Mr Fowler said there had been some "over-aggressive lending and some slippage in our lending standards." This was being rectified.

NAB, which acquired Yorkshire Bank in the UK earlier this year for A\$2.2bn, said net profits from British Isles activities were up by 54.8 per cent to A\$124.3m. However, net profits at its Australian trading and savings banks were down by 8.9 per cent to A\$262.7m.

Net profits from finance and insurance activities were down 32.5 per cent to A\$16.4m, but other income, including merchant banking, property development, and South Pacific and New Zealand activities, improved by 50.8 per cent to A\$38.9m.

The bank said the operating environment for the second half would be "demanding" as monetary policy continued to take its toll on the Australian economy and the financial sector.

Mr Nobby Clark, chief executive, said the interim performance was "acceptable, rather than 'demanding' as predicted an increase in business insolvencies as high interest rates continued to bite, and forecast that there would be no reduction in rates until September unless some really good numbers start to appear where it would suggest that we really are on top of our economic problems."

Dainippon Ink boosts pre-tax profits by 10%

By Martina Gannon in Tokyo

DAINIPPON INK and Chemicals, a major Japanese producer of printing ink, had a pre-tax profit rise for the eighth consecutive year in the 12-month period to March, up 10 per cent to ¥20.3bn (US\$133.4m).

Sales rose 6.6 per cent to ¥469.7bn as its three divisions - printing ink, chemicals and synthetic resins - posted steady growth, supported by an increase in domestic demand and continued firmness in the petrochemical product market.

Dainippon Ink plans to finance most of its ¥30bn capital spending programme for 1991 through bank loans, increasing its interest payment burden. It plans to provide capital for a pigments company in India and start production of synthetic resin colouring

agents in Indonesia. The group aims to increase pre-tax profits by 14 per cent next year to ¥20.5bn and targets a net income of ¥9.3bn.

● The unrelated Dai Nippon Printing, Japan's largest printing company, lifted its consolidated pre-tax profit 11.6 per cent to ¥71.1bn in the year to March. AIDJ adds:

Net profits for climbed 17.3 per cent to ¥34.7bn. Sales were at ¥956.8bn, a 5.5 per cent increase. A ¥10 total dividend matched the previous year.

The company said sales rose on the strength of continued vigorous domestic economic expansion. It predicted that sales for the current year would rise to ¥1,025bn. Pre-tax profits are seen climbing to ¥75.0bn while net profits are expected to reach ¥38.5bn.

Record result for Toray

TORAY INDUSTRIES, Japan's largest producer of synthetic fibres and leather, reported a 6 per cent rise in consolidated pre-tax profit to a record ¥55.36bn (US\$365.7m) in the year to March. AP-DJ reports from Tokyo.

Net income surged 83 per cent to ¥31.4bn, or ¥22.65 a share from ¥12.58. This stemmed from unusually high extraordinary profits such as sales from capital assets.

Directors recommended a year-end dividend of ¥4.5 in addition to the interim dividend of ¥3, compared to a ¥6

total the previous year.

Turnover dipped 0.7 per cent to ¥549.1bn. The company attributed this to a change in accounting policy. It previously included transactions with subcontractors but has now decided to register these as short-term debt.

Sales of fibres and textiles, at ¥302.4bn, were down 3.8 per cent. Plastics declined 1.2 per cent to ¥160.9bn but smaller sectors rose.

In the current year, Toray sees sales rising to ¥580bn, pre-tax profit is put at ¥57bn and net income at ¥28bn.

JAPAN'S BIG FOUR SECURITIES HOUSES								
	Nomura		Daiwa		Nikko		Yamaichi	
	Ybn	change	Ybn	change	Ybn	change	Ybn	change
REVENUES	988.2	-2.0%	660.1	+4.7%	600.9	+6.5%	573.5	+7.9%
Commissions	662.9	-2.0%	487.9	+1.3%	464.5	+3.6%	467.1	+5.9%
Warrant trading profits	107.4	+37.5%	58.6	+50.9%	22.3	-22.5%	37.6	+75.4%
PRE-TAX PROFITS	498.9	-1.0%	313.1	+0.3%	260.4	+1.6%	233.7	+7.9%

Comparisons are with consolidated figures for the six months to March 1989

Warrants trading lifts Nomura

By Stefan Wagstyl and Martina Gannon in Tokyo

JAPAN'S big four securities houses have reaped bumper profits from trading Eurodollar equity warrants, which are issued by Japanese companies and sold mainly to Japanese investors.

In the boom which spanned the first nine months of their latest financial year to March, Nomura gained the most. Over the year it made ¥107.4bn (US\$709.8m) from warrants, or 22 per cent of its total pre-tax profit. Nikko fared worst, recording a 22.5 per cent decline to ¥22.3bn. The company said there was no particular reason for this. "Other traders did better."

Nomura suffered a 16 per cent decline in commission income from broking equities compared with single-digit declines at the other large companies. Rival brokers said this was due mainly to the fact that Nomura in the early part of this year committed itself to selling large-capitalisation shares. When the market plunged, trading volume in these stocks fell particularly heavily.

Nomura said it was too early to comment since it had not had time to analyse its competitors' results.

Other figures show Nomura's continuing strengths - it made a profit from bond trading despite a sharp fall in Japa-

nese bond prices earlier this year, while the other three companies made losses. Its warrant trading profits highlighted its ability to dominate new business areas.

Also, yesterday's unconsolidated figures exclude profits from overseas operations, including New York and London, which are much larger for Nomura than for other houses. Net profits were: Nomura ¥218.7bn (up 5 per cent), Daiwa ¥146.0bn (up 11.4 per cent), Nikko ¥130.1bn (up 18.3 per cent) and Yamaichi ¥98.0bn (up 6.5 per cent). The respective annual dividends were ¥15, ¥14, ¥13.5 and ¥13.50.

Right of the country's 10 second-ranking securities houses meanwhile suffered pre-tax profit declines due to increased financing costs and bond trading losses.

Sharp falls on the stock and bond markets contributed to the total combined revaluation losses of securities holdings of ¥37.2bn, compared with the ¥4.3bn of the previous irregular six-month period to March 1989.

The average decline in revenue from brokerage commissions was 2.9 per cent lower than in the year to September 1988, except for Sanjo Securities which showed a 5.7 per cent increase. The biggest drop was

recorded by New Japan Securities, the largest broker after the big four, which was 8.3 per cent lower than in the full year to September 1988. It had pre-tax profits of ¥70bn, compared to the previous six-month total of ¥29bn.

The company reported a stock appraisal drop of ¥6.5bn and a loss on bond trading of ¥4.6bn. Its net profits totalled ¥28.4bn, compared to the ¥12.8bn of the previous half-year term. Total revenue amounted to ¥207.1bn, after ¥101.5bn in the previous irregular six-month period. Annual dividend per share was ¥10.

Nippon Kangyo Kakumaru Securities, affiliated with Dai-ichi Kangyo Bank had pre-tax profits of ¥44.1bn, down 21.5 per cent on the year to September, 1988. Wako Securities recorded pre-tax profits of ¥47.7bn, down 6.9 per cent on the same basis, with net income of ¥22.9bn, down 5.5 per cent.

The pre-tax profits of Sanjo Securities were 2.6 per cent lower than in the year to September 1988 at ¥47bn. The company had net income of ¥21.7bn, down 6.8 per cent on the same basis. Its annual dividend per share was ¥12.5. Of the second-tier brokerage houses, only Okasan Securities and Kokusai Securities showed pre-tax gains.

UK COMPANY NEWS

Whitbread ahead 17% and lifts market share

By Philip Rawsthorne

WHITBREAD, the UK brewer and retailer, yesterday reported full-year pre-tax profits of £260.2m, some 17 per cent up on last year's £223.2m.

Beer brands, pubs and restaurants all gained market share in spite of tougher trading conditions.

The figures, for the year ended March 3 1990, included provision of £45m for the costs of restructuring the company to meet changing conditions in the industry as a result of the Monopolies and Mergers Commission report.

A separate company has been set up to deal with the freeing of some 2,375 tenanted pubs from the brewer's tie.

Most are likely to be converted to commercial leases over the next two years.

Mr Peter Jarvis, group chief executive, said the company was now "in excellent shape for the future, clearly focused in three strategic areas - beer brewing and marketing, the management of public houses, and the development of leisure retail businesses."

The £389m from the sale of

the Burrough's wines and spirits business to Allied-Lyons, included in the accounts as an extraordinary item, would be used to fund further expansion, he said.

Against the background of internal reorganisation, turnover increased by 11 per cent from £1.65bn to £1.82bn. Fully diluted earnings per share rose 20 per cent to 42.25p.

A final dividend of 11p is proposed, making a total of 14.5p for the year, nearly 18 per cent higher.

Profits from beer brewing and wholesaling rose 14 per cent to £124.1m on turnover up 10 per cent to £788m.

Beer volumes increased 3 per cent overall in a static market. Heineken, refreshed by a new advertising campaign, led the way with total volume up 7 per cent, double the market sector growth rate.

Murphy's more than doubled its share of the stout market; and the volume of cask-conditioned beers - which include Boddington's and Marston's Pedigree - grew 5 per cent ahead of the market.

Retailing profits from managed pubs, restaurants, and hotels, rose from £100.1m to £117.9m, an increase of 18 per cent.

Trading profits of Whitbread Inns, in which £80m was invested last year, increased by 25 per cent. Food sales were 28 per cent higher, and drink sales 14 per cent up.

Pizza Hut, jointly owned with PepsiCo, raised profits by 30 per cent and pushed its market share to nearly 29 per cent.

In Canada and the US, the profits of the Keg steak and seafood restaurants increased by more than 30 per cent to £7m.

Property disposals contributed £33.4m (£24.8m) to profits. Development trading profits fell from £7.5m to £28m.

Analysts, encouraged by the results, forecast pre-tax profits for the current year of between £284m and £315m, with earnings per share rising to about 50p. Whitbread's shares closed 13 up at 415p.

See Lex

The writing's on the wallpaper for holders

Alice Rawsthorne outlines the proposed rescue alternatives for the stricken Coloroll

WHEN THE long-awaited proposals for Coloroll's restructuring flashed across the screens yesterday, the response of its shareholders was little short of apopleptic.

Those who have watched the value of their investments tumble from a high of 374p three years ago to just 84p yesterday, were told of proposals for Coloroll to be taken private by a group of investors led by Candover Investments.

In other words, Coloroll's shareholders have been given a choice between accepting a minority stake in an unquoted company - which would almost certainly be worth less than the market value of their existing holdings - or selling their shares, at a thumping loss, while Coloroll is still publicly quoted.

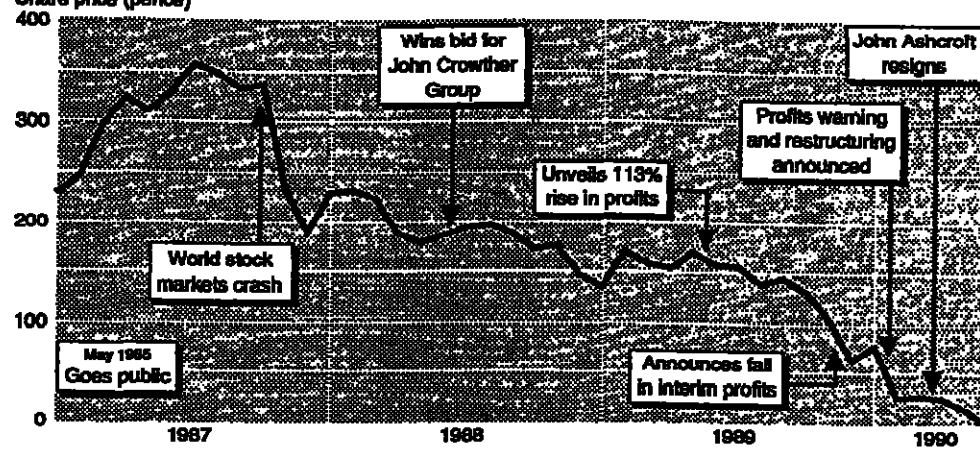
Three of Coloroll's biggest institutional investors are supporting the proposals. The others, as one analyst put it, "threw their hands up in horror" at the news.

Horrid or not, there was nothing they could do. Coloroll's problems are so acute that the likeliest alternative was receivership. For the past four months Coloroll and SG Warburg, its merchant bank, have been racing around the City trying to put together a package to save the company from collapse.

One by one all the conventional options fell through. Originally Coloroll had hoped to raise new money through a rights issue. It needed to raise at least £75m to reduce its debts and contingent liabilities. Once its shares had slipped below 20p, as they did in March, the chances of a suc-

Coloroll

Share price (pence)



cessful issue became slimmer and slimmer.

From time to time a possible purchaser would surface for particular parts of the group. Costs Vytella, the UK textile group, was said to be interested in Fogarty, the bedding business, as was DMG, one of the largest French textile groups. Williams Holdings, the acquisitive conglomerate which has crossed swords with Coloroll in the past, was seen as a candidate for the wall-coverings company.

But no-one seemed to be willing to bid for the whole of Coloroll. Even the companies which were interested in individual subsidiaries chose to wait and see whether Coloroll would go under, so they could pick them up cheaply from the receivers.

There were also doubts that the existing investors would be prepared to support the other

options: a cash injection by shareholders, or some form of placing.

The situation was complicated by the changes in Coloroll's share register. The institutions have been selling steadily for several months. The only buyers have been private investors, the speculators who had read about the company's problems in the papers and snapped up its shares as a punt.

In the meantime Coloroll's problems were intensifying.

Its trading problems are all too apparent. Coloroll's core area of activity, the home products market, has been hit heavily by the impact of high interest rates on consumer spending. In November it announced a sharp fall in interim profits, its preliminary results - originally due this month - are expected to show an even steeper decline.

The problem of depressed demand was aggravated by the legacy of the over-optimistic attitude of Coloroll's old management team. Stocks were too high and some factories were operating at over-capacity.

Coloroll has been cutting costs since last summer. The cuts accelerated after the announcement of its interim results in November. When Mr Kenneth Marks arrived as chairman in March - taking the place of the flamboyant Mr John Ashcroft - the cost-cutting began all over again.

Mr Marks spent his first four weeks at Coloroll visiting all its companies to revise budgets and review overheads. He then presented an assessment of its financial position to Warburg so that it could canvas support for a rescue package.

But the overriding problem for Coloroll is its financial structure.

The company incurred heavy borrowings in a spree of acquisitions in the late 1980s. It also accrued hefty contingent liabilities. Analysts suspect that the debts and liabilities could add up to anything between £150m and £200m. For the last few months Coloroll's auditors have been going over its accounts with a fine toothcomb to prepare a thorough report for the last financial year to March 31.

Whatever the actual level of its debts, Coloroll's liquidity problems have been escalating since last summer. It secured an agreement for short-term support from its banks in January, but passed the payment of its preference dividend in March. Since the spring, some of its biggest suppliers have been making provisions for its receivership in their accounts.

The only option was to find a new investor prepared to provide the capital needed for Coloroll to stay in business. Yesterday's announcement shows that Coloroll has found someone who is prepared to support it in principle. But discussions are still at an early stage. All the details of the deal - the amount of capital, the allocation of equity and the role of the present management team - have yet to be agreed.

If the deal goes through, Coloroll will save itself - and its 8,500 employees - from the threat of receivership. As for its shareholders, they have to decide between waiting to see whether the deals work out or selling the shares while they can.

Judging by the slump in the share price yesterday, some of them have already decided.

Cash element from TT in Crystalate bid

By Jane Fuller

TT GROUP, the industrial holding company, has introduced a cash element into its hostile £32.5m bid for Crystalate Holdings, which makes electronic components.

While the all-share offer remains the same - seven new TT shares for every 10 Crystalate shares - 80p per share is now available in cash.

The paper offer values Crystalate shares at 84.7p each and the partial cash alternative is worth 80.4p per share.

Crystalate's share price closed at 79p yesterday; TT's was 121p.

However, a reminder was issued that a possible white knight may emerge from the US in the form of Vishay Intertechnology which, like Crystalate, makes resistors.

Vishay repeated that it was considering making a bid and it brought forward the date by which it would decide from May 28 to May 25.

The US company said it was seeking trading information from Crystalate, which last week announced a loss of nearly \$900,000 for the six months to March 31.

In the year to September, the UK target made a pre-tax profit of £2.9m on sales of £115m.

Crystalate firmly rejected TT's final offer, saying that it underestimated the strategic value of the company.

Crystalate shareholders had already been told that

the offer failed to reflect the company's recovery potential and the industrial logic was also questionable.

TT, which makes industrial components, packaging and building products, made a pre-tax profit of £8.4m on turnover of £51m in 1989. By yesterday it owned or had acceptance on behalf of 12.4 per cent of Crystalate's ordinary shares.

Mr John Newman, a TT director, said it specialised in acquiring companies with quality products but poor performance and improving that situation.

Although his company had no electronics subsidiaries, he compared resistors to nuts as being essential widgets.

If the cash alternative were fully taken up, he said the cost would be about £9.5m. TT had little debt and if the takeover was to go ahead the merged group would have gearing of about 40 per cent.

On an all-paper basis, TT would issue 23m new shares, representing 31 per cent of the enlarged ordinary share capital.

The closing date for TT's final offer, which includes cash for holders of preference shares and loan stock, is June 1.

The offer values the existing share capital at about £27m and is worth £32.5m on a fully diluted basis.

Sock Shop administrators granted extension

By Vanessa Houlder

ADMINISTRATORS to Sock Shop International, the hosiery retailer, were yesterday granted a further three months to reach agreement with its creditors.

The date for the presentation of the proposals to the creditors has been extended by the Companies Court from May 21 to August 21.

Mr Sophie Mirman, chairman, said that the administrators were talking to a number of potential partners in their attempt to sell the business as a going concern.

"Negotiations are unpredictable. It is taking longer than first anticipated but we are well down the road," she said.

The administrators, Mr Peter DuBuisson and Mr Philip Sykes, of accountants EDO Binder Hamlyn, were appointed three months ago under the provisions of the Insolvency Act. Their task has been to attempt to keep the company as a going concern, while seeking additional finance and agreement with the creditors.

The group's current trading was in line with its budget, according to Mr Mirman.

At the end of January, Sock Shop had liabilities of £19.4m, of which £14.6m was an overdraft, and assets of £17.9m.

Sock Shop's shares, quoted on the USM, remain suspended at 34p.

Molins hits out again at elusive US predator

By Andrew Hill

MOLINS yesterday repeated its claim that Leucadia National Corporation was trying to acquire the value in the cigarette machinery manufacturer cheaply with its increased offer of 27p.

Leucadia raised its hostile bid two days ago, and attacked Molins' failure to produce a profit forecast in its bid defence - the third in the last three years. The elusive US company also suggested Molins

had to an extent abandoned complex systems design and manufacturing.

Molins yesterday pointed to its optimistic trading statement last month and added that the group was "widely recognised by those who matter as being one of the most technically advanced and innovative companies in its field." Molins's shares were unchanged at 27p yesterday.

Mystery buyer at Holmes Protection

A mystery shareholder has taken a 5.54 per cent stake in Holmes Protection Group, the troubled New York security company, writes Andrew Hill.

Chase Nominees has bought 3.67m shares in Holmes, which has seen its share price fall to an all-time low this year following profit warnings and resignations.

However, the US company, which is quoted in London, cannot use section 213 of the Companies Act to force Chase

to reveal the beneficial owner or owners of the shares because Holmes is registered in Delaware.

The security company said yesterday it was requesting further information from Chase.

Holmes shares rose 2p to 16p yesterday. Wormald International, the Australian fire protection company, is the largest investor in Holmes with a 14.6 per cent stake.

WATER INDUSTRY

The Financial Times proposes to publish this survey on:

11th July 1990

For a full editorial synopsis and advertisement details, please contact

Bill Castle
on 071 873 3760

or write to him at:

Number One
Southwark Bridge
London
SE1 9HL

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

ANGLO UNITED PLC

has completed the following sales as part of the disposal of the non-core businesses of Coalite Group PLC

Hargreaves Quarries Limited
Bothel Limestone & Brick Company Limited
Payne-Crete Limited

to
Charter Consolidated P.L.C.

for a consideration of
£53.5 million

Hargreaves Clearwaste Limited
Chemical Vessel Services Limited
Nu-Vac Industrial Services Limited

to
BET plc
for a consideration of
£26 million

Coalite Building Supplies

to
Keyline Builders Merchants Limited

for a consideration of
£50 million

The undersigned acted as financial advisers to Anglo United plc

Samuel Montagu & Co. Limited



February 1990

ANGLO UNITED PLC

£305,000,000
(reduced from £440,000,000)

debt financing for the acquisition of

Coalite Group PLC
comprising

£200m term loan facility
£65m bridging facility
£40m revolving credit

Arranged by
Samuel Montagu & Co. Limited

Samuel Montagu
& Co. Limited

The Hongkong and Shanghai
Banking Corporation Limited

The Hongkong and Shanghai
Banking Corporation Limited

Barclays Bank PLC

Credit Suisse

NatWest Investment
Bank Limited

Funds provided by
Samuel Montagu & Co. Limited

Westpac Banking Corporation

Hill Samuel Bank Limited

Banque Internationale à Luxembourg S.A.
(London)

Agent Bank

Samuel Montagu & Co. Limited



February 1990

The Amalgamation of Sun Life International Growth Portfolio with Sun Life Managed Growth Trust

Sun Life International Growth Portfolio was amalgamated with Sun Life Managed Growth Trust on 1st May 1990 following the approval of a meeting of unitholders of International Growth Portfolio held on 6th April 1990.

Units, including fractions of a unit, in Managed Growth Trust have been allocated to unitholders of International Growth Portfolio using a factor calculated by reference to the respective values of the two unit trusts on the day of amalgamation. The factor was 0.68340432 and unitholders will note that the number of units, including fractions of a unit, held in International Growth Portfolio multiplied by that factor, and rounded up, equals the number of units, including fractions of a unit, in Managed Growth Trust, to which they are entitled. Hence, on the day of amalgamation unitholder's new unitholdings in Managed Growth Trust had the same value as their old holdings in International Growth Trust.

New certificates for units in Managed Growth Trust were distributed on 4th May 1990. Certificates for units in International Growth Portfolio have now ceased to be of any value and should be destroyed.

Sun Life Trust Management Ltd
Granite House
101 Cannon Street
London EC4N 5AD

18th May 1990

UK COMPANY NEWS

Good performance at home dented by poor UK and US showing
Bank of Ireland rises to I£134m

By David Lascelles, Banking Editor

BANK OF Ireland raised profits and earnings per share in its latest financial year. But while results from its domestic market were strong, the bank suffered reverses in the UK and the US - its two main overseas markets.

Pre-tax profits amounted to I£134.2m (£129.8m) in the year to March 31 1990, up some 4 per cent on the previous year. Earnings per share were 28.2p, up from 24.8p.

Mr Louden Ryan, the governor, said that the bank had strengthened its leading position in the Irish market both in terms of profitability and market share.

There was also a sharp reduction in loan loss provi-

sions reflecting better credit management systems. The retail division earned I£109.5m (£107.5m).

However in the UK, profits plunged to I£10m (£38m) as rising interest rates and tougher competition took their toll on the bank's mortgage and credit operations. Loan losses also rose, though they were partially offset by tighter cost controls.

Separately, the group made a I£18m provision for its exposure to the UK local authority swaps market.

Mr Ryan said the bank had embarked on a fundamental restructuring of its British operations to respond to the difficult trading conditions.

Cost reduction plans are also being implemented.

First NH Bank, the group's US subsidiary, made a loss of I£600,000 in the 1989 calendar year because of the tough environment in New Hampshire, and particularly the decline of the real estate construction sector.

First NH has been less hard hit than some banks in the region, but it has launched a stringent cost reduction programme and credit control measures have been tightened.

"Although no significant improvement can be expected in the New Hampshire economy in the immediate future, the longer-term outlook for First NH is positive," Mr Ryan

said.

The corporate and investment banking division earned I£90.7m, up from I£75.5m, with good contributions from all major constituents.

The total dividend is raised 17 per cent to 11p via a proposed final of 7p.

In the balance sheet, Bank of Ireland said it had maintained good capital ratios with Tier 1 at 6.5 per cent (compared to the internationally agreed minimum of 4 per cent) and total capital of 12.4 per cent (8 per cent).

The bank has also sharply reduced its exposure to Third World debt from \$78m to \$18m. Provisions are equivalent to 70 per cent of exposure.

Boardroom reshuffle at troubled Silentnight

By Andrew Hill

THE CLARKE family has tightened its grip on the management of Silentnight Holdings, the quoted furniture manufacturer it controls, following a boardroom reshuffle in the interests of better communication and efficiency.

Mr Chris Burnett, chief executive, has agreed to leave the company in a year's time, and Mr Graham Creswick, finance director, is to join John Foster, the textile company, in June.

In 1989-90, Silentnight's pre-tax profits slumped 39 per cent, mainly as a result of a disastrous attempt to supply beds by direct delivery to the loss-making Lowndes Queensway retail chain.

Non-executive director Mr John Clarke, son of Mr Tom Clarke, the group's founder, is now returning to an executive position in charge of the beds division, Silentnight's largest operation. Farnco, holding company for the Clarke family trust, owns 52 per cent of Silentnight.

Mr Barry McKenzie, currently a non-executive director and a chartered accountant, will be finance director, while three other divisional directors - Mr Derek Cadwallader, Mr Bill Simpson, and Mr George Thomas - are joining the main board.

For the next year, Mr Burnett, while remaining as chief executive, will be deputy chairman of the company, with responsibility for the upholstery division.

Mr Bill Davies, Silentnight's chairman and chief executive of Farnco, said yesterday that the parting between Silentnight and Mr Creswick and Mr Burnett had been perfectly amicable.

"We have a 52 per cent shareholder and that restricts our ability to use paper on acquisitions. Chris feels he is likely to get more opportunity to exercise his talents in a group that doesn't have the same sort of restrictions," said Mr Davies.

Mr Burnett, who was unavailable to comment on the move yesterday, joined Silentnight in 1985 during a bitter long-running industrial dispute which hit profits. Until last year, the group seemed to be recovering from that decline.

Yesterday's statement said the new financial year had started encouragingly but warned that economic factors could still hit the 1990-91 results.



Shareholders face tight security on arrival at Shell's annual meeting yesterday

Swayed by the winds of change Shell gives ground

By Andrew Bolger

THE WINDS of peaceful change which have been sweeping southern Africa yesterday penetrated the closely guarded recesses of the annual meeting in London of Royal Dutch/Shell, the Anglo-Dutch oil group.

Sir Peter Holmes, chairman of Shell Transport and Trading, said that after noisy disruptions to previous shareholders' meetings, he had reached a novel agreement with anti-apartheid groups.

The first 30 minutes of question time would be devoted to southern Africa, with three anti-apartheid speakers allowed seven minutes each, before he replied and took further questions.

Mr Denis Goldberg, a white south African who was jailed with Mr Nelson Mandela, said that although Shell was building houses and providing education for its workers in South Africa, it was not doing anything to change the political situation.

Miss Mildred Neville said most of the churches had seen sanctions as the last chance

for non-violent change in South Africa. This was no time to relax pressure on the regime.

The Rev. David Haslam, a veteran anti-apartheid campaigner, said that there was no question that economic and political pressures had led to the current changes. He urged Shell to suspend its operations totally in South Africa until apartheid was dead.

Sir Peter countered that Shell was totally committed to the ending of apartheid. Its clear stance on the issue had won the company the respect and support of the black community.

Although he accepted that some sanctions - such as those on bank credits - had been effective, Sir Peter said Shell's view was that most trade restrictions would be detrimental not just to the economic but also the political conditions of black south Africans.

Sir Peter said he was totally opposed to disinvestment. All that would change would be the name - the refinery and filling would still be there. To

withdraw would achieve nothing - merely still the public voice of Shell, which favoured reform.

Mr David Craine, of the sanctions group Embargo, said that if curbs on bank credits had been successful, it was because of the impact of the sanctions policy, which Shell undermined by its oil trading and exports of South African coal.

Ms Karen Talbot of the Anti-Apartheid Movement said the agreement reached with Shell was the first time a major company had conceded a formal slot in its shareholders' meeting to hear the sanctions case.

Sir Peter apologised to those shareholders who disapproved of the agreement but it worked smoothly, with only a little slow handclapping towards the end of the last anti-apartheid contribution.

Honour having been satisfied on both sides, the meeting broke up to general applause, plus a few scattered chants of "Amandla! Amandla! (Power to the People)."

AIB may face state regulatory obstacles in bid for Baltimore

By David Lascelles, Banking Editor

LAWYERS TO Baltimore Bancorp have advised it that the unsolicited bid from First Maryland, the US arm of the Allied Irish Banks, faces two regulatory obstacles.

Earlier this week Baltimore's board unanimously rejected the \$17m (£128m) bid as inadequate and potentially disruptive. But it also took into account legal advice which suggested that AIB would have difficulty obtaining regulatory approval for the bid.

Mr Rodgin Cohen, a partner

with Sullivan and Cromwell, the New York law firm which is advising Baltimore's board, said AIB faced difficulties under the Community Reinvestment Act, an anti-redlining measure which is designed to ensure that banks lend sufficiently to their local communities.

Banks are rated on a scale of one down to five. AIB's New York branch has a rating of three which Mr Cohen said may not be enough to secure approval from the Federal

Reserve Board for the acquisition. The rating of First Maryland, which is actually making the bid, is not known.

Mr Cohen said that the Maryland attorney general had also said that no hostile bid for a bank in Maryland would be approved. Although AIB has stressed that its bid is friendly, it would need the support of the board to obtain state regulatory approval.

Allied Irish Banks declined to comment on the regulatory position.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Current - pending dividend	Total for last year
Appleby Warrant \$-fin	5.5	July 2	4.5	8
Bank of Ireland -fin	7.4	July 12	2.625	11
Eastern Produce -fin	9.5	July 24	8.5	12
Foster (John) -fin	3.75	July 18	3.75	5.5
Harlestone -fin	1.25	July 31	nil	1.3
Ocean Wilson -fin	2.25	-	2	2.5
Tomlinsons -fin	3.5	June 18	3.5	11.5
Whitbread -fin	11	-	9.3	14.8
				12.55

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues. ‡US\$ stock. §Unquoted stock. ¶Third market. #Irish currency. †Includes 3.75p additional dividend. *Carries scrip option.

Midsummer slips to £4.12m at midway

Midsummer Leisure, the pubs, clubs and discos group which has lost its fight to remain independent, reported a decline in pre-tax profits for the six months to March 31.

Pre-tax profits fell to £4.12m (£4.56m) and earnings slipped to 6.5p (7p). An interim dividend of 1.5p will be paid.

European Leisure has not declared its offer for Midsummer wholly unconditional and until that happens the board is not recommending acceptance. But Midsummer conceded there was no reason to think that European would not satisfy the offer or waive its bid.

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Compagnie Générale d'Électricité

Compagnie Générale d'Électricité achieved consolidated sales of FF 32.7 billion in the first quarter of 1990 as compared to FF 32.4 billion for the same 1989 period, up 7 % on a comparable structural basis.

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The most significant change was in the energy and transportation sector with the creation of GEC Alsthom, consolidated on a proportional basis at 50 % and effective April 1, 1989. The breakdown of sales for the first quarter of 1989 and 1990 is as follows:

In FF millions	1990	1989
Energy and Transportation	6,085	8,490
Nuclear (1)	702	504
Electrical engineering	3,071	2,804
Batteries	1,296	1,113
Telecommunications, business communications, cables	21,240 (2)	19,544
Other (3)	1,038	979
Inter-sector sales	(746)	(616)
TOTAL	32,686	32,416

New orders booked amounted to FF 38.5 billion, an advance of 16 % over the first quarter of 1989 on a comparable basis.

(1) The sales of Framatome and its subsidiaries are consolidated on a proportional basis at 40 %.

(2) Includes Public Network Systems: 38 %, Business Communications: 24 %, Cables: 27 %, Other Activities: 11 %.

(3) Générale Occidentale sales are not included as this company is accounted for by the equity method.

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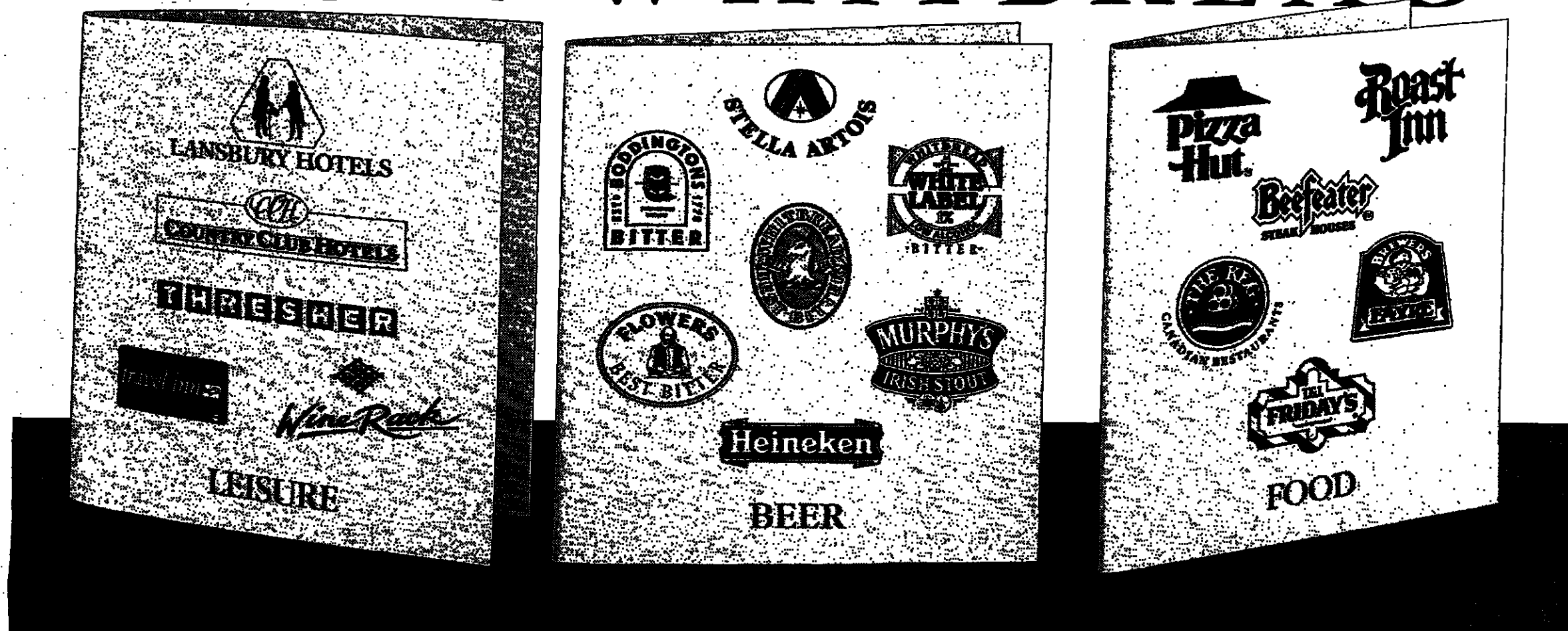
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(Year ended 3rd March 1990)

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Earnings per Share	42.81 p + 18.9%
Proposed Total Dividend	14.8 p + 17.9%
Turnover	£2,048.2 m + 11.0%



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A market quote is an important discipline which forces a bank to pay attention to the bottom line. It provides an opportunity for raising new money and maintaining visibility. This listing - exclusive to *The Banker* - should prove an essential new tool for the financial markets.

As you would expect from a Financial Times publication, the May issue of *The Banker* also covers other important and topical issues and examines the effects of reunification, monetary reforms and bank diversification in West Germany. The cover story highlights the changing face of custody and settlements in Europe. And there's a feature on banking and finance in Indonesia.

And of course there are the usual regular features - Capital Markets, Trade Finance and Banking Tomorrow which, with the special features and listings, combine to produce a truly global view of the factors affecting the world of banking and finance.

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UK COMPANY NEWS

Hawker expands in US with \$38m acquisition

By Charles Leadbeater, Industrial Editor

HAWKER SIDDELEY, the diversified engineering group, is strengthening its position in the North American electric motors market with the acquisition of Eaton Technologies, a family-owned, specialist manufacturer of motors for the automotive industry.

The \$38m (£23.2m) acquisition announced yesterday, one of the largest made by Hawker in recent years, is the first to be made since the company unveiled a far-reaching internal reorganisation earlier this year.

Although negotiations over the deal started before the reorganisation was unveiled, Hawker said it was evidence of the way the restructuring had provided more focus for its activities.

The Eaton acquisition follows the \$7m purchase earlier this year of the motors division of Electrohome, with one Canadian plant and two in the US.

The acquisitions are intended to strengthen Hawker's position in niche markets in North America. Eaton, based in Michigan, with plants in South Dakota, Indiana and Tennessee, specialises in providing small motors to move seats in luxury cars.

Electrohome makes small motors for automotive air conditioning units and medical uses. Hawker believes that both companies will be in a good position to weather the downturn in the US car market as

their sales are concentrated in the luxury market. In time, however, both are expected to expand their automotive activities by providing motors for the volume car market.

The companies will be run as independent businesses but they will have close ties with Fasco Motors, the motors division of Fasco Industries which Hawker acquired in 1980.

The third strand of Hawker's strategy for the North American market is the expansion of sales from its UK-based Brook Crompton subsidiary which last year established a manufacturing plant in Canada.

Earlier this year Hawker strengthened its position in the UK market with the \$30m acquisition of GEC-Alsthom's Electromotors division.

CU unveils first pan-European investment fund

By Eric Short

Commercial Union has revealed plans to become a significant force in the European financial services market, not only in the general insurance field, but in life assurance, savings and investment, particularly in personal contracts.

The first pan-European investment product, due to be launched on June 1, is a Luxembourg UCITS (Undertakings for Collective Investments in Transferable Securities), under the name of the Privilege Portfolio.

This is an umbrella fund, with 18 sub-funds covering cash and currency funds, bond funds and equities covering a wide range of markets in Europe, the US, Japan and the Far East.

Although the UCITS directive came into operation on October 1 1989, CU so far is only marketing this product in the UK, France and Spain among EC countries, though it is also marketing it in the Middle East and the Far East. It intends to introduce Privilege Portfolio to other EC countries as soon as authorisation is granted.

CU, through its Commercial Union Europe business unit, already has the widest representation of any UK composite insurer in Europe, operating in 19 countries. This includes major life and investment operations in the Netherlands and France and a life assurance presence in Spain, Italy and Greece.

The insurance operations have given CU a wide distribution network in Europe and local investment expertise. That, claimed Mr John Carter, executive director, would enable CU to take advantage of the single financial market in 1992.

CU also has plans to launch a further 18 funds as markets develop and intends to design and launch further pan-European financial services products.

Appleby Westward tops £2m with 26% advance

By Vanessa Houlder

APPLEBY Westward Group, the west country-based grocery wholesaler, yesterday announced a 26 per cent rise from £1.2m to £2.04m, in taxable profits for the year to February 28.

Turnover of this USM-quoted group increased by 17 per cent from \$47.85m to \$56.35m. Mr Roger Harvey, chairman, said that its position in the south west had been consolidated by adding more retail outlets trading under the Spar and VG franchises.

He said that Jones Shopfitters had had an excellent year, in contrast to the difficulties experienced by some competitors. In the commercial vehicle repair division, Saltash Truck

Services had a successful 12 months.

Mr Harvey said that all divisions were well placed to increase sales and profits. "There are plenty of opportunities available to us to increase the number of Spar and VG outlets in the south west and it has become clear that, unlike other retailers, many of our customers do not appear to have been affected by the current downturn in consumer spending," he said. Net interest receivable increased from \$138,000 to \$226,000.

Earnings per share increased by 25 per cent from 18.6p to 23.5p. A final dividend of 5.5p is recommended, making a total of 8p (6.5p).

Improvement for London and Associated and Bisichi Mining

London & Associated Investment Trust yesterday reported a rise in net asset value per share to 50.6p at December 31 1989 compared with 37.1p previously.

Gross income totalled £2.01m (£1.66m) and pre-tax profits were £241,000 (£178,000). The recommended final dividend of 0.41p makes a total of 0.46p (0.41p) and comes from earnings per share of 1.3p (1.17p).

At the end of the financial year the group had its property portfolio, which principally comprises shopping centres, revalued. It is now priced in excess of \$30m.

Gross income of Bisichi Mining - in which it holds 38 per cent interest - at the year-end increased to \$551,000 (\$319,000). Before tax and extraordinary profits rose to \$165,000 (\$133,000). Tax took \$45,000 (\$31,000) and earnings per share rose to 1.18p (0.97p).

Directors are recommending a final dividend of 0.55p (0.51p), an increase of 10 per cent.

BOARD MEETINGS

Company	Date
Anglo International	May 23
SPS Industries	June 27
Babcock International	June 21
Cape Industries	June 12
Chertsey Consolidated	June 28
Chertsey Properties	May 22
Elliot (B)	May 24
Fuller Smith & Turner	June 6
Graham Wood	June 27
Leigh Interiors	June 4
Macdonald Martin Pte	May 21
Meyer International	June 12
Northern	June 7
Pittsburgh	June 7
Pyson International	May 28
REA	June 28
Reed International	June 5
Scott's Restaurant	June 21
Thornley (GB)	May 21
USCO	May 25
Young (S)	May 25

NEWS DIGEST

Downturn at Eastern Produce

PROFITS OF Eastern Produce (Holdings), which have been on a see-saw over the past few years, fell again for the 12 months ended December 31 1989.

From a turnover some \$2m lower at \$158.16m, pre-tax profits of the tea, coffee and citrus fruits producer declined from \$3.14m to \$2.47m.

The share of profits of associated companies fell by \$333,000 to \$636,000 but investment and other income rose to \$2.93m (£1.35m). Interest charges took \$940,000 more at \$2.94m.

Earnings worked through at 22.5p (26.5p) but a 1p higher

final dividend of 9.5p makes a 12p (11p) total.

Pre-tax profits for 1989 totalled \$2.18m. They fell to \$2.93m the following year but picked up to \$9.05m a year later. 1987 saw a setback to \$2.76m.

John Foster profits tumble to £1.26m

John Foster, the textile group, reported pre-tax profits substantially lower at £1.26m for the year to March 2 compared with £3.34m for the previous 12 months.

Mr Victor Watson, chairman, said that trading in the second half of the year had been even more difficult than expected at the time of the interim statement.

He believed the benefits of capital expenditure should

begin to show through in improved productivity, however, and the group's investment in training, which had been considerable, would bring associated benefits.

The final dividend is maintained at 3.75p for an unchanged total of 5.5p for lower earnings of 9p (21.1p). Turnover was little changed at \$34.2m (\$34.77m).

Interest rates hit Tomkinsons again

Still suffering from the effects of higher interest and mortgage rates, Tomkinsons, the Worcester-based carpet manufacturer and yarn spinner, saw pre-tax profits decline once again.

In the six months to March 3

Hartstone returns to the black with £3.22m

By John Thornhill

MR STEPHEN Barker, chairman of Hartstone Group, has returned the handbag and hosiery company to the black after a hectic year of rights issues and acquisitions.

Hartstone, formerly Glamour Group, recorded pre-tax profits of £3.22m in the year to March 31 compared with a loss of £164,000 in the previous period.

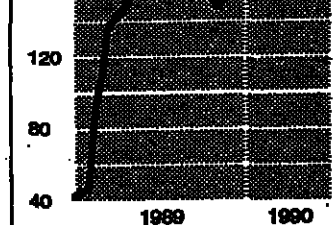
Mr Barker, the former chief executive of Albert Fisher, who bought into the loss-making Glamour in February 1989, claimed yesterday that he had already built up the biggest handbag and leather goods distributor in the UK.

He also laid claim to a 20 per cent share of the UK's hosiery market.

The group's handbag and leather goods division, which has been built up by way of three acquisitions, contributed £2.46m at the pre-tax level.

Triad Leather, Symphony International and L&D were all said to have made significant contributions.

Hartstone's hosiery businesses reported a pre-tax profit of £498,000 compared with a pre-tax loss of £308,000. Since the year end,



Hartstone has further bolstered this division with the purchase of Bear Brand Hosiery from the troubled Courtwell Group for £736,000.

Mr Barker said Hartstone's two divisions were well-placed to progress further in highly-fragmented markets and would be able to deliver further growth in spite of the uncertain economic climate.

He added that sales were holding up well in the current year. "The people in our group say that in recessionary times women tend to accessorise rather than buying a completely new outfit," he said.

Sales billowed to £25.58m (£23.22m). The bulk of this came from acquisitions but underlying organic sales growth was 17 per cent.

Net tangible assets grew to £14.85m (£12.75m) and earnings per share were 12p (10.5p of 1.2p).

The company announced a final dividend of 1.25p which will bring the total to 2p. In the previous year pay-outs totalled 1.3p (adjusted).

this year profits fell from £1.81m to £1.08m. In the year to the end of September 1989 they fell 20 per cent to \$3.78m.

Turnover in the period under review was down to \$12.72m (£14.04m). The company said that it had significantly increased exports and had maintained its commitments in the contract sector.

However, Tomkinsons warned of a further downturn in its main business, the supply of carpet for residential use. Although many UK-based carpet manufacturers would report lower turnover and margins in 1990, it was well placed to hold its own and deliver margins in the upper quartile for the industry.

After tax of £360,000 (£282,000), earnings plunged to 10.9p (9.4p) per share, although the interim dividend is maintained at 3.5p.

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UK COMPANY NEWS

UK insurers unhappy with LUI bail-out plan

By Patrick Cockburn

THE UK insurance industry is reacting with distaste to plans to bail out London United Investments, the insurance group whose shares were suspended at the end of March because it does not have enough reserves to meet future claims.

Mr Ian Rushton, chief executive of Royal Insurance, one of the largest UK composite insurers, said yesterday that he would need to be convinced that it was in his company's interest to contribute to a rescue bid.

Addressing the argument that the insolvency of LUI would damage the London market for international insurance, Mr Rushton said: "The type of business they were writing is not the type of business we would write."

The principle business of LUI was US liability insurance in which its subsidiary, HS Weavers, specialised as underwriting agent. During the 1970s and 1980s it established a reputation for insuring risks nobody else would take at low rates.

A significant part of Weavers' business was insuring professional partnerships in the US, such as lawyers, doctors and auditors. Major brokers Sedgwick and Marsh & McLennan

have suggested that these might be protected by the Policyholders Protection Act of 1975.

This offered protection to individuals, but not commercial policyholders following the insolvency of an insurance company. The policyholder, including individual members of partnerships, would get at least 90 per cent of his claim paid through a levy on the UK insurance industry.

Mr Rushton said yesterday that the 1975 Act was not intended to cover situations such as the claims of US professional partnerships. Nevertheless, Royal would weigh the costs of a voluntary rescue against possible payments under the Act.

Brokers have been in the forefront of efforts to avert the liquidation of LUI, or at least to organise an orderly run off of Weavers' past business.

Without this, brokers fear a wave of litigation from disgruntled clients whose claims are not going to be paid because six key LUI subsidiaries are \$75m to \$100m short of reserves.

The rest of the UK insurance industry is unenthusiastic about paying money to save Weavers or its policyholders on

the grounds that the demise of LUI and its subsidiaries will do no lasting damage to London's international insurance business.

Earlier in the week Mr John Carter, an executive director of Commercial Union, the composite insurer, said that the company would have great difficulty in justifying the spending of shareholders' money to prop up LUI.

He said the company had not, in any case, received an invitation to any meeting with other members of the UK insurance industry to discuss the rescue of LUI. Even if invited, Commercial Union might not attend.

Hopes among LUI shareholders have also ebbed since the end of March when the company's shares were suspended. The obstacle to saving LUI, according to someone close to the talks on a rescue, is that "LUI's assets are all too calculable, and its potential losses all too incalculable."

Losses are difficult to estimate because insurance claims for US liability business often emerge many years after the policy was originally written and after unforeseeable changes in the level of court awards.



SHAREHOLDERS in Guinness were regaled with messages about quality drinking and export success at the annual meeting in London yesterday, before being brought down to earth by questions about pensions, advertising campaigns and the sex of the directors, writes Jane Fuller.

Mr Anthony Tennant, chairman of "one of the world's most profitable alcoholic drinks businesses," said the 33 per cent increase, to \$691m, in pre-tax profits for 1989, was partly due to consumers "drinking better."

Mr Tennant, pictured above with Brian Baldoock, group managing director (left) and Anthony Greener, managing director of United Distillers (right), returned to the "quality not quantity" theme both in his assurance that the group backed moderate drinking and in answer to a shareholder who dared to question the assumption that disposable incomes would just keep on rising.

The triumphant export message was unclouded by Mr Tennant's previous tilt at the undermining effect of the UK Government's increase in duty.

"Last year, Scotch whisky earned Britain \$1.5bn," he told the assembly at Grosvenor House, and Guinness was one of the UK's top five net exporters.

While the questioners welcomed the good

news, they also focused on areas where they felt the group could do better.

Mr Norman Edwards, of Cheam, Surrey, drew a round of applause for his plea for the group to raise pensions in line with inflation.

While the board, employees and shareholders had enjoyed rises ahead of inflation, pensioners had seen an erosion of the value of their income, he said.

He pointed to a five-year pensions holiday and a surplus of £176m as evidence that the group could afford to join the 7 per cent of private sector companies which did index-link pensions.

Mr Tennant said the last increase of 6.7 per cent was based on inflation. The policy was to cover it up to 5 per cent and to act sympathetically above that level. But no open-ended commitment could be given.

Another shareholder complained that a television advertisement for Guinness was not dignified enough.

And on the question of the sex of directors - "drawn from only half the human race," Mr Tennant said: "We have 18 ladies in senior executive management positions and more than half our graduate intake in 1989 was female."

No one stopped to count the number of males and females in the rush for the Pimm's after the meeting.

Strong order book buoys John Laing

By Andrew Taylor, Construction Correspondent

JOHN LAING is ideally positioned to take full advantage of increased investment in the infrastructure of the UK and the likely upturn in the residential market in 1991, Mr Martin Laing, chairman, told shareholders yesterday.

Speaking at the construction group's annual meeting, he said the company had a strong order book and balance sheet. Its low gearing and minimal exposure to commercial property contrasted with many of the group's competitors.

John Laing Construction is performing well in the first half of 1990. Building, civil engineering, management and international contracting are all on budget. We have recently been awarded two important contracts - the second Severn crossing in joint venture with GTM of France, and the new Toyota facility in Derbyshire," said Mr Laing.

"There is now a general acceptance of the need for increased expenditure in the transport, energy, water and pollution fields. This provides an excellent opportunity for companies with Laing's expertise and capability. I am confident that we will be a significant force in these areas as the opportunities arise."

Mr Laing said high interest rates had continued to affect the UK housing market. "We now expect to sell fewer houses in the UK in 1990 than we did in 1989." The US market was also softening and sales would be down this year.

Private housing starts in the UK in the first quarter of 1990 were 30 per cent below the corresponding period last year. Completions were 19 per cent lower.

"An upturn in the UK housing market, however, is inevitable. The demand is there, so in the future there will certainly be improvements in this part of the business," said Mr Laing.

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"An upturn in the UK housing market, however, is inevitable. The demand is there, so in the future there will certainly be improvements in this part of the business," said Mr Laing.

Gardner disposal

DC GARDNER has reached agreement to sell Cordon Bleu Cookery School (London), part of the Constance Spry Cordon Bleu Group acquired in 1989, for £243,777 cash.

Hazlewood £3m sale

Hazlewood Foods has sold Kanes, a vegetable farming business, for £3m to Dr John Randall, a director of Hazlewood, who will resign from the board.

Coal Pension Funds pre-empt Globe defence

By John Thornhill

THE BRITISH Coal Pension Funds have got their retaliation in first and have sent another circular to Globe's shareholders arguing the merits of their £1.03bn offer ahead of the investment trust's formal defence document, which is expected to arrive later.

The funds attacked Globe's record over the last 10 years, arguing that its net asset value had underperformed against the FT Actuaries All-Share Index.

If the Trust's pay per share had matched the share index during this period it would now stand at 241p, the funds claimed, not the 204.5p recently reported to the Association of Investment Trust Companies.

The funds also poured scorn on Globe's propaganda, which has made great play of its

involvement in providing venture capital to small businesses.

The funds claimed that there were over 170 venture capital organisations in the UK and that they had themselves invested over £500m in venture capital since 1977. This, they said, made them the second largest provider of such funding after 3i, the specialist venture capital organisation.

Mr Barry Southcott, managing director of CIN Management, which runs the British Coal Pension Funds, also questioned what would happen to Globe's share price should the bid lapse for any reason.

He argued that without the offer the discount between Globe's share price and net asset value would widen further to up to about 20 per cent.

Advisers appointed on £320.5m of B&C stock

By David Owen

ROYAL EXCHANGE Trust, which was recently appointed attorney for £320.5m worth of British & Commonwealth Holdings 7% per cent convertible insured loan stock (CULS), has appointed Kleinwort Benson, Touche Ross and solicitors Simmons & Simmons as advisers on the matter.

Among the topics that the trio are looking into is the basis for B&C's assertion earlier this month that "creditors, rather than the senior creditors, could be unlikely to receive any repayment of amounts due to them from B&C if the alternative of appointing an administrator or liquidator was followed."

"They are examining the

whole of the financial background," Royal Exchange said yesterday.

CULS holders, who rank in the second tier of B&C creditors, are trying to decide whether pressing for immediate repayment is a better option than effectively sanctioning a B&C survival plan drawn up by SG Warburg, the merchant bank.

Meanwhile, B&C bondholders departed a presentation of the company's proposals at solicitor Allen & Overy's Watling Street offices on Wednesday after more than two hours. The holders are believed to have agreed informally to reassess next week after considering the plan in more detail.

IN BRIEF

ECKENHAM GROUP has acquired a further ductwork engineer, the West Midlands-based Mill Hill Holdings, for a maximum £1.5m in cash and shares. For the year to March 1990 it made pre-tax profits of £294,000 on turnover of £1.6m.

COMPANY OF DESIGNERS is acquiring the Design Group of Royal County of Berkshire. The negotiated package, estimated to be worth £2.5m fee income, is based on £25m three year guaranteed workload which is part of the county's capital programme.

INTERPRESE OIL: Mr William All, chairman, told the annual meeting that future expansion could come from organic growth as well as possible acquisitions. The acquisitions had made him strengthened a company and provided impetus to earnings and profit growth.

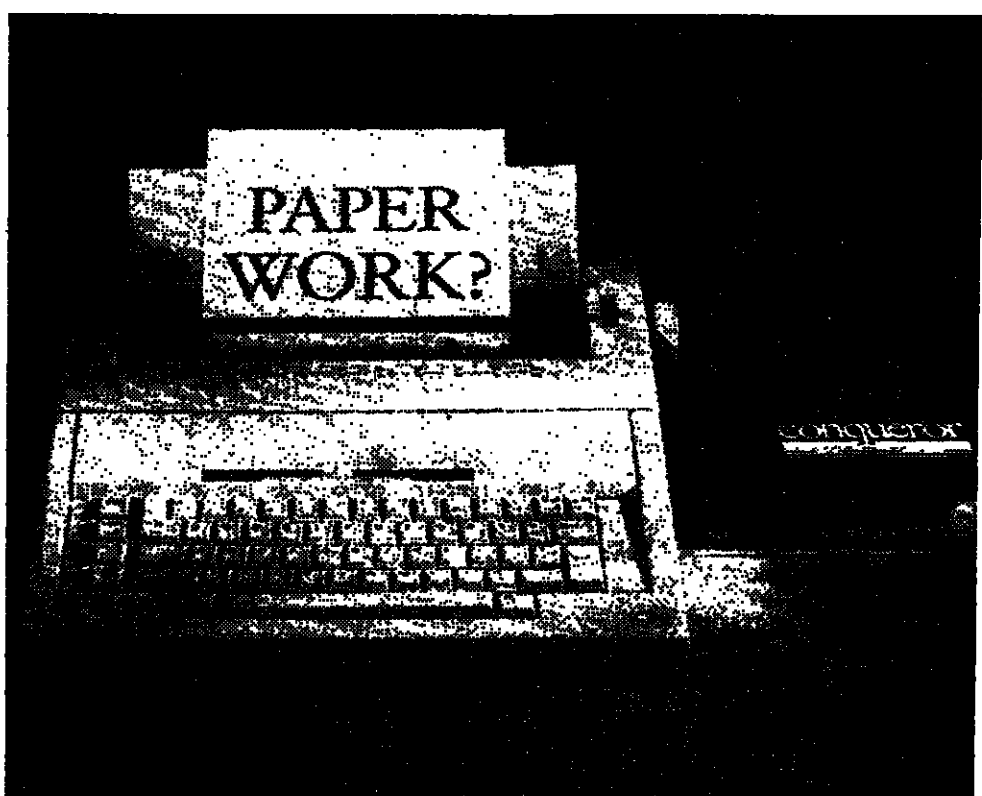
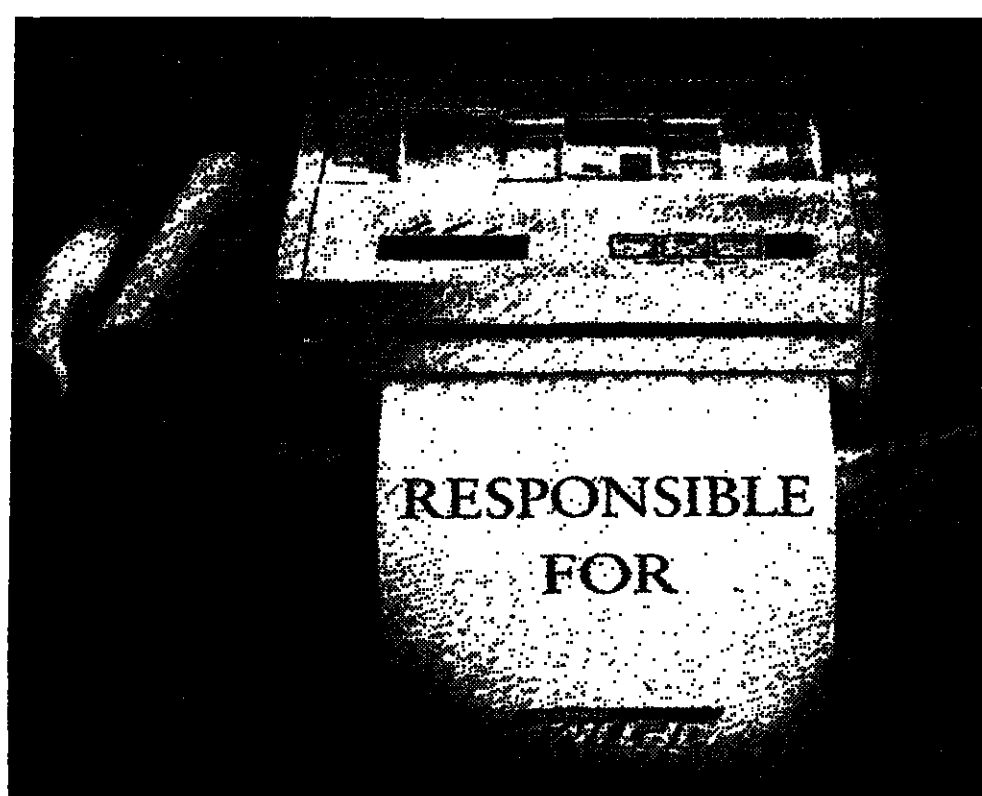
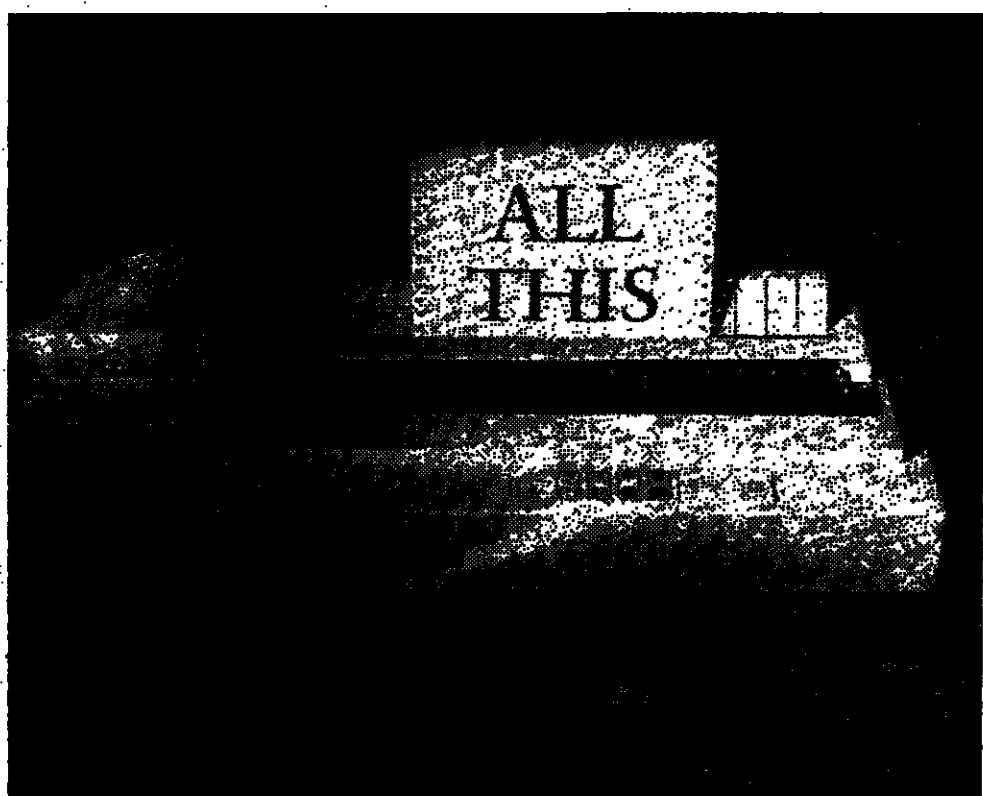
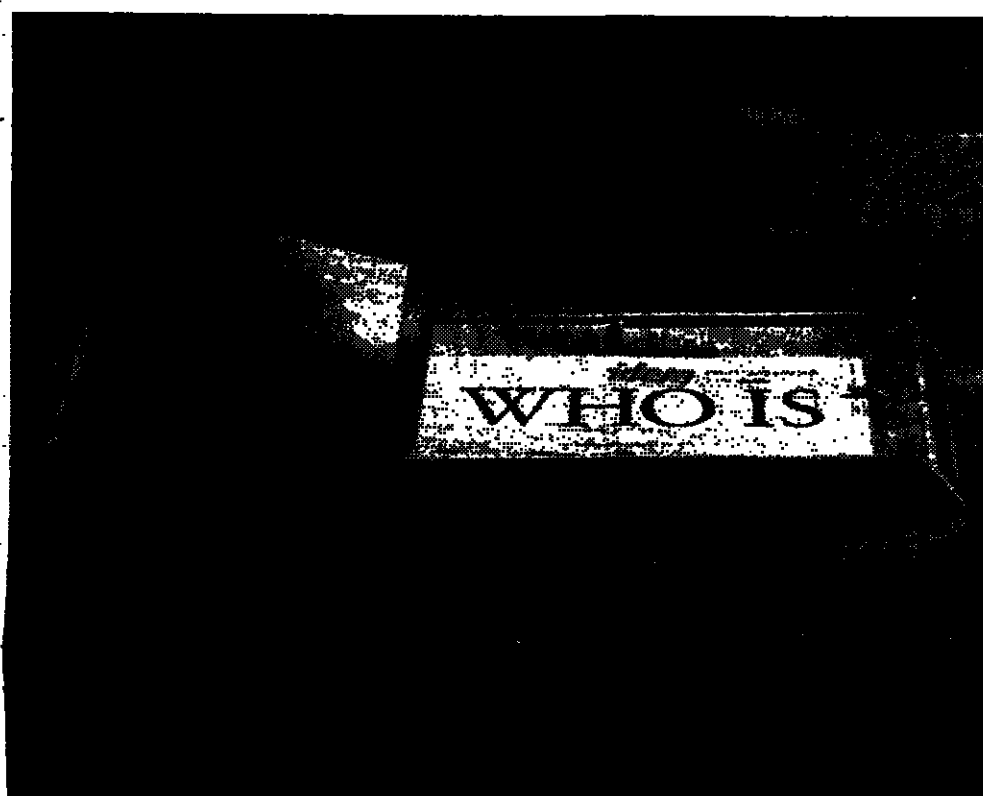
SECUTEX CLOTHES: Pre-liquidation speaks for over 94 per cent of the capital. The offer is conditional and remains open.

LEGAL AND GENERAL has bought the remaining 90 per cent of the business of Ark Estate Agents, the Newcastle-based estate agent, for £2m. It has assumed borrowings of £5m.

BS is to merge its existing engineering operation with that of Extel Information Technology, which was acquired earlier this month for a consideration of £1.

SWMAN TONKS has acquired Harris Architectural Network for £1.2m net by cash and the issue of 348,125 shares at 180p.

VALAL is acquiring from



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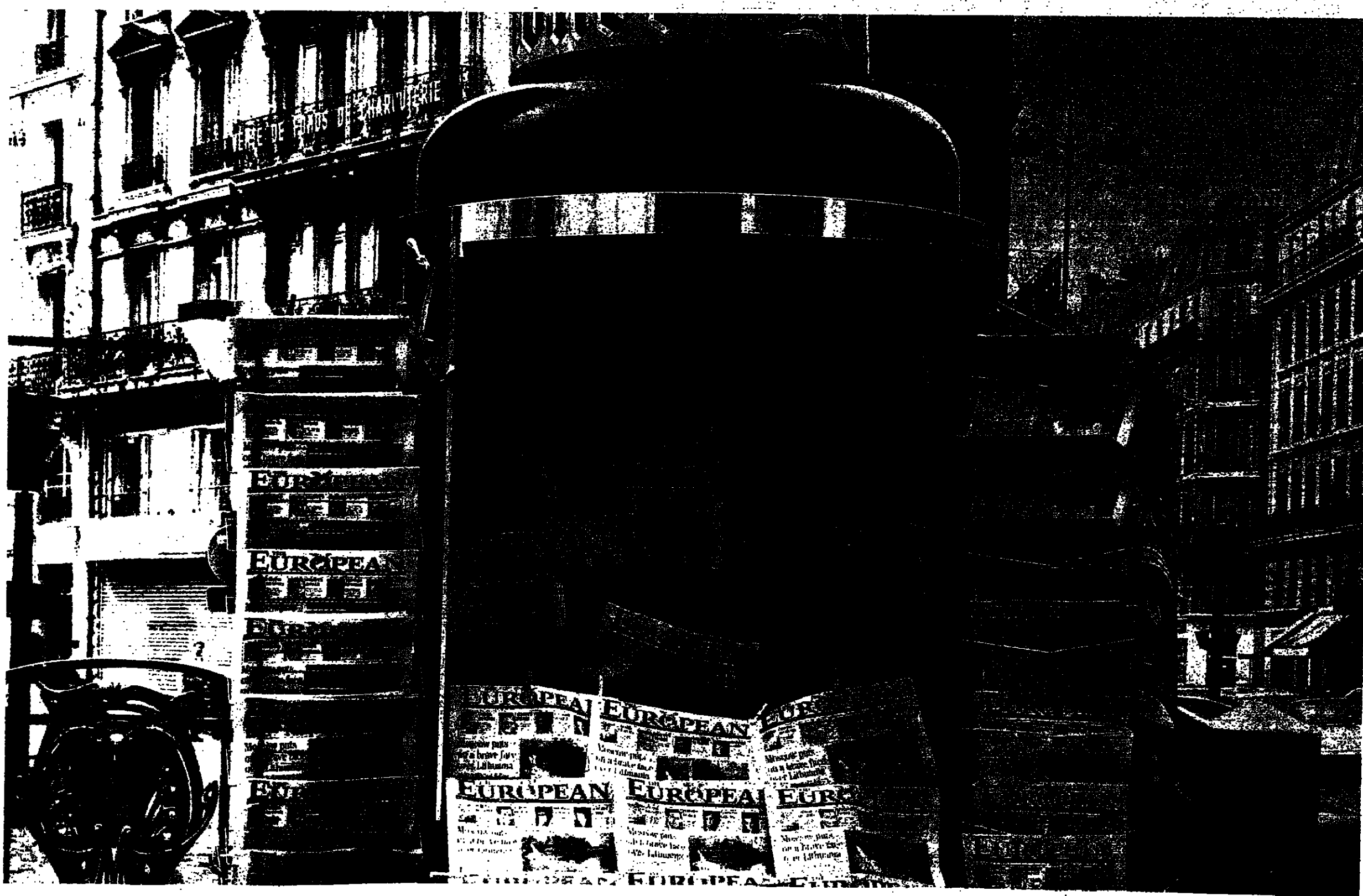
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TECHNOLOGY

Vertical treatment for flue gases

Peter Marsh looks at how a design change is improving industrial scrubbing systems

A cut-price way of cleaning up flue gases from power stations and other industrial systems is about to be tested in the US by a subsidiary of a Danish company which is the world's largest maker of cement production equipment.

FLS Miljø is part of FLS Industrier, which for several decades has been a major force in cement kilns and similar industrial hardware. FLS is one of Denmark's biggest industrial groups, with annual sales of about DKK10bn (€1.6bn).

In the past few years, the company has diversified into environmental control systems, among them equipment to remove sulphur dioxide and other acid gases from waste streams. It set up Miljø as a separate unit in 1989.

Erik Hoffmann-Petersen, president of Miljø, says FLS sees anti-pollution hardware as a big area for growth over the next decade. Miljø expects to have sales this year of about DKK450m, up from DKK30m in 1989, which according to Hoffmann-Petersen, makes Miljø Denmark's fastest expanding company supplying environmental protection equipment. He hopes to raise revenues

above the DKK1bn level within three years.

Part of Miljø's strategy is centred on new clean-up equipment for industrial gases. An experimental system based on these ideas is due to be installed by early next year at a power station in Shawnee, Kentucky. The power station is a test plant run by the Tennessee Valley Authority, a US electricity group.

If the Danish equipment operates as planned in Kentucky, it could be scaled up to provide equipment for fitting to large, operational power stations and which would be 10 times bigger. The US Department of Energy is paying for the DKK25m clean-up system at Shawnee in a scheme to evaluate anti-pollution projects.

Removal of acid gases from many types of industrial equipment is vital to reduce acid rain and other forms of pollution. It is generally accomplished by scrubber systems. These pass flue gases through a water-based slurry of lime in big chambers. The process turns gaseous sulphur dioxide into calcium sulphate, a solid.

The new system from Miljø to be tested in the US uses the same principles as traditional scrubbers. These have been

developed by a number of companies including Mitsubishi of Japan and Sweden's Fläkt, part of Asa Brown Boveri.

Like conventional systems, the FLS hardware uses lime, which is a mixture of water with calcium oxide or calcium carbonate, to react with the gases.

The Miljø hardware, however, reduces the size and expense of the clean-up installation by changing the design of the chamber in which the chemical reaction takes place.

In the equipment, the lime is directed via nozzles at the gas stream as it moves up a vertical column. That is different to conventional scrubbing systems which spray lime into the gases in a large chamber in which the gases move laterally.

The Miljø design ensures that the gases stay in contact with the calcium oxide for a longer time than in the conventional systems.

It also recycles some of the lime used in the system to reduce the need for large amounts of this chemical. The equipment includes ancillary hardware to filter out ash and dust. It re-circulates some of this material along with the lime via the nozzles. The pres-

ence of the ash and dust aids the chemical reaction, reducing the acid content of the flue gas, according to FLS.

The overall impact of the new design, says Hoffmann-Petersen, is to reduce the size of the complete system compared to similar equipment. That means a Miljø system can be installed for two-thirds of the price of a traditional scrubber. He envisages a full-scale gas-removal system of the kind that FLS could fit to operational power stations as costing between DKK70m and DKK150m.

Versions of the Danish clean-up equipment that will be installed in the US are already in use in six municipal incinerators in Denmark which burn household waste. The systems, which are relatively small, remove sulphur dioxide and other gases such as hydrogen chloride from the waste streams of these plants.

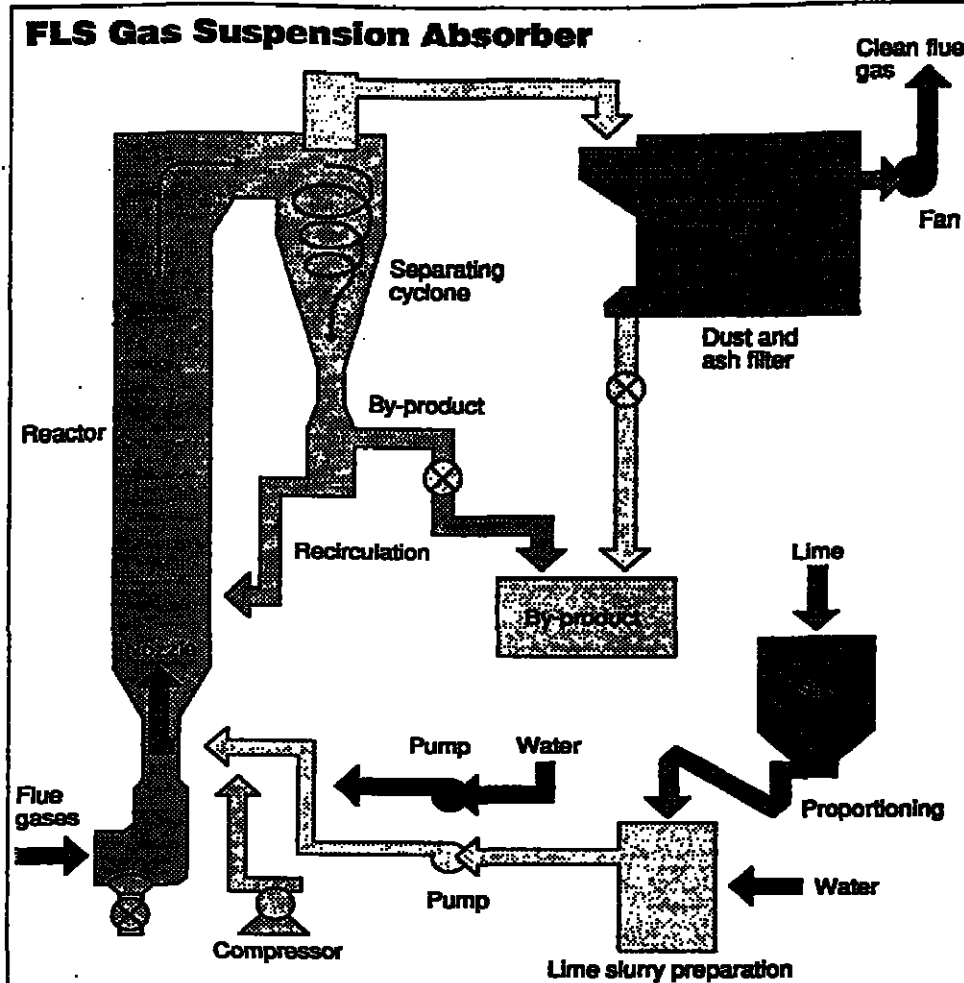
The importance for Miljø of its work in Kentucky is that this might give it a foothold in the large business in North America of removing acid gases from power stations. Miljø already gains 25 per cent of its revenues from the US. To help in its process of expanding there, Miljø recently

bought Airpol, a small environmental-control company based in New Jersey.

Together with the new acid-gas clean-up hardware, Miljø sells conventional scrubbing equipment which is based on Mitsubishi technology. It also sells electrostatic precipitators, which are systems for removing dust and other particles from large industrial plants such as cement works.

As part of its plans for future developments, Miljø is working on new systems for treating through incineration technology soil contaminated by chemicals and other pollutants. This is a big issue in Denmark which has some of Europe's toughest anti-pollution laws.

Miljø gains about a third of its overall sales from Denmark, where the company has built up expertise in supplying general anti-pollution technology to coal-fired power stations. The company is also strong in Sweden and Finland and is trying to expand in the Far East. It has had little success so far, however, in West Germany where much of the pollution technology business is under the firm control of German suppliers such as Lurgi and Thyssen.



Clive Cookson rides a caterpillar to view a garden festival flourishing on reclaimed industrial land

Low-cost techniques help to turn Gateshead green

Giant green-and-yellow caterpillars will be crawling across the National Garden Festival site on Tyneside today, when the Princess Royal opens what is expected to be the largest tourist attraction in Europe this year.

The caterpillars are not an unwelcome insect infestation but vehicles for 4m visitors to view 200 acres of riverside landscape, transformed out of poisoned industrial wasteland at Gateshead. They are the carriages of an innovative monorail system which symbolises the festival's low-cost high-return approach to technology.

"We could have spent several million pounds on a fancy Japanese monorail system," says David Copeland, the festival's executive director. That would have taken too big a slice of his £65m budget. Instead he was the first buyer of an entirely new monorail with an industrial pedigree that could hardly be more appropriate

for a festival on the edge of the Durham coalfield.

The elevated monorail beam railway was developed by NEI Becorit, a mining equipment company based in Derbyshire which has until now specialised in building underground railways for deep mines. "With the decline in orders from our major customer, British Coal, we have decided to diversify into other markets," says Peter Cooke, the company's commercial director.

The NEI monorail is an intrinsically inexpensive system. But as the launch customer the National Garden Festival got the whole railway - including two stations, two km of elevated steel track and 10 glass-reinforced plastic trains with a capacity of 24 people each - for the bargain price of £800,000. Copeland has already sold the railway on to the Netherlands for about £700,000. After Gateshead Festival ends in October, it

will be dismantled and re-installed in 1992 at Florada, the 10-yearly Dutch flower festival near the Hague.

The trains operate automatically without drivers. But there is no overall system computer control. Each train has a programmable logic controller (a standard industrial micro-computer) which varies its speed according to where it is on the track and how far from the train in front.

Sensors (infra-red diodes) spaced out alongside the track step down the electricity supply by 0.5 volts as a train passes by. The precise voltage the train receives tells it how close it is to the one in front. Its computer makes sure that the gap is never less than nine metres.

As a general principle, the festival organisers have avoided expensive high technology and gone for the minimum required to do an effective job. There is a comprehensive irrigation system, which enables staff to water

the site with automatic sprinklers.

But Andrew Legg, the horticultural director, has to decide when and for how long to run the sprinklers, with the help of soil moisture figures calculated by the government's Agricultural Development and Advisory Service. "We didn't have the money to go for a sophisticated computer-controlled system that would have read rainfall gauges and adjusted the watering automatically," he said.

Reclamation of the Gateshead site from the poisoned debris of derelict gasworks, tarworks and coke-works employed materials technology. A "capillary brake blanket," consisting of thick layers of crushed dolomite, was laid on top of the most polluted areas before clean new soil was brought in. This blanket allows water to drain from the site but blocks the upward passage of toxic chemicals.

In addition to about 100 individual gardens, the festival has several

indoor exhibitions concentrating on science and technology.

● Discover the Nature of Change. Universities and polytechnics in the North East demonstrate how the local environment has changed over the last 350m years and how it will change in the future if present trends continue.

● Bodyworld. Northern Regional Health Authority puts on what it says is the world's largest interactive health education display. Animated models put over familiar themes such as healthy eating, no smoking, moderate drinking and safe sex. Dickie Heart is transformed into Richard the Iron Heart. There is even an interactive soap opera, featuring young Tynesiders, in which the storyline is decided by advice from the viewer.

● Journey to the Centre of Electricity. Northern Electric tells the story of electricity, its discovery and impact on life now and in the future.

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COMMODITIES AND AGRICULTURE

Health and harmony in the EC's single market

Tim Dickson looks at the difficult questions facing farm ministers at next week's Brussels meeting

CRUCIAL negotiations over how best to achieve a genuinely single European market in animals and animal products will resume in Brussels next week.

The outcome will affect billions of dollars worth of external trade, ruffle national sensitivities much more than the annual bawling over farm gate prices and have an important bearing on the ultimate success or failure of the EC's wider internal market agenda.

The heart of the problem is how to eradicate animal diseases so that member states will be persuaded that abandoning border controls come 1992 will not increase the risk of infection as other countries' pigs, cattle and sheep move freely from one part of the Community to another.

Monday's main business item for the Agriculture Council

will be a proposal to end vaccination against foot and mouth disease - a directly relevant issue. But it is only one of a still vast number of harmonisation measures that Farm Ministers have to agree in the next two and a half years, covering everything from animal and plant health, animal welfare and zootechnical standards to the hygiene conditions in which animal products are prepared.

Political progress in these sectors has been snail-like for a number of reasons, not just the extreme delicacy of the questions involved. One of the most important but least understood is the fact that decisions in the veterinary area have in practice been made by all 12 EC countries, even though the proposed legal base generally allows a qualified majority vote. The reason is a highly

technical squabble between the Council of Ministers and the Commission over the powers of implementing committees, which can only be resolved in the Council's favour if member states unanimously reject the Commission's approach.

Time, however, (1992 in this case) waits for no man. Whereas exceptions to free trade could be easily made for Britain, Ireland and Denmark when they joined the EC in the early 1970s - indeed the disease problem was seen to be the most important consideration - the overriding priority now being given to the attainment of the single market means that solutions must be found quickly.

With the predictably tortuous pace negotiations now safely behind it, the Irish president of the EC has decided that it is time to make a deter-

mined push, notably in the field of animal health. Five items reasonably ripe for agreement (though not necessarily final agreement) will be discussed at next week's meeting, and the hope is that Mr Michael O'Kennedy, the Irish Farm Minister, will tie up these and several others at the newly rearranged Council on June 25 and 26.

The foot and mouth disease question will certainly be the most contentious one on Monday, even though all member states except Belgium appear to favour the Commission's approach in principle. In short the Brussels plan is that vaccination - still common in several EC countries though not in Ireland, Denmark and the UK - should be abandoned and that any outbreaks of the disease should in future be dealt with by a policy of com-

pulsory slaughter.

A major reason behind this lies in the trade implications beyond 1992. At the moment, for example, important overseas customers for the EC's \$150m of pigmeat exports like the United States, Japan and other countries of the Pacific Rim will only accept meat which comes from non-vaccinated areas. With a single European market and no internal EC border controls to keep out animals from such herds, there is rising concern that these valuable sales outside the Community could be jeopardised.

On top of this vaccination is considered unnecessarily expensive and of which stamping out the disease has been suspected in more than one case of actually causing an outbreak.

The big fear in all this is fear

of the unknown, given that foot and mouth disease as one EC official admits can "spread like wildfire". That is why discussion of this issue next week will almost certainly be linked to the other main proposal, namely a framework directive to set up an EC veterinary fund. Under this the EC would be committed to paying roughly 50 per cent of the costs of urgent vaccination and a bill experts admit could in a real emergency be astronomical and would certainly dwarf the Ecu12m (\$9m) that has been provisionally set aside for foot and mouth.

Three other items on next week's agenda - one of which will be agreed - concern trade in horses, harmonised rules on access to stud books, and rules on prize money in horse racing.

Canadian mine plan sparks protests

By Bernard Simon in Toronto

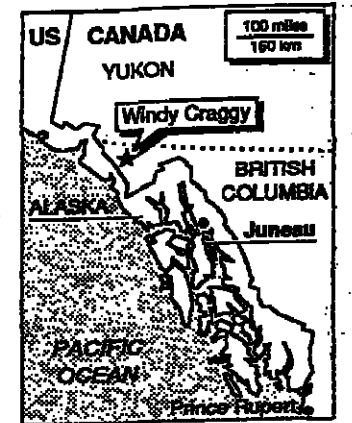
TWO US Government wildlife agencies have protested strongly to the Canadian Government about plans to build one of North America's biggest open-pit copper mines in a remote and environmentally sensitive part of northern British Columbia.

The Fish and Wildlife Service warned in a letter to an Environment Canada official this week that exploitation of the Windy Craggy deposit, near the top of a 6,500 m mountain close to the Yukon-Alaska border, "creates a potential of ultimately massive environmental loss." A similar letter was sent by the National Marine Fisheries Service.

Windy Craggy is owned by Geddes Resources of Toronto, shareholders of which include the two Canadian mining companies, Cominco and Noranda Exploration.

The mine would produce about 500,000 tonnes of concentrate a year. A recent exploration programme points to reserves of 165.4m tonnes averaging 1.6 per cent copper, as well as significant gold, cobalt and silver content.

Geddes initially aimed to have the mine in production by 1994, but Mr Gerald Harper, the company's president, said that the unexpectedly lengthy environmental assessment process, which will include public hearings, was likely to delay construction. Geddes itself has been holding public information meetings in several communities in Alaska and the Yukon over the past two weeks.



Mr Harper said that "there are some areas where we've acknowledged already that we don't have all the answers or need to do some more work."

The proposed mine site is between two glaciers and close to both US and Canadian wildlife parks. US environmental officials are especially concerned at the damage which acidic run-offs from the mine will do to rich salmon spawning grounds in the area. They also object strongly to Geddes' plans to dispose of waste on one of the glaciers, and to dam a nearby river.

The US agencies were asked by the British Columbia and Canadian Governments to review an initial environmental impact study submitted by Geddes earlier this year. The Canadians are likely to ask for further studies, but a US fisheries official said that "our bottom line is that the project should not go further."

Storm clouds gather over the world's rainforests

Conservationists warn that time is running out as logging continues unabated, writes John Hunt

ACCOUNTS OF the destruction of the rainforests abound with horrific statistics. According to Friends of the Earth, forest clearance by burning could account for 30 per cent of the carbon dioxide build-up that causes global warming - the greenhouse effect.

The Fauna and Flora Preservation Society says 12.5m acres of tropical forest are destroyed or seriously damaged every year to obtain timber.

Professor Norman Myers, a leading environmental consultant, says that without an integrated world effort of sufficient scope to preserve the rainforests there is every prospect that we shall witness their demise within a few decades.

But environmentalists complain the drive to save the forests has become bogged down. These vast areas (covering 14 per cent of the world's land area in South and Central America, Africa and Southeast Asia) are still suffering the depredations of the commercial logger, the cattle rancher and peasant farmers driven from their homelands who try to scratch a living in cleared forest areas.

The current target for the "green" movement is the Tropical Forestry Action Plan, which was drawn up by the UN Food and Agriculture Organisation in 1984. Industrialised countries channel much of their development assistance through it to aid national rainforest conservation plans.

On the one hand, the plan calls for the logging of only 10 per cent of the funds received had been allocated for the protection of forest ecosystems. The regional plan for Latin America allowed only 1.5 per cent of allocated expenditure for conservation while

the Ecologist magazine, FoE has called for a moratorium on financing the plan until reforms are carried out. They say it does nothing for landless settlers or indigenous tribes and promotes a massive increase in logging in the virgin forest because of its bias in favour of the timber industry.

A report from a meeting of African, Asian and Latin American environmentalists complained that the plan "totally ignored the rights of indigenous people who live and derive their livelihood from natural forests."

The target for government funding of the action plan was set at \$20m over five years, but far less has been given. In evidence to the House of Lords European Communities Committee, which recently reported on the moratorium, FoE said that only 10 per cent of the funds received had been allocated for the protection of forest ecosystems. The regional plan for Latin America allowed only 1.5 per cent of allocated expenditure for conservation while

tainably managed forests might be more than three times that of forests.

"The bottom line to the idea of harvesting the rain forest," the Prince explained, "is that the cash benefits must be able and must be superior over a period of time to other potential uses of the rain forest."

In a thinly-veiled criticism of governments of industrialised countries, the Prince also said that in visits last year to Venezuela, Indonesia, Nigeria and Cameroon, "I met people who care as passionately about the environment as I do but who are increasingly impatient at prosperous northern governments wearing their green hearts on their sleeve whilst doing much less than they could to assist the poorer south to protect its environments."

that for Cameroon allowed 8.5 per cent, compared with 27.4 per cent for forest-based industrial developments such as road building, sawmills, equipment and provision of technical staff.

The FAO has set up an independent review to examine the action plan and make recommendations for reform.

The environmental movement is also critical of the conservation efforts of the International Tropical Timber Organisation, the UN-sponsored intergovernmental organisation representing 44 countries which trade in or produce timber.

On May 29 the European Council of Overseas Development Ministers meets to consider a European Commission policy document on tropical forests which is proposing that protective measures should continue within the ITTO and the action plan.

It is suggesting a voluntary code of conduct to ensure that imports of tropical hardwoods come only from operations that



embrace ecologically-sound management policies.

Some "green" pressure groups would like the Community to insist on mandatory regulations instead of a voluntary code, while others want a complete ban on EC imports of tropical hardwoods.

The Lords committee declared, however, "Calls for a ban on all imports of tropical timber into the Community should be resisted. The market value for timber and other tropical forest products in Europe could provide an incentive to producer countries to increase their emphasis on sustainable management." And the Timber Trade Federation says that a unilateral ban would merely deflect wood products to other importing countries which show less concern for forest conservation.

For the British timber trade campaigning group, says that over 90 per cent of UK tropical timber comes from nine countries - Malaysia, Indonesia, Philippines, Brazil, Guyana, Ghana,

Gold market glasnost

By Kenneth Gooding, Mining Correspondent

THE US Bureau of Mines has uncovered the first statistics published by the Soviet Union about its gold production for more than 50 years.

The chairman of the Republic of Uzbekistan's council of ministers has revealed that Uzbekistan's annual gold output is worth between \$750 and \$910m.

Mr Richard Levine, the US bureau's Soviet specialist, says this indicates that Uzbekistan's gold output is between 60 and 80 tonnes a year or 1.9m to 2.6m troy ounces.

Most of Uzbekistan's gold comes from the Muratovskiy deposit, which some western observers have suggested is the world's biggest gold mine. However, Mr Levine says production at Muratovskiy is probably in the range 45 to 65 tonnes a year, or 1.4m to 2.1m troy ounces, placing it behind South Africa's biggest mines.

ment is curbing smuggling. Supplies from this source should be reduced to an annual 6,000 tonnes against 13,000 tonnes last year.

Brazil is the world's largest producer but is not an AITC member. China, another non-member, has agreed to limit exports to 15,000 tonnes in 1990.

Tin stocks fall forecast

By Lim Siong Hoon in Kuala Lumpur

WORLD TIN stocks, which rose by 30 per cent to 43,200 tonnes in the year to end-February, should be reduced to 37,200 tonnes by the end of 1990, said Mr Redwan Summ, executive secretary of the Association of Tin Producing Countries.

This should be possible because the Brazilian govern-

ment is curbing smuggling. Supplies from this source should be reduced to an annual 6,000 tonnes against 13,000 tonnes last year.

Brazil is the world's largest producer but is not an AITC member. China, another non-member, has agreed to limit exports to 15,000 tonnes in 1990.

WORLD COMMODITIES PRICES

MARKET REPORT

LONDON METAL Exchange prices were up across the board yesterday, though the scale of the rises was decidedly modest. Proportionately the biggest rise was in lead, where demand for nearby supplies lifted the cash price by £5.50 to £203.50 a tonne and widened the premium over the three months price from £3.50 to £8 a tonne. Copper followed a similar rally following its 4-day £170-a-tonne fall, with the cash quotation gaining £11.50 to £21,589 a tonne. Dealers said market activity was largely technical, however, and there was still a general lack of new stock interest. In Chile Comodel's new

management announced that it had reduced its copper production estimate for this year from 1.29m tonnes to 1.19m tonnes. But another announcement said the country's 320,000-tonnes-a-year Escondido mine would come on stream in December, 7½ months ahead of schedule. Cocoa prices surrendered some of Wednesday's gains as the market was prompted by a downward revision in the figure for first quarter US bean grindings. But Ivory Coast unrest was still underpinning the market.

Compiled from Reuters

London Markets

SPOT MARKETS	Close	Previous	High/Low
Cash oil (per barrel FOB)	15.05-15.15	15.05-15.15	+0.05
Crude oil (per barrel FOB)	15.05-15.15	15.05-15.15	+0.05
Oil products			
UKW prompt delivery per tonne CIF	220.25	220.25	+0.25
Premium Gasoline	220.25	220.25	+0.25
Gas Oil	220.25	220.25	+0.25
Heavy Fuel Oil	220.25	220.25	+0.25
UKW prompt delivery per tonne CIF	220.25	220.25	+0.25
Other			
Gold (per troy ounce)	389.25	389.25	+0.75
Silver (per troy ounce)	50.50	50.50	+1.00
Platinum (per troy ounce)	548.50	548.50	+4.25
Palladium (per troy ounce)	511.25	511.25	-0.55
Aluminium (three months)	1825	1825	+10
Copper (US Producer)	125.75	125.75	+0.50
Lead (US Producer)	45	45	+0.50
Nickel (free market)	290	290	+0.50
Tin (Kuala Lumpur market)	17.05	17.05	-0.11
Tin (New York)	30.10	30.10	-1.00
Zinc (US Prime Western)	87	87	-0.50
Cattle live weight	107.50	107.50	-0.50
Sheep (dead weight)	107.50	107.50	-0.50
Pigs (live weight)	107.50	107.50	-0.50
London daily sugar (raw)	320.00	320.00	+1.00
London daily sugar (white)	344.00	344.00	+2.50
Tin and Lysine export price	322.00	322.00	-2.00
Barley (English feed)	112.00	112.00	+0.50
Maize (US No. 3 yellow)	112.00	112.00	+0.50
Wheat (US Dark Northern)	112.00	112.00	+0.50
Rubber (Jut)	55.75	55.75	-0.50
Rubber (RSS No. 1 May/2010m)	55.75	55.75	-0.50
Cocoa oil (Philippines)	577.50	577.50	-5.00
Palm oil (Malaysia)	520.50	520.50	-2.00
Copra (Philippines)	520.50	520.50	-2.00
Soyabean (US)	530.50	530.50	+0.35
Cotton "A" index	530.50	530.50	+0.35
Wool (US Super)	530.50	530.50	+0.35

SUGAR - London FOEX (\$ per tonne)

Year	Close	Previous	High/Low
Aug 2020	323.50	323.50	320.00-323.50
Dec 2020	327.00	327.00	321.00-327.00
Apr 2021	327.00	327.00	321.00-327.00
Aug 2021	327.00	327.00	321.00-327.00
Dec 2021	327.00	327.00	321.00-327.00
Apr 2022	327.00	327.00	321.00-327.00
Aug 2022	327.00	327.00	321.00-327.00
Dec 2022	327.00	327.00	321.00-327.00
Apr 2023	327.00	327.00	321.00-327.00
Aug 2023	327.00	327.00	321.00-327.00
Dec 2023	327.00	327.00	321.00-327.00
Apr 2024	327.00	327.00	321.00-327.00
Aug 2024	327.00	327.00	321.00-327.00
Dec 2024	327.00	327.00	321.00-327.00
Apr 2025	327.00	327.00	321.00-327.00
Aug 2025	327.00	327.00	321.00-327.00
Dec 2025	327.00	327.00	321.00-327.00
Apr 2026	327.00	327.00	321.00-327.00
Aug 2026	327.00	327.00	321.00-327.00
Dec 2026	327.00	327.00	321.00-327.00
Apr 2027	327.00	327.00	321.00-327.00
Aug 2027	327.00	327.00	321.00-327.00
Dec 2027	327.00	327.00	321.00-327.00
Apr 2028	327.00	327.00	321.00-327.00
Aug 2028	327.00	327.00	321.00-327.00
Dec 2028	327.00	327.00	321.00-327.00
Apr 2029	327.00	327.00	321.00-327.00
Aug 2029	327.00	327.00	321.00-327.00
Dec 2029	327.00	327.00	321.00-327.00
Apr 2030	327.00	327.00	321.00-327.00
Aug 2030	327.00	327.00	321.00-327.00
Dec 2030	327.00	327.00	321.00-327.00
Apr 2031	327.00	327.00	321.00-327.00
Aug 2031	327.00	327.00	321.00-327.00
Dec 2031	327.00	327.00	321.00-327.00
Apr 2032	327.00	327.00	321.00-327.00
Aug 2032	327.00	327.00	321.00-327.00
Dec 2032	327.00	327.00	321.00-327.00
Apr 2033	327.00	327.00	321.00-327.00
Aug 2033	327.00	327.00	321.00-327.00
Dec 2033	327.00	327.00	321.00-327.00
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Aug 2034	327.00	327.00	321.00-327.00
Dec 2034	327.00	327.00	321.00-327.00
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Dec 2035	327.00	327.00	321.00-327.00
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Apr 2047	327.00	327.00	321.00-327.00
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Dec 2048	327.00	327.00	321.00-327.00
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Aug 2049	327.00	327.00	321.00-327.00
Dec 2049	327.00	327.00	321.00-327.00
Apr 2050	327.00	327.00	321.00-327.00
Aug 2050	327.00	327.00	321.00-327.00
Dec 2050	327.00	327.00	321.00-327.00
Apr 2051	327.00	327.00	321.00-327.00
Aug 2051	327.00	327.00	321.00-327.00
Dec 2051	327.00	327.00	321.00-327.00
Apr 2052	327.00	327.00	321.00-327.00
Aug 2052	327.00	327.00	321.00-327.00
Dec 2052	327.00	327.00	321.00-327.00
Apr 2053	327.00	327.00	321.00-327.00
Aug 2053	327.00	327.00	321.00-327.00
Dec 2053	327.00	327.00	321.00-327.00
Apr 2054	327.00	327.00	321.00-327.00
Aug 2054	327.00	327.00	321.00-327.00
Dec 2054	327.00	327.00	321.00-327.00
Apr 2055	327.00		

LONDON SHARE SERVICE

April 1945

LONDON SHARE SERVICE

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MOTORS, AIRCRAFT TRADES

Contd

1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	998	997	996	995	994	993	992	991	990	989	988	987	986	985	984	983	982	981	980	979	978	977	976	975	974	973	972	971	970	969	968	967	966	965	964	963	962	961	960	959	958	957	956	955	954	953	952	951	950	949	948	947	946	945	944	943	942	941	940	939	938	937	936	935	934	933	932	931	930	929	928	927	926	925	924	923	922	921	920	919	918	917	916	915	914	913	912	911	910	909	908	907	906	905	904	903	902	901	900	899	898	897	896	895	894	893	892	891	890	889	888	887	886	885	884	883	882	881	880	879	878	877	876	875	874	873	872	871	870	869	868	867	866	865	864	863	862	861	860	859	858	857	856	855	854	853	852	851	850	849	848	847	846	845	844	843	842	841	840	839	838	837	836	835	834	833	832	831	830	829	828	827	826	825	824	823	822	821	820	819	818	817	816	815	814	813	812	811	810	809	808	807	806	805	804	803	802	801	800	799	798	797	796	795	794	793	792	791	790	789	788	787	786	785	784	783	782	781	780	779	778	777	776	775	774	773	772	771	770	769	768	767	766	765	764	763	762	761	760	759	758	757	756	755	754	753	752	751	750	749	748	747	746	745	744	743	742	741	740	739	738	737	736	735	734	733	732	731	730	729	728	727	726	725	724	723	722	721	720	719	718	717	716	715	714	713	712	711	710	709	708	707	706	705	704	703	702	701	700	699	698	697	696	695	694	693	692	691	690	689	688	687	686	685	684	683	682	681	680	679	678	677	676	675	674	673	672	671	670	669	668	667	666	665	664	663	662	661	660	659	658	657	656	655	654	653	652	651	650	649	648	647	646	645	644	643	642	641	640	639	638	637	636	635	634	633	632	631	630	629	628	627	626	625	624	623	622	621	620	619	618	617	616	615	614	613	612	611	610	609	608	607	606	605	604	603
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FT MANAGED FUNDS SERVICE

AUTHORISED UNIT TRUSTS

[illegible]

	Jan 1997	Feb 1997	Mar 1997	Apr 1997	May 1997	Jun 1997	Jul 1997	Aug 1997	Sector
Brown Shipley & Co Ltd - Contd.									
North American	153.57	52.02	52.24	51.35	50.36	50.36	50.36	50.36	50.36
UK General Inv	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Industrial	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Financial	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Government	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Corporate	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Infrastructure	149.97	51.55	51.55	51.55	51.55	51.55	51.55	51.55	51.55
UK Real Estate	149.97	51.55	51.55	51.5					

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	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431	2432	2433	2434	2435	2436	2437	2438	2439	2440	2441	2442	2443	2444	2445	2446	2447	2448	2449	2450	2451	2452	2453	2454	2455	2456	2457	2458	2459	2460	2461	2462	2463	2464	2465	2466	2467	2468	2469	2470	2471	2472	2473	2474	2475	2476	2477	2478	2479	2480	2481	2482	2483	2484	2485	2486	2487	2488	2489	2490	2491	2492	2493	2494	2495	2496	2497	2498	2499	2500	2501	2502	2503	2504	2505	2506	2507	2508	2509	2510	2511	2512	2513	2514	2515	2516	2517	2518	2519	2520	2521	2522	2523	2524	2525	2526	2527	2528	2529	2530	2531	2532	2533	2534	2535	2536	2537	2538	2539	2540	2541	2542	2543	2544	2545	2546	2547	2548	2549	2550	2551	2552	2553	2554	2555	2556	2557	2558	2559	2560	2561	2562	2563	2564	2565	2566	2567	2568	2569	2570	2571	2572	2573	2574	2575	2576	2577	2578	2579	2580	2581	2582	2583	2584	2585	2586	2587	2588	2589	2590	2591	2592	2593	2594	2595	2596	2597	2598	2599	2600	2601	2602	2603	2604	2605	2606	2607	2608	2609	2610	2611	2612	2613	2614	2615	2616	2617	2618	2619	2620	2621	2622	2623	2624	2625	2626	2627	2628	2629	2630	2631	2632	2633	2634	2635	2636	2637	2638	2639	2640	2641	2642	2643	2644	2645	2646	2647	2648	2649	2650	2651	2652	2653	2654	2655	2656	2657	2658	2659	2660	2661	2662	2663	2664	2665	2666	2667	2668	2669	2670	2671	2672	2673	2674	2675	2676	2677	2678	2679	2680	2681	2682	2683	2684	2685	2686	2687	2688	2689	2690	2691	2692	2693	2694	2695	2696	2697	2698	2699	2700	2701	2702	2703	2704	2705	2706	2707	2708	2709	2710	2711	2712	2713	2714	2715	2716	2717	2718	2719	2720	2721	2722	2723	2724	2725	2726	2727	2728	2729	2730	2731	2732	2733	2734	2735	2736	2737	2738	2739	2740	2741	2742	2743	2744	2745	2746	2747	2748	2749	2750	2751	2752	2753	2754	2755	2756	2757	2758	2759	2760	2761	2762	2763	2764	2765	2766	2767	2768	2769	2770	2771	2772	2773	2774	2775	2776	2777	2778	2779	2780	2781	2782	2783	2784	2785	2786	2787	2788	2789	2790	2791	2792	2793	2794	2795	2796	2797	2798	2799	2800	2801	2802	2803	2804	2805	2806	2807	2808	2809	2810	2811	2812	2813	2814	2815	2816	2817	2818	2819	2820	2821	2822	2823	2824	2825	2826	2827	2828	2829	2830	2831	2832	2833	2834	2835	2836	2837	2838	2839	2840	2841	2842	2843	2844	2845	2846	2847	2848	2849	2850	2851	2852	2853	2854	2855	2856	2857	2858	2859	2860	2861	2862	2863	2864	2865	2866	2867	2868	2869	2870	2871	2872	2873	2874	2875	2876	2877	2878	2879	2880	2881	2882	2883	2884	2885	2886	2887	2888	2889	2890	2891	2892	2893	2894	2895	2896	2897	2898	2899	2900	2901	2902	2903	2904	2905	2906	2907	2908	2909	2910	2911	2912	2913	2914	2915	2916	2917	2918	2919	2920	2921	2922	2923	2924	2925	2926	2927	2928	2929	2930	2931	2932	2933	2934	2935	2936	2937	2938	2939	2940	2941	2942	2943	2944	2945	2946	2947	2948	2949	2950	2951	2952	2953	2954	2955	2956	2957	2958	2959	2960	2961	2962	2963	2964	2965	2966	2967	2968	2969	2970	2971	2972	2973	2974	2975	2976	2977	2978	2979	2980	2981	2982	2983	2984	2985	2986	2987	2988	2989	2990	2991	2992	2993	2994	2995	2996	2997	2998	2999	3000
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1. The first part of the document is a list of names and their corresponding addresses. The names are listed in a single column, and the addresses are listed in a single column. The names are: John Doe, Jane Doe, and John Doe. The addresses are: 1234 Main St, 5678 Main St, and 9012 Main St.

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Money Market

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

EMS speculation boosts pound

PUBLICATION of the March UK trade figures meant that the dollar would almost certainly be at centre stage yesterday, but sterling pushed the dollar out of the spotlight on speculation about early UK membership of the Exchange Rate Mechanism of the European Monetary System.

Dealers said comments made in a press interview by Mr John Major the UK Chancellor, contained nothing very surprising. He reaffirmed that Britain is looking seriously at joining the ERM, but he pointed out that underlying inflation - stripping out mortgage rates and the new poll or local tax - is lower than the figure shown in the monthly retail price index.

The market's view that momentum towards joining the ERM is increasing was reinforced by Sir Geoffrey

Howe, the Deputy Prime Minister. He said inflation was the final hurdle to sterling's entry, and like Mr Major highlighted the fact that Britain's underlying inflation rate is not as far out of line with the European average as the RPI suggests.

Rumours circulated that the beginning of July would see full British EMS membership, but in yesterday's euphoric atmosphere - when the Bank of England had to caution the money market against looking for an early cut in bank base rates - this seemed to be another example of the market getting too far ahead of events.

The reason for July may have been that German monetary union is due to take place at the same time, giving the pound a favourable window of opportunity to join the ERM. City analysts pointed out however that the European Community is unlikely to welcome sterling into the ERM on

the same day that monetary union creates such a potentially destabilising influence on the monetary system.

At the London close the pound had gained 1.5 cents to \$1.6905. It advanced to DM2.7850 from DM2.7675; to SF2.3750 from SF2.3500; and to Y267.25 from Y264.00. Sterling's index gained 0.7 to 88.1.

The dollar gained some benefit from the weakening of the D-Mark against sterling, helping the US currency to shrug off disappointing trade data.

The US trade deficit widened in March to \$8.45bn from \$6.10bn. A shortfall of around \$7.8bn was expected, but with attention focused on sterling there was little reaction to the figures. The dollar rose to DM1.6475 from DM1.6430; to FF5.5500 from FF5.5375; and to Y152.25 from Y151.35. Its index was unchanged at 66.9.

EURO-CURRENCY INTEREST RATES

May 17	Short term	7 days notice	One month	Three months	Six months	One year
Sterling	14.14-14.14	14.14-14.14	14.14-14.14	14.14-14.14	14.14-14.14	14.14-14.14
US Dollar	13.14-13.14	13.14-13.14	13.14-13.14	13.14-13.14	13.14-13.14	13.14-13.14
Deutsche Mark	12.14-12.14	12.14-12.14	12.14-12.14	12.14-12.14	12.14-12.14	12.14-12.14
French Franc	11.14-11.14	11.14-11.14	11.14-11.14	11.14-11.14	11.14-11.14	11.14-11.14
Italian Lira	10.14-10.14	10.14-10.14	10.14-10.14	10.14-10.14	10.14-10.14	10.14-10.14
Spanish Peseta	9.14-9.14	9.14-9.14	9.14-9.14	9.14-9.14	9.14-9.14	9.14-9.14
Japanese Yen	8.14-8.14	8.14-8.14	8.14-8.14	8.14-8.14	8.14-8.14	8.14-8.14
Swiss Franc	7.14-7.14	7.14-7.14	7.14-7.14	7.14-7.14	7.14-7.14	7.14-7.14
Belgian Franc	6.14-6.14	6.14-6.14	6.14-6.14	6.14-6.14	6.14-6.14	6.14-6.14
Dutch Guilder	5.14-5.14	5.14-5.14	5.14-5.14	5.14-5.14	5.14-5.14	5.14-5.14
Austrian Schilling	4.14-4.14	4.14-4.14	4.14-4.14	4.14-4.14	4.14-4.14	4.14-4.14
Portuguese Escudo	3.14-3.14	3.14-3.14	3.14-3.14	3.14-3.14	3.14-3.14	3.14-3.14
Irish Punt	2.14-2.14	2.14-2.14	2.14-2.14	2.14-2.14	2.14-2.14	2.14-2.14
Greek Drachma	1.14-1.14	1.14-1.14	1.14-1.14	1.14-1.14	1.14-1.14	1.14-1.14
Israeli Sheqel	0.14-0.14	0.14-0.14	0.14-0.14	0.14-0.14	0.14-0.14	0.14-0.14

£ IN NEW YORK

May 17	Latest	Percent
5 Spot	1.6905-1.6915	1.6905-1.6915
1 month	2.72-2.73	2.72-2.73
3 months	2.72-2.73	2.72-2.73
12 months	2.72-2.73	2.72-2.73

STERLING INDEX

May 17	Latest	Percent
8.30 am	87.4	87.4
9.30 am	87.4	87.4
10.30 am	87.4	87.4
11.30 am	87.4	87.4
12.30 pm	87.4	87.4
1.30 pm	87.4	87.4
2.30 pm	87.4	87.4
3.30 pm	87.4	87.4
4.30 pm	87.4	87.4
5.30 pm	87.4	87.4

CURRENCY RATES

May 17	Bank	Spot	Forward
Sterling	1.6905-1.6915	1.6905-1.6915	1.6905-1.6915
US Dollar	13.14-13.14	13.14-13.14	13.14-13.14
Deutsche Mark	12.14-12.14	12.14-12.14	12.14-12.14
French Franc	11.14-11.14	11.14-11.14	11.14-11.14
Italian Lira	10.14-10.14	10.14-10.14	10.14-10.14
Spanish Peseta	9.14-9.14	9.14-9.14	9.14-9.14
Japanese Yen	8.14-8.14	8.14-8.14	8.14-8.14
Swiss Franc	7.14-7.14	7.14-7.14	7.14-7.14
Belgian Franc	6.14-6.14	6.14-6.14	6.14-6.14
Dutch Guilder	5.14-5.14	5.14-5.14	5.14-5.14
Austrian Schilling	4.14-4.14	4.14-4.14	4.14-4.14
Portuguese Escudo	3.14-3.14	3.14-3.14	3.14-3.14
Irish Punt	2.14-2.14	2.14-2.14	2.14-2.14
Greek Drachma	1.14-1.14	1.14-1.14	1.14-1.14
Israeli Sheqel	0.14-0.14	0.14-0.14	0.14-0.14

CURRENCY MOVEMENTS

May 17	Bank	Spot	Forward
Sterling	1.6905-1.6915	1.6905-1.6915	1.6905-1.6915
US Dollar	13.14-13.14	13.14-13.14	13.14-13.14
Deutsche Mark	12.14-12.14	12.14-12.14	12.14-12.14
French Franc	11.14-11.14	11.14-11.14	11.14-11.14
Italian Lira	10.14-10.14	10.14-10.14	10.14-10.14
Spanish Peseta	9.14-9.14	9.14-9.14	9.14-9.14
Japanese Yen	8.14-8.14	8.14-8.14	8.14-8.14
Swiss Franc	7.14-7.14	7.14-7.14	7.14-7.14
Belgian Franc	6.14-6.14	6.14-6.14	6.14-6.14
Dutch Guilder	5.14-5.14	5.14-5.14	5.14-5.14
Austrian Schilling	4.14-4.14	4.14-4.14	4.14-4.14
Portuguese Escudo	3.14-3.14	3.14-3.14	3.14-3.14
Irish Punt	2.14-2.14	2.14-2.14	2.14-2.14
Greek Drachma	1.14-1.14	1.14-1.14	1.14-1.14
Israeli Sheqel	0.14-0.14	0.14-0.14	0.14-0.14

OTHER CURRENCIES

May 17	Bank	Spot	Forward
Sterling	1.6905-1.6915	1.6905-1.6915	1.6905-1.6915
US Dollar	13.14-13.14	13.14-13.14	13.14-13.14
Deutsche Mark	12.14-12.14	12.14-12.14	12.14-12.14
French Franc	11.14-11.14	11.14-11.14	11.14-11.14
Italian Lira	10.14-10.14	10.14-10.14	10.14-10.14
Spanish Peseta	9.14-9.14	9.14-9.14	9.14-9.14
Japanese Yen	8.14-8.14	8.14-8.14	8.14-8.14
Swiss Franc	7.14-7.14	7.14-7.14	7.14-7.14
Belgian Franc	6.14-6.14	6.14-6.14	6.14-6.14
Dutch Guilder	5.14-5.14	5.14-5.14	5.14-5.14
Austrian Schilling	4.14-4.14	4.14-4.14	4.14-4.14
Portuguese Escudo	3.14-3.14	3.14-3.14	3.14-3.14
Irish Punt	2.14-2.14	2.14-2.14	2.14-2.14
Greek Drachma	1.14-1.14	1.14-1.14	1.14-1.14
Israeli Sheqel	0.14-0.14	0.14-0.14	0.14-0.14

MONEY MARKET

Caution signalled

INTEREST RATES declined in London yesterday and at one time the important three-month interbank rate threatened to fall below 15 per cent. As euphoria swept through financial markets, the Bank of England moved to dampen speculation about lower bank base rates by providing part of its money market assistance through loans to the discount houses at the existing bank base rate level.

UK clearing bank base lending rate

15 per cent
from October 5

Speculation that the UK Government is moving towards full membership of the EMS led to a marked improvement in sentiment. The mood was reinforced as British unemployment showed the first increase for nearly 4 years, encouraging the view that UK bank base rates are now unlikely to rise. An unchanged rise of 9.5 per cent in March average earnings was in line with expectations, while a Public Sector Borrowing Requirement of £2.1bn in April was higher than most forecasts, but had no impact on the market. Three-month sterling interbank fell to 15.15 per cent from 15.18 per cent, and all fixed periods through to 12-months were quoted at 15.15-15 per cent.

As an indication that dealers are waiting for more evidence before deciding whether base rates will soon be cut. Rising optimism led to hectic trading in short sterling futures on Liffe. Total volume was a record of over 128,000 contracts. September delivery rose very sharply to a peak of \$5.70, before closing at \$5.45, compared with \$5.04 previously.

Credit conditions were fairly tight on the money market. The Bank of England initially forecast a day-to-day shortage of \$300m, but revised this to \$750m at noon. Total help of \$680m was provided.

Before lunch the authorities bought £141m bills outright, by way of 25m bank bills in band 1 at 14.75 per cent and £136m bank bills in band 2 at 14.75 per cent. In the afternoon another \$325m bills were purchased, through \$224m bank bills in band 1 at 14.75 per cent and \$99m bank bills in band 2 at 14.75 per cent. Discount houses then borrowed \$225m from the Bank of England at a rate of 15 per cent.

Bills maturing in official hands, repayment of late assistance and a take-up of Treasury bills drained \$680m. A rise in the note circulation absorbed \$85m, and bank balances below target took out \$110m. These outweighed Eschequer transactions adding \$105m to liquidity.

FT LONDON INTERBANK FIXING

11.00 a.m. May 17	3 months US dollar	6 months US dollar
15.14	15.14	15.14

MONEY RATES

NEW YORK	One month	Three months	Six months	One year
London	15.14	15.14	15.14	15.14
Paris	15.14	15.14	15.14	15.14
Frankfurt	15.14	15.14	15.14	15.14
Amsterdam	15.14	15.14	15.14	15.14
Brussels	15.14	15.14	15.14	15.14
Geneva	15.14	15.14	15.14	15.14
Basel	15.14	15.14	15.14	15.14
Zurich	15.14	15.14	15.14	15.14
Vienna	15.14	15.14	15.14	15.14
Budapest	15.14	15.14	15.14	15.14
Warsaw	15.14	15.14	15.14	15.14
Prague	15.14	15.14	15.14	15.14
Bratislava	15.14	15.14	15.14	15.14
Sofia	15.14	15.14	15.14	15.14
Bucharest	15.14	15.14	15.14	15.14
Belgrade	15.14	15.14	15.14	15.14
Ljubljana	15.14	15.14	15.14	15.14
Skopje	15.14	15.14	15.14	15.14
Thessalonika	15.14	15.14	15.14	15.14
Solofia	15.14	15.14	15.14	15.14
Patras	15.14	15.14	15.14	15.14
Corinth	15.14	15.14	15.14	15.14
Argos	15.14	15.14	15.14	15.14
Nauplia	15.14	15.14	15.14	15.14
Mytilene	15.14	15.14	15.14	15.14
Smyrna	15.14	15.14	15.14	15.14
Constantinople	15.14	15.14	15.14	15.14
Aden	15.14	15.14	15.14	15.14
Yokohama	15.14	15.14	15.14	15.14
Osaka	15.14	15.14	15.14	15.14
Kobe	15.14	15.14	15.14	15.14
Tokyo	15.14	15.14	15.14	15.14
Manila	15.14	15.14	15.14	15.14
Cebu	15.14	15.14	15.14	15.14
Batavia	15.14	15.14	15.14	15.14
Singapore	15.14	15.14	15.14	15.14
Calcutta	15.14	15.14	15.14	15.14
Rangoon	15.14	15.14	15.14	15.14
Bombay	15.14	15.14	15.14	15.14
Madras	15.14	15.14	15.14	15.14
Calcutta	15.14	15.14	15.14	15.14
Rangoon	15.14	15.14	15.14	15.14
Bombay	15.14	15.14	15.14	15.14
Madras	15.14	15.14	15.14	15.14
Calcutta	15.14	15.14	15.14	15.14
Rangoon	15.14	15.14	15.14	15.14
Bombay	15.14	15.14	15.14	15.14
Madras	15.14	15.14	15.14	15.14
Calcutta	15.14	15.14	15.14	15.14
Rangoon	15.14	15.14	15.14	15.14
Bombay	15.14	15.14	15.14	15.14
Madras	15.14	15.14	15.14	15.14
Calcutta	15.14	15.14	15.14	15.14
Rangoon	15.14	15.14	15.14	15.14
Bombay	15.14	15.14	15.14	15.14
Madras	15.14	15.14	15.14	15.14
Calcutta	15.14	15.14	15.14	15.14
Rangoon	15.14	15.14	15.14	15.14
Bombay	15.14	15.14	15.14	15.14
Madras	15.14	15.14	15.14	15.14
Calcutta	15.14	15.14	15.14	15.14
Rangoon	15.14	15.14	15.14	15.14
Bombay	15.14	15.14	15.14	15.14
Madras	15.14	15.14	15.14	15.14
Calcutta	15.14	15.14	15.14	15.14
Rangoon	15.14	15.14	15.14	15.14
Bombay	15.14	15.14	15.14	15.14
Madras	15.14	15.14	15.14	15.14
Calcutta	15.14	15.14	15.14	15.14
Rangoon	15.14	15.14	15.14	15.14
Bombay	15.14	15.14	15.14	15.14
Madras	15.14	15.14	15.14	15.14
Calcutta	15.14	15.14	15.14	15.14
Rangoon	15.14	15.14	15.14	15.14
Bombay	15.14	15.14	15.14	15.14
Madras	15.14	15.14	15.14	15.14
Calcutta	15.14	15.14	15.14	15.14
Rangoon	15.14	15.14	15.14	15.14
Bombay	15.14	15.14	15.14	15.14
Madras	15.14	15.14	15.14	15.14
Calcutta	15.14	15.14	15.14	15.14
Rangoon	15.14	15.14	15.14	15.14
Bombay	15.14	15.14	15.14	15.14
Madras	15.14	15.14	15.14	15.14
Calcutta	15.14	15.14	15.14	15.14
Rangoon	15.14	15.14	15.14	15.14
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CANADA

Sales	Stock	High	Low	Close	Chng	Sales	Stock	High	Low	Close	Chng	Sales	Stock	High	Low	Close	Chng
TORONTO	2pm prices May 17																
10010 AINCA Mt	355	360	360			20000 Imp Oil A	360	364	36			5000 Raychem I	287	291	291	291	291
10010 AINCA Pt	315	15	15			20000 Imp Oil B	360	364	36			5000 Raychem II	287	291	291	291	291
10010 AINCA St	315	15	15			20000 Imp Oil C	360	364	36			5000 Raychem III	287	291	291	291	291
10010 AINCA Tr	315	15	15			20000 Imp Oil D	360	364	36			5000 Raychem IV	287	291	291	291	291
10010 AINCA W	315	15	15			20000 Imp Oil E	360	364	36			5000 Raychem V	287	291	291	291	291
10010 AINCA X	315	15	15			20000 Imp Oil F	360	364	36			5000 Raychem VI	287	291	291	291	291
10010 AINCA Y	315	15	15			20000 Imp Oil G	360	364	36			5000 Raychem VII	287	291	291	291	291
10010 AINCA Z	315	15	15			20000 Imp Oil H	360	364	36			5000 Raychem VIII	287	291	291	291	291
10010 AINCA AA	315	15	15			20000 Imp Oil I	360	364	36			5000 Raychem IX	287	291	291	291	291
10010 AINCA AB	315	15	15			20000 Imp Oil J	360	364	36			5000 Raychem X	287	291	291	291	291
10010 AINCA AC	315	15	15			20000 Imp Oil K	360	364	36			5000 Raychem XI	287	291	291	291	291
10010 AINCA AD	315	15	15			20000 Imp Oil L	360	364	36			5000 Raychem XII	287	291	291	291	291
10010 AINCA AE	315	15	15			20000 Imp Oil M	360	364	36			5000 Raychem XIII	287	291	291	291	291
10010 AINCA AF	315	15	15			20000 Imp Oil N	360	364	36			5000 Raychem XIV	287	291	291	291	291
10010 AINCA AG	315	15	15			20000 Imp Oil O	360	364	36			5000 Raychem XV	287	291	291	291	291
10010 AINCA AH	315	15	15			20000 Imp Oil P	360	364	36			5000 Raychem XVI	287	291	291	291	291
10010 AINCA AI	315	15	15			20000 Imp Oil Q	360	364	36			5000 Raychem XVII	287	291	291	291	291
10010 AINCA AJ	315	15	15			20000 Imp Oil R	360	364	36			5000 Raychem XVIII	287	291	291	291	291
10010 AINCA AK	315	15	15			20000 Imp Oil S	360	364	36			5000 Raychem XIX	287	291	291	291	291
10010 AINCA AL	315	15	15			20000 Imp Oil T	360	364	36			5000 Raychem XX	287	291	291	291	291
10010 AINCA AM	315	15	15			20000 Imp Oil U	360	364	36			5000 Raychem XXI	287	291	291	291	291
10010 AINCA AN	315	15	15			20000 Imp Oil V	360	364	36			5000 Raychem XXII	287	291	291	291	291
10010 AINCA AO	315	15	15			20000 Imp Oil W	360	364	36			5000 Raychem XXIII	287	291	291	291	291
10010 AINCA AP	315	15	15			20000 Imp Oil X	360	364	36			5000 Raychem XXIV	287	291	291	291	291
10010 AINCA AQ	315	15	15			20000 Imp Oil Y	360	364	36			5000 Raychem XXV	287	291	291	291	291
10010 AINCA AR	315	15	15			20000 Imp Oil Z	360	364	36			5000 Raychem XXVI	287	291	291	291	291
10010 AINCA AS	315	15	15			20000 Imp Oil AA	360	364	36			5000 Raychem XXVII	287	291	291	291	291
10010 AINCA AT	315	15	15			20000 Imp Oil AB	360	364	36			5000 Raychem XXVIII	287	291	291	291	291
10010 AINCA AU	315	15	15			20000 Imp Oil AC	360	364	36			5000 Raychem XXIX	287	291	291	291	291
10010 AINCA AV	315	15	15			20000 Imp Oil AD	360	364	36			5000 Raychem XXX	287	291	291	291	291
10010 AINCA AW	315	15	15			20000 Imp Oil AE	360	364	36			5000 Raychem XXXI	287	291	291	291	291
10010 AINCA AX	315	15	15			20000 Imp Oil AF	360	364	36			5000 Raychem XXXII	287	291	291	291	291
10010 AINCA AY	315	15	15			20000 Imp Oil AG	360	364	36			5000 Raychem XXXIII	287	291	291	291	291
10010 AINCA AZ	315	15	15			20000 Imp Oil AH	360	364	36			5000 Raychem XXXIV	287	291	291	291	291
10010 AINCA BA	315	15	15			20000 Imp Oil AI	360	364	36			5000 Raychem XXXV	287	291	291	291	291
10010 AINCA BB	315	15	15			20000 Imp Oil AJ	360	364	36			5000 Raychem XXXVI	287	291	291	291	291
10010 AINCA BC	315	15	15			20000 Imp Oil AK	360	364	36			5000 Raychem XXXVII	287	291	291	291	291
10010 AINCA BD	315	15	15			20000 Imp Oil AL	360	364	36			5000 Raychem XXXVIII	287	291	291	291	291
10010 AINCA BE	315	15	15			20000 Imp Oil AM	360	364	36			5000 Raychem XXXIX	287	291	291	291	291
10010 AINCA BF	315	15	15			20000 Imp Oil AN	360	364	36			5000 Raychem XL	287	291	291	291	291
10010 AINCA BG	315	15	15			20000 Imp Oil AO	360	364	36			5000 Raychem XLI	287	291	291	291	291
10010 AINCA BH	315	15	15			20000 Imp Oil AP	360	364	36			5000 Raychem XLII	287	291	291	291	291
10010 AINCA BI	315	15	15			20000 Imp Oil AQ	360	364	36			5000 Raychem XLIII	287	291	291	291	291
10010 AINCA BJ	315	15	15			20000 Imp Oil AR	360	364	36			5000 Raychem XLIV	287	291	291	291	291
10010 AINCA BK	315	15	15			20000 Imp Oil AS	360	364	36			5000 Raychem XLV	287	291	291	291	291
10010 AINCA BL	315	15	15			20000 Imp Oil AT	360	364	36			5000 Raychem XLVI	287	291	291	291	291
10010 AINCA BM	315	15	15			20000 Imp Oil AU	360	364	36			5000 Raychem XLVII	287	291	291	291	291
10010 AINCA BN	315	15	15			20000 Imp Oil AV	360	364	36			5000 Raychem XLVIII	287	291	291	291	291
10010 AINCA BO	315	15	15			20000 Imp Oil AW	360	364	36			5000 Raychem XLIX	287	291	291	291	291
10010 AINCA BP	315	15	15			20000 Imp Oil AX	360	364	36			5000 Raychem L	287	291	291	291	291
10010 AINCA BQ	315	15	15			20000 Imp Oil AY	360	364	36			5000 Raychem LI	287	291	291	291	291
10010 AINCA BR	315	15	15			20000 Imp Oil AZ	360	364	36			5000 Raychem LII	287	291	291	291	291
10010 AINCA BS	315	15	15			20000 Imp Oil BA	360	364	36			5000 Raychem LIII	287	291	291	291	291
10010 AINCA BT	315	15	15			20000 Imp Oil BB	360	364	36			5000 Raychem LIV	287	291	291	291	291
10010 AINCA BU	315	15	15			20000 Imp Oil BC	360	364	36			5000 Raychem LV	287	291	291	291	291
10010 AINCA BV	315	15	15			20000 Imp Oil BD	360	364	36			5000 Raychem LVI	287	291	291	291	291
10010 AINCA BW	315	15	15			20000 Imp Oil BE	360	364	36			5000 Raychem LVII	287	291	291	291	291
10010 AINCA BX	315	15	15			20000 Imp Oil BF	360	364	36			5000 Raychem LVIII	287	291	291	291	291
10010 AINCA BY	315	15	15			20000 Imp Oil BG	360	364	36			5000 Raychem LIX	287	291	291	291	291
10010 AINCA BZ	315	15	15			20000 Imp Oil BH	360	364	36			5000 Raychem LX	287	291	291	291	291
10010 AINCA CA	315	15	15			20000 Imp Oil BI	360	364	36			5000 Raychem LXI	287	291	291	291	291
10010 AINCA CB	315	15	15			20000 Imp Oil BJ	360	364	36			5000 Raychem LXII	287	291	291	291	291
10010 AINCA CC	315	15	15			20000 Imp Oil BK	360	364	36			5000 Raychem LXIII	287	291	291	291	291
10010 AINCA CD	315	15	15			20000 Imp Oil BL	360	364	36			5000 Raychem LXIV	287	291	291	291	291
10010 AINCA CE	315	15	15			20000 Imp Oil BM	360	364	36			5000 Raychem LXV	287	291	291	291	291
10010 AINCA CF	315	15	15			20000 Imp Oil BN	360	364	36			5000 Raychem LXVI	287	291	291	291	291
10010 AINCA CG	315	15	15			20000 Imp Oil BO	360	364	36			5000 Raychem LXVII	287	291	291	291	291
10010 AINCA CH	315	15	15			20000 Imp Oil BP	360	364	36			5000 Raychem LXVIII	287	291	291	291	291
10010 AINCA CI	315	15	15			20000 Imp Oil BQ	360	364	36			5000 Raychem LXIX	287	291	291	291	291
10010 AINCA CJ	315	15	15			20000 Imp Oil BR	360	364	36			5000 Raychem LXX	287	291	291	291	291
10010 AINCA CK	315	15	15			20000 Imp Oil BS	360	364	36			5000 Raychem LXXI	287	291	291	291	291
10010 AINCA CL	315	15	15			20000 Imp Oil BT	360	364	36			5000 Raychem LXXII	287	291	291	291	291
10010 AINCA CM	315	15	15			20000 Imp Oil BU	360	364	36			5000 Raychem LXXIII	287	291	291	291	291
10010 AINCA CN	315	15	15			20000 Imp Oil BV	360	364	36			5000 Raychem LXXIV	287	291	291	291	291
10010 AINCA CO	315	15	15			20000 Imp Oil BW	360	364	36			5000 Raychem LXXV	287	291	291	291	291
10010 AINCA CP	315	15	15			20000 Imp Oil BX	360	364	36			5000 Raychem LXXVI	287	291	291	291	291
10010 AINCA CQ	315	15	15			20000 Imp Oil BY	360	364	36			5000 Raychem LXXVII	287	291	291	291	291
10010 AINCA CR	315	15	15			20000 Imp Oil BZ	360	364	36			5000 Raychem LXXVIII	287	291	291	291	291
10010 AINCA CS	315	15	15			20000 Imp Oil CA	360	364	36			5000 Raychem LXXIX	287	291	291	291	291
10010 AINCA CT	315	15	15			20000 Imp Oil CB	360	364	36			5000 Raychem LXXX	287	291	291	291	291
10010 AINCA CU	315	15	15														

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

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NASDAQ NATIONAL MARKET**3pm prices May 17**[illegible]

**3pm prices
May 17**

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Have your FT hand delivered

John Burton on the Stockholm stock market's recovery from its fall earlier this year

The 2 per cent tax on securities transactions, which has forced the transfer of trading in Swedish blue-chips to London and elsewhere, will be cut in half at the beginning of 1991, which will also revive bourse activity.

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How top executives' pay varies in Europe

By Michael Dixon

WHICH European country's senior managers will be the first to overtake the Swiss in the real pay stakes?

Until this week, the Jobs column's money would have been on the Italians. But the latest Europe-wide pay survey by the Brussels arm of the international Wyatt consultancy has revealed a surprise contender: Spain, which has had a Socialist Government since 1982.

Some results from the survey of top executives in 1,158 assorted companies are given in the table alongside. As it is limited to but 12 of the 17 countries, and three of the nine sorts of directors covered by the study. So while similar figures for two more sorts — production and finance heads — will appear in the FT's Accountancy column tomorrow, anyone wanting the full findings will need to contact Wyatt's René De Maesseneer at 275 Avenue de Tervuren (Box 4), 1150 Brussels, Belgium; tel (02) 771 99 10, fax (02) 762 37 43.

Besides the basic salaries of company chief executives and directors of marketing and personnel, the table shows their total cash pay including bonuses etc, and a rough measure of their buying power. It is calculated by taking the total cash pay, deducting the particular

country's standard tax and social security charges for a person of that income who is married with two children, then adjusting the result in line with Wyatt's index of international differences in prices — with the important but unavoidable exception of housing costs.

Other currencies have been converted to sterling at the London market's closing rates of May 9.

The table's left-hand three columns of figures refer to the lower-quartile executive, who would be a quarter of the way up from the foot of a ranking of all in the same category and country. Next come the median manager mid-way in the ranking, and the upper-quartile one a quarter way down from the top. The standard averages for each group are on the right. Countries are ranked by their chief executives' average buying power.

By that admittedly far from perfect measure of real pay, Switzerland's chiefs still top the heap. But Spanish marketing and personnel directors, with their much lower living costs, have already overtaken their Swiss counterparts. So, for that matter, have Spain's directors of finance, sales, production, engineering, and administration.

COUNTRY	JOB CATEGORY	LOWER QUARTILE			MEDIAN			UPPER QUARTILE			AVERAGE		
		Basic salary £	All cash pay £	Buying power £	Basic salary £	All cash pay £	Buying power £	Basic salary £	All cash pay £	Buying power £	Basic salary £	All cash pay £	Buying power £
SWITZERLAND:	Chief executive	81,858	91,569	41,287	89,184	114,006	48,179	118,473	144,785	60,554	102,783	124,478	52,883
	Personnel director	55,330	62,210	30,088	64,882	71,712	33,747	75,047	86,578	39,511	71,075	79,525	36,904
	Marketing director	60,283	61,859	29,822	68,436	73,381	34,631	75,833	88,361	40,426	68,165	74,571	35,092
SPAIN:	Chief executive	54,737	58,977	40,629	66,973	77,140	48,939	89,513	101,868	61,340	74,304	83,648	52,166
	Marketing director	41,282	48,299	33,853	50,052	53,353	37,289	68,654	71,828	46,404	55,035	60,284	40,838
	Personnel director	37,355	40,087	30,173	48,353	50,522	35,854	58,289	64,292	42,862	49,414	53,115	37,123
WEST GERMANY:	Chief executive	70,078	81,474	39,182	86,817	99,691	45,860	106,005	126,573	54,108	89,372	107,469	48,402
	Marketing director	48,451	50,010	25,478	58,988	67,527	33,506	74,861	83,767	40,285	62,082	69,307	34,389
	Personnel director	48,728	50,887	25,420	54,981	60,496	30,840	65,864	70,664	35,062	58,504	62,682	31,580
ITALY:	Chief executive	57,124	65,597	36,312	71,849	81,375	44,320	91,159	112,160	59,084	75,266	87,602	47,712
	Marketing director	38,861	42,117	24,819	47,731	53,953	30,830	61,259	71,151	38,387	52,328	57,648	32,427
	Personnel director	38,917	40,223	23,703	47,014	50,530	28,675	52,217	57,879	32,613	48,785	49,757	28,455
FRANCE:	Chief executive	57,413	66,719	36,641	70,797	81,171	43,247	94,238	106,176	61,347	75,548	90,398	48,681
	Marketing director	42,055	44,058	26,000	46,694	54,699	31,385	56,497	68,218	36,366	53,484	59,424	33,609
	Personnel director	35,917	38,512	23,044	44,775	48,027	27,950	52,604	54,942	31,524	46,043	48,728	28,358
UNITED KINGDOM:	Chief executive	42,000	47,250	31,658	50,470	60,550	38,358	66,770	84,560	54,118	58,840	72,750	46,560
	Marketing director	31,680	35,950	24,806	38,980	41,780	28,397	46,800	53,630	35,528	43,620	51,510	33,987
	Personnel director	26,440	30,360	21,555	31,550	34,870	24,080	41,750	46,030	30,640	35,080	38,290	28,030
LUXEMBOURG:	Chief executive	59,141	65,259	38,170	68,719	84,378	44,378	93,100	102,138	52,038	73,304	85,687	46,082
	Marketing director	38,808	40,053	27,583	47,880	50,587	32,432	56,573	70,254	39,767	52,568	56,783	34,213
	Personnel director	36,599	39,865	27,523	39,965	48,519	31,583	55,408	65,714	38,437	44,808	51,168	32,341
AUSTRIA:	Chief executive	57,889	62,083	28,220	75,609	86,689	38,747	94,546	109,951	48,312	78,522	88,705	39,648
	Marketing director	39,782	41,581	19,836	52,417	53,916	24,616	69,785	72,784	32,532	54,226	58,811	28,253
	Personnel director	41,823	43,629	20,492	53,554	54,484	25,178	64,048	66,392	29,723	53,884	55,622	25,704
NETHERLANDS:	Chief executive	58,470	64,821	29,109	72,243	81,323	35,253	84,854	101,856	43,128	76,071	88,320	36,422
	Marketing director	40,808	43,344	21,477	47,062	49,873	23,719	56,184	60,458	37,719	48,281	51,913	24,787
	Personnel director	37,494	39,887	20,482	48,915	49,588	24,114	58,469	59,392	27,288	48,395	51,091	24,385
BELGIUM:	Chief executive	55,074	61,208	26,158	67,823	78,755	31,637	86,240	98,019	37,700	73,164	83,681	33,615
	Marketing director	38,176	43,103	20,262	51,872	56,337	24,557	63,734	69,360	28,455	53,820	57,809	24,705
	Personnel director	37,301	40,508	19,389	46,941	50,167	22,296	58,850	61,840	26,428	48,712	52,112	23,181
PORTUGAL:	Chief executive	20,901	21,995	20,673	28,903	32,124	28,816	37,878	43,652	37,403	31,868	34,478	30,422
	Marketing director	18,973	19,542	18,579	22,058	24,828	23,001	26,312	28,285	25,789	22,595	24,384	22,591
	Personnel director	14,957	15,535	15,328	18,195	19,558	18,695	24,224	26,682	23,598	20,489	21,412	20,153
IRELAND:	Chief executive	42,192	45,672	24,059	47,210	50,967	26,394	58,674	67,858	33,322	51,272	56,528	28,789
	Marketing director	31,979	33,029	18,674	40,530	43,550	23,330	41,728	48,094	24,906	36,476	40,705	22,440
	Personnel director	32,388	33,914	19,380	38,382	41,113	22,025	43,707	46,508	24,501	38,552	41,147	22,043

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Scottish Widows Investment Management, the fund management arm of Scottish Widows group—one of the UK's leading life assurance, pensions and unit trust groups with assets of over £12 Billion under management—is seeking an analyst to specialise in the development of quantitative techniques and derivative products.

Edinburgh-based and reporting to the Head of Derivatives, you will be responsible for assisting in the development of equity market and stock selection models. After a training period you should expect to take management responsibility for a number of derivative portfolios.

You will have graduated in the last few years with a good honours degree in Mathematics (or a related subject) and will be seeking a post which allows you to put the theoretical knowledge gained to practical use. Applications are also invited from those expecting to graduate this summer with a good honours degree.

The post carries an attractive remuneration package, including substantial financial sector benefits.

Send full CV to: The Personnel Manager.

Scottish Widows' Fund and Life Assurance Society,
15 Dalkeith Road, Edinburgh EH16 5BU, quoting ref. INV/FT

SCOTTISH WIDOWS

CJA RECRUITMENT CONSULTANTS GROUP
3 London Wall Buildings, London Wall, London EC2M 5PJ
Tel: 071-588 3588 or 071-588 3578
Telex No. 887974 Fax No. 071-256 8501



Outstanding opportunity with excellent promotion and career prospects

ECP SALES

CITY

£28,000-£38,000 + BONUS

MAJOR INTERNATIONAL BANK, A PRIME NAME IN THE MARKET

We invite applications from candidates who have had experience of selling Euro Commercial Paper in a busy trading room. The successful applicant will join a small, professional team within a significant foreign exchange dealing room in the City and will be part of the continued development of the ECP area. A second European language will be useful. Prospects for promotion and career development are excellent. Initial salary negotiable in the range of £28,000-£38,000 plus bonus and full range of banking benefits.

For this appointment we are particularly keen to hear from candidates in strict confidence by telephone on 071-628 0969 or alternatively in writing quoting reference ECP23343/FT when your reply will be forwarded to our client. If there are any companies to whom you do not wish your application to be sent, these should be listed in a covering letter and the envelope marked for the attention of the Security Manager: CJRA

3 LONDON WALL BUILDINGS, LONDON WALL, LONDON EC2M 5PJ.
TELEPHONE: 071-588 3588 or 071-588 3578. TELEX: 887374. FAX: 071-256 8501.

Investment Analysts

London based

Consumer Group; Oil & Gas; Chemicals

We require two analysts, each with experience in one or more of the above sectors of the UK stockmarket, to join our rapidly expanding research team.

You will be able to demonstrate breadth of vision as well as sound analytical ability coupled to good oral and written communications skills.

Career prospects are excellent including the opportunity to manage discretionary portfolios.

We will offer an attractive package commensurate with age and experience.

Please forward CV in complete confidence to:
Andy Hartwell, Head of UK Equities, Capital House
Investment Management, 6 New Bridge Street, London
EC4V 6JH.



The investment management arm of the Royal Bank of Scotland Group

A member of IMRO.

HEAD OF FAR EAST EQUITIES

DIRECTOR LEVEL

City

£100,000 + Substantial Bonus

Our client is one of the world's largest financial institutions with an impressive global presence. In order to expand its European coverage of Far East markets it is seeking to appoint a key individual to set up and be fully accountable for its Far East Equities operation in London.

Reporting to the Head of the Japan and Far East Division, the primary role will encompass the sale of equities and their derivatives to the UK and European institutional investors. The emphasis will be on Hong Kong, Singapore, Malaysia and Thailand. The successful candidate will also be responsible for recruiting the expertise required to build the department.

The ideal candidate will probably come from a sales, research or fund management environment, must be able to demonstrate a detailed

knowledge of the Far East markets and economies and will also be expected to have senior level contacts within UK and European institutions.

Excellent interpersonal skills and the ability to communicate effectively at the highest levels will be essential. This is an outstanding opportunity for a master strategist with the vision, drive and determination to forge an exciting career in a challenging environment.

Salary parameters will be flexible to attract the highest calibre candidates.

Interested applicants should telephone Jonathan Cohen on 071-437 0464, fax details on 071-437 0597 or write to him, enclosing a detailed CV, at the address below.

ROBERT • WALTERS • ASSOCIATES

RECRUITMENT CONSULTANTS
Queens House 1 Leicester Place London WC2H 7BP
Telephone: 071-437 0464

BANKING LAW NEW ZEALAND

With 42 partners and over 200 staff, our client is one of the largest and most prominent law firms in New Zealand. Developed from partnerships originating in the 1840's, it boasts a thriving and modern practice equally divided between its principal offices in Auckland and Wellington. A vacancy exists in the former for a senior banking lawyer.

The banking group acts for leading financial institutions both at home and overseas - commitment and a reputation for exemplary service having produced a growing client-list, which the new appointment will help to strengthen. Candidates will need to be capable of attaining partnership within a short period. They must have had several years' broad experience of banking law, perhaps including corporate funding, project financing, syndicated loans, bond issues, commercial leasing and aspects of loans administration.

This is a rare opportunity for a lawyer wishing to re-locate (with expenses paid) to a completely fresh and invigorating environment, one where the quality of personal and family life is seldom surpassed. Equally, the appointee will enjoy excellent work and be well rewarded financially.

For further information please contact Philip Boynton, LL.B., LL.M., on 071-405 6852 or write to him at Reuter Simkin Ltd., Recruitment Consultants, 5 Bream's Buildings, Chancery Lane, London EC4A 1DY.

LEADING
PRACTICE

SHORT-TERM
PARTNERSHIP



International Advertising

TREASURY MANAGER

London

to £25,000

Controlling a substantial network of advertising agencies in the UK and internationally, our client is the core division of a major household name group.

Travelling for up to 30% of the time, the Treasury Manager will provide treasury expertise to the division and its operating companies. Reporting to the Financial Director, he or she will develop cash forecasting procedures, review and advise on cash management, assess foreign exchange exposures and develop bank relationships. Liaising with the group's central treasury function, the Treasury Manager will have considerable exposure to senior management in this demanding environment which will provide excellent promotion prospects.

In their mid 20s, applicants should be numerate graduates with treasury and accounting experience.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/919/F.

Treasury Management

in one of the world's leading satellite communications organisations · London · Excellent salary + benefits

Inmarsat, an international enterprise with 59 member countries, operates a global system of satellites providing telephone, telex, data and facsimile services to ships at sea. We have over 10,000 users worldwide and are now expanding to provide services for aeronautical and land mobile applications. With the launch of our 2nd-generation satellites in October this year and a follow-on series planned for the mid-1990s, our business is developing rapidly. As head of our Treasury Department, you will be responsible for the treasury management of revenues (US\$163

million), capital expenditure and operating expenditure. Your 10+ years' experience must have included effective treasury management including cash forecasting, the management of foreign exchange matters and banking relationships, within a multinational corporation or major banking institution. Ref: 4233/MS.

Salaries will reflect experience and qualifications, and a first-class benefits package includes health insurance, an excellent pension scheme, five weeks' annual leave, and a subsidised restaurant. To apply, please fax or mail your career details, quoting the appropriate reference to Miss Goodford, PA Consulting Group, Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Facsimile: 071-823 1804.



OTHER FINANCE OPPORTUNITIES

Inmarsat's expansion programme also creates openings for:
BUDGET ANALYST
with 5+ years' commercial experience, preferably in the area of budgetary preparation, analysis and reporting, and computer literacy. Ref: 4234/MS.

**ASSISTANT REVENUE
ACCOUNTANT**
with relevant experience in a commercial environment and an analytical approach to problem solving. Ref: 4235/MS.

Venture Capital opportunities

BIRMINGHAM

Country NatWest Ventures is a leading provider of venture capital in the UK with offices in London, Birmingham, Edinburgh, Leeds and Manchester. We undertake all forms of unquoted equity and mezzanine investment, from small million pound management buy-outs and buy-ins, to development capital for a variety of growing businesses. In Birmingham, the Ventures team works alongside colleagues providing Corporate Finance and Finance services; together they provide professional and comprehensive expertise to a wide range of important clients in the Midlands. Opportunities exist at two levels.

Assistant Director

Holding a degree and professional qualification, candidates will already be working in the venture capital industry and have two to three years' experience of winning and completing deals; team management responsibilities and skills are also required.

Executive

Candidates should have similar academic and professional background with a demonstrable interest in venture capital; experience within the industry is highly desirable.

If you are interested in pursuing a career in Venture Capital with us, particularly in Birmingham, although there are limited opportunities in our offices in Manchester and London, please forward a comprehensive CV to: Ian Carlton, Director, Personnel, Country NatWest Limited, 135 Bishopsgate, London E2M 3UR.



UNIQUE OPPORTUNITY TO LEAD IN COMMERCIAL LENDING

HIGH-LEVEL REMUNERATION PACKAGE

The Halifax is the largest provider of property related finance in the UK and, as you would expect from an organisation of our size and ability, our highly developed commercial mortgage operation is second to none.

With the continued growth of this business and recent internal reorganisation geared to meeting increasing customer needs, we have a unique opportunity for an experienced Commercial Banker to head our Commercial Lending Division. As a member of the Building Society Executive reporting to the General Manager - Marketing, you will make a personal contribution to our general thinking and development.

With specific responsibility for business activity centred on the traditional commercial lending market, housing associations and the provision of building development finance, you will operate both strategically and tactically. Essentially, you will formulate overall strategy for Board approval; manage all appraisal, monitoring and control procedures; and will also be responsible for the overall co-ordination of a comprehensive regional support structure.

A qualified Banker, most likely in your early 40's, with a proven track record at senior level, you will preferably have a specialist background in property-related finance. Given the dimensions of the brief, the highest levels of performance and interpersonal skills will be expected.

An impressive remuneration package will reflect the status of this appointment.

Please forward your full CV, including current salary, to Group Personnel and Services Director, Halifax Building Society, Trinity Road, Halifax, West Yorkshire HD1 2RG.

Halifax is fully committed to equal opportunities for all.



THE BANK OF NEW YORK

Corporate Banking Relationship Officer

The Bank of New York, with a history of excellence that spans over 200 years, is looking for a marketing officer with a minimum of three years experience. The individual will be credit trained and have experience in marketing a range of credit and non-credit services to multinational corporations. A highly motivated salesperson with the ability to develop new contacts and cultivate existing relationships will find the position challenging and rewarding.

The position will be based in London and will require regular travel, principally within the U.K.

A highly competitive compensation and benefits package is offered. Please forward detailed curriculum vitae to:

Maria Gigli
Personnel Officer
The Bank of New York
46 Berkeley Street
London W1X 6AA



SALES EXECUTIVE

required to manage a London Branch of an established Scandinavian based major credit card manufacturer. Experience preferred but not essential.

Interested applicants should reply together with their c.v. to Box AB14, Financial Times, One Southwark Bridge, London SE1 8HL.

SPOT F/X DEALER

A Leading Force in European Banking

Our Client is a substantial European Bank and a major participant in the global trading markets.

Its London trading operations continue to expand and current requirements call for the recruitment of an accomplished foreign exchange dealer to complement its professional team. Preferably in your early/mid 20's, you should possess a minimum of 2 years' active experience trading a major currency - exposure to cross currencies would be a distinct advantage.

This represents a truly outstanding opportunity to develop a long-term career with one of the world's soundest banking institutions, and the salary and benefits will reflect fully your capabilities and potential.

Contact Norman Philpot in confidence
on 071 248 3812

NPA Management Services Ltd

Management Consultants - Global Search

Jonathan Wren Leasing

MIDDLE TICKET MARKETING

The UK leasing subsidiary of an international bank is seeking an additional Marketing Executive. The successful candidate, aged 28 to 35 years, should demonstrate extensive experience of sourcing, structuring and closing non-standard leasing transactions within the £1 million to £10 million range.

Sound negotiating skills coupled with proven technical ability will enable the appointee to take full advantage of this excellent opportunity to develop and progress within a rapidly expanding company. *Basic salary in the region of £40,000 plus bonus plus full banking benefits.*

Please contact Keith Snow or Peter Haynes
All applications will be treated in strict confidence

LONDON HONG KONG MIDDLE EAST SINGAPORE SYDNEY

Jonathan Wren

Recruitment Consultants
No. 1 New Street, (off Bishopsgate), London EC2M 4TP
Telephone: 071-625 1266 Fax: 071-626 5258

SALESMEN

AN OPPORTUNITY TO SWITCH TO EUROPE

Our client, a major international brokerage house is seeking a number of salespeople to join their well established and experienced sales team in Paris. The position would involve broking their highly rated French equity research to English speaking international clients.

Experience of the French market is not a prerequisite and our client will consider candidates with a good record in other markets who wish to move to Paris. A reasonable knowledge of French is however required, as it is the working language of the office.

A good basic salary with a strong performance related bonus along with relocation expenses will be offered to the right candidate.

For an initial talk in confidence, please contact William Dickens.
20 Cousin Lane, London, EC4R 3TE. Tel: 071-236 7307.
Fax: 071-489 1130.



STEPHENS ASSOCIATES

SEARCH & SELECTION SPECIALISTS IN SECURITIES & INVESTMENTS

CHIEF DEALER

Set up swaps desk
to c£120k - benefits

Japanese securities house entering a further period of growth seeks a "guru" to establish swaps desk and set up new team. This demands a senior swaps trader with minimum 2 years good market experience, now seeking further responsibility. MBA desirable.

BOND SALES

Age 29+ to £60,000 + generous guaranteed bonuses + banking package

Expanding securities subsidiary of old established European Bank look to recruit an experienced, ambitious salesperson with broad knowledge of fixed income markets and good institutional client base. This offers opportunity to join an environment without restrictions, neither on geographical sales areas or on total remuneration package. There will also be the benefit of substantial research material provided by head office.

For further information concerning the above vacancies please telephone SANDRA CLARK on 377-5040.

LJC BANKING APPOINTMENTS

Devonshire House,
146 Bishopsgate, EC2M 4JX



KING'S COLLEGE LONDON

The Management Centre
LECTURERS IN
MANAGEMENT STUDIES

Salary scale: Lecturer 'A' up to
£17,130 (inclusive).
Lecturer 'B' up to £22,230
according to age,
experience &
qualifications

Specialisms: Management and
Organisation Development
OR Management Science
Accounting OR Economics

Two enthusiastic and innovative teachers/researchers will be appointed to our expanding Management Centre from 1 October 1990. One will specialise in Management and Organisation Development OR Management Science (although their experience may be in other management areas); the other in Accounting OR Economics. They will teach on our BSc, Masters and Postgraduate Management degrees, and undertake research or consultancy. They may be qualified academics of people with a degree currently working in business or consultancy.

Applications and further particulars are available from:
Mr J Aigl, Head of the
Management Centre, King's
College London, Strand,
London WC2R 2LS.
Telephone: 636 5454
extension 2261

Closing date for receipt of
applications 31st May 1990.

STILL ENJOYING THE CITY?

Small but fast growing Fund Management Group require and experienced Private Client Fund Manager to cope with expansion. Over 300 miles from London yet in close touch with all financial markets. Replies in confidence to:
Mrs Anne Griffiths,
Border
Financial Services,
1 Roskill Business
Park, Carlisle,
Cumbria CA1 2ST

NATIONAL AIDS TRUST

FUND-RAISING DIRECTOR

THE NATIONAL AIDS TRUST is seeking a talented professional to be their Director of Fund-Raising. This senior post carries responsibility for establishing and managing a team of experienced fund-raisers in the fields of events, corporate fund-raising, trusts and merchandising.

The successful candidate will thrive on challenge. They will have management experience at a senior level, will have demonstrated the ability to plan strategically and to develop and promote ideas effectively. They will have a minimum of five years experience in either fund-raising or sales/marketing.

Salary, commensurate with experience, within the range of £25-30k.

Further information/application forms from Helen Hughes, NAT, Room 1432 Euston Tower, 286 Euston Road, London NW1 3DN. Tel (071) 388 1188 ext 3940 or 388 5373.

Closing date: Friday May 25th 1990
NAT seeks to be an equal opportunities employer.

TREASURY MANAGER LONDON OFFICE OF QUOTED US CORPORATION

c.£28,000 + CAR

RESPONSIBILITIES:

FX EXPOSURE MANAGEMENT
CASH MANAGEMENT
BANKING RELATIONSHIPS
TRADE FINANCE
BANK BALANCE REPORTING

EXPERIENCE/EDUCATION

MINIMUM 2 YEARS GENERAL TREASURY EXPERIENCE
ACCOUNTING EXPERIENCE AN ADVANTAGE
DEGREE OR SIMILAR
A.C.T. (STUDENT/FINALIST)
COMPUTER LITERATE

PLEASE FORWARD CURRICULUM VITAE IN CONFIDENCE TO:
MISS J. REYNOLDS, 156 THE CIRCLE,
QUEEN ELIZABETH STREET, LONDON SE1.



International Finance Group

An opportunity has arisen for a graduate with two to three years' experience to join Barings' International Finance Group as a member of the London based team responsible for capital markets and corporate finance activities in France and Italy.

The successful candidate will initially be required to assist with analytical work and with the preparation of proposals for clients in these countries; at a later stage, it is expected he or she will take increasing responsibility for marketing, involving frequent travel to visit clients abroad.

In particular, candidates will need to demonstrate the following:

- A fluent command of both French and Italian.
- A successful career to date including at least two years' experience with a bank, stockbroker or other financial institution.

The salary will be negotiable according to experience but will include mortgage subsidy, non-contributory pension and BUPA membership. Interested candidates should write in confidence, enclosing a CV to:

Francis Coles,
Barings Brothers & Co., Limited,
8 Bishopsgate, London EC2N 4AE.

A Major European Investment Bank

Corporate Finance

Managers

The continued success of the corporate finance department of our client, a leading European investment bank, has resulted in a major period of expansion. As part of this planned growth, we have been retained to advise them on the recruitment of a number of managers and executives. The department is involved in the full range of corporate financial activity including: mergers & acquisitions, flotations and listings, rights issues and debt raising, MBOs/LBOs and divestments both in the domestic and international markets. Managers will have already gained between two and four years' directly relevant experience. Such experience should include responsibility for structuring and running deals and will have been gained within another leading institution. Executives will be either

Executives

qualified ACAs or Lawyers. All candidates should be capable of demonstrating a track record of success to date.

In return rewards are excellent, prospects clearly defined and bonuses high.

Applicants' names will not be released to our client without prior permission.

For further information regarding these positions, call Penny Bramah on 071-831 2000. Alternatively, write to her at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH, enclosing a full curriculum vitae.



Michael Page City

International Recruitment Consultants
London Paris Amsterdam Brussels Sydney

Europcar

INTERNATIONAL

Risk Manager H/T

Nous sommes une entreprise de service, leader européen dans le domaine de la location de voitures courte durée. Nos chiffres parlent d'eux-mêmes : 4 milliards de CA, 4 500 personnes, 55 000 véhicules.

En liaison directe avec les autres intervenants, après analyse des besoins et choix des orientations, vous participerez activement à la mise en place des programmes d'assurances flottes. Vous assurerez le contrôle des décisions prises au niveau des placements effectués ainsi que leur gestion. Vous en analyserez les résultats et vous négociez les contrats annuels d'assurance. A 28/30 ans, diplômé de l'enseignement supérieur (Bac + 4, Ecoles de gestion), vous possédez une première expérience d'au moins trois ans dans le domaine de l'assurance et si possible dans la gestion de grands comptes. La maîtrise parfaite de l'anglais est indispensable. La pratique d'une troisième langue sera un plus.

Un diplôme d'actuaire optimisera votre candidature et la connaissance de l'outil informatique sera appréciée. En nous rejoignant, vous évoluerez avec une grande autonomie dans une entreprise offrant de multiples perspectives de carrière dans le domaine international.

Merci d'adresser votre dossier de candidature sous la réf. T 157 V/PT, à Sabine Tripodi, OC Conseil, 15 rue du Louvre, 75001 Paris, France.



UNIT TRUST SALES

Save & Prosper is seeking to expand its specialist unit trust sales team based at its Head Office in London, selling to Stockbrokers and other private client Investment Managers.

The successful candidates will have previous experience in stockbroking or unit trust sales to Investment Managers.

Please write with full c.v. to: Paul Stone, Personnel Department, Save & Prosper Group Ltd, 1 Finsbury Avenue, London EC2M 2DY.



THE INVESTMENT HOUSE

DIRECTOR - FINANCIAL PLANNING

ABOVE £30,000 + CAR

DERBYSHIRE

This is a new and challenging appointment with our client, Derbyshire College of Higher Education, who are seeking to enhance their commercial orientation towards an independent conduct of their financial affairs and operations.

Reporting to the Director of the College your duties will be varied and wide ranging including: financial management, budgetary control, taxation and insurance. However, of paramount importance will be your ability to provide sound financial management advice to enable the achievement of the College's strategy for dynamic growth.

A professional accountancy qualification coupled with entrepreneurial flair and innovative application of your commercial expertise are pre-requisites for this position.

Usual benefits including a pension scheme and relocation assistance, where appropriate, will be provided.

Write with full C.V. to:



Richard May, Director, SCA Recruitment Limited,
9 & 10 Havelock Street, Ilkeston, Derbyshire DE7 5RJ.
Telephone: (0602) 440807.

MANAGEMENT CONSULTANTS - SEMINAR SPEAKERS

This leading international business training organization is seeking manufacturing and management consultants to prepare and present two to five day courses on specific topics in the following areas:

- STRATEGIC MANAGEMENT
- MARKETING AND SALES
- LEGAL AND REGULATORY ISSUES
- INFORMATION TECHNOLOGY

Candidates should have an in-depth knowledge of their field and relevant seminar/conference speaking experience.

Please reply in strict confidence to Box A823, Financial Times, One Southwark Bridge, London SE1 9HL

Structured Finance Marketing To £30,000

The international arm of an AAA rated bank currently seeks a marketing officer to augment its existing structured finance team. The bank intends to further capitalise on its existing client base, utilising a comprehensive range of structured finance products. The ideal candidate, preferably a graduate, must have had exposure to an area of the structured finance market: property, project, real estate, aerospace or acquisition finance. Applicants in their late 20s should have gained a sound

training in corporate credit. In addition, the successful candidate will be outgoing and personable with the desire to succeed in this exciting market.

Interested applicants should contact Alexander Fircks or Paul Wilson on 071-831 2000 or write in confidence enclosing a full curriculum vitae to them at Michael Page City,

Page House,
39-41 Parker Street,
London WC2B 5LH.



Michael Page City
International Recruitment Consultants
London Paris Amsterdam Brussels Sydney

Fund Manager

Emerging Far Eastern Equity Markets
City

Highly competitive remuneration package
including bonuses, company car and mortgage subsidy

Our client has a worldwide reputation for quality investment advice. The company now seeks a bright, young fund manager to manage South East Asian equity funds (excluding Japan) and assist the team in the management of funds in excess of £250 million.

Your brief includes day to day management of the funds, research on specific sectors, dealing, reporting on the funds' performance, liaising with existing and potential clients as well as with stockbrokers and analysts.

You are likely to have a strong

academic background and at least a year's experience of managing Far Eastern equity funds, probably in the "emerging" market areas. You should be outgoing, ambitious, performance-driven and possess good interpersonal skills. Fluency in an oriental language would be a distinct advantage.

For a strictly confidential discussion regarding this position, please telephone or write to Susan Muncey at FLA, 16 Old Bond Street, London, W1X 3DB. Tel: 071-491 3811, quoting reference 1323.



SEARCH, SELECTION
AND CONSULTANCY
SERVICES

AIRCRAFT FINANCE £45,000 Basic Salary

On behalf of a major international bank with an established global network of branches we seek applications from graduates, aged 28-38, who can demonstrate a proven record of closing major aircraft transactions, over at least a two year period. Operating within the structured finance area responsibility will be to originate, structure and close aircraft transactions and to assess opportunities to participate in syndications, proposed by other banks. The spread of financial products available encompasses cross-border leasing and aircraft mortgages, and clients are both "flag carriers" and other major airlines. The position offers significant autonomy and attracts a performance related bonus and full banking benefits.

Please contact Peter Haynes or Jill Backhouse
in strict confidence on 071-623 1266

LONDON HONG KONG MIDDLE EAST SINGAPORE SYDNEY

Jonathan Wren
Recruitment Consultants
No. 1 New Street, (off Bishopsgate), London EC2M 4TP
Telephone: 071-623 1266 Fax: 071-626 5258

FLEMINGS

ASSET MANAGEMENT
GERMAN ANALYST

Robert Fleming is a major UK based investment bank with significant activities throughout the world. The Group manages funds in excess of £28 billion through its various International Fund Management operations. Robert Fleming Asset Management in London with £21 billion under management, is one of the largest international investment management companies in the United Kingdom.

The Group now wishes to recruit an experienced Analyst to join its well established European Research Team. Flemings is a research driven organisation and the successful candidate will be expected to undertake significant responsibilities for following the German and Austrian Stock Markets. He or she will take a leading role in sector and stock selection and will be expected to develop and maintain considerable company contacts.

Applicants should be graduates in their mid to late twenties with 2-5 years research experience in a leading Investment Management organisation or Stockbroker. A successful track record in the German Stock Market would be an advantage but candidates with knowledge of other European Markets may be considered. Well developed analytical skills are vital as is the ability to present ideas clearly to senior management and clients in both English and German.

A competitive salary and first class banking benefits package will be offered to the successful candidate.

Applicants should write enclosing their C.V. to:

David Weeks
ROBERT FLEMING & CO. LIMITED
25 Copthall Avenue, London EC2R 7DR

AIRCRAFT FINANCE

Our clients, major international, investment and merchant banks, urgently seek graduate bankers aged 25-35 years with experience of the sector. Excellent career opportunities and remuneration packages are on offer eg:-

TEAM LEADER
Neg £50-£80,000

To mastermind the bank's entry into lead managing rather than participating therefore experience must include marketing and excellent credit documentation skills etc.

SENIOR MANAGER
£50,000

Aged 30 years with at least 3 years' global/European tax based financing experience encompassing negotiating and packaging cross border high value deals.

MANAGER
£50,000

A major investment bank seek a banker able to source package and sell down high value international transactions acting as providers of senior debt and tax based off balance sheet advisory.

Please contact BRIAN GOOCH OR MARTIN MOLL on 071-588 3991 9-5.30pm or BRIAN GOOCH this evening between 8pm-10pm on 0253 673797. All enquiries treated in strict confidence.



OLD BROAD STREET BUREAU

BANKING OPPORTUNITIES

LEVERAGED ANALYST

£27,500 + BENEFITS
This Merchant Bank enjoys the highest reputation and is a leading provider of finance in support of LBO, MBO transactions. An exciting opportunity now exists to join the corporate banking team initially in a support role. Sound credit skills, computer literacy and at least two years' experience of analysis of leveraged transactions are required. Age range is likely to be mid 20's and graduates will be preferred. This role is seen as a stepping stone to a front line relationship position and every help will be given to develop marketing skills.

SPECIALISED FINANCE

£25,000 + BENEFITS
This position offers a career opportunity for a young, ideally graduate/ACB qualified banker with proven credit skills to take a first step into marketing. Supporting an established and successful marketing team, you will gain valuable experience of a wide range of financing techniques used in the aircraft, infrastructure, property and shipping sectors, within this respected international bank at an exciting stage of its development in the UK.

TREASURY

Various s.a.e.
We have vacancies with a number of Major International Banks for the following:
FX Option Trader 3 to 5 years' experience.
Financial Futures 3 to 5 years Sales in Futures and Options.
Chief Trader/Trader Candidates 3 to 5 years' experience of stocks.
Corporate Sales 2 to 3 years or more.
Spot Traders 2 to 3 years or more.
These positions offer opportunities to join well established teams with excellent market reputation.

For further information on these and other vacancies, please contact: Ian Dodd, Richard Lyons or Roy Webb

INTERNATIONAL FINANCIAL RECRUITMENT CONSULTANTS

7 Birch Lane
London EC3V 9BY

Tel: 071 895 8050
Fax: 071 626 2092



A member of The Devonshire Group Plc

SYNDICATIONS

£28,000 + BENEFITS
Our client, a blue chip British Merchant Bank, currently has a requirement for an experienced executive to work closely with the Department Head as his number two. Ideally, candidates will be in their late 20's or early 30's, graduates and be able to demonstrate a sound knowledge of all aspects of syndicated transactions. A background of structured financing techniques, LBO/MBO's etc, formal credit training and computer literacy would be particularly desirable.

CORRESPONDENT BANKING

£40,000 + BENEFITS
As a result of further expansion and increased commitment to Europe, this Major International Bank seeks an energetic marketing professional to be strategically involved in the formation of a correspondent banking unit. Aged to late 30's you will possess at least three years' experience of marketing correspondent banking/finance products to European Financial Institutions. An excellent career opportunity.

CORPORATE MARKETING

£25,000-£30,000
We are currently seeking to fill vacancies with a number of Major International Financial Institutions. The positions vary from UK to European marketing where French, German, Italian or Spanish language ability would be an advantage. Experience levels of marketing corporate and/or investment banking products, range from 12 months to 6 years across a range of industries including Energy, Aerospace and Shipping.

The positions offer excellent career progression within established teams to build upon existing relationships and develop new business. Remuneration will be competitive and according to age and experience.

Appointments Advertising

appears every
Wednesday and
Thursday, Friday
(International
Edition only)

For further
information
please call:
071-873 3000

Jennifer Hudson
ext 3607

Richard Huggins
ext 3460

Stewart Maddock
ext 3392

APPOINTMENTS WANTED

FUTURES AND OPTIONS

Small, highly successful futures and options trading team with proven track record seeks new challenge with a dynamic small/medium sized financial institution. Currently working for an international investment house we can offer

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We would be interested to hear from an organisation seeking to establish or expand an existing operation in this field.

Please reply to Box A519, Financial Times,
One Southwark Bridge, London SE1 9HL

EASTERN EUROPE 1990 SINGLE MARKET 1992

West German graduate, 28, recently settled down in London, M.A. (hons), bilingual, single, sound business background, M.D. of a West German Ltd, working experience overseas seeks to meet the challenge with city merchant bank/securities firm and wishes to become successful, in a meritocratic environment. Strong entrepreneurial spirit and highly motivated.

Write in confidence to: Box A517, Financial Times, One Southwark Bridge, LONDON, SE1 9HL

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Head office in Germany · Assignment in England

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- o You are a graduate engineer of general engine building, specialized in M. V. technical, autobody construction techniques.
- o You have advantages if you have "risen from the ranks" before your studies as a draughtsman
- o You might be occupied at the moment in the construction field of the automobile supplying services, in the field of metallurgy, kitchen-utilities industry...
- o You know the process and production line, fabrication and labour preparation of the precise "movable" large-scale production with demand for a very high quality
- o You are innovative, you put your ideas into practice, fit well in a young team, appreciate a sociable and human affability, are able to deal with customers
- o You are not over 40 years of age, speak English and desirably also German

We are looking for a well-skilled staff-member for a clever and expanding company. Your duty offers chances. In the beginning you start as a Construction-Engineer

Project-leading Design Engineer - Construction techniques in the Automobile-supplying-industry -

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職務内容は上記の通り

The familiarization in the head office in Germany is thorough and extensive. Continual advanced training is provided. The contract is drawn up as customary in England. You will be satisfied. - The cultural offer in the area is attractive and good. You can contact us in full confidence. Even an application within your own company will hold no risk for you. Please contact us with the usual information attached (photograph, Curriculum Vitae, copies of references, salary wishes, date of possible commencement, tel.-nr.) under the number 662. Please write to us. We guarantee discretion!



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SALES & MARKETING - DIRECTOR FOR EUROPE

German 41, U.K. res., Swiss commercial/ad-agency-background, German/English/French, 20 years management/business - knowhow in consumer goods/service industries, seeks new challenge with dynamic, international company which rewards achievements/results accordingly. Flexible, mobile, result driven and available from 1.7.90.

Please contact Mr D Wyck
- U.K. 0923 36312

APPOINTMENTS WANTED

SALES & MARKETING - DIRECTOR FOR EUROPE

German 41, U.K. res., Swiss commercial/ad-agency-background, German/English/French, 20 years management/business - knowhow in consumer goods/service industries, seeks new challenge with dynamic, international company which rewards achievements/results accordingly. Flexible, mobile, result driven and available from 1.7.90.

Please contact Mr D Wyck
- U.K. 0923 36312

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Paris

Excellent salary

Our client is a highly respected French broker well-established in the international arena. To strengthen the sales team dealing with British and United States institutions, they are currently seeking a talented Equity Sales Executive.

As the Manager of a sales team based in France and England, you will need a good knowledge of the Equity market and the ability to establish and maintain good working relations with major British Equity Fund Managers.

The level of experience and maturity of judgement required suggest that you will, probably, be in your early 30s with

an impressive record of equity sales success in a financial institution. Fluency in French isn't essential, but you should possess a good understanding of the language.

An attractive salary is offered together with a package of benefits that includes performance related profit share. For further information, please call Bertrand Stark, in Paris, on 010 331.42.89.30.03. Alternatively, write, enclosing your c.v., to

Michael Page International,
10 rue Jean Goujon - 75008 - Paris.
Please quote ref. BS5678 FT.

Michael Page International

International Recruitment Consultants

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MANAGING DIRECTOR

for a

European Electronic Payment Services Network

A company recently established by a group of leading European financial institutions to meet the challenges of the forthcoming Europe-wide financial market seeks a Managing Director to head up a small team based in Brussels.

The objective of the company is the management of a Europe-wide electronic payment services network, initially based on Automated Teller Machines (ATM) services between its member organisations throughout Europe.

The prime responsibilities of the Managing Director are to conduct the business of the company and to manage the coordination and the development of the technology-based payment services.

The successful candidate will report to an international Board of Directors.

Main Tasks:

- To ensure the effective operation of the payment services network and exploit the network infrastructure to provide additional value added services.
- To market the company's services within the customer base and to prospective users.

Qualifications:

- University degree or good professional qualification.
- Experience in the financial industry, preferably in electronic payment and plastic card services.
- Proven ability to lead staff and entrepreneurial skills.
- Ability to operate in a multidisciplinary and multicultural environment and to communicate at senior levels internationally.
- Mastery of English as the working language of the company is essential. Preference will be given to candidates who are proficient in other European languages, in particular French or German.

Candidates should send their application with comprehensive career and personal details to Box A821, Financial Times, One Southwark Bridge, London SE1 9HL by 31 May 1990 at the latest.

JUNIOR PRECIOUS METALS TRADER

for

FRANKFURT

We are seeking a young person interested in working for a German Company. We are looking for somebody with good mathematical talent, precise, reliable, with common-sense and a basic knowledge of German and some practical background in Metals Trading and accounting.

Please write in confidence to Box A818, Financial Times, One Southwark Bridge, LONDON, SE1 9HL.

AKQUISITION IST IHR ERFOLG

Als Bankengruppe gehören wir zu den größten und erfolgreichsten Geschäftsbanken der Welt. In Deutschland nehmen wir als Auslandsbank eine führende Stellung ein. Wir haben neue Führungs- und Organisationsprinzipien entwickelt, die uns trotz unserer Größe eine kunden- und marktnahe Geschäftspolitik sowie schnelle Entscheidungen auf den regionalen Märkten ermöglichen.

Transaction Manager

- Mergers & Acquisitions -

Verhandlungsgestaltung, Abschlusssicherung, Marktkenntnisse sind unsere wichtigste Forderung an Sie. Wir suchen in Ihnen eine Person, die im internationalen Geschäft unternehmerisch denkt, handelt, arbeitet. Ihre fachliche Qualifikation: Eine sehr gute betriebs- oder volkswirtschaftliche Ausbildung und möglichst umfangreiche strategische Erfahrungen aus einem ähnlich gelagerten Bereich. Ihre Arbeitsbedingungen bei uns lassen Ihnen Freiraum. Wenn Sie verstehen, ihn zu nutzen, finden Sie exzellente finanzielle und persönliche Entwicklungsmöglichkeiten.

Sind Sie interessiert? Dann senden Sie bitte Ihre kompletten Bewerbungsunterlagen unter Chiffre 113 an die von uns beauftragte Gesellschaft. Bei Fragen steht Ihnen Heiko Nockenschewski unter Tel. 06172/29086 gern zur Verfügung.

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6380 Bad Homburg - Kaiser-Friedrich-Promenade 57
Telefon (06172) 29085

PER
POS

SWITZERLAND THE BANK FOR INTERNATIONAL SETTLEMENTS

an international institution located in Basle
with approximately 330 members of staff from 20 countries

has a vacancy for an

EDITOR
in its Press Service
(age range 28-35)

mainly to assist in preparing documents for internal information.

Candidates must have English as their mother tongue and be very proficient in German, French and, if possible, Italian; have a thorough grounding in economics with emphasis on central-bank policy and practice and international monetary affairs; be able to translate challenging texts on economics and related subjects from the above-mentioned foreign languages into English. They should be used to working speedily and under pressure, be flexible and adaptable and enjoy working in a team.

The Bank offers very attractive conditions of employment in an international atmosphere, excellent welfare benefits and the facilities of its own sports centre.

Candidates should send their application, together with a recent photograph and references to the Personnel Section, Bank for International Settlements, 4002 Basle, Switzerland, quoting Reference No. 90054.

The European headquarters in Brussels of an American multinational is seeking a

European Treasury Operations Manager

with a minimum of four years experience in multicurrency treasury management.

The candidate should be between 30 and 36 years old, preferably with a university education. Fluent knowledge of English necessary.

Please send your detailed c.v. to:
Topjob, 200 avenue Franklin Roosevelt,
1050 Brussels, Belgium.

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We are currently seeking accountants/support staff for permanent and contract positions with UK and International banks and broking firms. Opportunities span all levels of experience and qualification (£13,000 to £50,000 per annum; £8 to £20 per hour). Applications from candidates with previous exposure to the above or other financial products would be particularly welcome.

For more detailed information on these or other financial sector opportunities please contact Charles Macleod (permanent) or Sue Vokins (contract) on 071-831 2000 (081-946 9078 outside office hours) or write to them at Michael Page Finance, 39-41 Parker Street, London WC2B 5LH.



Michael Page Finance
International Recruitment Consultants

UK managers may slip in 1992 pecking order

HOW DO financial managers' pay prospects compare with those of people in other specialist functions of management such as marketing? writes Michael Dixon. Not as favourably as they used to, says the Wyatt consultancy group's latest survey of the rewards of top executives throughout Europe.

The study, made early this year, covered chief executives and nine other types of senior managers in 1,158 varied companies in 17 countries.

Results for finance and production directors as well as company chiefs in the best-paid dozen countries are shown in the accompanying table, and corresponding findings for personnel and marketing directors appeared in the FT Jobs Column yesterday.

For each type of executive listed, the table gives basic salaries, total cash pay including bonuses and the like, and an approximate measure of the total pay's buying power in the country in question.

Buying power is calculated by deducting the standard tax and social security charges for a married person with two children, then adjusting the net figure according to Wyatt's index of international price differences. Unfortunately, the index cannot take account of housing costs.

The first three columns of figures refer to the lower-

quartile executive who would be placed a quarter of the way up from the bottom of a ranking of all in the same job category and country.

Then come the median managers, halfway in the ranking, and the upper-quartile executive a quarter way down from the top. The standard averages for each group appear on the right.

The full survey shows that in Britain finance directors no longer come second to chief executives in the pay league. The best-paid specialist managers in the UK are now marketing directors. The survey shows they have an average all-cash pay of £51,510 and buying power of £38,997.

Nevertheless, finance heads in the UK enjoy a greater differential over production directors than do the heads of finance in any of the other countries surveyed.

Indeed, in Spain, West Germany, Italy, and France, production heads are better paid on average than finance directors, as are engineering heads in Austria (where no figures are available for production management).

So it may be that, come 1992, Britain's financial managers will find themselves slipping still further down the executive pecking order.

Top Management Remuneration, Wyatt, 273 Avenue de Tervuren (Box 4), Brussels 1150, Belgium. 2660.

COUNTRY	JOB CATEGORY	LOWER QUARTILE			MEDIAN			UPPER QUARTILE			AVERAGE		
		Basic salary £	All cash pay £	Buying power £	Basic salary £	All cash pay £	Buying power £	Basic salary £	All cash pay £	Buying power £	Basic salary £	All cash pay £	Buying power £
SWITZERLAND:	Chief executive	61,888	91,550	41,267	98,164	114,006	48,179	118,473	144,785	60,564	102,783	124,479	52,883
	Finance director	61,481	83,712	30,815	75,211	83,181	38,057	83,317	92,915	43,258	74,380	83,474	38,191
	Production director	57,141	69,326	29,061	66,416	69,586	33,201	73,578	83,372	38,144	65,794	70,761	33,762
SPAIN:	Chief executive	54,797	59,977	40,629	68,673	77,140	48,939	89,513	101,868	61,340	74,304	83,648	52,168
	Production director	42,651	44,118	32,733	52,322	57,795	39,773	62,088	68,979	45,244	53,509	58,179	40,037
	Finance director	40,570	43,032	31,971	49,428	51,189	36,358	61,549	69,577	45,636	62,454	67,303	38,434
WEST GERMANY:	Chief executive	70,078	81,474	39,182	86,617	99,691	45,680	106,005	126,573	54,108	89,372	107,469	48,402
	Production director	46,974	53,070	27,546	59,054	62,599	31,838	71,362	79,378	38,463	61,023	68,506	33,991
	Finance director	49,310	51,858	26,919	56,127	58,280	29,797	63,851	70,096	34,781	58,104	63,181	31,832
ITALY:	Chief executive	57,124	65,597	36,512	71,648	81,375	44,320	91,159	112,160	59,084	75,266	87,602	47,712
	Production director	44,590	48,916	27,546	52,322	57,795	39,773	62,088	68,979	45,244	53,509	58,179	40,037
	Finance director	41,138	44,076	25,580	43,894	45,793	31,384	64,573	69,855	38,670	53,558	57,836	32,538
FRANCE:	Chief executive	57,413	66,719	36,841	70,797	81,171	43,247	84,238	106,176	51,347	75,546	90,386	46,681
	Production director	39,714	43,081	25,425	46,334	48,904	26,460	53,827	60,906	33,948	47,944	53,519	30,708
	Finance director	39,117	40,779	24,367	47,665	51,762	26,694	53,996	60,438	33,687	47,692	51,682	29,837
UNITED KINGDOM:	Chief executive	42,000	47,250	31,558	50,470	60,550	39,356	66,770	84,580	54,118	58,840	72,750	46,560
	Production director	31,440	34,140	23,557	38,360	41,880	26,465	48,280	52,680	34,775	41,290	45,250	30,318
	Finance director	29,020	31,700	22,190	33,670	36,230	24,989	40,050	44,180	29,587	34,760	38,170	25,856
LUXEMBOURG:	Chief executive	59,141	65,259	38,170	66,713	81,104	44,378	83,180	102,138	52,033	73,304	85,687	48,062
	Production director	35,510	41,823	28,408	44,696	50,606	32,483	57,967	62,419	37,096	48,386	52,463	33,160
	Finance director	35,390	38,931	27,176	43,365	47,923	31,185	56,595	60,651	38,036	45,381	50,026	32,082
AUSTRIA:	Chief executive	57,869	62,083	36,220	76,606	86,689	38,747	94,846	108,951	49,312	78,522	88,705	39,646
	Production director	46,472	49,470	23,226	57,056	62,342	28,337	69,062	76,062	31,392	66,756	71,463	27,538
	Finance director	44,404	45,263	21,289	58,089	64,174	26,036	63,896	66,629	30,240	54,123	56,707	26,206
NETHERLANDS:	Chief executive	58,470	64,621	30,108	72,243	81,623	35,253	84,854	101,856	43,128	76,071	88,320	38,182
	Production director	39,250	42,625	21,454	48,179	51,903	23,304	62,472	66,683	28,086	48,168	51,127	24,412
	Finance director	36,237	37,384	19,584	42,955	45,361	22,476	52,530	56,084	26,274	46,681	49,361	24,014
BELGIUM:	Chief executive	55,074	61,209	26,158	67,923	78,755	31,637	86,240	98,019	37,700	73,164	83,681	33,615
	Production director	36,231	38,510	18,432	44,094	46,503	21,483	56,564	61,350	26,216	46,880	50,675	22,522
	Finance director	35,110	37,441	18,240	44,908	46,841	21,264	57,020	64,330	26,841	47,572	50,640	22,907
PORTUGAL:	Chief executive	20,901	21,965	20,673	28,903	32,124	28,616	37,976	43,882	37,403	31,666	34,478	30,422
	Production director	17,867	18,635	17,717	21,433	22,796	21,120	25,968	27,736	25,289	22,472	23,848	22,084
	Finance director	15,076	15,857	15,427	19,104	19,754	18,883	25,227	25,906	23,630	21,113	21,891	20,903
REP OF IRELAND:	Chief executive	42,192	45,672	24,059	47,210	50,967	28,394	58,674	67,856	33,322	51,272	58,528	28,769
	Production director	30,818	32,344	18,482	36,674	39,117	21,305	41,804	46,827	24,688	36,696	39,581	21,546
	Finance director	27,666	28,145	16,937	34,892	36,265	20,075	44,006	47,161	24,844	38,582	39,057	21,067

ACCOUNTANCY APPOINTMENTS

Finance Director Specialist Engineering

To £40,000 + Bonus

East Anglia

Key challenge to introduce new approach, improve financial reporting and develop computer systems in rapidly expanding plc subsidiary with dominant position in specialist sector.

THE COMPANY

- Important and profitable subsidiary of well established British plc.
- Exciting period of change. Well defined growth plans to realise the potential of this market leader through organic growth, acquisition and diversification.
- Vigorous new management team. £5 million turnover with significant growth potential.

THE POSITION

- Total responsibility for finance function. Introduce "Plc" standards and develop computer systems.
- Work closely with senior executive team. Report to MD.

- Build and develop finance team. Integrate and establish reporting of new businesses in line with aggressive acquisition policy.

QUALIFICATIONS

- Probably ACMA, graduate calibre, 30-35 years.
- Senior, hands-on manager with enthusiasm and commitment.
- Practical experience of developing costing and computerised accounting systems.

Please write, enclosing full cv, Ref M2090
114 Washway Road, Sale, Manchester, M33 1RF

CHIEF ACCOUNTANT

Nottingham c. £25,000 + Car

Our Client is a highly successful business operating within the brewing industry.

An opportunity has now arisen for a Chief Accountant to join the management team. Reporting to the Finance Director, the key responsibilities will focus on the effective operational management of the finance function. Specific duties will include production of regular accounting information and the development of new computerised systems.

Applicants should be qualified Accountants, with a record of success within a competitive

production/service environment. This is an active accounting role and a practical and professional approach is important, together with strong commercial awareness and communication skills.

Our Client can offer a highly attractive employment package and an exciting opportunity to contribute at senior management level in a successful company.

Applicants should write quoting reference N/13/90 with full personal, career and salary details to Chris Scott.

KPMG Peat Marwick Selection

St. Nicholas House, 31 Park Row, Nottingham NG1 6GR.

FINANCE MANAGER

Ipswich

to £35,000 + car + bonus

United Transport's twin commitments to customer service and a well-controlled cost structure have enabled it to expand rapidly over the last few years so that it is now market leader in its sector with £ multi-million profits. Backed by its parent, BET plc, there are well-founded expectations that this rate of growth will be sustained, particularly through the creation of the Single European Market. This new appointment has been created following a major re-organisation, and specifically reflects the very high priority given to efficient cash management within this high-volume, multi-currency business.

The Finance Manager will be responsible to the Finance Director for a department of some 20 people involved in the Treasury, Receivables and Payables functions which operate within an advanced and fully integrated computer system. In addition, and with the support of a qualified Project Accountant, the Finance Manager will be involved in the financial aspects of projects such as potential acquisitions, detailed costings and margin management. The role, therefore, has a high profile and a strong commercial orientation requiring European-wide travel to liaise with local offices and customers.

Applicants (male or female) should be qualified, aged in their 30's and have had managerial experience in a customer-orientated environment with an international dimension. Ref: 1716/FT. Send CV (with current salary and daytime telephone number) or write or phone for an application form to our consultant, R.A. Phillips ACIS, FCI, Phillips & Carpenter, Selection Consultants, 2-5 Old Bond Street, London W1X 3TB. Tel: 071-493 0156.



UNITED TRANSPORT

Hoggett Bowers

Financial Director

High Value Customised Products
North Lancashire, c. £40,000, Car, Benefits

This northern based, privately owned leisure group is in the process of transforming an already profitable manufacturing business into the leading light in its market sector. It has brought together a select team of key executives with outstanding track records in this sector and requires an equally high calibre, commercially orientated financial director, to take a proactive role in assisting this transformation. Aged 34-48, candidates will be ACA, ACMA or ACCA qualified. The development of sophisticated, fully integrated, management and financial accounting systems coupled with experience in strategic planning, business appraisal, forecasting and budgeting, will have been major features in their careers to date. These skills are likely to have been gained in design and sales driven manufacturing environments and candidates will need to demonstrate how their decisions have affected the commercial activities of their businesses. As this is the senior financial position in the group, there is genuine scope for career development.

K.R. Miller, Hoggett Bowers plc, 7 Lisbon Square, Leeds, LS1 4LZ, 0532-448661, Fax: 0532-444401. Ref: L16129/FT.

Financial Controller And Company Secretary

Lake District, North West England,
£25,000, Profit Share, Car, Relocation, Executive Pension

This company is Great Britain's major distributor of ski's, ski boots, poles and accessories and many types of mountain sport equipment, i.e. walking boots, rucksacks, ropes and accessories. Turnover will be in the order of £8m this financial year. This position is the senior financial one reporting to the managing director with commensurate responsibility and input into the management process. Monthly reports, budgetary control, margin analysis, credit control and treasury functions make up the day to day activity. An IBM ASA 400 completes the supporting function for this financial department. Aged 28-38 with a degree and a professional qualification - FCA, CIMA, ACCA. The position requires aptitude, initiative and ambition. A retail, distribution or leisure background is most appropriate to the position and an interest in outdoor pursuits will offer added involvement. Conditions, location and company reputation cannot be bettered, plus the backing of a prominent Top 1,000 British Group.

A.S. Macdonald, Hoggett Bowers plc, St James's Court, 37 Brown Street, Manchester, M2 2JF, 061-832 3500, Fax: 061-834 8577. Ref: M24007/FT.

These positions are open to male or female candidates. Please send c.v. or telephone for a Personal History Form to the relevant office, quoting the appropriate reference.

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, ST. ALBANS, SHEFFIELD, WINDSOR and EUROPE

Financial Director

£33 - £36,000 + incentive scheme
London

A market leader in the UK, Tate Access Floors is involved in the manufacture and installation of high quality raised flooring. Turnover has quadrupled over the last 5 years and is now in the region of £30m, representing approximately half that of its US parent. With plans for continued expansion in the UK and throughout Europe, the London based operation holds significant strategic importance.

Joining a committed management team, the Finance Director will be expected to play a major role in the strategic decision making process. Heading a small finance function,

additional duties include the provision of financial and management information and the further development of fully integrated computer systems.

A qualified accountant, ideally with experience within the construction industry, candidates should have a sound understanding of cost accounting, export finance and commercial contracts. Possessing strong management skills and with the ability to communicate well to non-accountants, candidates will also have a high level of drive coupled with enthusiasm and imagination.

In addition to the basic salary indicated above and a company car, the package includes an attractive incentive scheme that realistically envisages a bonus in the region of 25% and offers significant opportunity to exceed this.

Candidates should write, including full career and salary details and quoting reference G/1057 to Susan Ryder, Executive Selection Division Price Waterhouse Management Consultants No. 1 London Bridge London SE1 9QL Tel: 071-939 5942

Price Waterhouse

LADBROKE GROUP PLC

Head of Group Internal Audit

Attractive Salary + Substantial Benefits

Ladbroke Group PLC needs little introduction — our sustained expansion programme has created a major international Group whose businesses employ over 77,000 people worldwide. Established as one of the top 40 UK companies, and as one of the top 100 in Europe, the Ladbroke Group is an undisputed leader in the fields of hotels, property, international racing and DIY retailing.

This position is of vital importance in the effective development and management of Group auditing procedures, and the successful applicant will be responsible for implementing agreed policies to fulfil objectives approved by the Group Financial Director and the Controller, Finance & Audit.

The role also encompasses liaison with external auditors to maximise Group benefit; involvement in non-routine projects and investigations; Departmental recruitment, training and supervision and building on the existing

structure to increase Group awareness of the importance of maintaining and improving efficient financial control systems.

The ideal candidate will have substantial multi-site auditing experience, excellent interpersonal skills, and a diplomatic but down-to-earth manner. It is unlikely that anyone with less than six years' post-qualification experience will have the necessary qualities for the role.

Salary is negotiable to an attractive level, but should not present a problem to the right candidate. Benefits are of the standard expected from a major employer, and include an attractive Share Option Scheme plus excellent career prospects within the Group.

Please send CV and handwritten letter of application to: Mr. R. J. Goulding, Personnel Controller, Ladbroke Group PLC, Chancel House, Neasden Lane, London NW10 2XE.

Director - Financial Systems
Financial Services

c. £50,000

South East

Excellent career opportunity for ambitious accountant with consultancy and systems experience, strong interpersonal skills and top management potential.

THE COMPANY

- ◆ Important insurance broking subsidiary of £3bn turnover, international services group.
- ◆ Leading UK business, with strong position in the international tables.
- ◆ New management team, restructured operations, substantial profit growth potential.

THE POSITION

- ◆ High profile role managing and implementing major restructuring strategy worldwide.
- ◆ Reporting to Finance Director, wide ranging brief including upgrade of worldwide accounting systems.

- ◆ Exposure to every aspect of the business, liaising with multi-disciplined internal management at senior level and external advisers.

QUALIFICATIONS

- ◆ Resourceful graduate accountant with excellent business and communication skills aged 28-38, preferably from the financial services sector.
- ◆ At least two years with a recognised consultancy including exposure to systems implementation.
- ◆ Confident, self starting problem solver with drive and initiative.

Please write, enclosing full cv, Ref 15108-0
Orion House, Grays Place, Slough, SL2 5AF

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LONDON • 071-493 6392 • MANCHESTER • 061-905 1458
BIRMINGHAM • 021-235 4656 • GLASGOW • 041-204 4334 • HONG KONG • (86) 5 217133

CAN YOU HELP US MOVE INTO A COMMERCIAL ENVIRONMENT WITH GREATER MANAGEMENT AUTONOMY? HERE IS AN OPPORTUNITY FOR A DYNAMIC FINANCIAL CONTROLLER WHO WOULD DEVELOP OUR SYSTEMS

The Patent Office which is moving to Newport in 1991 is responsible in the UK for the granting of patents, the registration of trade and service marks, and the registration of designs. Its annual turnover exceeds £40m. In March it became an Executive Agency of the DTI and it is planned to seek trading fund status for the Office in 1991. The additional management flexibility this would provide is critically dependent on the development and enhancement of suitable budgetary and financial control systems.

The fundamental requirements for this new post of Financial Controller are the professional expertise and personal drive to complete the introduction of full commercial accounting and suitable management information systems. In addition some experience of the Government vote-based accounting system would be useful.

You must therefore be a qualified accountant with commercial experience, good communication skills especially with senior managers, and accustomed to working to tight deadlines. The job includes:

Financial Management

You will make a key input to corporate decisions on pricing, funding, investment, targets and performance, cash flow etc. You will be instrumental in the management of change within the Patent Office as it embraces the commercial disciplines to carry it forward to the next century. Directing and managing the Finance Section will be a key responsibility.

Management Accounting

Development of a framework of control with devolved budgets and provision of suitable management information.

Financial Accounting

Completion of the necessary systems to produce full commercial accounts for publication.

The post can be based either in London or Newport (until mid 1991, when it will be relocated to Newport).

The starting salary available for this post is between £23,035-£30,000 (if based in Newport) or £25,825-£33,025 (if based in London) depending on your qualifications or experience though exceptionally it can be extended up to £35,435 (if based in Newport) or £38,565 (if in London). The post also attracts non-contributory pension. The appointment will be initially for 5 years.

For further details and an application form (to be returned by 1 June 1990) write to Civil Service Commission, Alcon Link, Basingstoke, Hants RG21 1JB, or telephone Basingstoke (0256) 468551 (answering service operates outside office hours). Please quote ref G/8405.

The Civil Service is an equal opportunity employer

The Patent Office is an Executive Agency of the Department of Trade and Industry

The
Patent
Office

STRATEGIC CONSULTANCY

Central London

ACA

to £45,000 + Car

Recognised as one of the world's most prestigious and best known management consultancies, our client has enjoyed impressive growth and sustained success in one of the most competitive industries.

In order to maintain this growth, they now require an exceptional individual to join their organisation.

Applicants will be aged between 26-32 and have:

- A minimum of a 2:1 degree
- Qualified with first time passes as an ACA with one of the major international practices, and have reached Assistant Manager/Manager level or achieved significant commercial experience.

- Exposure to special work; or secondments within the Corporate Finance, Banking department or exposure to a large international client in a commercial and decision-making role or secondments within the UK or internationally.

Successful applicants will work with the Senior Management of many of the world's largest and most successful corporations, helping them resolve the most complex and challenging issues they face. Excellent analytical, presentation and interpersonal skills are a prerequisite. The organisation provides exceptional career development over a short period of time.

Interested applicants should telephone Giles Daubney on 071-437 0464, or write to him, enclosing a detailed CV, at the address below.

ROBERT • WALTERS • ASSOCIATES

RECRUITMENT CONSULTANTS

Queens House 1 Leicester Place London WC2H 7BP
Telephone: 071-437 0464

Financial Controller

Your expertise, our prestige
A winning combination

c. £33,000 + car



VAG

Well established in the business of distributing and marketing MAN and Volkswagen commercial vehicles in the UK, our success can be traced to a commitment to quality, reliability and integrity. We're now looking for a commercially-astute individual who not only embodies this philosophy but wants to develop it further in a progressive environment.

Based in Swindon, this is an excellent opportunity to join a forward-thinking senior management team responsible for the profitability of our Commercial Vehicle Division. It's a demanding role that will draw on your creativity and ability to make sound business decisions.

You will provide commercial, financial and administrative advice and professional support across the full management function. This involves implementing and monitoring procedures for achieving corporate and financial objectives and the process, control and reporting of all financial transactions by effectively managing financial relationships with suppliers, the dealer network and the division.

A talented people-manager, you should be a qualified accountant with at least five years' experience gained within a financial commercial environment. You'll also need excellent interpersonal skills to liaise effectively at all levels and a talent for motivating your staff.

We'll reward your expertise with an excellent remuneration package including fully-expensed car, private health insurance, 27 days' holiday, contributory pension scheme and, of course, assistance with relocation if appropriate.

Please send your cv, quoting reference 888DW/FT, to John Kelly, Employee Relations Manager, V.A.G. (United Kingdom) Limited, Yeomans Drive, Blakelands, Milton Keynes MK14 5AN.

FINANCE MANAGER

Our client is a rapidly growing, British owned, international group with current turnover in excess of £100m.

Its ongoing success is clearly attributable to its ability to create increasing demand for its high quality branded products through imaginative marketing strategies.

In response to continued growth, the operations and the senior management team have arisen for the first time, a need for a Finance Manager.

Reporting to the Managing Director, the successful candidate will be responsible for the financial management of the group, including:

- assisting in the development of the group financial strategy, including systems, management reporting and recruitment
- financial administration of group overheads
- creation and management of accounting systems for a new operating company

providing a centralised purchasing and supply function on behalf of Marketing subsidiaries

- development and management of a new system of centralised billing for inter-company transactions and its implementation

preparation of budgets, monthly management reports and annual statutory accounts for each of the above areas.

This is a challenging role requiring a candidate who should be a qualified accountant, with at least 5-7 years' experience in a similar role.

The successful candidate should demonstrate a self-motivated and commercial approach.

Strong technical skills, combined with good communication skills and the ability to be both 'hands on' as well as take the broader overview are essential and some exposure to treasury would be an advantage.

For further information please contact Shirley Knight on 071-491 3431 or write to her at FMS, 14 Cork Street, London W1X 1PF, enclosing a recent CV and note of current salary.

W. London

c. £27-29,000

+ car

FMS

FINANCIAL MANAGEMENT SPECIALISTS

FINANCIAL CONTROLLER

LONDON

£32 - 35,000 + Car

Newly developed subsidiary of a commercially aware, well renowned leisure organisation requires its first Financial Controller.

Reporting directly to the Managing Director with dotted line responsibility to the Group Finance Director, this position carries a great deal of authority. As no strict financial systems have yet been developed you will need the knowledge and confidence to take control of the whole financial function with the assistance of a small team. At a later stage you will be expected to take on board business development, therefore a flair for this is essential.

Candidates sought will be aged between 28 and 40, qualified with at least 2 years PQE, ideally in commerce, although candidates looking for a first move from the profession will be considered if they are very commercially aware. The position requires a self motivated individual who will be happy working in a relaxed but entrepreneurial organisation.

Prospects within the group are excellent, alternatively candidates not wishing to aspire to great heights could have an equally rewarding career.

Please telephone or write enclosing a full curriculum vitae to:-

Shelia Carroll

David Chorley Associates

Hanover House

73-74 High Holborn, London WC1V 6LS Tel: 071 831 4447

Financial Recruitment Consultants

David Chorley
ASSOCIATES

Hanover House, 73-74 High Holborn, London WC1V 6LS

Tel: 071-831 4447 Fax: 071-430 1435

Financial Controller

Office Furniture Systems
London

£35,000
+ Car & Bonus

Vitra is an established European company, head-quartered in Switzerland, which specialises in the design and production of high quality office furniture. The UK subsidiary, based in Mayfair, London, has established an excellent reputation over the last six years. It has built up a 'blue-chip' client base achieving sustained growth in a competitive market. To help maintain this success the UK subsidiary now needs to recruit a Financial Controller to join the management team.

The Financial Controller will report to and work closely with the Managing Director, and consequently will be involved in all aspects of commercial decision making. The role carries full responsibility for the finance function, including financial and management accounting, treasury and company secretarial functions, as well as

computer systems development and project management. The Financial Controller will also liaise with professional advisors and travel within Europe.

Candidates should be qualified accountants with at least two years' post-qualification experience, preferably gained in a commercial environment. Aged between 28 and 35, candidates will possess excellent communication skills and commercial flair, and will be computer literate. The ideal candidate will also have a confident and dynamic style, coupled with a proactive approach to problem solving and the ability to develop beyond the immediate role.

A salary of £35,000 is offered, together with a bonus and a company car and the normal benefits for a position at this level.

Please write, enclosing full career details to:
David Williams, Managing Director, at the address below.
Vitra Limited, 13 Grosvenor Street, London W1X 9FB.

vitra

GREYHOUND FINANCIAL SERVICES LIMITED CREDIT DEVELOPMENT MANAGER

Central London

£32,000 + car, non-contributory
pension scheme and discretionary bonus

Greyhound Financial Services Ltd., part of a worldwide group, thrives on innovative solutions to customers' requirements. We have teams dedicated to asset-based finance in aviation, general equipment, commercial and consumer secured lending. The need now is to bring together, formalise and develop their techniques of credit evaluation and administration.

Reporting to the Chief Financial Officer, the successful candidate will advise marketing staff on the evaluation and structure of a variety of credits, pioneer new products and generally develop procedures and techniques on secured lending, so as to ensure that operations proceed in compliance with the highest commercial standards.

Candidates should have quality academic achievements followed by vocational banking or accountancy qualifications. Experience should include credit analysis and exposure to commercial lending in a regional office of a major clearing bank, international bank or other institution with a reputation for efficient operations. Quality interpersonal skills are sought including the natural authority which earns and keeps the respect of professionals and clients. Benefits and prospects need to be earned but are first class.

Candidates should submit in confidence a comprehensive C.V. to:
Miss Karen McGovern, Greyhound Financial Services Ltd., 11 Albemarle Street, London W1X 3HE.

THE COMPANY OPERATES A NO SMOKING POLICY.

NO AGENCIES PLEASE.

GREYHOUND



CAPE & DALGLEISH
CHARTERED ACCOUNTANTS

Technical Training Manager

Package to £40,000 EC1 Partnership Prospects

Well established and rapidly growing London practice Cape & Dalgleish, is a 15 partner firm of chartered accountants. Their fee income has increased dramatically in the last few years and this has led to the recent opening of additional purpose built offices in Farnham, Surrey.

To support this growth, a new position of Technical Training Manager has been created to consolidate existing arrangements. A qualified ACA with a minimum 18 months' PQE in a related capacity is required to manage and expand the technical training function. Your immediate focus will be on the total review of all of the firm's technical systems and audit programmes. In addition you will design and deliver high quality training courses covering graduate training and CPE courses for partners and staff. The position offers considerable variety and exposure to other areas of activity within the firm, including recruitment for the firm and its clients. You will also provide clients with technical courses and advise them on specialist matters.

Future prospects are excellent as the position will have an exceptionally high profile within the firm. Partnership prospects, subject to satisfactory performance, are available to the successful candidate in the short/medium term. Suitable applicants should come from a training organisation or have had exposure to a practising firm's technical/training department.

For more information, please contact the advising consultant Christopher Kidd on 071-404 3155. Alternatively, write to him at Alderwick Peachell & Partners Ltd., 125 High Holborn, London WC1V 6QA. Fax: 071 404 6140.

**Alderwick
& Peachell**
PARTNERS LTD

FINANCE MANAGER

CONSUMER GOODS

SURREY

TO £35,000

An international name, represented in the UK by a small closely-knit team responsible for all UK marketing and distribution, our client is aiming to significantly increase its penetration into the UK over the next three years. To assist in this development the company is seeking to recruit a commercially oriented accountant to take responsibility for all accounting and administration functions.

Reporting directly to the Managing Director, and a member of the Management Committee, the Finance Manager will be responsible for the Financial and Management Accounts, Data Processing, Personnel, Facilities and Company Secretarial matters. A new computer system will be the choice of the Finance Manager and its selection and successful implementation is an important aspect of the job.

The Managing Director is looking for someone with experience of all aspects of the role, preferably within a similar environment. This experience should be backed by a degree, an accountancy qualification and the personal qualities necessary to fit into this young, energetic and demanding team.

Interested candidates should forward their career details, in confidence, to Mark Scott at Harper Franklin, Management Search, 7 Belgrave Road, London SW1V 1QB quoting reference 90/20/FT1.

Harper Franklin
MANAGEMENT SEARCH

GROUP FINANCE MANAGER

Financial Services

Bournemouth

£60,000 + excellent benefits

Regency & West of England and Portman Wessex Building Societies have recently had their members' approval for their merger proposals. Subject to the confirmation by the Building Societies Commission the merger will be effective from 1 October 1990. The merger will create a regional society amongst the largest in the country and certainly one of the strongest.

This is a new executive level appointment for a business orientated finance professional with outstanding leadership qualities, who will be responsible for all financial affairs, and play an active part in the formulation of corporate strategy, working closely with the Chief Executive.

This substantial role has wide-ranging responsibilities encompassing:

- Involvement in policy formulation, strategic business planning and execution.
- Treasury management, including the development of investment and funding strategies to enhance group performance.

- Introduction of effective management information and control systems.
- Control of compliance, taxation and statutory accounting matters.

Candidates will be qualified accountants who can demonstrate successful career development, leading to a senior financial management role within a major financial institution. A business degree or MBA, though not essential, would be a distinct asset.

In addition to sound professional and organisation skills, candidates should possess the presence and credibility to establish strong relationships, both internally and externally, and a high level of strategic thinking ability. A creative and energetic approach will be essential to drive forward future developments and make a strong contribution to the success of the Group. This role clearly provides scope for achievement-orientated individuals seeking career growth.

Please write, in confidence, enclosing full career details to Anne Routledge, quoting reference 5908.

KPMG

Peat Marwick Selection & Search

70 Fleet Street, London EC4Y 1EU

UNIVERSITY OF READING LECTURESHIP IN FINANCE

Applications are invited for a Lectureship in Finance in the Department of Economics from 1 October 1990. The successful candidate will be expected to show strong commitment to research in finance, and to teach on undergraduate and postgraduate courses. Candidates require a strong background in either economics, statistics or mathematics, as well as relevant skills in finance. Salary scale £10,458 - £18,372 p.a. (Grade A) or £14,014 - £24,469 p.a. (Grade B) - under salary - plus US benefits. Further particulars and application forms (2 copies) are available from Personnel Office, University of Reading, Whiteknights, PO Box 217, Reading, RG6 2AH. Telephone (0753) 518751. Please quote Ref. AC 1029. Closing date 4 June 1990.

+ 1 2

LONDON W1

£25,000

Qualified Accountant

A unique niche market in the satellite broadcasting industry is about to be exploited by this young entrepreneurial business. With extensive overseas backing, the company looks forward to reaping the benefits of this exciting new industry. Role encompasses all aspects of financial/management accounting plus ad hoc duties. Ref: 18LJF006

Contact the PQE Specialist advising on this appointment at 78 Cannon Street EC4 071-489 9997

ESSEX £25,000 + prestige car

Divisional Accountant

Having consistently experienced sharp rises in profitability, this company is a leader within its field in the distribution industry. The position involves financial and management reporting for approximately 20 outlets and assumes responsibility for analysing the financial position of the division. Ref: 18LJF007

Contact the PQE Specialist advising on this appointment at 78 Cannon Street EC4 071-489 9997

WINDSOR £25,000 + car

Chief Accountant

Career role for a young qualified who possesses the drive and ambition to become Financial Director of a small PLC. This shirt-sleeves opportunity with a publishing company is a staff management position carrying responsibility for annual accounts, budgets, forecasts, PC systems development and commercial decision making. Ref: 6885B3

Contact The Manager at 9 Passard Street, Windsor 0753 851447 Or the PQE Specialist advising on this appointment on 071-489 9997

+ 7 8

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When you entrust your vacancies to us,
we pay for the advertising.
Phone our PQE Specialists on 071-489 9997
(24 hour answering service)

PQE

N. SURREY

£25,000

Project Accountant

Hi-tech electronics manufacturer offers an influential position which features total financial control of a range of projects. Your brief will include cash planning, budgets, forecasts, performance reports, pricing and financial analysis. You will also have responsibility for staff supervision / development, WP reviews and preparation of preliminary results. Ref: 4045D2

Contact The Manager at 1 Cambridge Walk, Camberley 0276 22232 Or the PQE Specialist advising on this appointment on 071-489 9997

N.W. KENT

£26,000 + car

Commercial Accountant

Challenging, innovative approach to business sought by major leisure group. Working at the sharp end of operations, you will make key contributions in product profitability, analysis of brand margins and the viability of new product development. Rolling forecasts and reports on international operations complete an exciting picture. Ref: 6185A2

Contact The Manager at 28 High St, Bromley 081-290 6688 Or the PQE Specialist advising on this appointment on 071-489 9997

SURREY

£30,000 + car

Financial Controller

A vital role based at the Head Office of this international financial service organisation. This position will stretch both management and technical ability as you assimilate and process financial information from around the world, constantly improving information chains to cope with record profits and ever expanding operations. Ref: 34320

Contact The Manager at 52 George St, Croydon 081-690 4034 Or the PQE Specialist advising on this appointment on 071-489 9997

REED...

accountancy

+ 8 7



**Mirror Group
Newspapers**

ACCA Or ACMA
FINALISTS

UP TO £23,000

LONDON

Based

Mirror Group Newspapers is one of the world's largest and most modern newspaper groups.

With the launch of the European - Europe's first national weekend newspaper in full national colour, we have further established our position as leaders in the development of the industry.

New titles bring new opportunities. Development and reorganisation has created three new appointments for top calibre accountants approaching final qualification.

Reporting to the Group Management Accountant the key responsibilities of these challenging roles will be:

- Preparation of profit forecasts
- Company overhead control
- Systems design
- Fixed asset control
- Ad-hoc projects

Ideally, in your mid 20s you will want to join a company which is geared to further and rapid expansion in the UK and overseas markets.

As part of a successful multi-national corporation there will be excellent opportunities for further career development throughout the Maxwell group of companies.

Please write enclosing a comprehensive resume together with salary history to:

Pauline Donnelly
Recruitment Officer
Mirror Group Newspapers
Holborn Circus
London EC1P 1DG.



GENUS
PERSONNEL
THAMES DITTON
SURREY KT7 0BL
TELEPHONE 081-398 4101 ext. 3284
AN MMB BUSINESS

Much is changing at the Milk Marketing Board. A new corporate identity has been developed for the Farm Services Division now named Genus and in the Autumn we plan to relocate to a new divisional headquarters in Crewe.

As Financial Controller you will have a major part to play in the success of this diverse and progressive operation.

Your role? To develop, manage and motivate an efficient accounting team through which you will implement financial policies and procedures and produce regular performance data for all Genus' activities. Strategic planning and the development of accounting systems will be important elements of your work.

Professionally qualified, your experience in financial and management accounting should be supported by good analytical and business skills. You should be at home in an environment which is substantially computer driven.

To find out more about this opportunity please contact David Fairall, Personnel Manager, Genus Personnel Division at the address below.

**HOME COUNTIES
M4 CORRIDOR****to £30,000+CAR+
ATTRACTIVE BENEFITS****Finance Manager**

For this substantial, dynamic and innovative provider of higher education, which has become a centre of excellence for both training and consultancy. By maintaining unusually strong links with industry and commerce, the organisation is able to promote real opportunities to advance careers and improve corporate performance.

In this key role, you will be responsible for the provision of an efficient and effective finance function. A prime objective will be to support the organisation's progress by the production of accurate and meaningful information on a timely basis. Early tasks will include the requirement to enhance computerised systems and develop procedures, controls and disciplines to the highest standards.

A qualified accountant, you must be able to demonstrate sound technical and managerial skills, ideally gained

in a strong, commercially led organisation. Direct involvement in management information and computerised financial systems are prerequisites. Initiative, drive and enthusiasm are essential in addition to the financial professionalism and interpersonal skills to be of influence at board level.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Adrian Edgell, Coopers & Lybrand Deloitte Executive Resourcing Ltd, 9 Graylors Road, Reading RG1 1JG, quoting reference AE820 on both envelope and letter.

Coopers & Lybrand
Deloitte Executive Resourcing

The Company

Our client are international market leaders in the design, manufacture and implementation of telecommunications systems for public and private networks and defence systems, with a worldwide turnover in excess of £700 million. In the two years since the establishment of the UK company, they have already gained an unrivalled reputation for excellence and are now about to embark upon a radical expansion programme. As a result they need to develop their UK management team.

The Job

Your key areas of responsibility will be:

- ◆ Implementation of the financial and management accounting function.
- ◆ Recruitment and development of your team as the company grows.
- ◆ Introduction of costing systems to all areas of the business.
- ◆ Playing a key role as part of the management team.

The Candidate

You will be an ambitious, commercially aware qualified accountant in the 26-32 age range with proven ability in the following areas:

- ◆ "Hands-on" experience of running a complete accounts function.
- ◆ Direct experience of development of costing systems.
- ◆ Computer systems development experience.
- ◆ Above all, the intellect and flair to grow with the company.

Prospects

The opportunities within this company over the next few years are genuinely exceptional. With the backing of a progressive multinational organisation committed to the success of the UK operation, the path to Directorship is open.

To learn more write (enclosing up to date curriculum vitae) to: Kevin Bradshaw, Hays Executive Selection, 3rd Floor, St James's House, 7 Charlotte Street, Manchester M1 4DZ. Telephone 061-236 3251.

**Hays Executive Selection**

Hays

**Financial
Controller****Warrington****£25,000****+ Car****Bonus****Exceptional
Benefits****Financial Director****London****c.£50k basic**

An unexpected opportunity has arisen for a well-qualified graduate ACA to join a progressive services group. The group is going through an interesting period of change to meet increasing business opportunities both domestically and internationally, particularly Europe. They are privately held, enjoy a good reputation and have continuous growth prospects.

Candidates will be aged 35-40, must demonstrate an impressive and reliable career to date, have experience of maintaining complex systems involving

high volumes, enjoy managing through supervisors some 50 staff, be IT literate and capable of forward thinking. In addition to experience of the key requirements of such a senior position, exposure to banking negotiations, treasury management, and acquisitions/disposals would be useful.

An excellent package includes a high basic salary plus car, private health cover, bonus etc.

If you believe you meet these requirements please send your full C.V., including remuneration history, to: J R Gunning, Associate Director, Austin Knight Selection, Knightway House, 20 Soho Square, London W1A 1DS. Please quote reference 193/JRG/90.

**Austin
Knight****Finance Manager
(Spanish Speaking)****Venezuela****Expatriate Terms + Benefits**

Our client is a young publicly quoted (L.S.E.) mineral exploration company whose activities lie in Venezuela. Established in 1986, the company has developed rapidly and employs over 300 staff in 1 main location in the interior. With initial explorations now complete and major investment plans for their first underground mine underway, the company needs to appoint a Finance and Administration manager to their Senior Management team.

Reporting to the General Manager Finance, responsibility will be taken for leading a team dealing with all financial matters arising within the operations area. This will include the continued development of computerised financial control systems, capital project appraisals and activities relating to the day to day management of an exploration/mining community.

The post would suit a qualified accountant aged 30-40 ideally with previous overseas experience. The location is suitable for either single or married status applicants. Expatriate terms are available which will include housing, car, air fares and added benefits.

To learn more about this appointment telephone or write with CV to Charles Cotton, ASA International Limited, Vernon House, Sicilian Avenue, London WC1A 2QL. Telephone: 071-831 2881 Fax: 071-404 5775.

ASA International**CAREER
CHOICE**

The Financial Times proposes to publish a Survey on the above on

**17th October
1990**

For a full editorial synopsis and advertisement details, please contact:

Nicholas Baker

on 071-873 3351
or write to him at:

Number One, Southwark
Bridge
London SE1 9HL.

FINANCIAL TIMES

LONDON'S BUSINESS NEWSPAPER

**Deputy Group
Financial Director****Grasping the nettle in
London Market insurance****City; package around £50,000 + car
+ career routes**

Our client is a small, well regarded and highly acquisitive London Market insurance group.

The company's philosophy is simple, yet effective - to grow profitability through the provision of quality products, strongly supported by user-led systems development.

A need has now been identified for an entrepreneurial chartered or management accountant to take control of the development and maintenance of the financial, management accounting and control functions of the UK head office. Here the main thrust will be to help drive the company forward towards achieving both its short and long-term business objectives. Age indicator is 30-40.

Since the Group Financial Director is frequently abroad the emphasis of the job is very much focused on clear, incisive decision making and taking.

The task in hand requires an insurance industry professional to adopt a shirt-sleeves approach in what

is essentially a problem solving role.

Outstanding commercial judgement combined with a confident personality should be much in evidence, as indeed should strong leadership skills.

Computer literate and a creative communicator, you will thrive in a small, bureaucracy-free environment where you can expect your role to grow as rapidly as the company. In other words, this is a genuinely unique opportunity to quickly make your mark within a young, dynamic organisation.

Convince us, as the company's selection advisers, of your technical excellence and single-minded determination to succeed and we will arrange an immediate and strictly confidential meeting.

Initially, please write with a full cv to,

K. Lloyd-Evans, (Ref 1436),

Hawkins Wright Thompson,

18 Thurloe Place, London SW7 2SP.

Tel: 081-686 6600. Fax: 081-680 9773.

**HAWKINS WRIGHT THOMPSON***International Executive Search & Selection***Medicines Control
Agency****Financial Director****c. £31,000**

The Medicines Control Agency (MCA) serves the licensing authority (UK Health Ministers) in controlling the marketing of medicinal products in the UK in accordance with appropriate legislation. In addition to licensing pharmaceutical products, the MCA licenses pharmaceutical wholesalers and manufacturers, monitors product safety, and provides secretariat support for expert advisory bodies.

The Financial Director will advise the Chief Executive and Board of the MCA on all financial matters, ensuring that the MCA is financially viable. He/she will also lead a team of professionally trained staff, and sit on the MCA Management Board.

You must have a professional accountancy qualification and currently have sole responsibility for the running of a finance department. You should also have at least five years' experience at a senior level in a medium to large commercial organisation.

The appointment will be for up to 3 years in the first instance with the possibility of further extension beyond that period. The post will attract a salary of £31,276 (a higher amount may be negotiable for a particularly well qualified candidate) and membership of a mainly non-contributory pension scheme. Secondment terms may be available.

Relocation expenses of up to £5,000 may be available.

Further particulars of the post may be obtained from Dr Keith Jones, Department of Health, Room 1628, Market Towers, 1 Nine Elms Lane, London SW8 5NR (telephone 071-720 2188, extension 3134). A job description and application form may be obtained from Trevor Dunnion, Department of Health, 05/81 Adelphi, 1-11 John Adam Street, London WC2N 6NT (telephone 071-962 8569). Applications should reach him by 8th June 1990.

The Department of Health is an Equal Opportunities Employer.

Recently Qualified**FINANCIAL
PLANNING
& CONTROL****£25-30,000
+ mortgage etc**

Our client is a subsidiary of one of the most powerful financial groups. Based in Central London, it provides high quality and cost effective financial and business support services to the group's substantial and diverse operations.

In order to strengthen the financial planning and control team, we seek a commercially experienced qualified accountant aged mid/late 20s. Working closely with business managers, emphasis will be on the production and interpretation of management accounts, control of a multi-million pound budget, forecasting and cost and capital investment appraisal to ensure competitive pricing of services.

A real commercial input is sought in this still developing function so initiative, computer literacy and strong communication skills are prerequisites. Salary is negotiable according to age and experience and will be supported by a competitive benefits package. Future prospects within the group are excellent.

Please write, enclosing a full career/salary history and daytime telephone number, to David Tod BSc FCA quoting reference D/923/F.

Capital Markets and Treasury Products Financial Management

c£55,000 + Excellent Benefits Package

Our client is internationally recognised as one of the most innovative and successful investment banks. Their Capital Markets and Treasury teams are continually developing and trading new products and derivatives, which are becoming increasingly sophisticated.

A new position is now being created to manage and control this growth, whilst adding value to the sales and trading areas. This will be a senior appointment requiring extensive liaison with front office staff, in depth analysis work and involvement with product development.

The successful candidate will be a high achieving qualified accountant, aged to 36, with proven ability to manage complex issues under pressure in a results orientated organisation. Excellent product knowledge gained over a number of years in dynamic organisations and a flexible enquiring approach are prerequisites for this appointment.

Interested applicants should submit a full curriculum vitae to Diane Forrester ACA, Executive Division, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH. Telephone on 071-831 2000.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

A large US manufacturing group with European Headquarters in Paris and a European turnover of over \$300 million is currently looking for a

European Marketing Controller

Paris

420-450,000 FF

Reporting to the European Finance Director, you'll be working with affiliate marketing companies located throughout Europe concerning their financial control and co-ordination of their activities. Particular emphasis will be placed on:

- the monthly financial reporting - comments and analysis
- reviewing monthly marketing/business issues and comments from subsidiaries
- the development and review of marketing subsidiaries forecasts and plans
- budgeting and controlling at the two headquarters' locations
- the follow up of audit report recommendations and implementation

• special projects and administration.

Ideally a qualified accountant, you'll have a strong background of several years' gained in a multi-national company. The successful candidate will also be familiar with US GAAP, have strong communication skills, an international outlook and fluent English. Travel within Europe plus occasional visits to the USA will be a regular part of the assignment.

For more information please write, enclosing your full CV and salary details, to

Paul Mercier, Michael Page,
30 rue Spontini,
75116 Paris, France.
Please quote reference PM5631 FT.



Michael Page International

Financial Recruitment Specialists
London Amsterdam Eindhoven Brussels Antwerp Paris Lyon Sydney Melbourne

Accountant

(Opportunity for a junior accountant to develop a career internationally)

ZURICH

Computer
Services
Industry

Our client is an autonomous subsidiary of a multinational corporation, active worldwide with revenues in excess of \$5 billion. Acknowledged as leaders in information technology services, they have an excellent reputation for quality with an established blue chip client base. They are renowned as an aggressive sales and marketing led organisation.

They seek a commercially orientated accountant with a few years experience to maintain the company accounts of two legal entities and give assistance to senior management with ad hoc assignments.

This is a small but congenial office environment where achievers can be expected to be given increasing amounts of responsibility and develop a career internationally.

You must either be a Swiss national or have a valid permit to work in Zurich, be fluent in English and have a good working knowledge of German.

Interested candidates should write in confidence to:
Nicholson International (Recruitment Consultants),
142 Buckingham Palace Road, London SW1W 9TR
quoting reference 9119 or fax details on 44 071 823 6835
or call directly on 44 071 730 8910 for an initial discussion.



**NICHOLSON
INTERNATIONAL**

A SPECIAL KIND OF MAGIC

A2/M25 junction

ELECTROSONIC

is the world leader in total systems for controlling light, sound, images, animated figures and other special effects. The company, which has a blue-chip client base, has produced magical effects in theme parks, animated displays, hotels and other leisure complexes worldwide. With T/O at around £20M (28% average annual growth over the last three years), subsidiaries in USA, Holland, West Germany and Canada and associated companies in the Far East, it is poised for further growth and success. The Finance Director now seeks a Financial Controller to support him in the financial management of this exceptional business.

He or she will be a young, ambitious, qualified accountant (any persuasion), who is thoroughly at home with computers and is capable of interpreting the numbers commercially. Experience is not a factor here - rather do we seek someone with the determination, enthusiasm and potential to grasp what is a rare opportunity for career development in a global industrial environment. Non-smoker. Age mid/late 20s.

neg mid/high \$20Ks

Salary negotiable in the mid/high \$20Ks depending on age and experience. Fully expensed car. Pension. Life insurance. Plenty of growth in the office - both corporate and personal.

Please write with appropriate details to the company's recruitment consultant:
David Mackintosh,
Mackintosh Enterprises,
7 Dover Park, Windsor,
Berks SL4 4BS quoting
Ref: DM/590.

Senior Management Accountant

A key management role in a leading British independent oil company.

Excellent salary + car + benefits

We are a growing exploration and production company, currently enjoying remarkable expansion in the UK, Europe and internationally. We are operator for three significant field developments in the North Sea, have active exploration interests worldwide and participate in several non-operated producing, appraisal and development fields.

Our success is creating growth throughout the business, placing increasing importance upon the accounting teams to ensure that effective financial controls are maintained.

Leading a team of eight staff and reporting directly to the Controller, you will be responsible for all budgeting, forecasting, financial reporting and supporting records for the UK company and for international subsidiaries. You will control and maintain databases used for economic analyses and tax planning, supervise and control the General and Payables Ledgers and ensure the effective development and maintenance of systems.

This is a highly visible, senior role within the Company, involving

considerable liaison at all levels of management both internally and externally. You should be a Qualified or possibly Finalist CIMA or ACCA with at least 5 years' commercial experience that demonstrates your ability to lead and supervise others. Experience within the oil industry, or a similar engineering or service environment, would be preferred and a knowledge of treasury and multi-currency accounting would be an advantage.

The position has arisen as a result of the current job holder transferring to our American affiliate. The role therefore offers someone the scope to make a significant personal impact upon our continued growth and success plus the opportunity for development on an international scale.

Please send full personal and career details to:
Stephen Cole,
Personnel Manager,
Ultramar Exploration Limited,
Adelaide House,
626 Chiswick High Road,
Chiswick, London W4 5RS.
Tel: 081-994 5556.
Fax: 081-994 9871.



WEST LONDON

c.£30,000 + QUALITY CAR

For a successful and expanding group operating in the UK and Scandinavia in direct marketing and database publishing. Founded in 1984, the Group now has a turnover of around £30m and some 400 staff. It contains one of the leading direct marketing advertising agencies in the UK and the dominant supplier of business directories to the Norwegian market.

Reporting to the Group Finance Director and in a hands-on role, you will be responsible for preparing regular management information for the Board and for the year end consolidation. You will also be involved in budgeting, tax planning and the development of management information systems. You will work closely with the Group's senior executives and there will be regular travel to Scandinavia.

A qualified accountant, you should have a first class track record and at least two years' post-qualification experience, preferably involving consolidations and accounting for overseas subsidiaries.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Robin Alcock, Coopers & Lybrand Deloitte Executive Resourcing Ltd, 76 Shoe Lane, London EC4A 3JB, quoting reference RA701 on both envelope and letter.

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information
please call:
071-873 3000

Jennifer Hudson
ext 3607

Richard Huggins
ext 3460

Stewart Maddock
ext 3392

FINANCIAL TIMES
LONDON & BUSINESS NEWSPAPER

FINANCIAL ANALYSTS

- gain considerable exposure at a Multi-National, Head Office level

Stoneleigh, Warwickshire Negotiable Salary + Car

The role of a Financial Analyst within Massey-Ferguson's Group Head Office is extensive, exacting and critical. The changing needs of the business dictate an approach to financial analysis that is both flexible and imaginative. This means you'll be expected to go beyond the usual confines of responsibility...

... harnessing Management Information for Massey-Ferguson's activities across Europe and North America and consolidating the results; identifying business trends and adverse trading factors and compiling special reports on specific areas.

As a qualified or part qualified Accountant, preferably CIMA, your management accounting experience will have taught you that it's the bottom line that really counts. Your analytical abilities and business acumen will always be used to the full.

At Massey-Ferguson you'll have the responsibility you need to prove your expertise. You'll find the pace that matches your energy and the scope to develop your skills fully. In no time at all you should be pushing for promotion within the Massey-Ferguson worldwide organisation... and achieving it.

In addition to a negotiable salary, which is dependent upon experience, you can expect a comprehensive benefits package. Generous relocation assistance is also available where necessary.

Please send a full CV to: Mary-Rose O'Mahony, Personnel Specialist, Massey-Ferguson, PO Box 62, Barner Lane, Coventry, CV4 9GF.



MASSEY-FERGUSON

Regional Chief Inspector (UK)

Major Banking Group
ACA, 28-32

c£40,000 plus benefits

This is a new, strategically important position with one of Britain's largest Banking Groups. Reporting to the Group Chief Inspector, it will entail both the leadership of the U.K. inspection team - conducting high level reviews of operating departments and subsidiaries - and responsibility for the development of professional standards throughout the inspection function worldwide.

The appointee will probably have 4-6 years post-qualification experience with a leading firm of Chartered Accountants. Attributes should include skills in man management and a firm understanding of the contribution which the highest standards of practice can make to the commercial success of a substantial organisation. An existing

specialisation in the financial sector would be an advantage but is not essential.

Salary is negotiable and the benefit package includes car, mortgage subsidy and bonus. Prospects within the group will be excellent.

Please write in confidence, enclosing career details and quoting reference 655/1, to Nigel Halsey, Managing Director, at the address below. Telephone 071-495 4446.

The Halsey Consulting Partnership
34 Brook Street, Mayfair, London W1Y 1ZA

HAMPSHIRE

PACKAGE c. £32,000 +
F/E CAR + PARTICIPATION

Accounting Manager

Our client has long been a leader in its specialist sector of the financial services market, where through dynamic management, it continues to promote profitable growth in excess of 25% per annum. The Company, an autonomous part of a major services and leisure organisation, has achieved an outstanding reputation for the quality of its products and services.

Based at the Corporate Headquarters, this key management role will be a major influence on the organisation's financial issues, with high visibility which includes handling a variety of important relationships and assignments. Direct responsibilities will include reviewing, consolidating and presenting financial and management information; managing the preparation of financial statements, forecasts and statutory accounts; advancing and developing financial systems and controls and providing technical leadership and advice to subsidiary operations. There is considerable scope for rapid advancement within the Group.

Applicants should be experienced in UK reporting and able to demonstrate a sound record of achievement, ideally within the financial services sector. The technical competence and personal standing to deal independently at a senior level is essential. The successful candidate will probably be a chartered accountant in the age range 27-33. Relocation assistance is available where appropriate.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Adrian Edgell, Coopers & Lybrand Deloitte Executive Resourcing Ltd, 9 Greyfriars Road, Reading RG1 1JG, quoting reference AE819 on both envelope and letter.

Coopers & Lybrand
Deloitte Executive ResourcingFinance Director
Consumer Products

c. £45,000 + Bonus

Midlands

A rare opportunity for a first class finance professional to achieve a major career success with a fast-growing division of a highly regarded British public company.

THE COMPANY

◆ Fast growing business with a turnover exceeding £100 million. Planning to accelerate growth.

◆ Requires excellent financial direction to maximise the future business performance and profitability.

THE POSITION

◆ Responsible to Managing Director for financial management and strategy.

◆ Design and implement effective financial systems, budgeting, planning and reporting.

◆ Full participation in overall business strategy.

◆ High visibility opportunity for career success and advancement.

QUALIFICATIONS

◆ Chartered Accountant, aged 33-40 with successful track record of financial management.

◆ Strong computer-based systems and controllership experience.

◆ Good personal presence, leadership qualities and effective communication skills.

◆ Ability to demonstrate commercial acumen and the credibility to gain the support of colleagues in implementing change.

THE REWARDS

◆ Attractive base salary with substantial fringe benefits including performance related bonus.

◆ Significant career opportunities within the group.

Please write, enclosing full cv, Ref J9915
54 Jermyn Street, London, SW1Y 6LX

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BERMINGHAM • 021-253 1656 • MANCHESTER • 061-905 1458 • GLASGOW • 041-204 4334
SLOUGH • 0753 694844 • HONG KONG • (86) 5 217133

SUPERVISOR JOINT VENTURE ACCOUNTING
London based role with a progressive British Independent Oil Company

Sovereign Oil & Gas is a successful British independent oil company whose interests, in addition to being operator of the Emerald Field Development, include a number of North Sea Fields in production. The company also has a large number of exploration licences in the UK and overseas in the North Sea and with a mandate to seek opportunities for further expansion.

Reporting directly to the Head of the Accounting Group you will supervise a small, highly motivated team covering the full range of joint venture accounting functions in London, Aberdeen and overseas for the company's operated and non-operated assets. Your duties will be varied, demanding and entail immediate accountability.

You will gain real benefits from working within a small organization - greater responsibility, easier communications and a wider scope of activity.

Candidates must be qualified accountants, preferably graduates with a minimum of 5 years' post qualifying oil industry joint venture accounting experience, some of which will ideally have been gained with an operator. They should have good communications and organizational skills and the ability to motivate and direct staff. A sound knowledge of computer based accounting systems is desirable.

The position is based at the company's modern offices of Chelsea Harbour and offers an attractive salary and comprehensive benefits package which includes company car, private medical insurance and other perks.

To apply, please write with full CV, including salary details to: David Lloyd, SMCL Oil & Gas Limited, Executive Recruitment Consultants, 2 Queen Anne's Gate Buildings, Dartmouth Street, London SW1H 9BP. Fax: 071-222 3445.

SOVEREIGN



FINANCIAL DIRECTOR DESIGNATE

YORKSHIRE

c £35,000 + BONUS + CAR

Our clients are part of an International Group that has had major success in manufacturing and selling branded consumer products direct to the public, with a current turnover of around £50M, and aiming for considerable growth in the next few years.

Reporting to the Chief Executive, the successful candidate will be expected to make a significant contribution in driving forward business performance, and will assume full responsibility for all aspects of financial management.

The successful candidate will be a qualified accountant, aged 30-40, with a strong track record in financial management, preferably in a manufacturing and/or retail organisation. Experience at senior level in management reporting, costing, budgeting and financial controls must be combined with a high degree of commercial awareness.

The remuneration package will include a profit related bonus, car and other executive benefits.

Please write, in confidence, enclosing full career details to: Mr K Fallon, Managing Director, Clarke Lee & Nightingale, 103 The Parade, Swinton, Manchester, M27 2BJ.



CLARKE LEE & NIGHTINGALE LIMITED
EXECUTIVE RECRUITMENT

QUALIFIED ACCOUNTANT
SAUDI ARABIA

Due to a recent promotion an exceptional opportunity has arisen in METITO, the internationally renowned water treatment and environmental engineering group with a long established major subsidiary in Saudi Arabia. We would like to hear from Qualified Accountants aged around 30 who are interested in developing a career in the Middle East.

THE POSITION

Assistant to the Vice President for Finance and Administration. He will undertake the Vice President and as such get heavily involved in financial controls, management reporting, treasury, OIS, office and personnel management.

THE APPLICANT

A university graduate with post qualification experience within the profession or industry. He must be technically strong in all aspects of accountancy, an executive type with drive, be conscientious, have outstanding communication and presentation skills, with a talent for staff management, firm but diplomatic and have the capacity and ambition to grow into a senior position.

THE REWARDS AND PROSPECTS

An attractive tax free salary with free housing, paid home leave, free medical and life coverage, car allowance and return airfares. This is a career position and the prospects for the right candidate both in Saudi Arabia and elsewhere are excellent.

Only applicants who meet the above requirements and can demonstrate a successful track record need apply. Applicants with a detailed c.v. with salary history and a passport size photograph should be submitted to:

Personnel Manager, METITO (UK) LTD, Olympic House, 196 The Broadway
Wimbledon, London SW19 1RY, England. Fax: 081-543 8677

FINANCIAL DIRECTOR

- ready for General Management responsibility -

South Midlands

c. £40,000 + bonus + car

This is the ideal opportunity for someone who has already proved himself/herself as a Financial Director and is now ready to broaden into general management and play a major role in the running of a substantial business, including providing strategic direction.

The successful candidate will be a qualified accountant with genuine commercial flair and a high level of interpersonal skills. Likely age is early to mid-30s. Part of a major group, the Company is a multi-million pound agriculturally based business, long

established, successful and expanding, with a reputation in the market place for exceptional quality. Salary is negotiable around £40,000 plus bonus and car.

This is an important appointment in its own right, but there are also excellent opportunities for further career progression in this very dynamic major group.

Please write with full career details to: Vincent Lyddieth, James Allen & Associates Limited, Stanleigh House, Chapel Street, Donisthorpe, Burton-on-Trent, Staffordshire DE12 7PS.

JAMES ALLEN
& ASSOCIATES LIMITED
EXECUTIVE & MANAGEMENT SEARCH & SELECTION

FINANCIAL DIRECTOR
(Designate)

We are one of the country's leaders in specialist knitwear design and production driven by our highly successful branded wholesaling and separate retailing companies.

The company has ambitious plans for the future and an enviable track record of profit growth and now seeks to recruit a Financial Director with specific experience over a period of years in the retail sector, preferably in textiles.

The successful applicant will be professionally qualified, computer literate and should be accustomed to operating at Director level. A Board position will be available after a trial period.

A significant package will be offered to attract the right individual.

Situated in a beautiful rural location on the edge of the Lake District, there is an obvious 'quality of life' benefit.

MARK BIRKBECK & CO. LTD

Apply in writing to: The Personnel Manager, Mark Birkbeck & Co. Ltd., Bridge Mill, Cowan Bridge, Carnforth, Lancashire LA6 2HS.



Our Client, part of a major Blue Chip Group, is a market leader in the retail leisure sector. They seek an individual with potential to fill the role of:

FINANCIAL PLANNING
ACCOUNTANT

Located at their Headquarters in the Southeast, the position reports directly to the Financial Controller.

The Company is fast growing and able to offer substantial career development prospects within one of the UK's Top 50 PLCs.

If you are currently studying or part qualified and have a flair for financial management with a desire to get to the top then we would like to hear from you.

Please write, in confidence, enclosing a current CV and daytime telephone number, quoting R292C to:

Management First Selection Limited, 9 Whitehall, London SW1A 2DD

Finance Director

City

to £60,000 + benefits

Our client, a leading US Securities company is currently looking to expand its already successful UK division into the 1990s. They have remained consistently profitable throughout the turbulence of the last two years and they are now looking to capitalise on their current market position.

Reporting directly to Senior Financial Management in the US, the appointee will assume overall responsibility for the company's UK financial and regulatory control. The role will consist of an interesting mix of "hands on" financial management and providing a real commercial contribution to the growth and business development of the company. It is envisaged that the role will develop into full Board status within one year of joining.

Ideally, candidates will be qualified accountants aged between 28 and 40 with proven senior financial experience within the Securities industry. Strong communication skills and an insight and interest in the Futures market are essential requisites for this challenging and exciting position.

Interested candidates who meet these criteria should send a comprehensive CV including current salary and a daytime telephone number quoting reference number LM213 to Carol Jardine, Spicers Executive Selection, Priory Court, 65 Crutched Friars, London EC3N 2NP.



SPICERS EXECUTIVE SELECTION
A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

DIRECTOR OF FINANCE
& ADMINISTRATION

Required for group of companies in Lagos, Nigeria with diversified range of manufacturing/trading activities.

Candidates to be chartered accountants aged up to 45 years with general management/administration experience at a senior level in an overseas location, preferably West Africa. Must have strong but pleasant personality able to effectively execute administration policy throughout individual group companies and control overall group financial affairs.

Responsibility will be directly to expatriate chairman/managing director. Salary and conditions will reflect the importance of the key role in the group.

Apply with full C.V. Details in writing to
R. P. Woolf, No. 1 Riding House Street,
London, W1A 3AS.

"INTERNATIONAL PEOPLE CREATING INTERNATIONAL BUSINESSES"



Continental Treasury Manager

Total Earnings c. £40,000

Oxfordshire

TI Group plc is a leading international producer of specialised engineering products with worldwide sales approaching \$1 billion, and a substantial presence in Continental Europe. The Group enjoys a strong financial position and opportunities for further growth during 1990 and beyond are excellent.

The Group Treasurer now wishes to appoint to his team an experienced treasury professional to assume direct responsibility for treasury activities in Continental Europe. Key tasks will be to review the treasury needs of the TI Group subsidiaries there, to recommend, negotiate and implement improvements, and to manage specific treasury operations.

As the successful candidate, you will be educated to degree level, probably with a further professional qualification in treasury, banking or accounting, and you will have worked for at least three years in the international treasury team of a comparable organisation. You will have had experience of

funding, liquidity and currency management, and of netting and pooling systems in Continental Europe. You will also have a good working knowledge of at least one European language other than English, ideally gained during a period of living on the Continent.

The job requires significant travel throughout Continental Europe, and you will have the motivation, maturity, and skill to operate with considerable independence, working closely with general and financial managers in many countries to devise and implement solutions to treasury problems within Group policies.

An attractive salary will be supplemented by a benefits package which will include a performance-related bonus, a fully-expensed car, a family education scheme, and, where appropriate, generous re-location assistance.

If you are interested in this position, please write enclosing a CV to Douglas Austin, Ref. 7155, MSL International (UK) Ltd, 32 Aybrook Street, London W1M 3JL. Tel: 071 487 5000.

MSL International

ALEC

Associated Electricity Supplies is a joint venture between Associated Electric Services PLC and Electricite de France. At an exciting time within the Electricity Supply Industry, ALEC has sole responsibility to advise EDF in the UK and is in the enviable position to expand its interests in the future. ALEC now seeks to build a team to exploit its substantial commercial potential.

FINANCIAL CONTROLLER

A unique opportunity in the Electricity Supply Industry

c. 28K + Car + Benefits

Wimbledon

Reporting to the Chief Executive, you will be the Senior Financial Executive within the Company. Your objectives will be to implement and manage the finance function of this new, but highly profitable organisation, representing the company at a senior level and contributing to the implementation of its commercial strategy. Your role will be key to the success of the management team.

The rewards, like the demands, are high and include an attractive salary, a fully-expensed executive car, private health care, an excellent pension scheme with free life insurance cover and the opportunities for personal and career development within a large Group.

Applicants, male or female, should send a full C.V. to the Managing Director, Mercuri Urval Executive Service, Spencer House, 28 Grove Hill Road, Harrow, Middlesex HA1 3ER, quoting reference JG70790.

Mercuri Urval

Executive Service

(Licence No. 8871008)

FINANCE DIRECTOR

General Management Potential

c.£35,000, car, bonus & equity prospects

East of Scotland

The brief is to recruit a business orientated Finance Director capable of rapidly progressing into general management with this market leading organisation, specialising in the design and manufacture of high quality capital equipment for the pharmaceutical, brewing, distillery and food industries. This progressive plc, with a turnover of £3 million is growing at 25% per annum and has established its business on technical innovation and expedient delivery of prestige turnkey projects. Responsible for all aspects of finance, you will liaise closely with the Managing Director and contribute to the fundamental direction of the organisation. Supported by modern computerised management and control systems, you will have considerable freedom and autonomy to implement strategic and operational financial initiatives to support the business during this programme of organic and acquisitive growth. Probably a graduate and aged over 28, you must be a qualified accountant with a track record of success and achievement gained at senior management level in a manufacturing organisation utilising computerised systems. Strong man-management and leadership skills are essential, combined with the commercial acumen, determination and drive to fully realise the outstanding promotion prospects available with this group of companies. Interested candidates should submit a comprehensive career resume quoting Reference 11094/FT. The confidentiality of all approaches is strictly guaranteed.

Varley Walker & Partners
182 Portland Road, Newcastle-upon-Tyne, NE2 1DJ.
Tel: 091 221 0101 Fax: 091 221 0842.

Varley-Walker
Human Resource Consultants

Ambitious Financial Controller
(North East London)
(Director - Designate)

circa £ 30,000 package

We are looking for a qualified accountant in his/her mid thirties with good communicative skills, to take control of the financial and administrative function of a specialised operation with numerous retail outlets.

Experience with computers and EPOS systems, and the ability to understand the requirements of the business, will serve to enhance the liaison that is needed with the entrepreneurial Chairman and his team.

Please send replies and full CVs to A824, Financial Times, One Southwark Bridge London SE1 9HL.

Divisional
Financial Director
Bedfordshire

£40,000+

GEI INTERNATIONAL PLC is seeking a finance director for their packaging machinery division. The successful candidate will be responsible to the Divisional Managing Director for the financial planning and control of a number of internationally based subsidiaries and will also be closely involved in the strategic growth of the division by acquisition. He/she will be functionally responsible to the Group Finance Director and for the Finance Directors of the subsidiaries.

Applicants should be graduate qualified accountants, and have significant manufacturing experience preferably in the capital goods industry. A sound knowledge of IT is essential and experience of acquisition research and integration would be useful.

Good inter-personal skills are required for the position which offers an attractive basic salary, bonus scheme, fully expensed car and a range of executive benefits including share options and relocation where applicable.

Please write with full CV stating current earnings, to:
Mr W. A. Elms, Divisional Managing Director,
GEI Packaging Machinery Ltd,
42-44 West Street, Dunstable, Beds. LU6 1TA.

CORPORATE FINANCE
EXECUTIVE

Our Client is the investment arm of an overseas parent. A stand alone subsidiary, the company has three active Corporate Finance Directors, all with merchant banking backgrounds. The company is looking for acquisitions in the UK, USA and Europe.

The role will involve:

- Market research.
- Identification of targets.
- Valuations.
- Due diligence.
- Negotiations and contracts.
- Finance structuring.
- Post acquisition reviews.

Candidates will be graduate ACA's with experience of corporate finance, corporate recovery or investigations. Good communication skills and a willingness to learn quickly are essential.

Please apply directly to Jonathan Wilkinson at Robert Half, Freeport, White House, Bedford Street, 418 The Strand, London WC2R 0BR. Telephone 071-936 3545 or evenings on 081-072 0967. Alternatively, fax your details on 071-936 4942.

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FINANCIAL TIMES

LONDON'S BUSINESS NEWSPAPER

Finance Director
Software Publishing

c. £40,000 + Equity

Thames Valley

Successful, acquisitive European software publishing group seeks ambitious, young finance professional with drive, business acumen and first class financial management skills. Attractive and potentially very rewarding package.

THE COMPANY

- Autonomous European publisher for the fastest growing international, public p.c. software company. Most recent acquisition in progress brings turnover to over \$75M.
- Continuing programme of acquisitions to broaden already extensive product base and geographic spread.
- Deep financial backing, highly motivated management team with an impressive track record of managing growth and profitability.

THE POSITION

- Reporting to the Chief Executive with full responsibility for financial management now and through a very exciting development phase.

- Review, upgrade and direct the systems and people to ensure effective operational control of rapid growth.
- Key tasks to integrate acquisition; manage growing operations and produce quality management information, analyses and forecasts.

QUALIFICATIONS

- Qualified accountant with at least 4 years experience in a senior financial management role.
- Knowledge of M&A, company financing, plc reporting and/or flotation would be an advantage.
- Confident, hands-on Manager, with the ability to think strategically and communicate clearly.

Please write, enclosing full cv, Ref SJ2089
Orion House, Grays Place, Slough, SL2 5AF

S N

LONDON: 071-499 6892 • MANCHESTER: 061-905 1458
BIRMINGHAM: 021-223 4656 • GLASGOW: 041-204 4334 • HONG KONG: (085) 5 217133

Group Treasury Manager

London

c £40,000 + Benefits

Our client is a leading international food processing and trading Group with a turnover now exceeding £350 million and a commitment to becoming a dominant force within the food industry.

The increasingly complex treasury requirements of the Group have led to the creation of a new position, Group Treasury Manager. Reporting to the Group Finance Director, you will be responsible for developing and implementing a central corporate treasury strategy across the Group with particular emphasis on cash management, short term liquidity and foreign currency management.

You should be a graduate, aged 30-35 with a relevant qualification and have at least five years' experience in a corporate treasury or banking environment.

You should have a sound understanding of treasury and related accounting techniques coupled with good interpersonal and communication skills.

Please write enclosing a full Curriculum Vitae and daytime telephone number, quoting Ref: 427 to:
Barry A Oller, BA, ACA, Whitehead Rice Ltd,
43 Welbeck Street, London W1M 7HF.
Tel: 071 637 8736.

Whitehead Rice

MANAGEMENT SELECTION

APPOINTMENTS
WANTED

FINANCE DIRECTOR

Experienced Accountant seeks part-time or non executive assignments with small or medium sized companies in the London/Herts/Beds area. Write Box 422, Financial Times, One Southwark Bridge, London SE1 9HL.

Treasury Accountant

Career Development Opportunity

Salary C£30K + Car

Management Buy Out

London Based

The small headquarters team of BPCC Ltd, the UK's premier printing group has played a key role in achieving a year of successful operation following a Management Buyout in 1989.

With well established cash management practices, careful control of working capital and sound investment of the Group's short term funds they have provided a strong base for the organisation's future development plans.

The role of Treasury Accountant, co-ordinating these vital functions between our ten decentralised Divisions with a combined turnover of £380 million is an ideal development opportunity for a young qualified accountant, looking for a period of corporate exposure with excellent career prospects.

First class communication skills, commercial flair and computer literacy are essential along with an understanding of the requirements of the Treasury function in a highly leveraged organisation.

If you feel you could meet the challenge please write with a brief career history to:
Ray Beecroft, Deputy Finance Director,

BPCC Ltd
282 Waterloo Road, London SE1 8RQ.



Chief Accountant

£25,000

London

Save the Children is the UK's largest international voluntary agency in its field, with programmes in some 50 countries and a well established project base in the UK.

To finance our work, we depend upon support from the general public, volunteers in over 800 local branches in the UK, the corporate sector, local authorities and central government.

The Finance Department provides accounting and information services to the whole of The Fund worldwide. As Chief Accountant (deputy to the Finance Director) you will direct the department's work in response to changing situations within The Fund - and advise other departments on financial matters to safeguard the Fund's assets and reputation. You will have the responsibility too, for overseeing our new general ledger system and the implementation of a new support system within the next 12 months.

A qualified accountant (ACA, CACA or equivalent) with at least seven years experience in financial management, you will need to become familiar with the complex technical issues that face charities. Your skills will also include the ability to manage and motivate your 30-strong team.

This position presents a marvellous and rare opportunity for the right individual to be involved with this high profile organisation. It's a role that will involve some travel, too, both in the UK and overseas.

For an application form please write to: Wendy Gey, Personnel Office,
SCR 17 Grove Lane, London SE8 8RD.

Closing date: 8th June 1990.

SCR aims to be an equal opportunities employer.

Save
the
Children

MANAGEMENT ACCOUNTANT

The European subsidiary of a US Chemical company, based in Gerrards Cross, Bucks, requires an ambitious young accountant.

Main responsibilities will cover management accounting and analysis. Candidates will be qualified or finalist accountants with 3-5 years Commercial experience, be computer literate with programming experience and must also have experience of Lotus spreadsheets.

The position offers excellent career progression in an expanding company for a high calibre individual, and an attractive benefits package (subject to experience).

PLEASE SEND DETAILED C.V. TO:

Miss Julia Maskell
Great Lakes Chemical (Europe) Ltd
Sterling House, Station Road
Gerrards Cross, Bucks SL9 8EW
Telephone: 0753-889880